



City of Cincinnati Retirement System Benefits Committee Minutes

October 4, 2012 – 12: 00 P.M.
City Hall – Committee Room B

The meeting was called to order: 12:01 P.M.

Present

Roger Sims, Chair
Mike Rachford, Vice-Chair
Mike Fehn
Madelynn Matlock
Bill Partridge

Staff Present

Paula Tilsley
Cheryl Volk

DISABILITY RETIREMENT PROGRAM

Aon Hewitt consultants Melanie Payton and Sander VanderWerf attended the meeting via conference call.

Disability Plan Provision – Administration Considerations

- ✚ Annual medical exams and income verification for retirement disability recipients. The committee confirmed they want to establish parameters and procedures to pursue annual examinations and verification of income for certain retirees receiving a Disability Retirement.
- ✚ Options for administering plan with vendor support. The following vendors' capabilities were considered and provide various service levels of engagement:
 - The Hartford
 - Anthem Blue Cross Blue Shield
 - MedQuest Evaluators

The committee confirmed they want to incorporate administrative oversight and vendor support. Explore Hartford in the role of vendor support.

Medicare Eligibility

- ✚ Require members approved for disability retirement and who have not yet reached Medicare age to apply for Social Security Disability (SSD) for the purpose of obtaining Medicare coverage. If approved by Medicare, Medicare coverage begins no sooner than 29 months from the date of disability and becomes the primary payor for medical expenses. Establish procedures for administering and applying this requirement.
- ✚ Determine if any of the current disability retirees who are under Medicare age are enrolled in Medicare.

Future Considerations

- ✚ Review Leaves of Absence policies that are available to City employees to clarify definition of ‘actively at work’
- ✚ Evaluate the level of offset(s) that should apply to the benefit calculation
- ✚ Determine approach to provide SSD filing assistance to facilitate obtaining Medicare benefits
- ✚ Disability retirement calculations
 - Research industry standards for disability retirement calculation methodology

Committee Action

M. Fehn made a motion to adjourn the meeting. M. Rachford seconded the motion and the motion passed. Meeting was adjourned at 1:55 P.M.