SUPPLEMENTAL AGENDA

4-201901162  Pg. 3  MOTION, submitted by Councilmember Landsman, WE MOVE the Cincinnati City Council establish a Youth Pedestrian Safety Task Force that will serve as an advisory committee to City Council, the City Administration, the Department of Transportation and Engineering, the Cincinnati Policy Department, and Cincinnati Public School board on pedestrian safety issues.

5-201901163  Pg. 4  MOTION, submitted by Councilmember Landsman, WE MOVE that the Administration work with key stakeholders to determine the feasibility of a residential parking program in the Clifton University Heights (Or CUF) area. UC students can buy parking passes to be used in specific areas, such as UC garages, but many do not and park in residential areas. This has created a parking shortage for residents. Cars that are not moved when the City performs street cleaning services also causes issues, including the pushing of litter into our storm water infrastructure. That latter costs the City money as we are hiring more people to take the litter out of our storm water. A residential parking program in CUF could be beneficial on both fronts. We are asking for a report within 60 days.

6-201901164  Pg. 5  MOTION, submitted by Councilmember Landsman, WE MOVE that the Administration produces a report within 60 days on ways in which the City can increase the percentage of people who pay their parking fines. We encourage the Administration to look at best practices in the region, and across the country. The report should include end of year penalty forgiveness programs, which have also, historically, proven to only capture a small percentage of individuals with outstanding fines.

7-201901165  Pg. 6  ORDINANCE (EMERGENCY), dated 6/25/2019, submitted by Patrick A. Duhaney, City Manager, MODIFYING the salary range schedule for the classification of Water Works Maintenance Crew Leader by repealing existing Section 754, Division 1, of Chapter 307 of the Cincinnati Municipal Code in order to ensure that the new salary range is consistent with the level of responsibility and competitive with similar positions across internal and external job markets.

8-201901166  Pg. 9  PRESENTATION, dated 6/25/2019, submitted by Patrick A. Duhaney, City Manager, regarding the Bike Program for the Major Projects
and Smart Government Committee.

9-201901167  MOTION, submitted by Councilmember Landsman, WE MOVE that Administration review best practices across the State of Ohio and in cities across the country on voter participation and registration sponsored by a public entity.
June 24, 2019

MOTION

WE MOVE the Cincinnati City Council establish a Youth Pedestrian Safety Task Force that will serve as an advisory committee to City Council, the City Administration, the Department of Transportation and Engineering, the Cincinnati Policy Department, and Cincinnati Public School board on pedestrian safety issues.

The Youth Pedestrian Safety Task Force will act as a voice for the pedestrian safety concerns of youth within the City of Cincinnati and will advise on the needs of youth within the City of Cincinnati, and will guide city leaders on decisions relation to pedestrian safety education, enforcement, and engineering.

The Youth Pedestrian Safety Task Force will consist of between 15-20 members. Each member shall be a Cincinnati resident. Youth Pedestrian Safety Task Force members shall be drawn from a diverse group of youth throughout the City of Cincinnati.

Councilmember Greg Landsman
June 24, 2019

MOTION

WE MOVE that the Administration work with key stakeholders to determine the feasibility of a residential parking program in the Clifton University Heights (Or CUF) area. UC students can buy parking passes to be used in specific areas, such as UC garages, but many do not and park in residential areas. This has created a parking shortage for residents. Cars that are not moved when the City performs street cleaning services also causes issues, including the pushing of litter into our storm water infrastructure. That latter costs the City money as we are hiring more people to take the litter out of our storm water. A residential parking program in CUF could be beneficial on both fronts. We are asking for a report within 60 days.

Councilmember Greg Landsman
June 24, 2019

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Councilmember Greg Landsman
To: Mayor and Members of City Council

From: Patrick A. Duhaney, City Manager

Subject: Emergency Ordinance – Modifying the salary range for the classification of Water Works Maintenance Crew leader

Attached is an Emergency Ordinance captioned:

**MODIFYING** the salary range schedule for the classification of Water Works Maintenance Crew Leader by repealing existing Section 754, Division 1, of Chapter 307 of the Cincinnati Municipal Code in order to ensure that the new salary range is consistent with the level of responsibility and competitive with similar positions across internal and external job markets.

This modification, at the request of the GCWW, addresses concerns of inequity raised by employees within the Water Works Maintenance Crew Leader classification. GCWW and HR conducted a market analysis to assess the compensation range against industry trends and the research confirmed that the salary range for this classification is below market and requires amendment based on the level of responsibility, liability, and the scope of the work performed by the classification.

The Administration recommends approval of this Emergency Ordinance.

cc: Cathy Bailey, Greater Cincinnati Water Works Director; Joe D. Wilson, Human Resources Director
MODIFYING the salary range schedule for the classification of Water Works Maintenance Crew Leader by amending Section 754, Division 1, of Chapter 307 of the Cincinnati Municipal Code in order to increase the rate of pay to ensure that the new salary range is consistent with the level of responsibility and competitive with similar positions across internal and external job markets.

