

**CCA Board Meeting Agenda
November 5, 2025**

1. Call to order

2. Introduction by Chair Samuel Burbanks, IV

The Citizen Complaint Authority was established in 2003 under the Collaborative Agreement and a Memorandum of Agreement with the U.S. Department of Justice. We are a seven-member board with a professional investigative staff, headed by a director. Staff investigates allegations of misconduct by police officers and, through the director, forwards the findings and recommendations to the board. Our decisions are based upon a legal standard known as a “preponderance of the evidence.” *Simply stated, the question is, “Does the greater weight of the evidence favor one side or the other?”* Our area of inquiry is solely whether the officer’s actions conformed to Cincinnati Police Department policies, procedures and training.

Our findings generally will be one of the following: (1) Unfounded: where the investigation determined no fact to support that the incident actually occurred; (2) Sustained: where the allegation is supported by sufficient evidence to determine the incident occurred and the actions of the officer were improper; (3) Not sustained: where there are insufficient facts to determine whether the alleged misconduct occurred; and (4) Exonerated: where the greater weight of the evidence indicates the alleged conduct did occur but did not violate police department policies, procedures and training. Our findings and recommendations are forwarded to the City Manager for final determination.

3. Mission Statement

Per Article XXVIII., the Citizen Complaint Authority's (CCA) mission will be to investigate serious interventions by police officers, including but not limited to, shots fired, deaths in custody and major uses of force, and to review and resolve citizen complaints in a fair and efficient manner.

4. Elect New Board Chair and Vice Chair

5. Approval of minutes from previous meeting

6. Director’s report presented by Director John Kennedy

7. CPD response to CCA recommendation R2508 presented by IIS Captain

- #R2508
 - Officer Scalf is recommended to undergo additional training in customer service training, namely in his communication with the public in a civil, orderly and courteous manner

8. Public comment period (not to exceed 3 minutes)

9. New business

- | | |
|------------------------------|-----------------------------------|
| 1. CCA #25103 Robert Hall | 6. CCA #25049 Azar Barasov |
| 2. CCA #25099 Amos Brown III | 7. CCA #25088 Chantinnelle Jordan |
| 3. CCA #24168 Shawn Cole | 8. CCA #25094 Rasbem Wofford |
| 4. CCA #24124 Justin Smith | 9. CCA #25129 Orlando Byrden |
| 5. CCA #24165 Donald Jordan | 10. CCA #25133 Dashiki Hughes |

10. Announcements

11. Adjournment to executive session (if required)

12. Reconvene if necessary (if required)

Thank you for viewing and attending the CCA Board meeting today.

Remember, CCA is here to help you address any concerns you have regarding interaction with a Cincinnati Police Officer. While CCA's primary purpose is to investigate specific allegations of serious misconduct by CPD, even if your concern does not fall within CCA's purview, CCA will send all concerns or commendations to CPD on your behalf.

The next Board meeting will be on **Monday, December 1, 2025**, at 5:00 pm. Copies of any of the investigation summaries discussed today are available on CCA's website at www.cincinnati-oh.gov/ccia.

13. Adjournment

bu