Cincinnati Board of Park Commissioners

Board Meeting Agenda

November 19, 2026 9:00 AM

950 Eden Park Drive Cincinnati, OH 45202

ORDER OF BUSINESS

I. Call to Order

A. Public Comments

II. Administrative Actions

A. Action Item: Approval of the October 15, 2026, Meeting Minutes

III. Information / Updates / Action Items

A. Action Item: Owl's Nest Ballfield Renovation — Charley Frank, Reds Community Fund

B. University of Cincinnati: Permanent Easement – MLK Property — Megan Smith, UC

1. Action Item: Approval of Right of Entry

C. Women Veterans Memorial in Eden Park — Kathryn Dierckes, NSCDA-OH

1. Action Item: Accept Donation and Approve Artwork

D. Planning & Design Update — Travis Miller, Division Manager, P&D

1. Action Item: Bramble Park Trail Implementation

E. Action Item: Capital Budget Transfer: Sawyer Point Playground — Jason Barron, Director

F. Monthly Finance / IT Division Highlights — Herta Fairbanks, CFO

G. HR Update — Derrick Gentry, HR Manager

IV. Director's Comments

V. Open Commissioner Discussion & Comments

VI. Next Regular Meeting Date: Thursday, December 17, 2026, at 9:00 AM

VII. Adjournment

CINCINNATI PARKS

Date: November 19, 2026

To: Board of Park Commissioners

From: Jason Barron, Director

Subject: Action Item Agenda

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This memo provides a summary of action items for the November 2026 Board of Park Commissioners Meeting.

Action Items

- **Approval of the October 15, 2026, Meeting Minutes**

- **Owl's Nest Park Ballfield Renovation**
  Staff recommend approval of proposed ball field renovation in partnership with the Reds Community Fund, approval of naming the field the Rosie Reds Field, and acceptance of donations up to $300,000 from the Reds Community Fund, the Rosie Reds, and other project partners.

- **University of Cincinnati Request for a Permanent Easement for Parks Property along West Martin Luther King Drive**
  Parks staff recommends approval of a Right of Entry for the University of Cincinnati to install the infrastructure necessary for the new STEM Building. The Right of Entry is conditional on UC acquiring a permanent easement to the 2.5097 acres of Parks property for the appraised value of $655,000. The permanent easement will come before the Park Board for approval once it is drafted. After Park Board approval, the permanent easement will go before City Council for final approval.

- **Women Veterans Memorial in Eden Park**
  Staff recommend approval of the design of the Women Veterans Memorial and acceptance of a donation of the memorial artwork and necessary improvements up to $500,000. With design approval and donation acceptance now, staff believe that the goal of installing the memorial in time for an unveiling on June 12, 2027, is possible.

- **Bramble Park Trail Implementation**
  Staff respectfully request approval to proceed with a construction contract with Rack and Ballauer in the amount of $230,230.00 with an additional $23,000 (10%) contingency to construct the 1,000' asphalt trail.

- **Capital Budget Transfer for Sawyer Point Playground Project**
  Staff respectfully request approval to reallocate $750,000 from the Mt. Airy Adventure Playground to the Sawyer Point Playground project.

BOARD OF PARK COMMISSIONERS
October 15, 2026

CALL TO ORDER

A meeting of the Cincinnati Board of Park Commissioners was held on this day at 950 Eden Park Drive. Commissioners present: President Molly North, Vice President Kick Lee, and Commissioner John Neyer. Commissioner Susan Castellini and Commissioner Phyllis McCallum were not present. President North called the meeting to order at 9:10am.

Acknowledgement of Public Comments

There were no in-person public comments. President North acknowledged public comments received via email and discussed the rules and practices of posting the meeting agenda and packet to the Cincinnati Parks website in advance of the meeting.

ADMINISTRATIVE ACTIONS

Approval of the September 17 Meeting Minutes

Commissioner Neyer motioned to approve the September 17, 2026, meeting minutes. Vice President Lee seconded. The motion passed by a unanimous voice vote.

Commissioner McCallum joined the meeting virtually at 9:13am.

ACTION ITEM

Glenway Park Renovation Implementation and Playground Installation

Division Manager of Planning & Design, Travis Miller, requested approval to proceed with a contract with Prus in the amount of $832,559.20 with an additional 10% contingency, for construction of a new entrance path at Glenway Park. Division Manager Miller also requested approval to proceed with a construction contract with PES in the amount of $272,060 with an additional 10% contingency, to install a new playground at Glenway Park. Vice President Lee motioned approval to proceed with both contracts as outlined. Commissioner Neyer seconded. The motion passed by a unanimous roll call vote.

INFORMATION / UPDATE

Planning & Design Update

Division Manager Miller gave an update on several in-progress and recently completed capital projects, including the Mt. Adams steps, Everybody's Treehouse, Owl's Nest Park, and Smale Lot 23.

ACTION ITEM

Capital Budget Transfer: Sinton Renovation

Parks Director Jason Barron requested approval to reallocate $1,067,052.26 from the Riverfront Parks Stabilization capital account to the Sinton Facility Renovation capital account. Parks Staff identified capital funding sources for the Sinton project based on estimates from the project architects, KZF Design, and determined that the Riverfront Stabilization account funding was not necessary for that project in the short term and would be better utilized on the Sinton project. Commissioner Neyer moved to approve the budget transfer. Vice President Lee seconded. The motion passed by a unanimous roll call vote.

INFORMATION / UPDATES

Monthly Finance / IT Division Highlights

Herta Fairbanks, Division Manager of Finance & IT, shared an update on the implementation of the new Cincinnati Financial System (CFS), which will necessitate a City-wide shutdown of CFS for the conversion and cause temporary delays in monthly financial reporting. Division Manager Fairbanks also shared updates on quarterly expenditures and the IT Department's work to improve Wi-Fi access at Parks facilities.

HR Update

Derrick Gentry, Supervising HR Analyst, reported on active recruitment efforts for multiple positions across Parks, as well as HR initiatives including safety training planning, new employee orientation improvements, development of leadership training programs, and the upcoming Fall All Staff on November 5.

ACTION ITEMS

Grants Application / Acceptance

Director Barron outlined three grant opportunities:

- From the Ohio Department of Agriculture (ODA): $15,000, to be used for measures to control the invasive Spotted Lanternfly population.
- From the U.S. Fish and Wildlife Service (USFWS): $100,000, to be used for the restoration and enhancement of Lick Run Creek in California Woods.
- From the U.S. Forest Service (USFS): $500,000, to be used to support startup costs and early operation of the Cincinnati Biochar Project.

Commissioner Neyer motioned to approve the application for and acceptance of grants from the ODA, USFWS, and USFS. Vice President Lee seconded. The motion passed by a unanimous roll call vote.

Acceptance of In-Kind Contributions and Annual Endowment Distributions from the Cincinnati Parks Foundation

Director Barron requested approval to accept $53,490.85 of in-kind contributions for the third quarter of 2026, as well as $160,332 in permanent endowment distributions for FY27 from the Parks Foundation. Commissioner Neyer motioned to approve acceptance of the in-kind contributions and endowment distributions from the Parks Foundation. Commissioner McCallum seconded. The motion passed by a unanimous roll call vote.

DIRECTOR'S COMMENTS

Director Barron presented the following updates:

- Krohn's Holiday Show, *A Spider's Gift*, runs from October 31 through January 3.
- Parks won best dressed at the City Manager's annual CMOlympics.
- Employees from AtriCure, KAO, and Bartlett Wealth Management contributed their time to group volunteer projects across Parks.
- The Cincinnati Conservation stewards are hosting fall and winter volunteer events to control invasive species throughout Parks.
- In partnership with the Parks Foundation, the American Heart Association (AHA), and the Cincinnati Health Department, Parks hosted World Restart a Heart Day at Bettman Nature Preserve, as part of a grant received from the AHA.
- Events throughout Parks in late October and early November.

OPEN COMMISSIONER DISCUSSION & COMMENTS

The Commissioners discussed a recent act of vandalism in California Woods involving damage to approximately 30-40 trees. Staff reported that there is ongoing assessment, but are hopeful that this was an isolated, one-time incident.

EXECUTIVE SESSION

President North requested that the Board adjourn into Executive Session pursuant to Ohio Revised Code §121.22(G), to discuss the appointment, employment, and compensation of a public employee or official. Vice President Lee motioned to adjourn into Executive Session. Commissioner Neyer seconded. The motion passed by a unanimous roll call vote.

ADJOURNMENT

The Board returned from Executive Session at 11:37am. President North adjourned the meeting at 11:38am.

The next regular meeting date is Thursday, November 19, at 9:00am.

ATTEST:

PRESIDENT _____ DIRECTOR _____

CINCINNATI
PARKS

Date: November 19, 2026

To: Board of Parks Commissioners

From: Jason Barron, Parks Director

Subject: Owl's Nest Park Ballfield Renovation

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Background

Renovating Owl's Nest Park is one of the Park Board's highest priorities. Staff is working with project architect KZF to finalize the construction drawings for the project in quarter one of 2027, with the goal of bidding the project and having a contractor under contract by June 2027.

Description

The Reds Community Fund approached Cincinnati Parks in the summer of 2025 about the possibility of renovating the Owl's Nest baseball field in conjunction with the larger Owl's Nest Park renovation project.

Over the last year, Parks staff have worked with the Reds Community Fund to develop the scope of the proposed renovation project.

In April of 2026, Parks and the Parks Foundation hosted a community engagement session at the Evanston Recreation Center. The project is supported by the Evanston Community Council and the Walnut Hills Softball Coaching Staff.

The Reds Community Fund is presenting the details of the proposed ball field renovation at this Park Board meeting, which is included in the Board Packet. The renovation project includes replacing the dirt infield with a synthetic turf infield that will reduce game cancellations for weather, new dugout structures, fencing and backstop upgrades, re-grading the outfield, a new scoreboard, and signage.

The current project costs range between $305,000 and $356,000 depending on the size of the infield. There is still a gap between identified financing resources for the project and the project budget.

The goal is to complete the ball field renovation in time for a spring 2027 opening. The Reds Community Fund is requesting approval of naming rights for the field as "Rosie Reds Field" to secure the contribution from the Rosie Reds. The Reds Community Fund is working to identify additional financial resources and exploring value engineering options to address the funding gap. Parks staff is assisting with prioritizing project components to align with available resources.

With approval Parks Staff will work with the Reds Community Fund to align the proposed project components with available funds. Once the project scope and budget are finalized, staff will present a contract with the Reds Community

Fund's preferred vendor to the Park Board for approval. In addition, by accepting the donation, Parks will work with the City Law Department to get the appropriate ordinance drafted and passed to ensure that there is no delay.

Recommendation

Staff recommend approval of proposed ball field renovation in partnership with the Reds Community Fund, approval of naming the field the Rosie Reds Field, and acceptance of donations up to $300,000 from the Reds Community Fund, the Rosie Reds, and other project partners.

Owl's Nest Park
Rosie Reds Field Renovation

Updated Budget & Renderings | Cincinnati Board of Park Commissioners

Reds COMMUNITY FUND

The Road to Rosie Reds Field at Owl's Nest



Rosie Reds commit

Board votes to partner on Owl's Nest / Rosie Reds Field

Community session

Engagement event at Evanston Recreation Center

Park Board

First presentation to the Board of Park Commissioners

Scope & budget

Meeting with Parks staff; PES updates pricing and renderings

Construction

Build ahead of Parks' summer pavilion work

Parks is open to a spring construction schedule, ahead of its summer pavilion project.

Reds COMMUNITY FUND

Rosie Reds Partnership

- Iconic baseball and softball nonprofit adopting a local ball field
- Committed $100,000 to the Owl's Nest project
- Field to be named Rosie Reds Field
- Visited multiple sites with Reds Community Fund in 2025 before selecting Owl's Nest as the ideal site.



Reds COMMUNITY FUND

Proposed Project Scope

- Synthetic turf infield – 60’-70’-80’
- Dugout structures
- Fencing & backstop upgrades
- Outfield regrading
- Portable mound & storage
- Scoreboard
- Signage & windscreen
- Field naming: Rosie Reds Field



Reds COMMUNITY FUND

Budget Comparison

Project element	A: 60'-70'	B: 60’-70’-80’
Synthetic turf field	$223,035	$259,350
Temporary fence	$2,456	$2,456
Foul poles	$1,920	$1,920
Chain link fence replacement	$12,715	$12,715
Rosie Reds home plate logo	$1,500	$1,500
Custom on-deck circles (2)	$1,400	$1,400
Bullpen	No charge	No charge
Outfield regrading	$7,500	$7,500
Portable mound + storage shed	TBD*	$15,000
Scoreboard	$15,000	$15,000
Signage & windscreen (incl. install)	$2,112	$2,112
New storage locker	$2,500	$2,500
Dugouts (funded by RCF, 2025)	$35,000	$35,000
Estimated total	**$305,138**	**$356,453**

Ways to customize

- Mound & shed may drop out with a '60 layout
- Scoreboard: Xavier fundraising class raising dollars
- Parks staff asked about removing overthrow fencing from first base to right field
- Outfield regrading priced "if needed"

Still needs to be priced

Dugout concrete, scoreboard conduit to backstop, scoreboard installation, outfield regrading

*Option A excludes mound & shed ($15,000).

Field Layout Options



Option A: 60'-70' Base Paths

Turf field: $223,035



Option B: 60'-70'-80' Base Paths

Turf field: $259,350

Reds COMMUNITY FUND

PROPOSED PROJECT SCOPE

Option A
60'-70' Field

Turf field

$223,035

Estimated total

$305,138*

What's included

- **Turf infield:** 60'/70' base path layout
- **Fencing:** chain link replacement, temporary fence, foul poles
- **Field details:** Rosie Reds home plate logo, 2 custom on-deck circles
- **Bullpen:** included at no charge
- **Outfield:** regrading
- **Scoreboard:** left field line, foul territory
- **Signage:** backstop sign and left field windscreen
- **Storage:** new storage locker
- **Dugouts:** already funded (2025)
- **Mound & shed:** may not be needed at 60'

Why consider it

We anticipate a 60' layout could save on turf, the portable mound and mound storage shed.

*Excludes portable mound ($10,000) and storage shed ($5,000); up to $320,138 if required.

Limitations to this option

Due to the field size, this would limit the busier season to March – May and would make for fewer rental opportunities.

Reds COMMUNITY FUND

PROPOSED PROJECT SCOPE

Option B 60’-70’-80' Field

Turf field

$259,350

Estimated total

$356,453

What's included

- **Turf infield:** 60’-70’-80’ base path layout
- **Fencing:** chain link replacement, temporary fence, foul poles
- **Field details:** Rosie Reds home plate logo, 2 custom on-deck circles
- **Bullpen:** included at no charge
- **Outfield:** regrading
- **Scoreboard:** left field line, foul territory
- **Signage:** backstop sign and left field windscreen
- **Storage:** new storage locker
- **Dugouts:** already funded (2025)
- **Mound & shed:** portable mound + storage shed

Why consider it

Larger layout option will be able to feature considerably more age groups, overall usage, and potential rental opportunities beyond just high school softball and younger baseball.

*Requires a portable mound and a storage shed for the mound.

