

Prevailing Wages and Certified Payrolls

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Prevailing Wage

- Davis-Bacon Act

- Establishes minimum wages to be paid
- Determined for specific areas and labor categories
- Available on U.S. Department of Labor website
- Applies to contractors and subcontractors at all tiers

Certified Payrolls

- Requirements

- Include all personnel working on jobsite
- Identify employee, job category, hours worked and wages paid
- Signed by responsible person in company
- Submitted with invoice

Certified Payrolls

- Summary

- Validate payment of prevailing wages
- Validate DBE activity
- Federal penalties for falsification
 - Restitution & fines
 - Debarment
 - Criminal charges