

RESOLUTION NO. 43 - 2015

**EXPRESSING** the support of the Mayor and Council for the Cities for the United Nations Convention on the Elimination of all forms of Discrimination Against Women Initiative and their support for the individual cities passing resolutions and ordinances to implement the principles of the Initiative at the local level.

WHEREAS, the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) was adopted by the United Nations General Assembly on December 18, 1979, became an international treaty on September 3, 1981, and 187 United Nations member nations have agreed to be bound by CEDAW's provisions; and

WHEREAS, Cities for CEDAW is a grass roots effort that provides tools and leadership to empower local women's organizations and municipalities to effectively initiate CEDAW within their respective localities; and

WHEREAS, although women have made gains in the struggle for equality in many fields, much more needs to be accomplished to fully eradicate discrimination based on gender and to achieve full equality; and

WHEREAS, Council wishes to express its desire that women and girls who live in Cincinnati, Ohio enjoy all the rights, privileges, and remedies that are bestowed on all people in the United States, no matter their race, national origin, gender or religious belief, and with a purpose to proclaim that Cincinnati, Ohio is a city that will not tolerate discrimination against women and girls; and

WHEREAS, CEDAW provides a comprehensive framework for governments to examine their policies and practices in relation to women and girls and to rectify discrimination based on gender; and

WHEREAS, City and County governments have an appropriate and legitimate role in affirming the importance of eliminating all forms of discrimination against women; and

WHEREAS, Council acknowledges that a resolution is the first step toward adopting a future ordinance that would call for a gender analysis of all Cincinnati departments and commissions, the designation of an oversight body, and resolutions to support these actions; now, therefore,

BE IT RESOLVED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the Mayor and Council hereby express their support for Cities for Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) and their support for the individual cities passing resolutions and ordinances to implement the principles of CEDAW.

Section 2. That a copy of this resolution be spread upon the minutes of Council.

Passed: May 20, 2015

Attest: Brenda Williams  
Acting Clerk

John Cowley  
Mayor

Submitted by Councilmember Seelbach