Reds COMMUNITY FUND

Already Covered

$35,000

Originally a part of 2025 Community Makeover

- ✓ Dugout structures
- ✓ Dugout roofs
- ✓ **Bullpen**
  Generously pledged by Playground Equipment Services

Reds COMMUNITY FUND

Proposed Signage & Windscreen



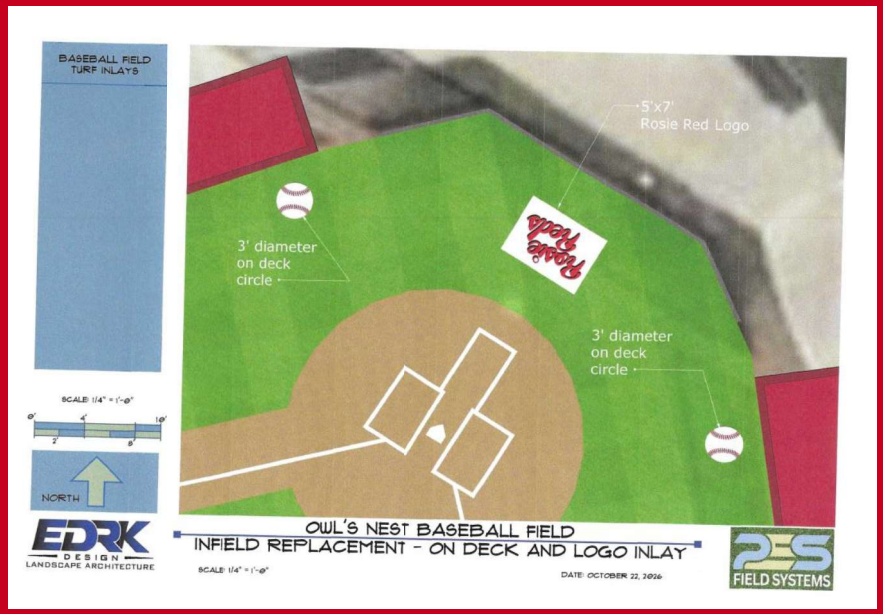


Backstop field sign

3mm polymetal (ACM)

Left field windscreen | Est. $2,112 total incl. install

Black mesh on the basketball court fence.



Home plate logo & on-deck circles | Est. $2,900

Rosie Reds logo and custom on-deck circles.

Reds COMMUNITY FUND

Scoreboard





4' x 9' LED scoreboard with a top ID sign and lower donor panel

Placement: left field line, foul territory. Xavier fundraising class raising dollars.
(Logos on left version are samples – minimum $5,000 per panel)

Griffin Sports Quote

Q 26-7459

BA-7209 LED scoreboard + MP-80 wireless controller	$4,635
2' x 9' top sign: logo + Rosie Red ID	$540
2' x 9' bottom sign: up to 3 donors	$855
Griffin Sports discount	($200)
Estimated shipping	$800
Quote total	**$6,630**

Excludes install and foundation (quoted on request) and electric to the scoreboard.

Reds COMMUNITY FUND

Partner Funding

Raised to date

$235,000

Not including dollars raised through Xavier University towards a digital scoreboard.

$100,000	$100,000	$35,000
Cincinnati Recreation Commission (CRC)	Rosie Reds	Reds Community Fund & 2025 Community Makeover

Remaining funding gap

Option A: 60’-70'	Option B: 60’- 70’ - 80'
$70,138	$121,453
up to $85,138 if mound & shed are needed	includes portable mound & storage shed

Reds COMMUNITY FUND

Next Steps

Goal: a ready-to-play Rosie Reds Field at Owl's Nest Park in 2027.

1. **Choose a field layout**
   Finalize 60'-70' vs. 60’-70’-80' with Parks and PES
2. **Funding Gap**
   Dugout concrete, scoreboard conduit, outfield regrading
3. **Board feedback**
   Park Board input on layout, budget and renderings
4. **Vendor paperwork**
   Prevailing wage, performance bond and RCF letter of willingness to contribute
5. **Finalize signage**
   Final mockups with Rosie Reds, CRC and Cincinnati Parks logos
6. **Spring 2027 build**
   Construction ahead of Parks' summer pavilion project



Questions?

CINCINNATI
PARKS

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Date: November 19, 2026

To: Board of Parks Commissioners

From: Jason Barron, Parks Director

Subject: University of Cincinnati Request for a Permanent Easement for Parks Property along West Martin Luther King Drive

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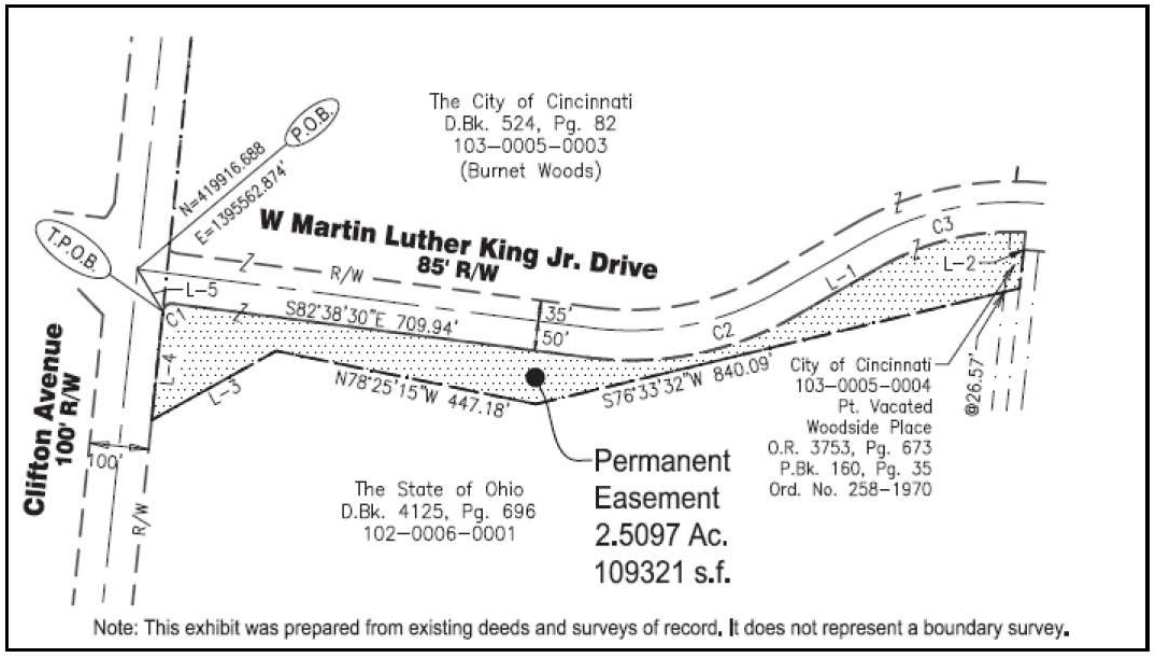
Background

The University of Cincinnati (UC) has requested a permanent easement for 2.5097 acres of Parks property on the south side of Martin Luther King (MLK) Drive from Clifton Avenue to Woodside Drive. The property borders the north portion of the University of Cincinnati's campus. The Park Board retained this property when it sold the 22 acres south of it bordered by Snake Road to the University of Cincinnati in 1950. At the time, it was important to the Park Board to protect the publicly accessible green corridor along both sides of MLK Drive. That commitment remains important to Parks to this day.



Description

Immediately south of this parcel of Parks property, the University of Cincinnati has demolished Crosley Tower and will be building a new STEM building on their property (see attached plans).

Earlier this year, the University of Cincinnati approached the Parks Department about the possibility of obtaining a permanent easement over the property to support their new STEM Building, allowing for installation of underground electric, gas, and water utilities; storm and sanitary sewers; stormwater retention

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systems; retaining walls; sidewalks into the building; plantings and irrigation; building signage; lighting; and site furnishings.

The City of Cincinnati Law Department's Real Estate Services Division prepared an appraisal report valuing a permanent easement on the land at $655,000.

UC has agreed to pay the $655,000 appraised value for the permanent easement for the 2.5097 parcel south of West Martin Luther King Drive from Clifton Avenue to Woodside Drive, with the use restricted to publicly accessible green space.

Granting UC a permanent easement would maintain Park Board ownership of the property, while allowing UC to construct the above items to support the new STEM Building, and providing financial resources for park improvement projects. The permanent easement will require the property to remain publicly accessible green space. Further, any future changes to the property would require Park Board approval.

The proceeds of the permanent easement will be deposited into a fund to be used exclusively for improvements to Burnet Woods.

In addition, UC has historically maintained the property since the 1950 sale; however, no formal agreement can be found. The permanent easement would formalize that arrangement.

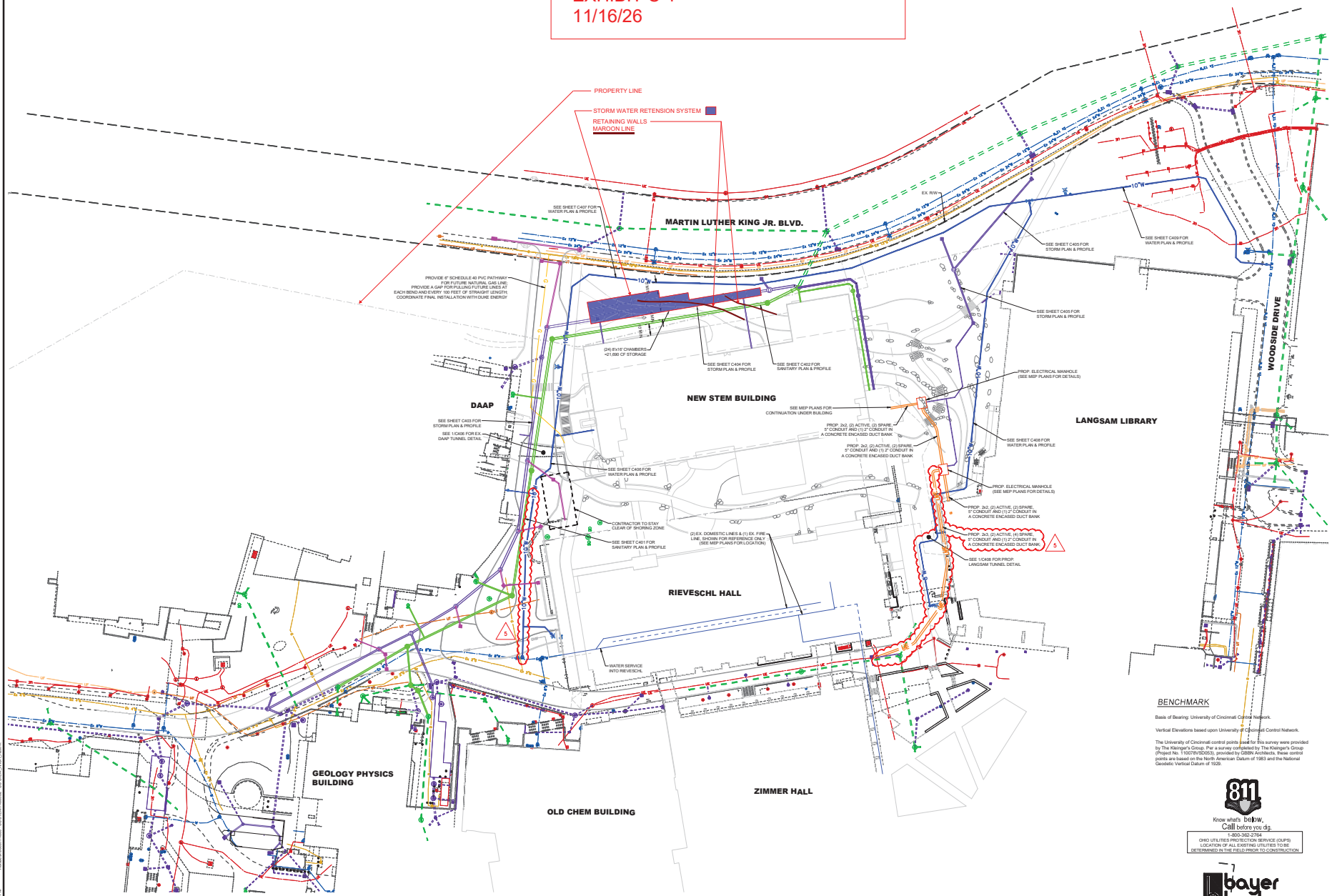
It will take a few months for the City's Law Department to draft the documents for the permanent easement.

UC has requested a temporary Right of Entry (ROE) to allow the construction of the new STEM Building to move forward while the permanent easement is drafted. The ROE requires UC to acquire a permanent easement for the property at the City's appraised value of $655,000, with the use restrictions above. If UC does not acquire the permanent easement, the ROE requires them to remove anything that was installed on Parks property under the ROE.

Recommendation

Parks staff recommends approval of a Right of Entry for the University of Cincinnati to install the infrastructure necessary for the new STEM Building. The Right of Entry is conditional on UC acquiring a permanent easement to the 2.5097 acres of Parks property for the appraised value of $655,000 that also ensures the land will be maintained as publicly accessible green space. The permanent easement will come before the Park Board for approval once it is drafted. After Park Board approval, the permanent easement will go before City Council for final approval.

EXHIBIT C-1
11/16/26



Basis of Bearing:
State Plane NAD83 (2011)

SCALE: 1" = 40'

BENCHMARK

Basis of Bearing: University of Cincinnati Control Network.

Vertical Elevations based upon University of Cincinnati Control Network.

The University of Cincinnati control points used for this survey were provided by The Kleingers Group. Per a survey completed by The Kleingers Group (Project No. 110078VSDOS3), provided by GBBN Architects, these control points are based on the North American Datum of 1983 and the National Geodetic Vertical Datum of 1929.

811
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PRIME ARCHITECT
332 E. 8th ST.
Cincinnati, OH 45202-2217

ARCHITECTURAL | STRUCTURAL DESIGN PARTNER
1800 American Blvd, Suite 100
Pennington, NJ 08534

University of CINCINNATI

CONSULTANTS

CIVIL ENGINEER
Bayer Becker
104 Race Street #204
Cincinnati, OH 45202

LANDSCAPE ARCHITECT
GGN
1932 1st Avenue, Suite 700
Seattle, WA 98101

STEM CONCRETE STRUCTURAL ENGINEER
THP Limited Inc.
221 East Fourth Street
Cincinnati OH, 45202

GARAGE | DOCK STRUCTURAL ENGINEER
Julie Cromwell Associates
7140 Miami Avenue, Suite 100
Cincinnati, OH 45243

MEP|FP ENGINEER
Affiliated Engineers Inc.
5802 Research Park Boulevard
Madison, WI 53719

FIRE ALARM | LIGHTING ENGINEER
Advanced Engineering Consultants
1405 Dublin Road
Columbus, OH 43215

A/V | TECHNOLOGY DESIGN
BCL Enterprise
8111 Eagle Ridge Drive
West Chester, OH 54069

VERTICAL TRANSPORATION DESIGN
St. Onge Company
1400 Williams Road
York, PA 17402

UCN-24003A - STEM ACADEMIC FACILITY | CINCINNATI, OH 45212

DRAWING ISSUE

CONSTRUCTION DOCUMENTS
PACKAGE 2 - SITE UTILITIES

NO.	DATE	DESCRIPTION
	04.03.26	PKG 2 - ISSUED FOR BID
	04.03.26	PKG 2 - ISSUED FOR PERMIT
	05.25.26	PKG 2 - ADDENDUM 1
2	07.24.26	PKG 2 - BULLETIN #3
3	08.07.26	PKG 2 - PERMIT RESUBMISSION
4	08.18.26	PKG 2 - MSD PTI REVIEW
5	10.07.26	PKG 2 - BULLETIN #4

