

Citizen Complaint Authority
Board Meeting Minutes
Wednesday, November 5, 2025

Attendees Present

CCA Board Members

John J. Williams, Chair
Randi Burlew, Vice Chair
Samuel Burbanks, IV.
Clarice Warner, Member
Sarah Ghee, Member

Attendees Absent

Rosa Cama, Member

Staff

Cathy Bailey, Assistant City Manager
John Kennedy, Director
Dena Brown, Division Manager
David Sturkey, Assistant City Solicitor, Law Department
Andrew Alanis, Investigator
Jessalyn Goodman, Investigator
Ronald Pugh, Investigator
Robert Stephens, Investigator
Arnie Slaughter, Investigator
Kaitlyn Streicher, Investigator
Joseph Vesper, Investigator
Brandon Upchurch, Sr. Administrative Specialist
David Johnston, Internal Investigation Section Captain, CPD
Brent McCurley, Internal Investigation Section Lieutenant, CPD
Steve Sobel, CitiCable General Manager
Tom Potter, CitiCable Production Manager
Darius Jones, CitiCable Programming Manager

Chair Burbanks, IV. called the meeting to order at 5:06 p.m.

Member Introduction

Chair Burbanks, IV introduced Dr. Sarah Ghee. Member Ghee thanked everyone who assisted with her onboarding.

Member Term Expiration

Chair Burbanks, IV announced that Member Warner's final term expires at the end of meeting. Member Warner thanked everyone.

IIS Captain Introduction

Lieutenant McCurley introduced Captain Johnston. Captain Johnston listed his background with CPD.

Chair Election

Chair Burbanks, IV. nominated Vice Chair John Williams as Vice Chair. Member Burlew seconded a motion to accept the nomination. (Agree 5 - Oppose 0 - Abstain - 0). **Motion passed.**

Vice Chair Election

Member Burbanks, IV. nominated Member Burlew as Vice Chair. Member Ghee seconded a motion to accept the nomination. (Agree 5 - Oppose 0 - Abstain - 0). **Motion passed.**

Minutes from Previous Meeting

Member Burbanks, IV. moved and Member Warner seconded a motion to accept minutes from the October 2025 meeting. (Agree 5 - Oppose 0 - Abstain - 0). **Motion passed.**

Director's Report

Director Kennedy presented the Director's Report to the Board.

CCA will start presenting reports according to patterns and sustained findings.

The Board was presented with 10 new fully vetted CCA investigation reports.

Public Comment

Cincinnati Black United Front (CBUF) member and consultant to the City Manager Iris Roley highlighted repeat officers in the reports presented and discourtesy concerns. She thanked both the Director for his follow-up and Member Warner's service on the Board.

CPD Responses to CCA Recommendations

Recommendation R2508

Officer Scalf is recommended to undergo additional training in customer service training, namely in his communication with the public in a civil, orderly and courteous manner.

CPD Response – A response was not provided.

New Business

1. **CCA Case Number 25103:** Member Burbanks, IV moved and Member Burlew seconded a motion to accept CCA's findings and recommendations, if any. (Agree 5 - Oppose 0 - Abstain 0). **Motion passed.**

2. **CCA Case Number 25099:** Member Burbanks, IV moved and Member Ghee seconded a motion to accept CCA's findings and recommendations, if any. (Agree 5 - Oppose 0 - Abstain 0). **Motion passed.**

3. **CCA Case Number 24168:** Member Burbanks, IV moved and Member Burlew seconded a motion to accept CCA's findings and recommendations. (Agree 5 - Oppose 0 - Abstain 0). **Motion passed.**

4. **CCA Case Number 24124:** Member Burlew moved and Member Burbanks, IV seconded a motion to accept CCA's findings and recommendations, if any. (Agree 5 - Oppose 0 - Abstain 0). **Motion passed.**

5. **CCA Case Number 24165:** Member Burbanks, IV moved and Member Ghee seconded a motion to accept CCA's findings and recommendations, if any. (Agree 3 - Oppose 1 - Abstain 1). **Motion passed.**

6. **CCA Case Number 25049:** Member Burbanks, IV moved and Member Burlew seconded a motion to accept CCA's findings and recommendations, if any. (Agree 5 - Oppose 0 - Abstain 0). **Motion passed.**

7. **CCA Case Number 25088:** Member Burbanks, IV moved and Member Ghee seconded a motion to accept CCA's findings and recommendations, if any. (Agree 5 - Oppose 0 - Abstain 0). **Motion passed.**

8. **CCA Case Number 25094:** Member Burlew moved and Member Burbanks, IV seconded a motion to accept CCA's findings and recommendations, if any. (Agree 5 - Oppose 0 - Abstain 0). **Motion passed.**

9. **CCA Case Number 25129:** Member Burbanks, IV moved and Member Burlew seconded a motion to accept CCA's findings and recommendations, if any. (Agree 5 - Oppose 0 - Abstain 0). **Motion passed.**

10. **CCA Case Number 25133:** Member Burbanks, IV moved and Member Ghee seconded a motion to accept CCA's findings and recommendations, if any. (Agree 5 - Oppose 0 - Abstain 0). **Motion passed.**

Announcements

Vice Chair Burlew requested that CCA #25103 be revisited during general discussion once the associated IIS report is available.

Vice Chair Burlew recommended that CCA update the supervisor of the complainant of CCA #25129 with the department's findings.

Chair Williams thanked Member Warner for her service.

Closing

Member Burbanks, IV. moved and Member Burlew seconded a motion to adjourn the Board meeting. The meeting ended at 8:31 p.m. (Agree 5 - Oppose 0 - Abstain 0). **Motion passed.**

The next meeting will be held on **Monday, December 1, 2025 at 5:00 p.m.**

bu