

City of Cincinnati

AKS/B *AKM*

An Ordinance No. 91

- 2017

AUTHORIZING the City Manager to expend up to \$8,000 to procure and execute a grant agreement with the University of Cincinnati for a gender study, co-funded by the University of Cincinnati Political Science Department, Women's Gender & Sexuality Studies, Office of the Provost, and School of Planning and College of Design, Art, Architecture and Planning, Taft Research Center's Human Rights Research Group, the Woman's City Club, Zonta Club of Cincinnati, Tri-State Freethinkers, and League of Women Voters to evaluate City policies and practices regarding gender equality.

WHEREAS, although women and girls have made gains in the struggle for equality in many fields in the United States and other countries, much more needs to be accomplished to fully eradicate discrimination based on gender and to achieve full equality; and

WHEREAS, local governments have an appropriate and legitimate role in affirming the importance of eliminating all forms of discrimination against women and girls; and

WHEREAS, through passage of Resolution No. 43-2015 on May 20, 2015, City Council has expressed its support for the work of the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) and its desire that women and girls who live in Cincinnati, Ohio enjoy all the rights, privileges, and remedies that are bestowed on all people in the United States, no matter their race, national origin, gender or religious belief, and with a purpose to proclaim that Cincinnati, Ohio is a city that will not tolerate discrimination against women and girls; and

WHEREAS, Resolution No. 43-2015 acknowledged that it was a first step toward a future ordinance that would call for a gender analysis of all Cincinnati departments and commissions, the designation of a task force and resolution to support these actions; and

WHEREAS, local data to support a gender study is available from the original 2005 PULSE Study on the Status of Women and Girls and several update reports through 2014; and

WHEREAS, the City is entering into a grant agreement with the University of Cincinnati to provide funds toward development of a gender study that the University of Cincinnati will conduct and manage and upon completion of the study, the University of Cincinnati will provide the results of the study to the Mayor and Council for their review and consideration of ways in which the City may be able to increase gender equity; and

WHEREAS, the University of Cincinnati and the Women's Fund will provide additional research resources for the study; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is authorized to expend up to \$8,000 to procure and execute a grant agreement with the University of Cincinnati for a gender study, co-funded by the University of Cincinnati Political Science Department, Women's Gender & Sexuality Studies, Office of the Provost, School of Planning and College of Design, Art, Architecture and Planning, Taft Research Center's Human Rights Research Group, the Woman's City Club, Zonta Club of Cincinnati, Tri-State Freethinkers, and League of Women Voters to evaluate the City of Cincinnati's current internal policies and practices regarding gender equality and treatment of women, including but not limited to pay equity, promotional opportunities and the creation of a culture which treats individuals equally regardless of gender.

Section 2. That the transfer of the sum of \$8,000 from the General Fund Operating Account no. 050x102x7200, Office of Budget and Evaluation, to the General Fund Operating Account no. 050x121x7200, Human Resources Department, for the purpose of funding a gender study to be performed by the University of Cincinnati and the Cincinnati Women's Fund.

Section 3. That the proper City officials are hereby authorized to use and expend the sum of \$8,000 in accordance with the provisions of Sections 1 and 2 hereof.

Section 4. That this ordinance shall take effect and be in force from and after the earliest time allowed by law.

Passed: May 10, 2017

Attest: [Signature]
Clerk

[Signature]
John Cranley, Mayor

HEREBY CERTIFY THAT ORDINANCE No. 91-2017
WAS PUBLISHED IN THE CITY BULLETIN
IN ACCORDANCE WITH THE CHARTER ON 5-24-2017
[Signature]
CLERK OF COUNCIL