DRAWING TITLE

OVERALL SITE UTILITY PLAN

SEAL

STATE OF OHIO
MICHAEL S. DORLEY
E-73575
REGISTERED PROFESSIONAL ENGINEER

JOB NUMBER

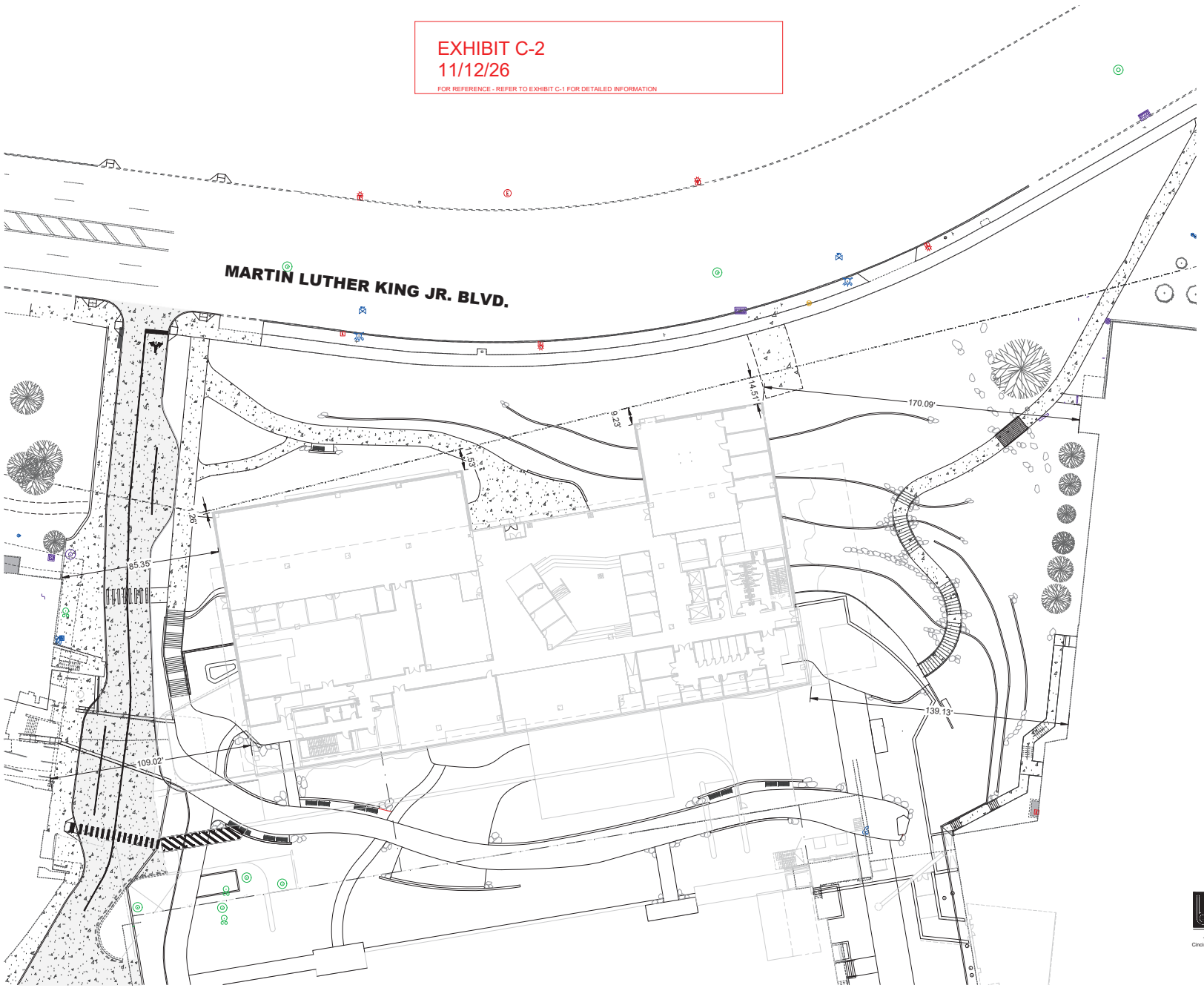
14869.02

B. C300

04.03.26

EXHIBIT C-2
11/12/26

FOR REFERENCE - REFER TO EXHIBIT C-1 FOR DETAILED INFORMATION



Basis of Bearing:
State Plane NAD83 (2011)

SCALE: 1" = 30'

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STEM CONCRETE STRUCTURAL ENGINEER
THP Limited Inc.
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Cincinnati OH, 45202

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Julie Cromwell Associates
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Affiliated Engineers Inc.
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VERTICAL TRANSPORATION DESIGN
St. Onge Company
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York, PA 17402

DRAWING ISSUE

CONSTRUCTION DOCUMENTS
PACKAGE 5 - STEM BUILDING

NO.	DATE	DESCRIPTION
1	11.06.26	95% CD

DRAWING TITLE

BUILDING LOCATION PLAN

SEAL

PRELIMINARY NOT FOR CONSTRUCTION

JOB NUMBER

14869.02

B. C800

11.06.2026

UCN-24003A - STEM ACADEMIC FACILITY | 301 CLIFTON COURT, CINCINNATI, OH 45219

Interdepartmental Correspondence Sheet

Law Department/ Real Estate Services

Date: March 10, 2026

To: Jason Barron, Director of Cincinnati Parks

From: Trisa Wilkens Hoane, Real Estate Manager

Copies to: Matt DiBona, Director of Cincinnati Parks

Subject: Value Memo for Sale of Fee Simple Interest and Easement in W MLK to benefit UC - CR #890-2025

The appraisal of the subject property has been completed and approved. As of date of inspection, (January 29, 2026) the market value is estimated as follows:

Sale Value: ONE MILLIION THREE HUNDRED TEN THOUSAND DOLLARS ($1,310,000)

Easement Value: SIX HUNDRED FIFTY-FIVE THOUSAND DOLLARS ($655,000)

BOTH values reflect a Restricted Use in that the end use cannot support campus development and will continue as green space/buffer holding drives, walks, signage and lighting.

Please feel free to contact the Real Estate Division if there are any further questions.

Martin Luther King Boulevard
UC Easement

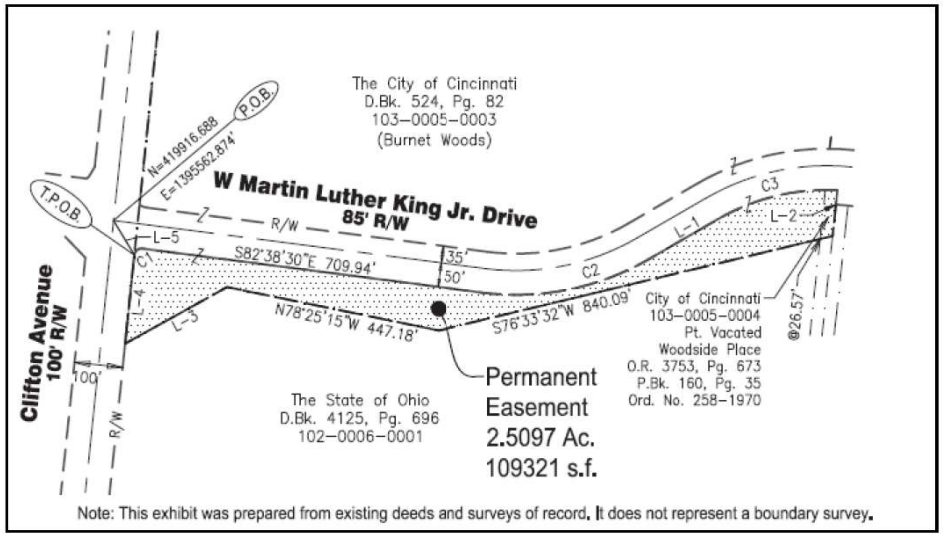
November 19, 2026

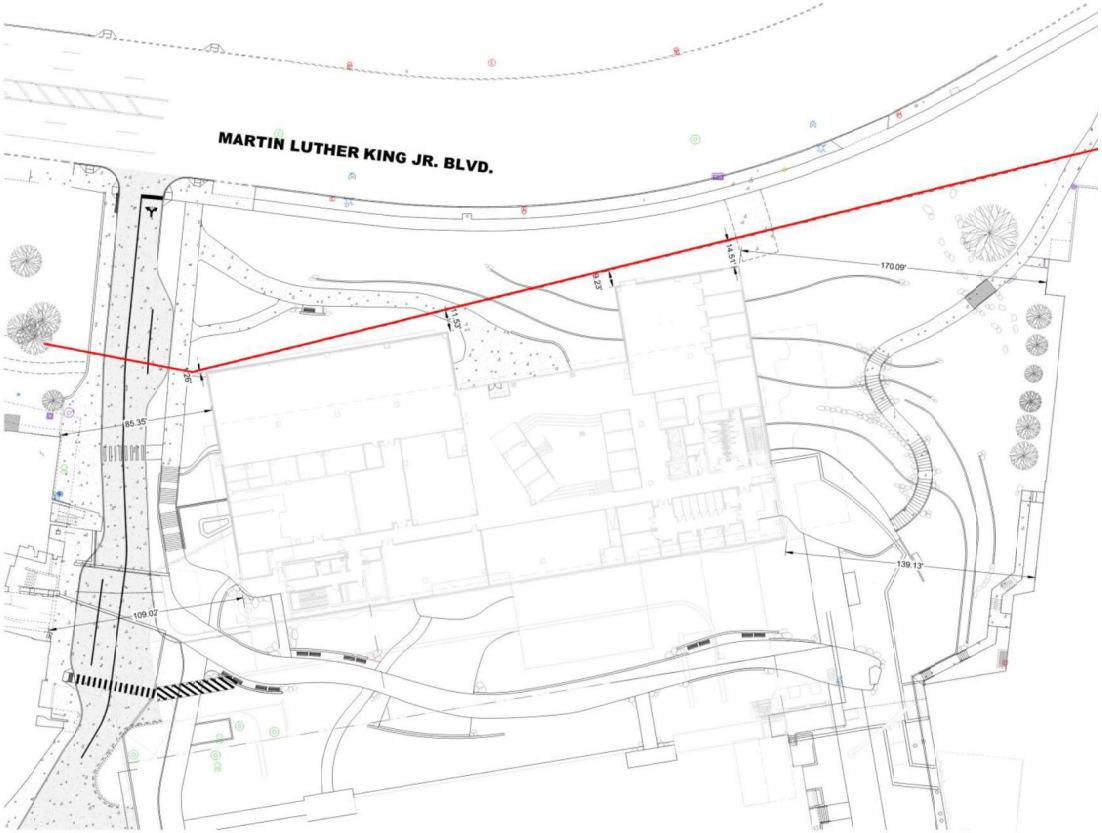
Agenda

1. Easement description
2. Brief site history
3. STEM building project

Easement

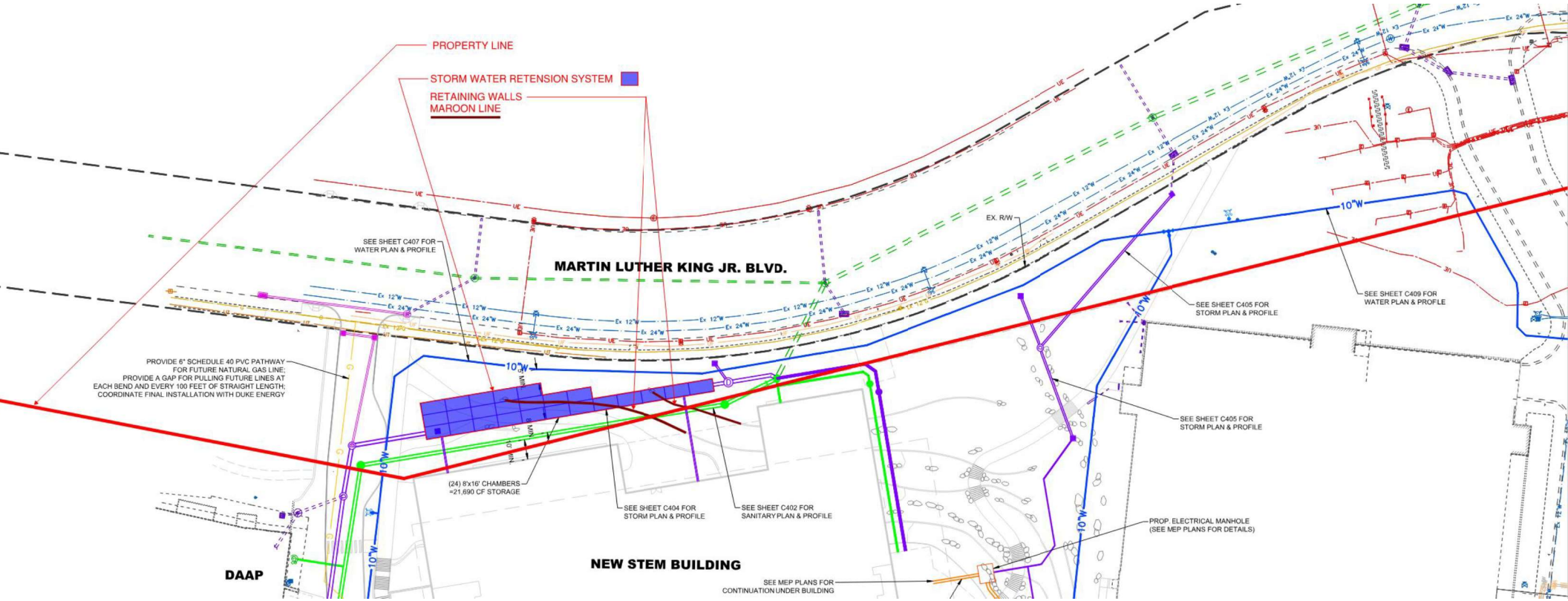
Cincinnati Parks property and STEM building location





Easement

Cincinnati Parks property and utilities location



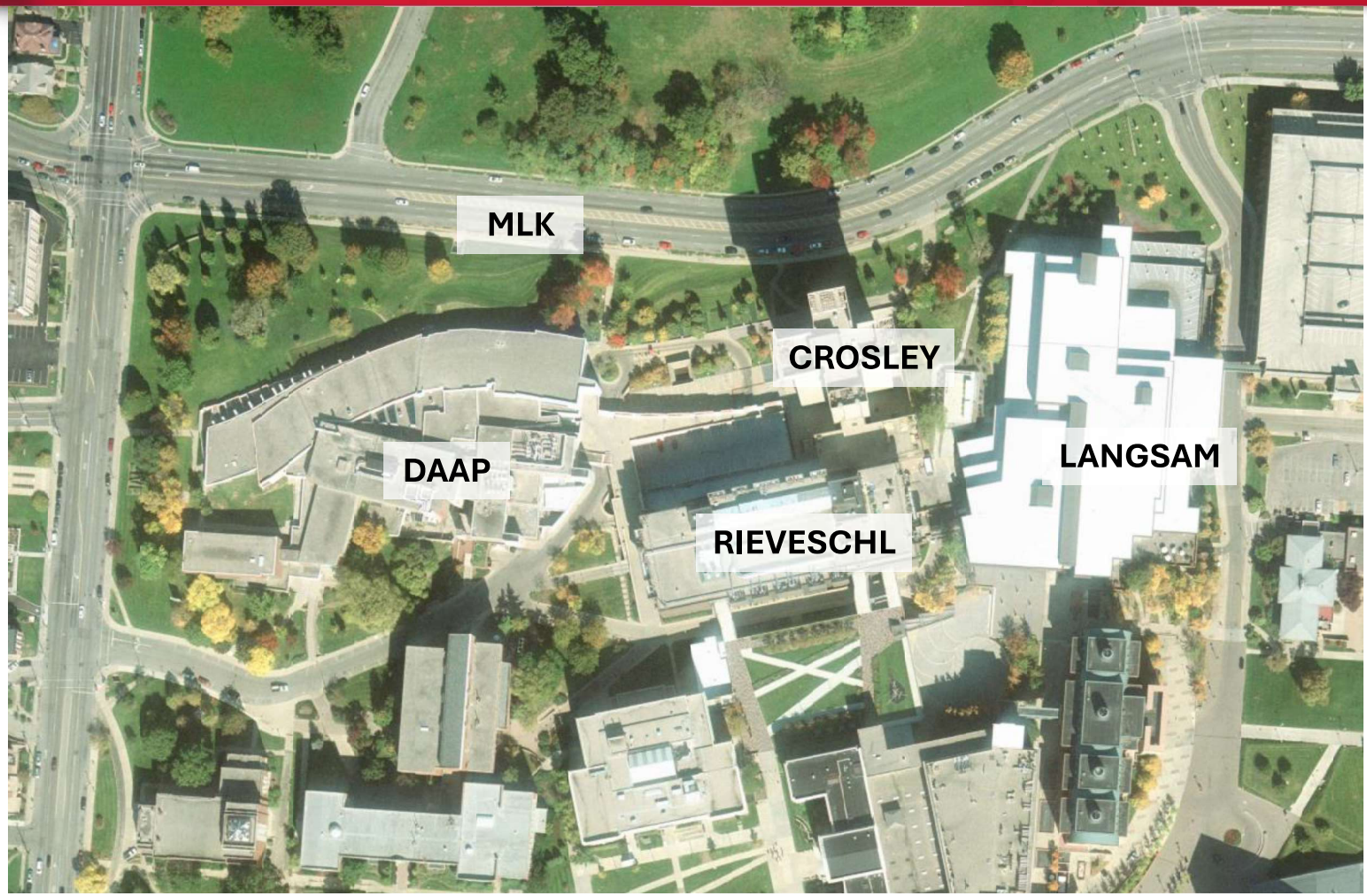
Site History - 1990

University of CINCINNATI



Site History - 2011

University of CINCINNATI



Site History



STEM Project

Bring Nature to Hear of Campus

University of CINCINNATI





STEM Project – Planting Concept

University of CINCINNATI

Planting Concept: Weave in the Woods

Draw the woodland character back up through the site while preserving pockets of open clearings





Woodland Frame

Mixture of large and small canopy trees, low shrubs and groundcovers to balance woodland character with safe sight lines



Clearing Pockets

Support visual layers and greater planting diversity with pockets of grasses, sedges, and perennials.