WHEREAS, the Water Works Maintenance Crew Leader classification is critical to the oversight of supervision, training, and safety protocols of the maintenance repair crews which provide the operation, maintenance, and repair of the City's Greater Cincinnati Water Works (GCWW) distribution system, including over 3100 miles of water mains that deliver clean drinking water to wholesale customers and over a million residents and businesses in Southwest Ohio and Northern Kentucky; and

WHEREAS, the GCWW was aware of and was approached by employees with concerns of wage inequity based on a comparison to like classifications in the Metropolitan Sewer District and comparable external governmental water and wastewater utilities; and

WHEREAS, the GCWW and the City's Department of Human Resources conducted a market analysis to further assess the compensation range against industry trends and the research confirmed that the salary range for this classification is below market and requires amendment based on the level of responsibility, liability, and scope of work performed by the classification; and

WHEREAS, the Department of Human Resources has done due diligence to ensure that the new salary range is consistent with the scope of services and the level of responsibility of the position of Water Works Maintenance Crew Leader, with factors considered throughout the evaluation process including liability, scope of responsibility, judgment and independent action, accountability and supervisory responsibility; and

WHEREAS, GCWW, the Department of Human Resources and AFSCME, Council 8, Local 240 have collaboratively reviewed the recommended adoption of the new salary range to ensure equity and competitiveness within the City and the industry; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 754 of Division 1, Chapter 307, Water Works Maintenance Crew Leader, of the Cincinnati Municipal Code is hereby amended as follows:
Section 307-754. Water Works Maintenance Crew Leader.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Minimum Biweekly</th>
<th>Maximum Biweekly</th>
<th>Minimum Annual</th>
<th>Maximum Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water Works Maintenance</td>
<td>$2,028.50</td>
<td>$2,145.34</td>
<td>$52,740.91</td>
<td>$55,778.88</td>
</tr>
<tr>
<td>Crew Leader</td>
<td>$2,238.96</td>
<td>$2,488.99</td>
<td>$58,213.05</td>
<td>$62,854.42</td>
</tr>
</tbody>
</table>

Section 2. That the proper City officials are thereby authorized to do all things necessary to carry out the provisions of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the salary range of the position Water Works Maintenance Crew Leader to ensure equity and competitive retention and recruitment.

Passed: __________________________, 2019

________________________________________
John Cranley, Mayor

Attest: ________________________________
Clerk
To: Major Projects and Smart Government Committee

From: Patrick A. Duhaney, City Manager

Subject: Bike Program

Attached is a presentation for the Major Projects and Smart Government Committee regarding the Bike Program.

cc: John Brazina, Interim Director, Transportation and Engineering
Accomplishments

14 miles of bike lanes installed since 2010.

- Spring Grove Ave
- Delta Ave
- Woolper Ave
- Central Parkway
- Bank Street
- Riverside Dr
- Blair Ave
- Langdon Farm Rd
- Madison Rd
- East Mitchell Ave
- Ludlow Ave
- MLK Dr
- Beechmont Ave
Accomplishments

7 miles of trails installed since 2010.
- Mill Creek Trail Ph 4
- Eggleston Ave
- Wasson Way Ph 1
- Martin Luther King West
- Martin Luther King East
- Dana Ave
- Ohio River Trail (Riverfront)
Upcoming Goals

Wasson Way

- Phase 2 (Tamarack Ave to Montgomery Rd) broke ground in June 2019 and will be complete this year.

- DOTE has submitted a Congestion Mitigation and Air Quality grant application requesting $6M in construction funding for Phases 3 through 6 (3.23 miles). The total construction cost is $7,955,000.
Upcoming Goals

Central Parkway Bikeway

- DOTE has submitted a Transportation Alternatives grant application requesting $750,000 to construct a shared-use path between Marshall Ave and Ludlow Ave (1.7 miles). The total construction cost is $3,362,000.
Upcoming Goals

- Construction will begin in 2020.
- Design for Segments 1 and 2 will be finished in 2019.

Ohio River Trail West
Upcoming Goals

Ohio River Trail: Salem to Sutton

- Design is complete.
- Property acquisition has project on hold.
Challenges

- Lack of funding ($1M - $3M per mile recent trail costs)
- Property acquisition for trails
Street Rehab Project Criteria

DOTE’s current process for evaluating the addition of bike lanes to street rehab projects includes:

1. Review of street rehab list and comparison to Bike Plan to identify streets for analysis
2. Analysis of gaps/links to existing bike facilities
3. Evaluation of current and future street context
4. Traffic capacity/congestion analysis
5. SORTA coordination (if relevant)
6. Community engagement
7. Report to Council and Administration summing up the above items

Twelve streets were reviewed for 2019. Projects still under consideration for 2019 include bus/bike lanes on 8th street (McLean to Linn) and bike lanes on Linn Street (6th to Court).
June 24, 2019

MOTION

WE MOVE that Administration review best practices across the State of Ohio and in cities across the country on voter participation and registration sponsored by a public entity; and

WE FURTHER MOVE that the Mayor, Council, and Administration take an active role in encouraging all persons who attend public meetings to register to vote; and

WE FURTHER MOVE that the Administration coordinate with the Hamilton County Board of Elections to strengthen relationships and share resources as relates to voter outreach; and

WE FURTHER MOVE that the City of Cincinnati set a goal of 100% of City employees registered to vote in their state of residence; and

WE FURTHER MOVE that the Administration report back within 90 days a plan for prioritizing voter registration in each department within the City as residents come into contact with city employees.

Councilmember Greg Landsman

Statement
In the past ten years, Ohio has seen more than two million voters purged from its voter roles, a practice that has adversely and disproportionally impacted people of color, students, young people, and voters from low
income households. It is our belief that our community and our democracy function better when all citizens are not only allowed, but empowered, to participate. Registering voters in the City will lead to an increase in civic participation, especially if the City is seen as an entity that encourages that participation.