

Normal Retirement Ages Under the Current CRS Pension Plan

CRS RETIREMENT AGES UNDER CURRENT PLAN															
Completed Years of Service as of 12/31/2009															
Age	0 - 4	NRA	5 - 9	NRA	10 - 14	NRA	15 - 19	NRA	20 - 24	NRA	25 - 29	NRA	30 +	NRA	Total
< 20	15	47.0													15
Avg Pay	12,720														12,720
20 - 24	47	50.0	2	45.0											49
Avg Pay	32,969		40,235												33,266
25 - 29	133	55.0	48	50.0	1	45.0									182
Avg Pay	38,210		42,499		54,467										39,430
30 - 34	99	60.0	83	55.0	27	50.0	1	45.0							210
Avg Pay	41,617		45,090		49,619		38,306								44,003
35 - 39	93	60.0	109	60.0	76	55.0	35	50.0	1	45.0					314
Avg Pay	48,620		48,420		48,782		52,733		43,321						49,031
40 - 44	71	60.0	117	60.0	78	60.0	110	55.0	88	50.0	2	45.0			466
Avg Pay	45,497		46,958		53,090		54,506		55,703		49,920				51,208
45 - 49	67	60.0	76	60.0	85	60.0	146	60.0	211	55.0	52	50.0	3	47.5	640
Avg Pay	45,653		45,954		52,955		54,697		58,452		60,402		56,061		54,189
50 - 54	50	60.0	67	60.0	61	60.0	112	60.0	171	60.0	153	55.0	21	52.5	635
Avg Pay	53,807		44,430		49,555		51,026		55,117		61,920		58,262		54,374
55 - 59	25	60.0	44	60.0	47	60.0	64	60.0	128	60.0	82	60.0	22	57.5	412
Avg Pay	57,593		49,692		52,226		51,616		55,005		59,837		69,654		55,495
60 - 64	12	65.0	28	62.5	18	62.5	38	62.5	48	62.5	12	62.5	12	62.5	168
Avg Pay	67,012		54,828		50,741		52,151		52,825		57,426		65,293		55,016
65 - 69			3	67.5	7	67.5	10	67.5	10	67.5	7	67.5	4	67.5	41
Avg Pay			34,781		51,268		56,294		57,099		59,804		61,321		55,148
> 70					3	73.0			6	73.0			7	73.0	16
Avg Pay					51,558				39,341				58,845		50,165
Total	612		577		403		516		663		308		69		3,148
Avg Pay	43,607		46,673		51,236		53,156		55,938		60,808		63,258		51,421
Total Pay	26,687,373		26,930,047		20,648,172		27,428,397		37,086,840		18,728,878		4,364,788		161,874,495

Note: This grid provides the number, average pay, and average CRS normal retirement age for all CRS active participants as of 12/31/2009. The grid separates employees in 5 year brackets of age and years of service. Those employees highlighted in yellow and green are currently eligible for normal retirement under the pension plan. Employees highlighted in blue would be eligible for normal retirement before age 60 with 30 years of service (approximately 1,085 individuals). Almost all others reach normal retirement at age 60.