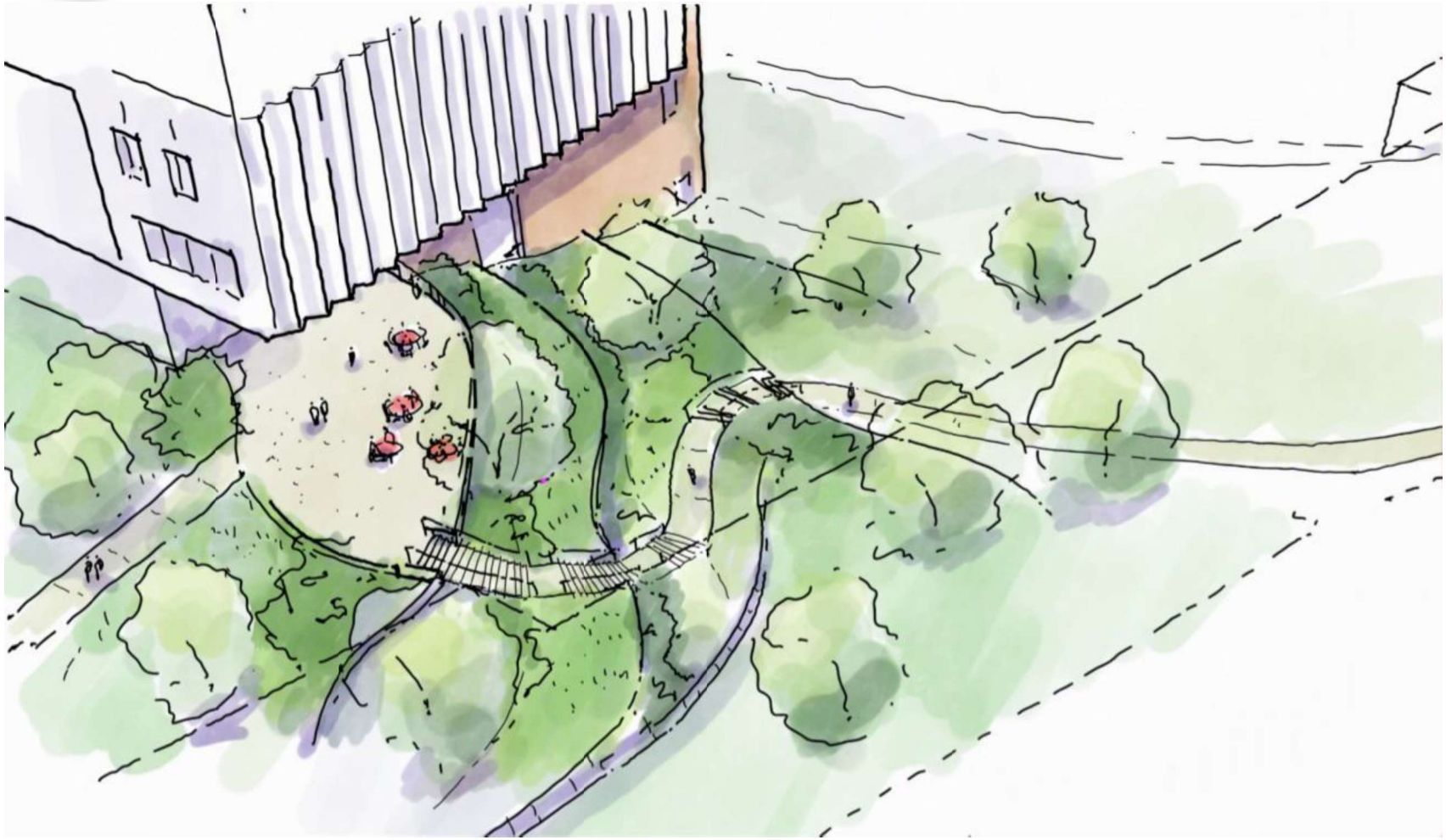


Campus Blending

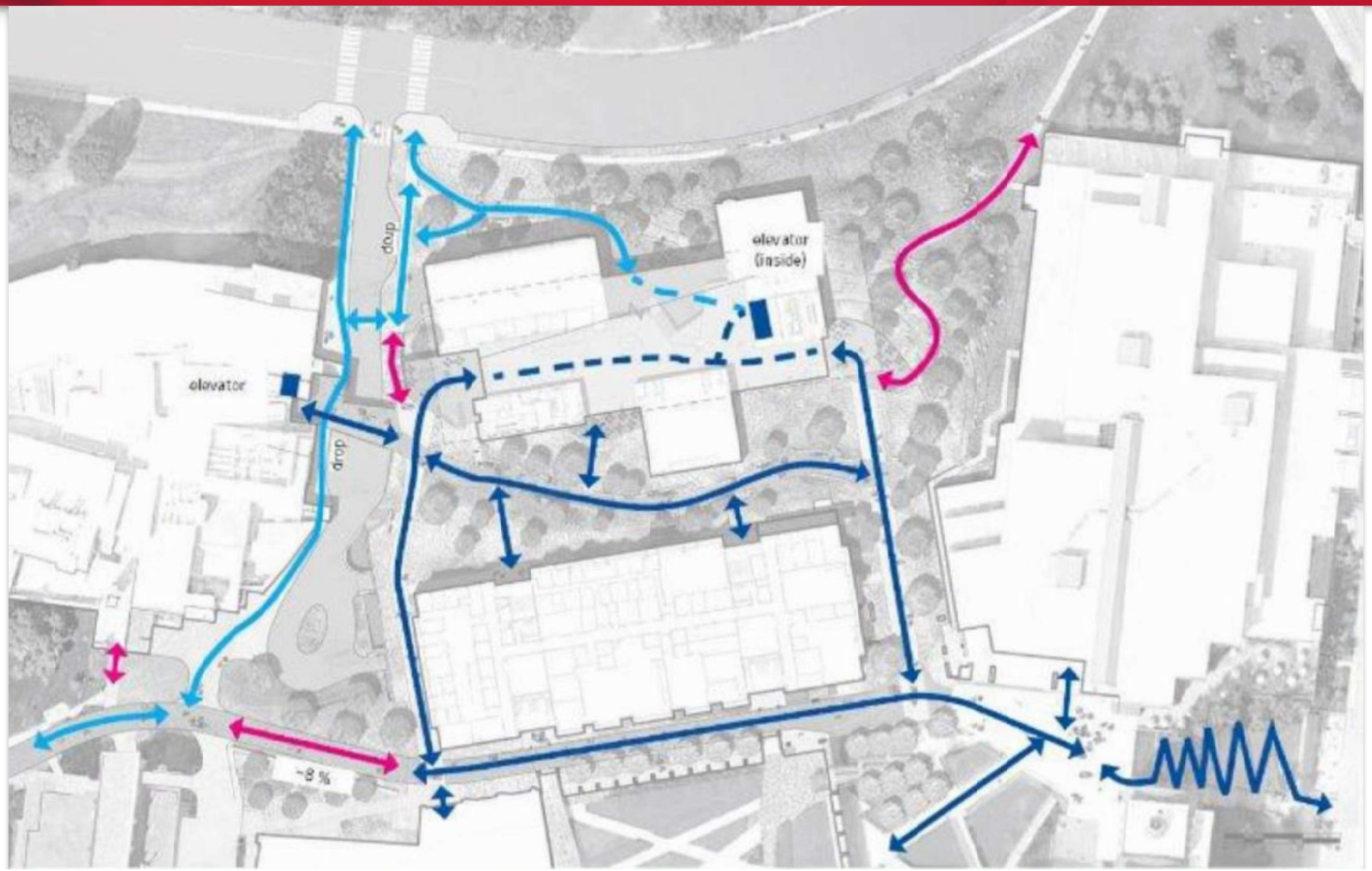
Create blended edges where adjacent conditions connect to this project area.

STEM Project

University of CINCINNATI



STEM Project – Accessibility Improvements



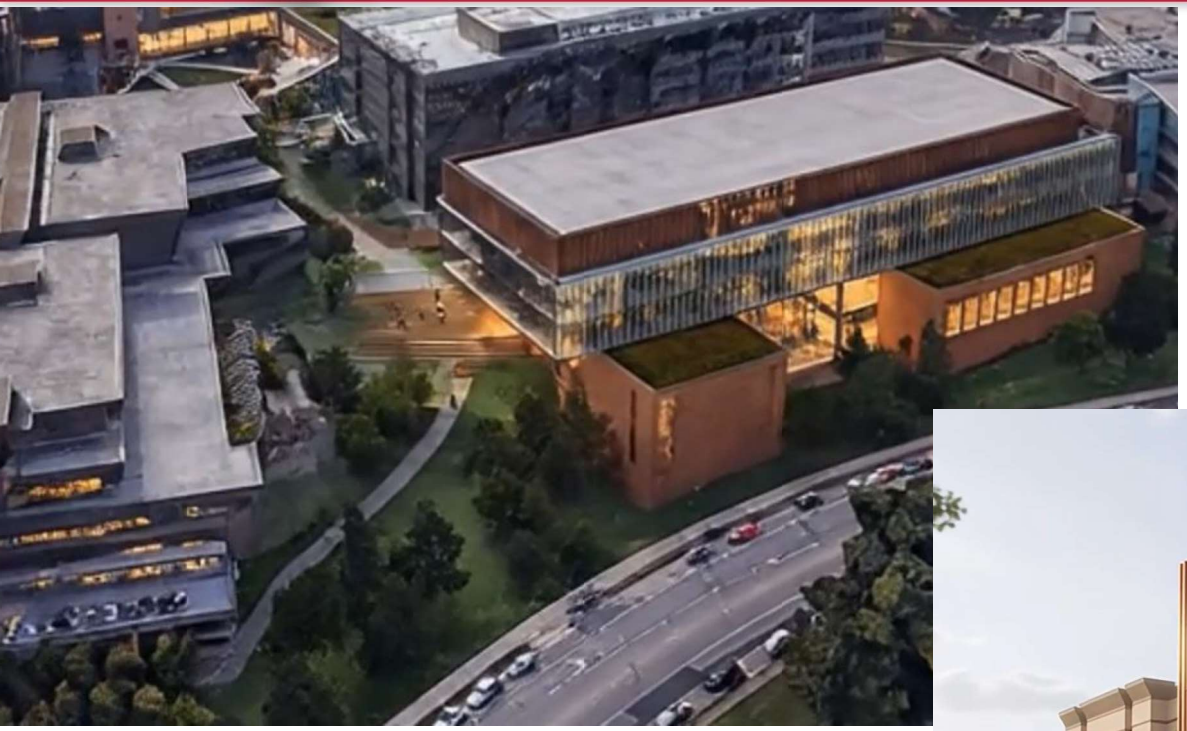
STEM Project

University of CINCINNATI



STEM Project

University of CINCINNATI





STEM Project

University of CINCINNATI



STEM Project

University of CINCINNATI



STEM Project

University of CINCINNATI



STEM Project – Summary

1. UC will maintain the green space, enhance landscaping and connection between the campus Burnet Woods.
2. Project will significantly improve safety of pedestrians.
3. Project will significantly improve accessibility to the campus and surrounding area.

RIGHT-OF-ENTRY

This Right-of-Entry is granted and effective, as of the Effective Date (as defined on the signature page hereof), pursuant to Cincinnati Municipal Code Sections 331-1 and 331-9, by the **CITY OF CINCINNATI**, an Ohio municipal corporation, the address of which for purposes of this Right-of-Entry is 801 Plum Street, Cincinnati, OH 45202, (the "**City**"), in favor of **THE BOARD OF TRUSTEES OF THE UNVIERSITY OF CINCINNATI,** the address of which is for purposes of this Right-of-Entry 51 Goodman Dr., Suite 640, Cincinnati, Ohio 45221-0157, ("**Grantee**"), the right to enter upon a portion of the City-owned designated as Hamilton County, Ohio parcel number 0103-0005-0003, specifically that portion of said parcel which is located on the southern side of W Martin Luther King Jr. Dr. and which is within the bounds of the "Permanent Easement" in the survey attached hereto as Exhibit A (the **"Property"**), for the purposes and upon the terms and conditions set forth herein.

1. Purpose. The Purpose of this Right-of-Entry is to permit Grantee, its employees, agents, contractors, and subcontractors the right to enter upon the Property as necessary to access Grantee's adjacent property and to complete that work which is described on Exhibit B and Exhibit C hereto (the "**Work**"). Grantee shall perform mowing, weeding, snow and ice removal, and other typical maintenance activities on the Property during the term of this Right-of-Entry. All Work performed under this Right-of-Entry shall be at Grantee's sole cost and expense and at no cost or liability to the City. The right to enter applies to employees, contractors and subcontractors responsible for, engaged in, or otherwise facilitating the aforesaid Work by Grantee.

2. Term. The term of this Right-of-Entry shall commence on the Effective Date, as defined on the signature page hereto (the "**Commencement Date**") and shall continue until the earlier of (1) the date which is three (3) months after the Commencement Date, or (2) the date on which Grantor conveys to Grantee an easement to the Property, for the fair market value of $655,000.00 as determined by the City of Cincinnati's Real Estate Services Division on January 29, 2026, which would provide Grantee access to the Property for purposes substantially similar to those provided for herein.

3. Sole Risk. Entry upon the Property shall be at the sole risk of Grantee, its employees, contractors and subcontractors. While performing the Work, Grantee shall not interfere with the rights of the City, the general public, or anyone else having the right to be on the Property, except insofar as necessary to complete the Work.

4. Indemnity. Grantee shall be responsible for all liabilities, damages, claims, costs and expenses in connection with Grantee's activities or Grantee's employees, contractors, licensees, or guests entering the Property under this instrument, and releases the City from any liability to Grantee for any property damage or personal injury suffered or incurred by Grantee in connection with or incidental to Grantee's exercise of the privileges herein granted.

Further, Grantee shall incorporate into its project construction contract the provisions of Section 107.12 of the Ohio Department of Transportation Construction and Materials Specifications (Jan. 2023 and as amended though online version 07/19/2024) as to insurance (including limits of coverage provided in Section 107.12), responsibility for damages, injury or death, and including indemnification of the municipalities or any fee owner from whom rights of entry or easements are acquired under this agreement. Upon execution of this instrument and prior to each anniversary thereof, and prior to undertaking any construction activities within the Easement Areas, Grantee shall furnish to the City a certificate of insurance evidencing such insurance.

All work performed on the property shall be at no cost to the City and Grantee acknowledges that the City shall not provide any funding as part of this agreement. Grantee shall not permit any liens or encumbrances to be filed against the City or the City Property and in the event that any such lien is filed or recorded, shall take action to have the same removed or cancelled immediately.

6. Conditions for use of Property. Grantee shall, at its own cost, minimize damage to any City owned property it enters for the purposes described herein. Grantee shall promptly repair any and all damage to any City owned property, and existing improvements thereon, including trees, vegetation and landscaping, which may result from the Work, whether such damage is caused by Grantee or any of its contractors or assigns. Grantee shall establish tree protection zones in accordance with Section 105.072 of the *City of Cincinnati Supplement to the State of Ohio DOT Construction and Material Specifications* around any trees on the Property.

