

15.101 BIAS FREE POLICING

References:

Manual of Rules and Regulations and Disciplinary Process
Procedure 15.100, Citizen Complaints and Reports of Favorable Police Conduct
Inspections Section SOP 1.75
Internal Investigations Section SOP's

Definitions:

Bias Free Policing - The lack of inappropriate reliance on factors such as race, gender, gender identity, ethnicity, national origin, religion, sexual orientation, economic status, age, cultural group, disability or affiliation with any other similar identifiable group as a factor in deciding whether to take law enforcement action or to provide service.

Policy:

The Cincinnati Police Department will provide services and enforcement fairly and without discrimination toward any individual or group of people. Bias based profiling **shall not be used** as the basis for providing law enforcement services or the enforcement of laws. All members have the responsibility for achieving the Department's goal of bias free policing.

Information:

Law enforcement agencies must prohibit the use of any bias based profiling in its enforcement programs. This should include all self-initiated field contacts and responding to citizen complaints or requests for assistance.

Procedure:

- A. Training
 - 1. Sworn personnel will receive training on bias free policing issues including field contacts, traffic stops, asset forfeiture seizures and the relevant legal aspects.
- B. Violations
 - 1. Corrective measures shall be used to address violations of this policy. Refer to procedure 15.100, Citizen Complaints and Reports of Favorable Police Conduct, and the Manual of Rules and Regulations and Disciplinary Process.
- C. Record Keeping – Data Collection
 - 1. Sworn personnel will complete a Form 534, Contact Card, for all self-initiated activity, e.g. traffic stops/investigatory stops.
- D. Administrative Review
 - 1. Inspections Section will conduct a documented annual review related to this policy including agency practices, data collected, and citizens' concerns.