



**City of Cincinnati Retirement System
Board of Trustees Meeting Minutes
September 14, 2023 / 2:00 P.M.
City Hall – Council Chambers and remote**

Board Members

Bill Moller, Chair
Tom Gamel, Co-Chair
Kathy Rahtz
Mark Menkhaus Jr.
Monica Morton
John Juech
Tom West
Seth Walsh
Aliya Riddle

Administration

Karen Alder
Jon Salstrom

Law

Ann Schooley
Linda Smith

CALL TO ORDER

Chair Moller called the meeting to order at 2:01 p.m. and a roll call of attendance was taken. Trustees Moller, Gamel, Rahtz, Menkhaus, Morton, and Juech were present. Trustee West joined at 2:05 p.m. Trustee Walsh was absent.

PUBLIC COMMENT

No public comment.

APPROVAL OF MINUTES

Approval of the minutes of the Board meeting of July 13, 2023, was moved by Trustee Gamel and seconded by Trustee Juech. Chair Moller clarified one minor item that did not require any Board action. On the Report from Investment Committee, the second bullet, Ft. Washington Way should be the Ft. Washington Fund. The minutes were approved by unanimous roll call vote.

Report from Benefits and Performance Evaluation Committees

Benefits Committee

Trustee Gamel explained there was a motion to change the survivor benefits moving forward from monthly payments to a lump sum. The motion was made by Chair Moller and no second was necessary. The motion was approved by unanimous roll call vote.

Performance Evaluation Committee

Trustee Rahtz explained the two motions that were made by the Performance Evaluation Committee.

- Motion to approve the Executive Director performance evaluation period to be the anniversary year. The motion was made by Chair Moller and no second was necessary. The motion was approved by unanimous roll call vote.
- Motion to approve the format previously approved by the Board for the performance evaluation of the Executive Director, to continue to be used. The motion was made by Chair Moller and no second was necessary. The motion was approved by unanimous roll call vote.

Informational – Staff Report

Marquette Investment Report

Chair Moller referenced the July Investment Report in the packet and asked if there were any questions. There were no questions or discussion.

2nd Quarter Demographic Report

Chair Moller referenced the 2nd Quarter report in the packet and asked if there were any questions. There were no questions or discussion.

Futures Commission Update

Chair Moller explained the Futures Commission was created by the mayor to look at the city's financial situation in the long-term. The Commission requested a meeting and information regarding the Retirement System. Director Salstrom gave typical information about the Retirement System's financial status.

The Commission's consultant, Ernst & Young, had an actuary present at the meeting and asked Chair Moller and Director Salstrom a series of questions that were answered accordingly. Chair Moller emphasized the Board's incremental increase plans to fully fund the pension trust between now and 2045.

Procurement Update (RFPs for Investment Consultant, Fiduciary Audit)

Director Salstrom stated he is hopeful of starting to work with Funston Advisory Services next week for the completion of the Fiduciary Audit.

Director Salstrom informed the Board that the contract is being finalized with the Investment Consultant, Marquette. The only thing changing is the term, not the scope of the contract. He is hopeful to have that finalized in the next few weeks and executed before the end of the year.

DROP Actuarial Analysis Peer Review Update

Chair Moller reminded the Board that Foster and Foster was hired through the city to do an analysis of the DROP program and their perception was whether the DROP program was cost neutral, which they determined it was. There is a report from a few years ago from Cheiron that used actual information that stated the DROP program increased the liability of pension trust by \$11 million.

At a prior Board meeting, an expenditure of \$16,000 was approved for Cheiron to update their report with actual information. Since then, the city has decided to ask Foster and Foster to update their report based on actual information. Director Salstrom spoke with Foster and Foster and explained the different approach between their report and Cheiron's and articulated the Board's dilemma in comparing the two. He was scheduled to have a call with Foster and Foster the following day to discuss whether a memo

highlighting and explaining the differences in the report compared to Cheiron's would be efficient or if they would do a whole new analysis.

Chair Moller expressed his confusion on the city's position; if they are wanting the Foster and Foster analysis rerun and if the city would pay for it. Ms. Alder responded that the city is not opposed to Foster and Foster rerunning the report, but waiting for more information from them to see what they are willing to do and if it is sufficient.

Chair Moller suggested to the Board that this be kept on the agenda and get an update at the next Board meeting. Trustee Gamel agreed, and no other Board members objected.

Disabled Adult Children Ordinance

Director Salstrom explained that this ordinance was presented to the Budget and Finance Committee meeting and on the schedule for the following Monday. He was hopeful it would be finalized the following week.

Healthcare Funding Policy

Chair Moller asked if there was an update on the Healthcare Funding Policy which Director Salstrom indicated there was no update at that time.

Old Business

CRS CY2022 Annual Report

Chair Moller explained that the report went to Council and the Budget and Finance Committee last Monday. Chair Moller and Director Salstrom were in attendance to discuss the report. There was no formal presentation due to the Committee seeing most of the information already, however, they did go over the recommendations in the report with the council members. Chair Moller explained the importance of the incremental annual increase plan that they provided and hopeful the council members will try to resolve this issue in anticipation of the next budget cycle.

New Business

Chair Moller explained that there will be a training for the Board after the next session as a refresher on the Board compliance concepts provided by the Law Department. Because it is an educational session, it is not part of the Board agenda and will take place once the Board meeting is adjourned.

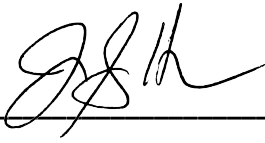
Chair Moller explained that staff is taking a preliminary look at potentially moving the Board and Committee meetings to room 115 on the first floor of City Hall. Chair Moller personally felt that this may be a better place to hold the meetings than in Council Chambers.

Adjournment

Following a motion to adjourn by Trustee Gamel and seconded by Trustee Morton. The Board approved the motion by unanimous roll call vote. The meeting adjourned at 2:49 p.m.

Meeting video link: <https://archive.org/details/crs-board-9-14-23>

Next Meeting: Thursday, October 5, 2023 at 2:00 p.m. – City Hall Council Chambers and via Zoom

A handwritten signature in black ink, consisting of stylized, cursive letters that appear to be 'JSH'.

Secretary