7. Permits. Grantee shall obtain all requisite permits necessary to perform the Work and this Right-of-Entry is not granted in lieu of any such requirement or as an authorization for Grantee to perform the Work without such requisite permits. If any trees must be removed from the Property, excavation occurs within 15 feet of any tree on the Property, or new trees are proposed, Grantee shall obtain a *Public Tree Work Permit* from Cincinnati Parks Urban Forestry Division as required by Cincinnati Municipal Code 743-19, and Grantee shall be required to reimburse the City for any trees removed or destroyed.

8. Compliance with Laws. Grantee shall comply with all applicable federal, state, and local laws and regulations pertaining to the Work and with such reasonable rules and regulations governing Grantee's use of the Property as the City may impose.

9. Restoration of Property. If no permanent easement to the Property, for the City's appraised value, is conveyed to Grantee as described in Section 2 above, then, upon the expiration or termination of this Right-of-Entry, Grantee, at no cost to the City, shall remove any and all improvements, infrastructure, equipment and other items of personal property placed by Grantee upon the Property, and shall restore and clean up the Property to the condition which existed prior to the commencement of the Work, to the satisfaction of the City.

10. No Liens. Grantee shall immediately remove, at Grantee's sole expense, any purported liens or encumbrances filed against the City or the Property as a result of Grantee's entry upon the Property.

11. Assignment. Grantee shall not assign its rights or obligations under this Right-of-Entry to a third party without the City's prior written consent.

12. Default and Termination. In the event of Grantee's violation of any of the terms of this Right-of-Entry, the City may terminate this Right-of-Entry immediately upon written or verbal notice to Grantee. All obligations of Grantee under this Right-of-Entry that have accrued but have not been fully performed as of the termination hereof, including without limitation indemnity obligations, shall survive such termination until fully performed.

13. Exhibits. The following exhibits are attached hereto and made a part hereof:
Exhibit A – *Survey*
Exhibit B – *Statement of Work*
Exhibit C - *Site Plan*

Executed by the parties on the dates indicated below their respective signatures, effective as of the later of such dates ("**Effective Date**").

[Signature Page Follows]

CITY OF CINCINNATI

By: _____

Printed name: Sheryl M. M. Long

Title: City Manager

Date: _____, 2025

Approved By:

_____
Jason Barron, Director
Cincinnati Park Board

Approved as to Form:

_____
Assistant City Solicitor

Accepted and Agreed to by:

The Board of Trustees of the University of Cincinnati

By: _____

Printed name: _____

Title: _____

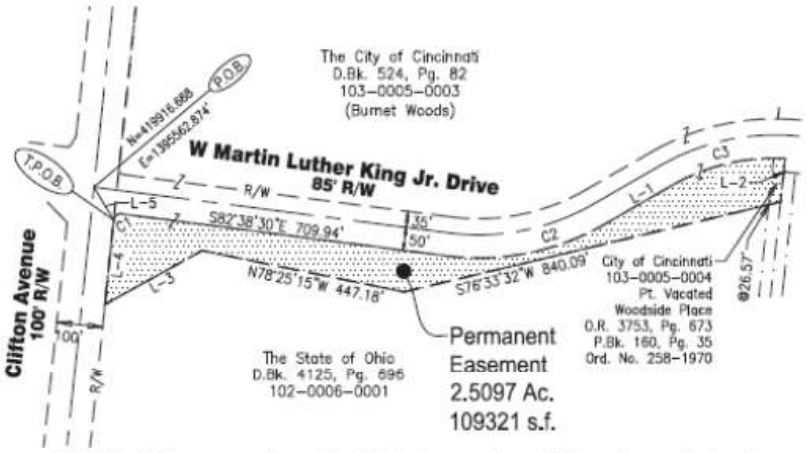
Date: _____, 2025

Exhibit A
Survey

LINE TABLE		
Line	Direction	Distance
L–1	N60°01'00"E	165.69'
L–2	S06°05'46"W	95.14'
L–3	S61°00'45"W	240.83'
L–4	S05°55'45"W	183.87'
L–5	S30°57'12"E	83.31'

Basis of Bearing:
State Plane NAD83 (2011)
0 300'
SCALE: 1" = 300'

EASEMENT CURVE TABLE				
Curve	Delta	Radius	Length	Chord
C1	91°24'30"	15.00'	23.93'	S51°39'15"W 21.47'
C2	37°20'30"	550.00'	358.45'	N78°41'15"E 352.14'
C3	32°49'22"	450.00'	257.79'	N76°25'41"E 254.28'



Note: This exhibit was prepared from existing deeds and surveys of record. It does not represent a boundary survey.

Drawing:	23-0192 ES
Drawn by:	j.o.l
Checked By:	
Issue Date:	11-14-25 R 11-17-25

CITY OF CINCINNATI
BURNET WOODS
SECTION 14, TOWN 3, F. RANGE 2 BTM
MILLCREEK TOWNSHIP - CITY OF CINCINNATI
HAMILTON COUNTY, OHIO
EASEMENT EXHIBIT

bayer becker
www.bayerbecker.com
1404 Race Street, Suite 204
Cincinnati, OH 45202 - 513.834.6151

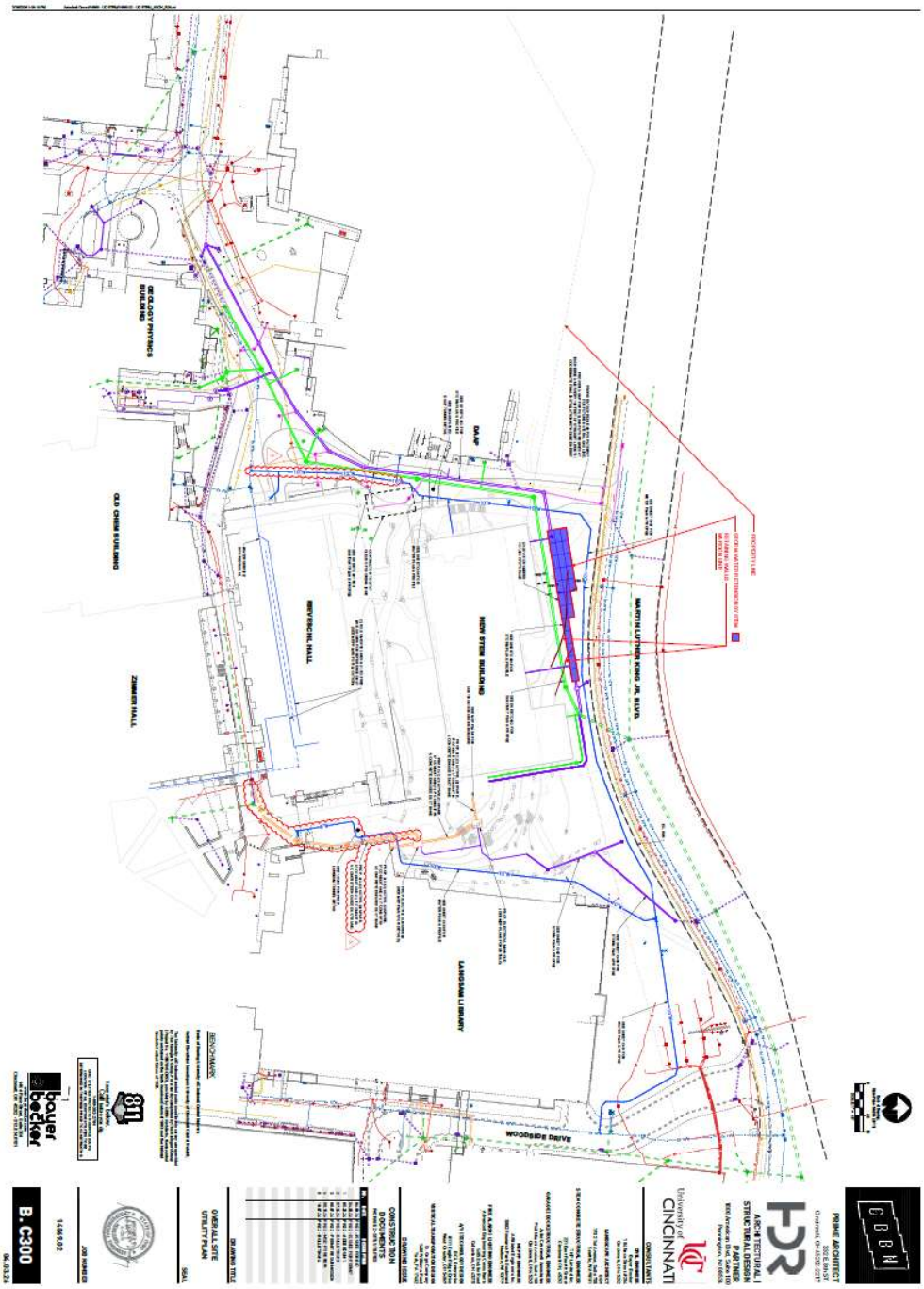
EXHIBIT B

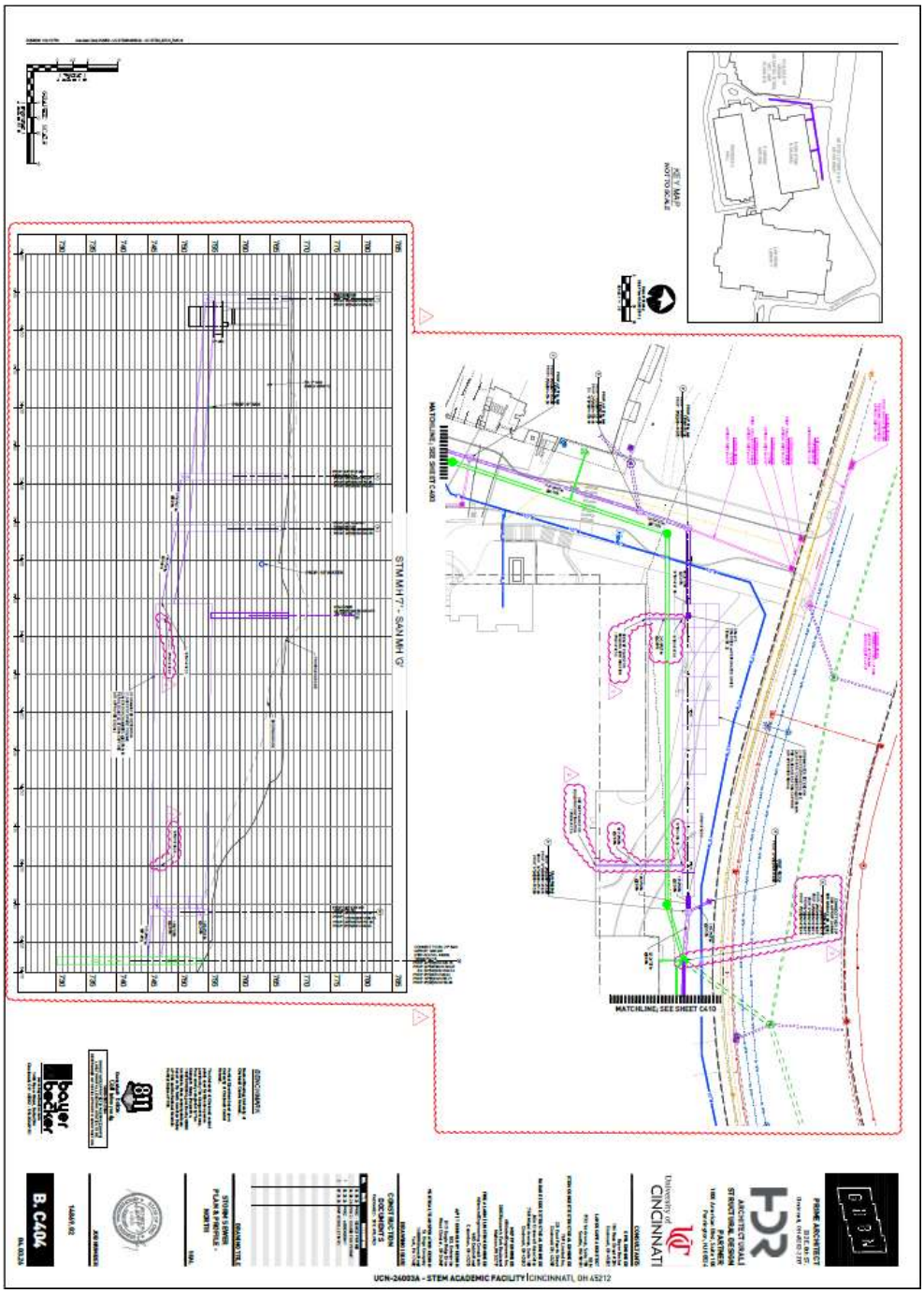
Statement of Work

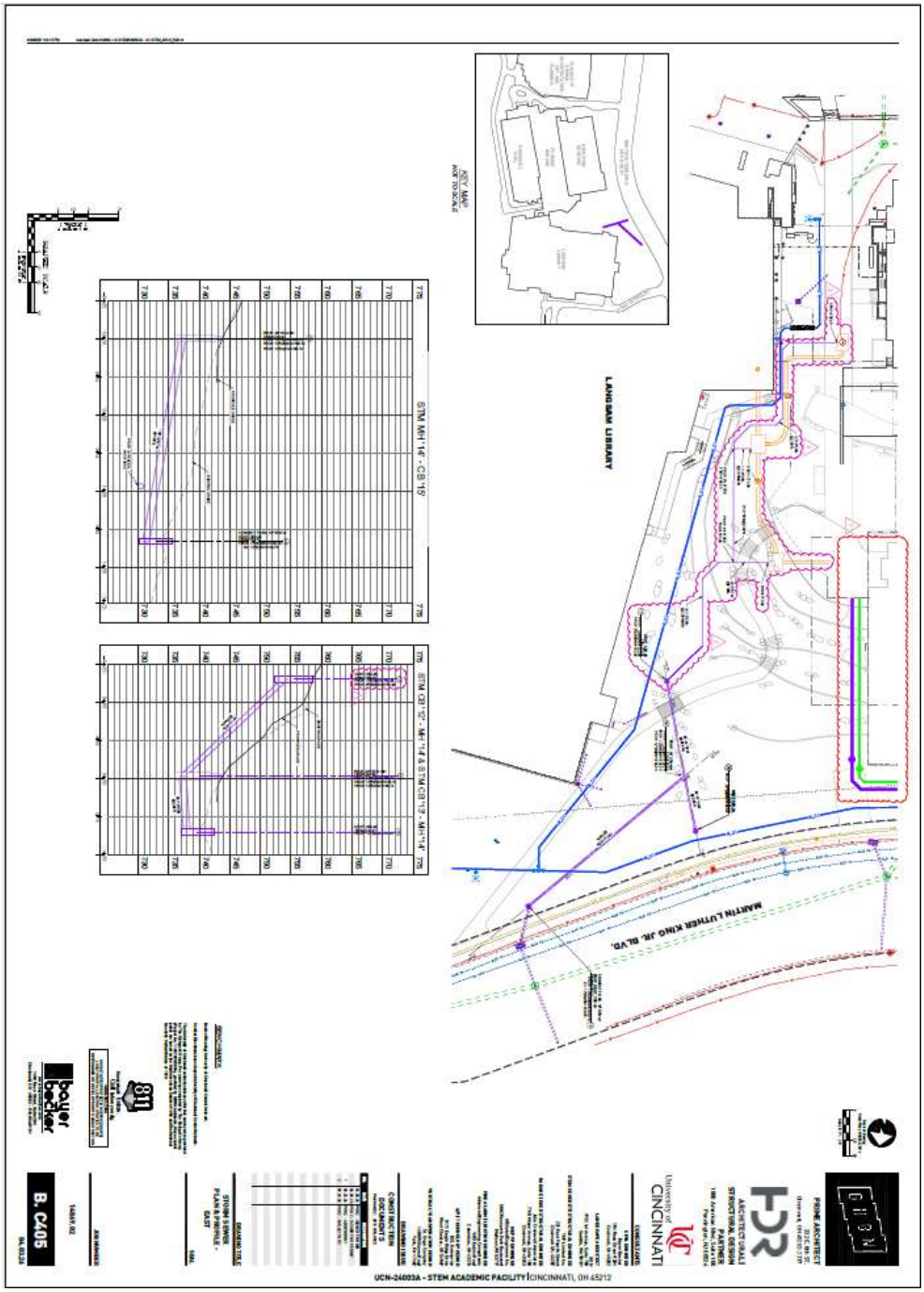
Grantee shall be permitted to enter upon the Property for the purposes of accessing Grantee's adjacent property and constructing, installing, maintaining, repairing and replacing the following improvements and infrastructure on the Property, as depicted in those plans attached hereto as Exhibit C1 and Exhibit C2:

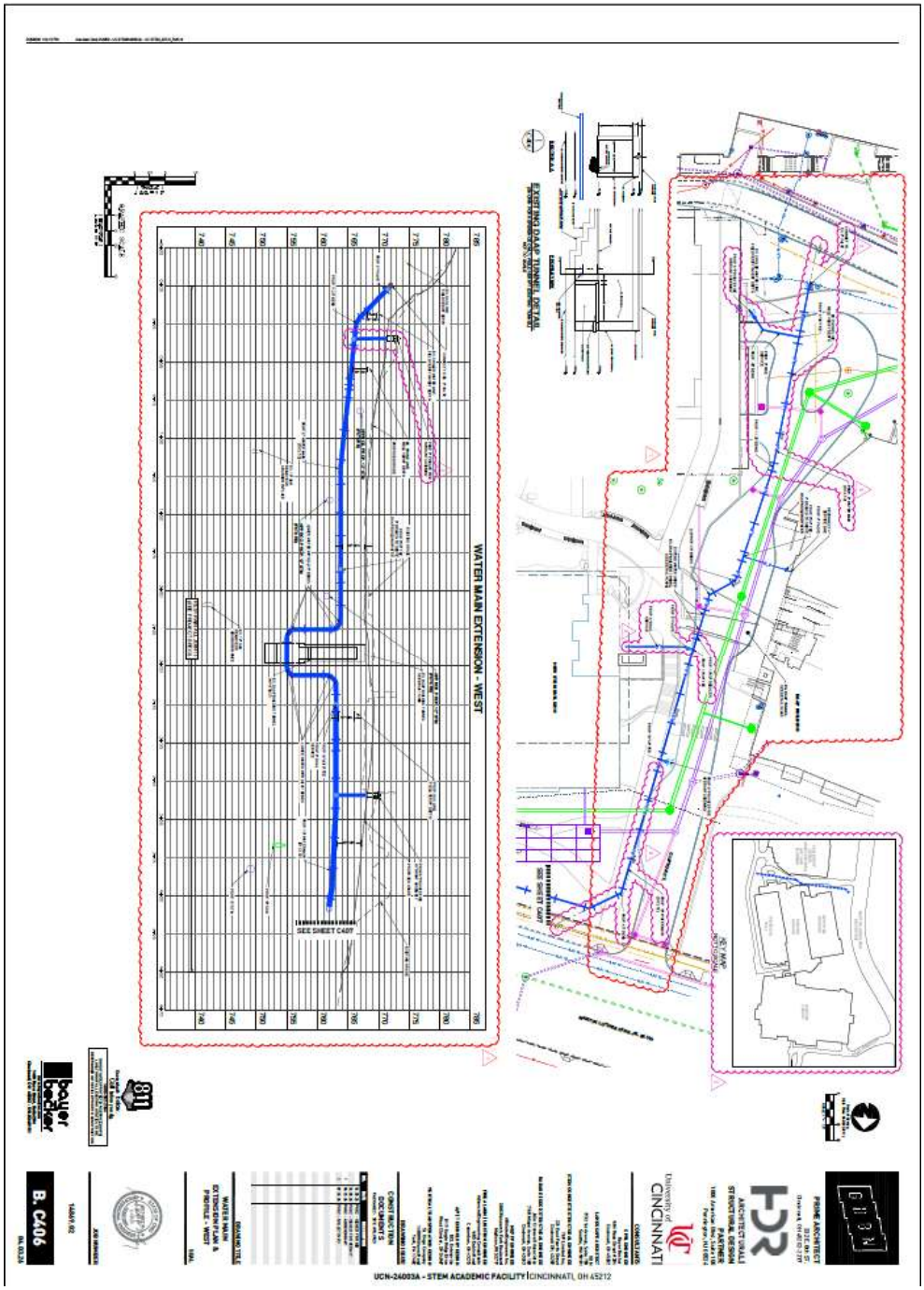
- Sidewalks into the STEM building from the nearest street
- Retaining walls
- Storm and sanitary sewer connections
- Storm water retention systems
- Water lines
- Maintaining landscaping
- Installing plantings and irrigation systems
- Building signage
- Site furnishings
- Electrical infrastructure and lighting installations
- Gas infrastructure

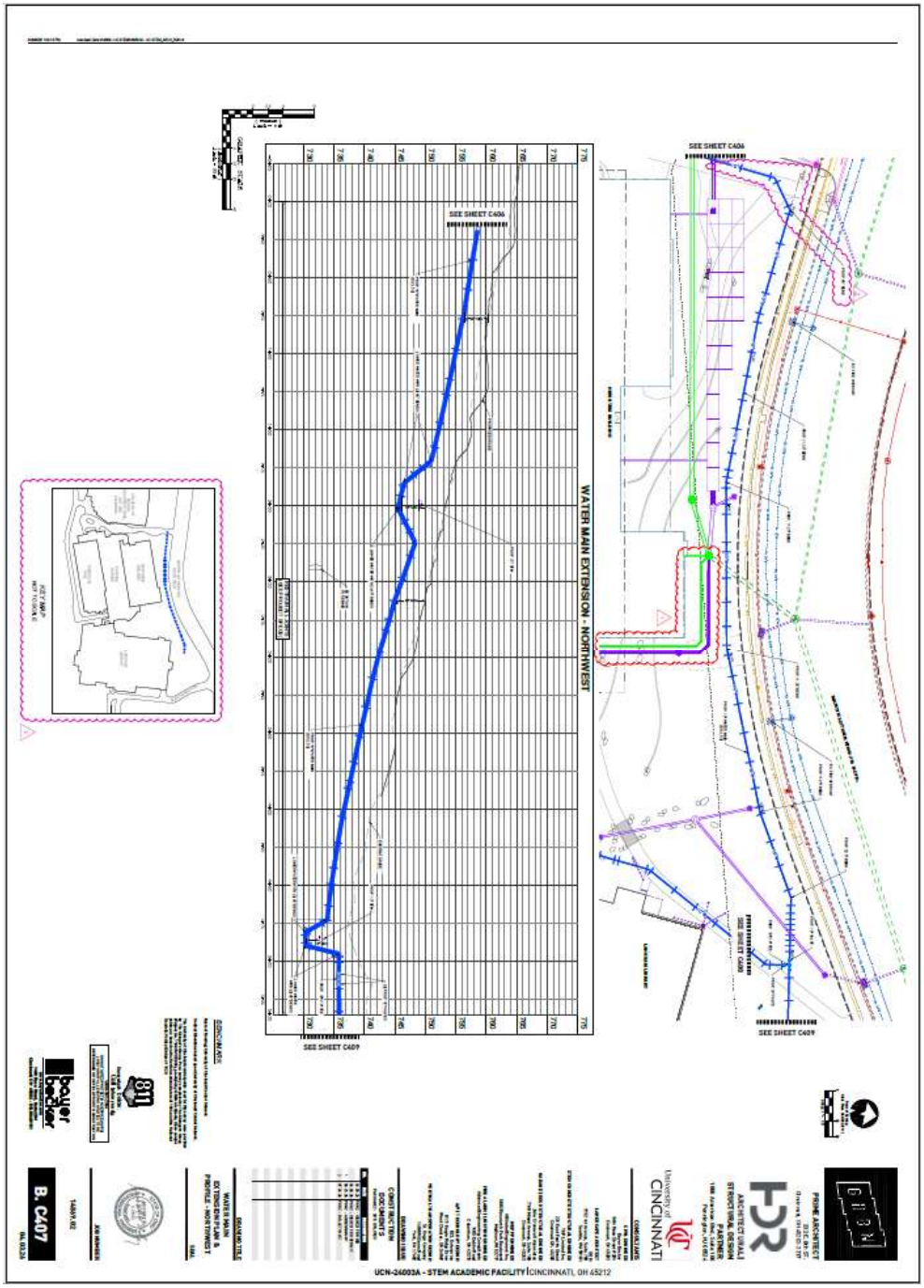
EXHIBIT C
Site Plan

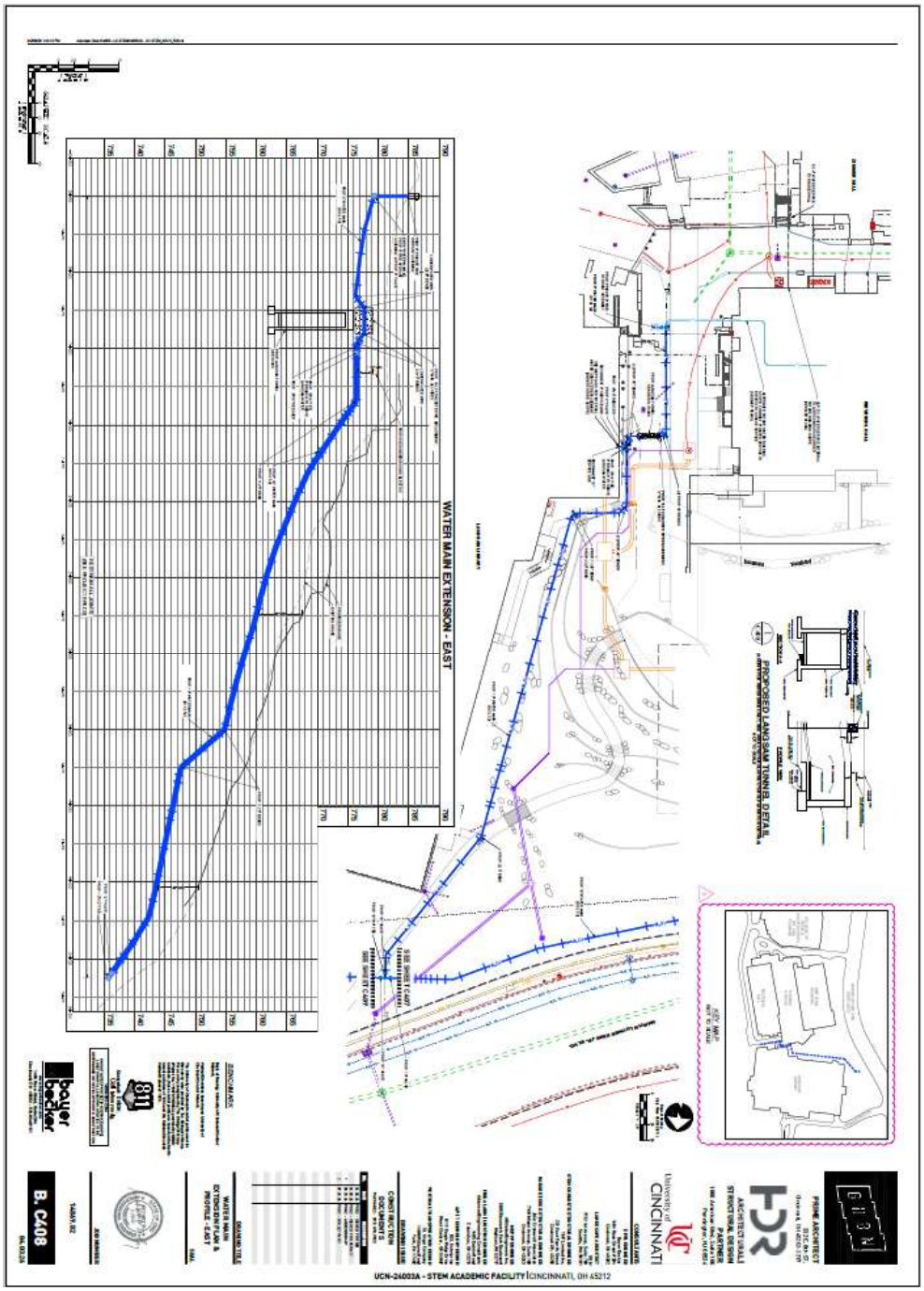


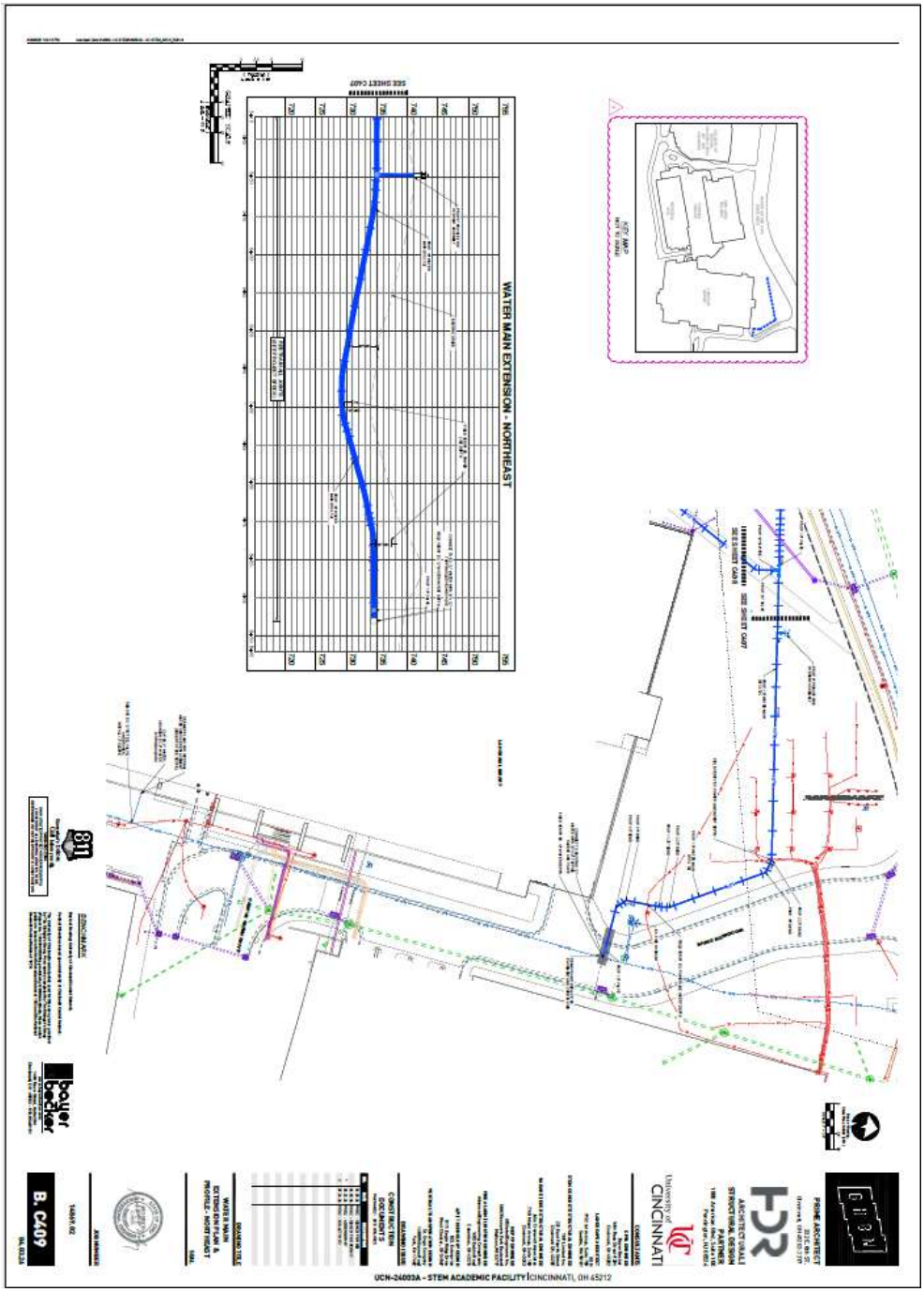

STM MH 7' - SAN MH 'G'
MATCHLINE, SEE SHEET C410
UCN-24003A - STEM ACADEMIC FACILITY | CINCINNATI, OH 45212

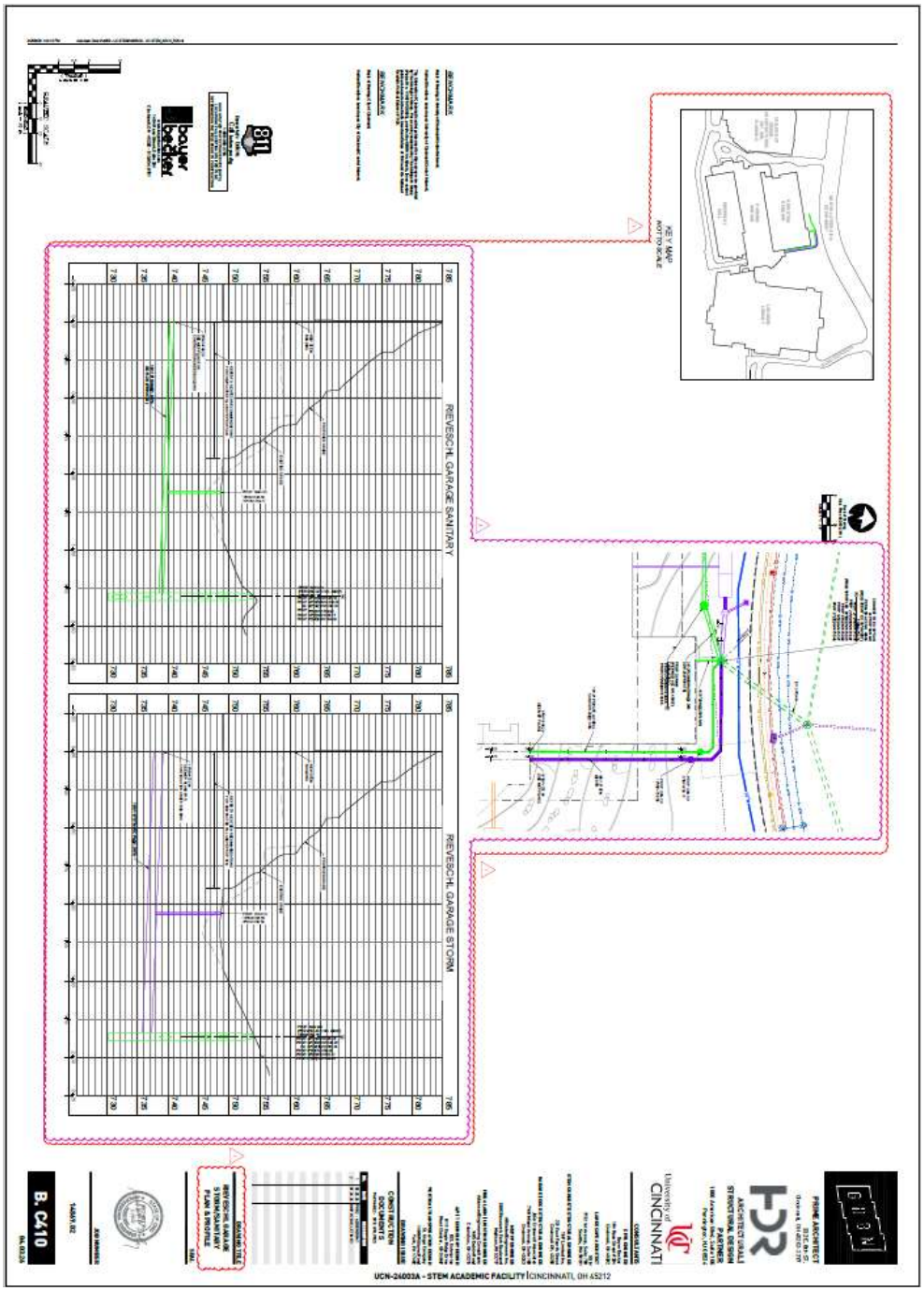

LANGMAN LIBRARY
MARTIN L. LUTHER KING JR. BLVD.
KEY MAP
NOT TO SCALE
STM MH-14 - CB-15
STM MH-13 - MH-14
B. C405
UCN-24003A – STEM ACADEMIC FACILITY | CINCINNATI, OH 45212


WATER MAIN EXTENSION - WEST
SEE SHEET C407
SEE SHEET C407
KEY MAP
B. C406
UCN-24003A - STEM ACADEMIC FACILITY | CINCINNATI, OH 45212


WATER MAIN EXTENSION - NORTHWEST
SEE SHEET C406
SEE SHEET C409
B. C407
UCN-24003A - STEM ACADEMIC FACILITY | CINCINNATI, OH 45212


WATER MAIN EXTENSION - EAST
PROPOSED LANGSAM TUNNEL DETAIL
B. C408
UCN-24003A - STEM ACADEMIC FACILITY | CINCINNATI, OH 45212


WATER MAIN EXTENSION - NORTHEAST
UCN-24003A – STEM ACADEMIC FACILITY | CINCINNATI, OH 45212


REVESCHL GARAGE SANITARY
REVESCHL GARAGE STORM
KEY MAP
NOT TO SCALE
B. C410
UCN-24003A – STEM ACADEMIC FACILITY | CINCINNATI, OH 45212

CINCINNATI

PARKS

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Crystal Courtney
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Division Manager

Rocky Merz
Division Manager

Travis Miller
Division Manager

Date: November 19, 2026

To: Board of Parks Commissioners

From: Jason Barron, Parks Director

Subject: Women Veterans Memorial in Eden Park

Background

In October of 2025, the National Society of Colonial Dames of American of Ohio (NSCDA-OH) approached Parks about developing a Women Veterans Memorial in Eden Park near the Vietnam Veterans Memorial.

Description

On October 12, 1985, NSCDA-OH dedicated a small memorial celebrating the contribution of women veterans in Eden Park. It is believed to be the first memorial to women veterans in the country. Over the years, the memorial had faded in prominence. In the summer of 2025, a group of Cincinnatians including NSCDA-OH and the Vietnam Veterans of America (VVA), Chapter 10 began to work toward creating a more substantial memorial to celebrate female service members.

Over the last year, Parks staff have coordinated with NSCDA-OH and their partner 1001 Colors as they have developed plans for a larger memorial. On Veterans Day of 2026, NSCDA-OH unveiled the design of the Women Veterans Memorial, designed by Toledo-based artist Austen Brantley. NSCDA-OH is presenting the memorial designs to the Park Board at this Park Board meeting, which is included in the Board Packet. The new memorial will be located near the site of the original 1985 memorial along the walking path to Presidents Grove.

The goal is to install the memorial in time for an official unveiling on Women Veterans Recognition Day, Saturday, June 12, 2027. Parks continues to work with NSCDA-OH on the specifics of installation, including the needed structural base, landscaping, and timeline.

Recommendation

Staff recommend approval of the design of the Women Veterans Memorial and acceptance of a donation of the memorial artwork and necessary improvements up to $500,000. With design approval and donation acceptance now, staff believe that the goal of installing the memorial in time for an unveiling on June 12, 2027, is possible.

950 Eden Park Drive
Cincinnati, Ohio 45202
Phone (513) 352-4080
Fax (513) 352-4096
www.cincinnatiparks.com


THE NATIONAL SOCIETY OF
THE COLONIAL DAMES OF AMERICA
IN PARTNERSHIP WITH
1001 COLORS AND CINCINNATI PARKS
PRESENTS
HELD IN
SERVICE
DESIGNED BY AUSTEN BRANTLEY



THE PROJECT

Colonial Dames of America (NSCDA) installed a small plaque in Cincinnati's Eden Park honoring women who have served our country. Though modest in scale, it holds a remarkable distinction as the first known memorial in the United States dedicated to women's service, predating similar national tributes by approximately a decade.

Four decades later, recognizing the need for a more prominent public tribute, the NSCDA-OH (Ohio) partnered with 1001 Colors to create a major new monument honoring the generations of American women who have served their country. Together, the organizations launched a national artist search that attracted 66 applicants from across the country. A jury of local community members was assembled by the NSCDA and facilitated by 1001 Colors to review artist qualifications and proposals before ultimately selecting sculptor Austen Brantley to develop the final design.

Held in Service builds upon the legacy of the original memorial, transforming a historic site into a lasting civic landmark.
Through its recognition of women's service across generations, the monument honors courage, sacrifice, and service while ensuring these stories remain visible for future generations. Installation of the monument is planned for National Women Veterans Recognition Day, June 12, 2027.



THE ARTIST

Austen Brantley, originally from Detroit, Michigan, is an Ohio-based sculptor whose work explores cultural memory, resilience, and community through figurative sculpture. A self-taught artist working primarily in ceramic and bronze, he has built a nationally recognized practice exhibiting across the United States.

Brantley has completed major public commissions, including a memorial honoring Detroit icon Joe Louis and an installation at Freedom Monument Sculpture Park at the Legacy Museum in Montgomery, Alabama. In 2023, he received the prestigious Kresge Arts Fellowship in recognition of his artistic excellence and growing impact in contemporary sculpture.
Through his public artwork, Brantley creates spaces for remembrance, reflection, and connection, emphasizing dignity, shared history, and the enduring power of representation.

PROJECT MADE POSSIBLE BY

NSCDA OHIO · 1001 Colors · Cincinnati Parks · America 250 Ohio 1776 2026



THE DESIGN

Held in Service honors the generations of American women who have served their nation in times of war and peace. The sculpture brings together women from different eras of military history, including a Civil War service member, a member of the 6888th Central Postal Directory Battalion, a World War I nurse, and a contemporary combat veteran.

Joined in the shared act of holding the American flag, the figures symbolize service, resilience, and the enduring contributions of women across generations. Their circular arrangement reflects unity, collaboration, and the idea that the nation's strength is built through the dedication and sacrifice of many.

Inspired originally by *The Birth of the Flag*, an artwork painted by American artist Henry Mosler, which hangs in the Cincinnati Art Museum, *Held in Service* will be cast in bronze and set on a granite base, inviting visitors to walk among these stories of service and reflection. *Held in Service* stands as a lasting tribute to the women veterans whose courage, commitment, and leadership have helped shape the nation.





CINCINNATI
PARKS

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Division Manager

950 Eden Park Drive
Cincinnati, Ohio 45202
Phone (513) 352-4080
Fax (513) 352-4096
www.cincinnatiparks.com

Date: November 19, 2026

To: Board of Parks Commissioners

From: Travis Miller, Division Manager, Planning & Design

Subject: Planning & Design Monthly Update

Action Items:

Bramble Park Trail Implementation:
Bids were received for the Bramble Park Trail project in October. The City's Department of Economic Inclusion and Procurement (DEIP) reviewed the bids and determined that 3 were complete and responsive. Rack and Ballauer was the winning bidder with a bid in the amount of $230,230.00.

Parks capital fund for the Bramble Trail project has $150,692, which includes a $129,958 grant from the Ohio Department of Natural Resources Recreational Trail Program awarded in 2021. In addition, Parks has $8,260 remaining in a previous Bramble renovation fund line that is available. The remaining $71,278 will use Parks FY27 capital budget, which is Cincy on Track funding.

Staff requests approval to proceed with a construction contract with Rack and Ballauer in the amount of $230,230.00 with an additional $23,000 (10%) contingency to construct the 1,000' asphalt trail.

Work Underway:

Smale Lot 23 Enhancements: The project is substantially complete. A ribbon cutting ceremony occurred on November 10. Project closeout and contractor demobilization is underway. The final project had approximately $7,000 in unused contingency. Once all invoices are processed, a report of the use of the contingency will be presented to the Board.

Sinton Campus/Biochar Facility: Bids are due December 15. Two pre-bid events have been conducted including onsite (11/4) and virtually on Teams (4/10). Staff is coordinating a pre-development review with Building & Inspections staff regarding pending inspections processes and with Duke Energy regarding service details in advance of contractor initiation to help ensure smooth construction kick-off.

Owl's Nest Park: KZF continues to prepare construction documents on schedule with the next milestone (90% construction document review) expected by November 24, slightly ahead of the contractual December 2 deadline. Final design documents will be delivered January 2027.

Inwood Park Master Plan – RFP: Staff received 8 proposals and are currently working with Procurement staff to review and score. Staff expects a

recommendation for your consideration at the December or January meeting depending on interview schedule.

McEvoy Park: Staff continues to coordinate with DOTE to evaluate parking options along Daly Road. A second community engagement event to review all components of the park improvement plan is scheduled for December 16 at 5pm at the College Hill Recreation Center (5545 Belmont Ave).

Burnet Woods Updates: Repaving at the Clifton Ave entrance will be completed next week and area repairs surrounding the bandstand are complete. Separate contracts have been prepared for both the Bandstand roof and ceiling and for the production of construction documents for pond edge walk.

Sawyer Point Playground: MKSK continues to refine site context design for the playground. The final 3D model and CAD delivery occurred this month.

Ohio River Way Bike Trail – Sawyer Point and Yeatman's Cove: Contract preparations remain underway with Arcadis for construction documents for this project.

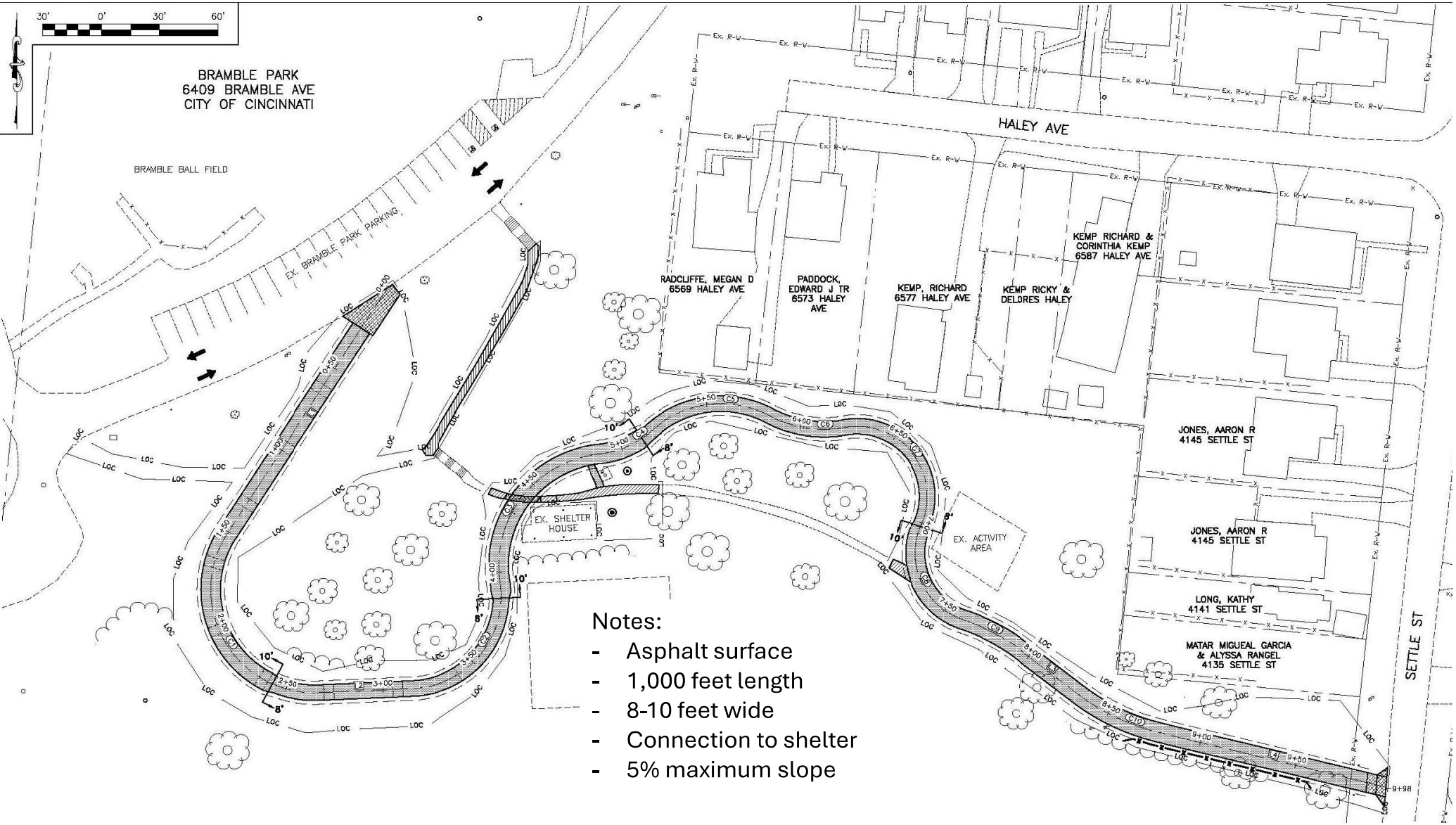
Geier Esplanade Repair: Bids were received this month, however, none were deemed eligible by Procurement. Staff is coordinating a reposting with Procurement and will emphasize the repair of the damaged fence sections rather than full replacement for this invitation to bid.

California Woods Hydrological Plan: Staff returned comments to Stantec on their 60% submittal this month. The 90% plan set is expected early next year.

Ault Park Discovery Trail and Playscape: Contract preparations remain underway with Wimberg for the construction of this project with installation expected during Q1 of 2027.

Eden Park Steps: Construction is nearly complete. A ribbon cutting event is being explored for December.

Glenway Park Entrance and Playground: Contract preparations remain underway with Prus for the walkway, entrance and lighting installation and with PES for the playground installation. Construction of both projects will kick-off by Q1 of 2027.



Notes:

- Asphalt surface
- 1,000 feet length
- 8-10 feet wide
- Connection to shelter
- 5% maximum slope


PARKING

McEVOY PARK RENOVATIONS

A PARK FOR EVERYDAY LIFE

Make McEvoy an easy place to spend part of the day, whether you're taking a walk, meeting a neighbor, or sitting in the shade. Connect paths, seating, picnic areas, and shelters with a landscape that makes the park more comfortable and inviting.

- **Paved walking path** — Create a continuous route linking park entrances, recreation areas, and gathering spaces.
- **Picnic areas and park amenities** — Improve picnic areas with tables and grills, add seating along paths and in shaded areas, and provide a drinking fountain.
- **Driveway and parking configuration** — Simplify the drive and remove some parking to give neighbors more space for walking and small gatherings.

WALK WITH CONFIDENCE

Make it safer for neighbors to walk to McEvoy and for people of all ages to move through the park. Improve lighting and visibility along key routes, make entrances easier to find, and separate areas where people walk and play from vehicle traffic.

- **Perimeter fence** — Use fencing where needed to prevent vehicles from entering areas where people walk, gather, and play.
- **Park lighting** — Improve lighting at entrances and along key walking routes so people can see where they're going and spot others after dusk.
- **Clearer entrances** — Prioritize neighborhood walking routes to park entrances through clear signage and by providing room to gather away from vehicle traffic.

MORE WAYS TO PLAY

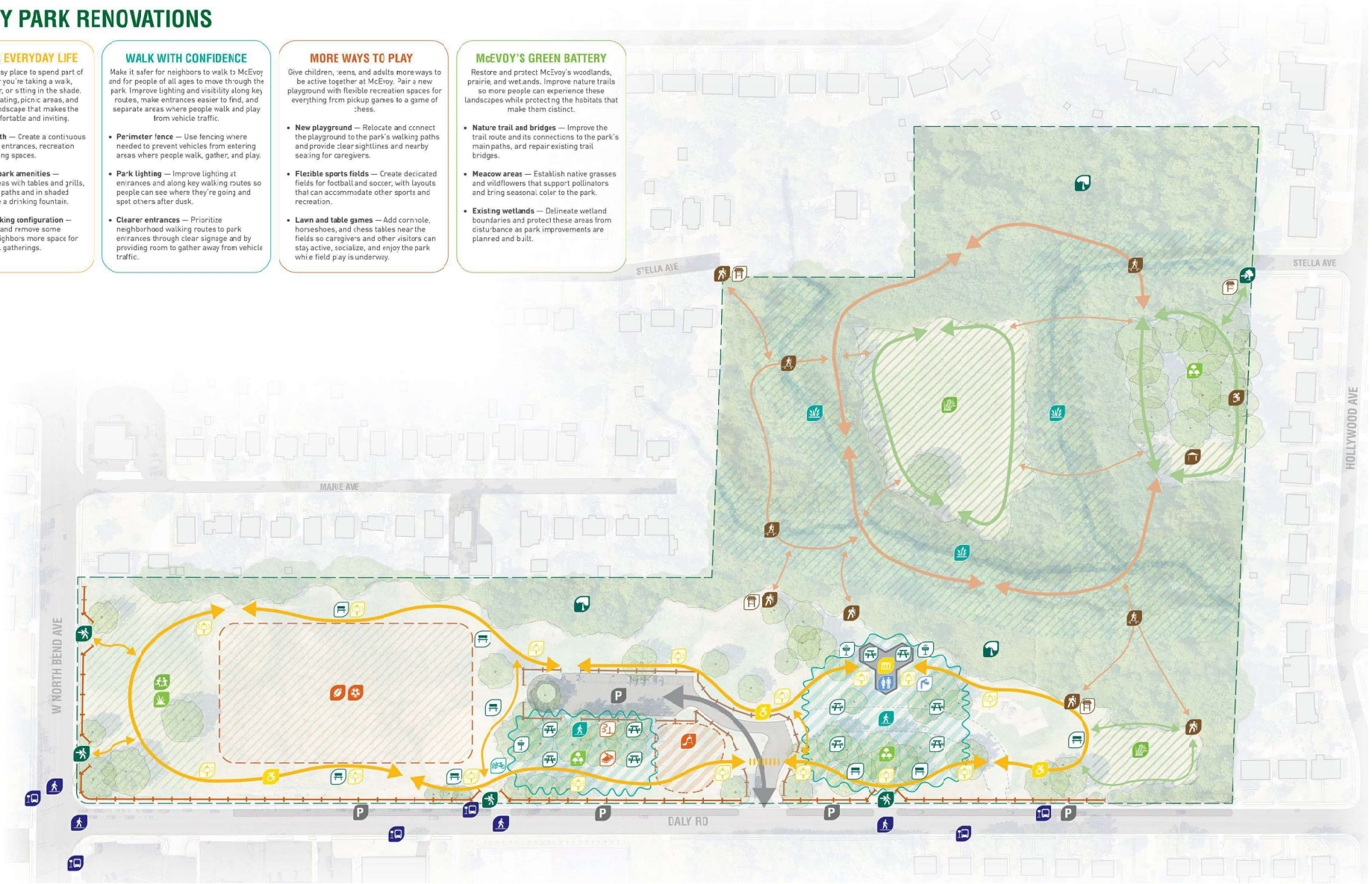
Give children, teens, and adults more ways to be active together at McEvoy. Pair a new playground with flexible recreation spaces for everything from pickup games to a game of chess.

- **New playground** — Relocate and connect the playground to the park's walking paths and provide clear sightlines and nearby seating for caregivers.
- **Flexible sports fields** — Create dedicated fields for football and soccer, with layouts that can accommodate other sports and recreation.
- **Lawn and table games** — Add cornhole, horseshoes, and chess tables near the fields so caregivers and other visitors can stay active, socialize, and enjoy the park while field play is underway.

McEVOY'S GREEN BATTERY

Restore and protect McEvoy's woodlands, prairie, and wetlands. Improve nature trails so more people can experience these landscapes while protecting the habitats that make them distinct.

- **Nature trail and bridges** — Improve the trail route and its connections to the park's main paths, and repair existing trail bridges.
- **Meadow areas** — Establish native grasses and wildflowers that support pollinators and bring seasonal color to the park.
- **Existing wetlands** — Delineate wetland boundaries and protect these areas from disturbance as park improvements are planned and built.

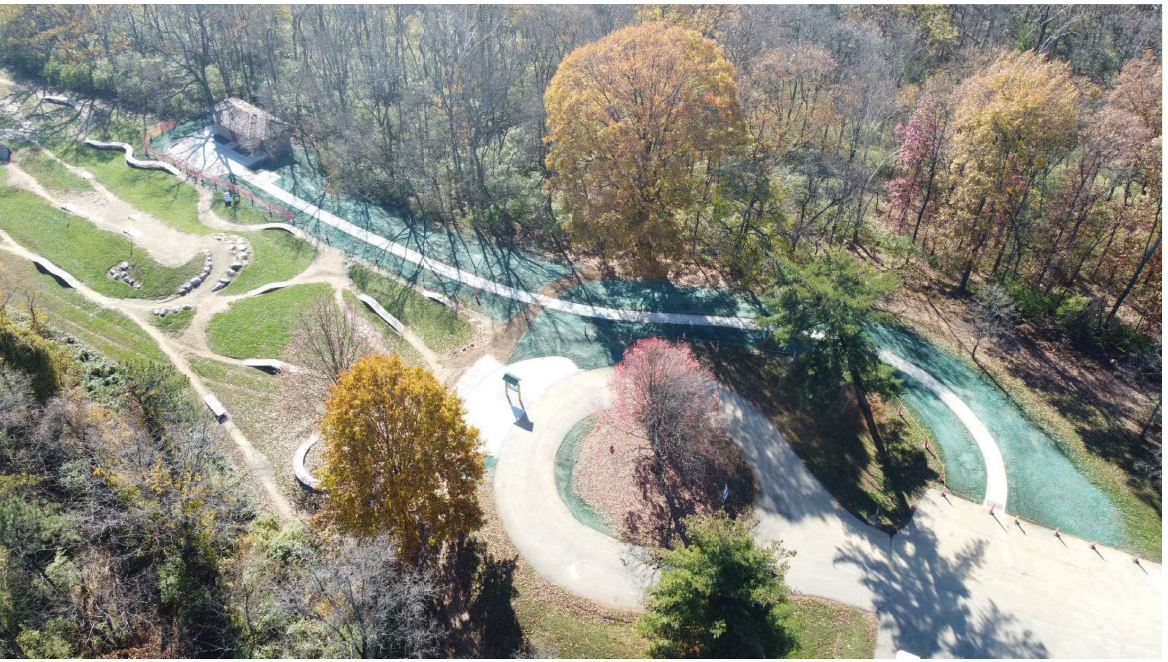



LOUDEN
STOP
TRAFFIC FROM RIGHT DOES NOT STOP









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Phone (513) 352-4080
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www.cincinnatiparks.com

Date: November 19, 2026

To: Board of Parks Commissioners

From: Jason Barron, Parks Director

Subject: Capital Budget Transfer for Sawyer Point Playground Project

Background

Two years ago, the Thousand Hands Playground was destroyed in a fire. Parks has been working with Midstates Recreation and Earthscape to develop the plans for a new playground.

Description

The plan for the playground is close to being finalized. Parks expects to present the final plan and the proposed budget for the playground at the Park Board meeting in December. The original estimate for the project was $2.1 million. The goal for the Sawyer Point Playground is to develop the coolest playground in the region. As the project plan has chased that goal, the budget has increased.

Once the final budget is agreed to. Parks staff will develop the funding plan for the project, which will have both public and private philanthropic sources. The Cincinnati Parks Foundation is actively working to secure philanthropic contributions for the project. Parks staff have already secured $379,000 in available funding for the project from insurance proceeds and an FY26 Cincy on Track funding allocation.

In order to provide additional resources to the project, Parks staff propose reallocating $750,000 from existing Parks capital account 272039, Mt. Airy Adventure Playground to the Sawyer Point Playground project. This will bring the total amount available for the project to $1,129,000. With approval, staff will work to develop the corresponding ordinance which will need to be passed by City Council to complete the transfer.

The Mt. Airy Adventure Playground remains a Parks priority. However, planning will not begin until 2027; and therefore, funding will not be required until 2028. Parks will request funding for the Mt. Airy Adventure Playground in our FY28 capital budget request, presented to the Park Board at the December meeting.

This realignment of funding timing for this project corresponds with the new realities for the Cincy on Track funding. Instead of securing funding before design, Cincy on Track now allows projects to be designed, with funding arriving as the project is ready for it.

Recommendation

Staff respectfully request approval to reallocate $750,000 from the Mt. Airy Adventure Playground to the Sawyer Point Playground project.

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Date: November 19, 2026

To: Board of Park Commissioners

From: Herta Fairbanks, CFO

Subject: Finance / IT Update – October 2026

The first major upgrade in several years to the City's financial system has been completed. Unfortunately, the transition was not as seamless as was projected resulting in the inability to extract data and reports that are critical to preparation of the monthly board reports. We have reached out to both ETS and the City OPDA for assistance with getting functionality restored that is needed to prepare our work including the monthly reports for the Board. In the meantime, we and other departments in the City are working through day-to-day activities to report bugs within the new system so that fixes can be made. We have received no estimation of when full functionality and reporting will be restored.

In more positive news, we have extended an offer, and it has been accepted for our Supervising Accountant position. Paige Apel, an existing City employee in the Treasury arm of the Finance Department, will be joining our team as soon as logistics can be worked out. We are all very excited for her to join our team and also relieved to be at capacity again.

Thankfully, the CFS transition has had little effect on our IT team. In ongoing enhancements to support the operations of the various groups within Parks, our IT team rolled out a new iPad with cellular data to the Waterfront team to use as a POS device at beverage booths during self-produced events. The iPad works in conjunction with the SwipeSimple Bluetooth credit card readers that were deployed earlier in the year. The Waterfront team now has four Bluetooth credit card readers, a dedicated iPad, and their city phones that can be used for POS transactions. The impact of this is not only enhancements to the efficiency of sales at waterfront events but also efficiency on the customer side in being able to process transactions faster and with more reliability.

IT has also started the planning process for deploying cameras at three locations: Central Ave Garage, Mt. Echo Operations, and Ault Park Operations. We have conducted site visits with the city's contracted vendor, Mobilcomm, to create coverage maps and potential deployment mounting locations and quotes have been received for the deployment and recommended camera hardware. We are currently discussing the physical camera hardware with Convergint, the city vendor that does installation, and are awaiting quotes.

We are also exploring alternatives to our various payment systems for the activities in Parks to enhance both revenue collection and reporting while improving customer experience. We have identified a vendor that is currently available on the state contract and are determining whether their solution will work for our needs.

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Date: November 19, 2026

To: Board of Park Commissioners

From: Derrick Gentry, Supervising Human Resources Analyst

Subject: HR Status Update

Workforce and Staffing Snapshot

Parks currently has 168 full-time and 81 part-time employees. There are 10 open vacant positions. The table below separates positions with selected candidates already moving through appointment processing from positions that still require recruitment, selection, or other next-step action. Four of the positions have accepted offers and will close once approved by the Civil Service Commission.

Position Title	Total	Status
Administrative Technician – Krohn Conservatory	1	Offer Accepted. Submitted to CSC for approval 12/3
Horticulturist – Warder Nursery & Waterfront	2	Interviewing
Senior Architect – Planning and Design	1	Offer Accepted. Submission to CSC for approval 12/3
Senior Engineer – Planning and Design	1	Re-Posted
Service Area Coordinator – Explore Nature	1	Classification revision to CSC for approval 12/3
Supervising Accountant	1	Offer Accepted
Laborer – East District	1	Offer Accepted
Natural Resource Specialist	2	Examination Development in Progress
Total Open Positions	**10**	

HR Initiatives

Parks November 5 All Staff was a blast!

