



Cincinnati Police Department
STAFF NOTES

September 02, 2008

Colonel Thomas H. Streicher, Jr., Police Chief

I N S I D E

Police Communications Section

- [Requesting Donated Time for Christina Hahn](#)

Public Information Office

- [UNCF Scholarship Winners](#)

Training Section

- [Update to the Promotional Reading List](#)
- [Project Safe Neighborhoods; Firearms Trafficking Interdiction Training](#)

Chief's Office

- [Thank You Letters](#)

City Matters

- [Volume 6, Issue #25](#)

1. REQUESTING DONATED TIME FOR CHRISTINA HAHN

Clerk Typist Christina Hahn, Police Communications Section, has exhausted her sick and vacation time balances due to health issues.

Any department member wishing to voluntarily donate time to Ms. Hahn should submit a Form 25S to their district/section/unit commander, listing Christina Hahn's name, district/section/unit, the type of time and number of hours being donated. Sick time may **not** be donated. The donor's rank and signature must appear on the Form 25S.

2. UNCF SCHOLARSHIP WINNERS

Following an extensive application and interview process, the 2008 United Negro College Fund (UNCF) Scholarships have been awarded. The following recipients, all either City of Cincinnati employees or their dependants, are the 2008 scholarship winners:

Scholarship of \$4,000.00 – Traditional Student – Non UNCF School

- Blake Roddy
- Richard Huckabee
- Alexi Huckabee
- Bradley Herbig

Scholarship of \$4,000.00 – Traditional Student – UNCF School

- Charles Grave
- Amber Brown

Scholarship of \$1, 000.00 – Non Traditional Student

- Barbara Haney

Through the generosity of City employees, the 2008 UNCF campaign was successful in raising over \$75,000.00 for the nation's largest, oldest, most successful, and most comprehensive minority higher-education assistance organization. Cincinnati Council Member Cecil Thomas and Police Chief Thomas H. Streicher, Jr., co-chairs for the campaign, would like to thank everyone who contributed to this worthwhile endeavor.

3. UPDATE TO THE PROMOTIONAL READING LIST

[Attached](#) to these Staff Notes is the updated promotional reading list.

The **Managing Employee Safety and Health** manual has been removed from the current promotional reading list due to its unavailability. Department members testing for promotion to the rank of Sergeant and above are now responsible for material contained in the book **Satisfied Customers Tell Three Friends, Angry Customers Tell 3,000: Running a Business In Today's Consumer Driven World**, by Pete Blackshaw.

Any questions regarding these changes may be directed to Lt. Christine Briede, Training Section, at 357-7558.

4. PROJECT SAFE NEIGHBORHOODS; FIREARMS TRAFFICKING INTERDICTION TRAINING

The Bureau of Alcohol, Tobacco, Firearms and Explosives has coordinated a free two-day training conference on firearms trafficking interdiction, available to all law enforcement officers. This training is part of the **Project Safe Neighborhoods** initiative.

The conference will be held at the Sharonville Convention Center, located at 11355 Chester Road. Registration for the conference will be on Thursday, September 25, 2008, at 0730 hours. The training is scheduled to begin at 0830 hours and last until 1600 hours. On Friday, September 26, 2008, the conference will begin at 0800 hours and conclude at 1500 hours. Topics covered in this training include: Firearms Identification, Tracing Firearms, Federal Firearms Laws, Characteristics of Armed Persons, and Interviewing and Detecting Deception by Suspects.

Interested officers should submit a Form 70T, Request For Outside Training, through the chain of command by Friday, September 12, 2008. Questions regarding this training should be directed to Sergeant Dwayne Wilson, Training Section, at (513) 564-1061.

5. THANK YOU LETTERS

[Attached](#) to these Staff Notes are letters of appreciation and praise written to the Police Chief for the professionalism displayed by our Department and specifically the following personnel:

Sergeant James Givens
Police Officer Aaron Layton
CTIII Michelle Faulkner

Police Officer Delbert Stewart
Police Officer Michael Winstead

City Matters

"News that Matters for People Who Make a Difference"



August 29, 2008

Volume 6, Issue 25

COOL DOWN WITH THIS WEEKEND'S AIR CONDITION TRADE-IN PROGRAM

Spread the word. This weekend only, you can trade in your old, inefficient window air conditioner and receive \$50 off on a new EnergyStar rated window air conditioner. Save money. Save energy. Reduce greenhouse gas emissions.

The program is sponsored by the City of Cincinnati, Duke Energy, and Best Buy.

JOB CREATION AND BUSINESS EXPANSION IN MADISONVILLE

A ribbon cutting ceremony of Red Bank Crossing was held this week for the City's newest office complex in Madisonville. Part of the City's continued reinvestment in new neighborhood economic development, this project adds 166,000 square feet of mixed use development. This is a "green" office building, showcasing the latest in environmentally friendly design. City invested over \$2 million in this \$25 million development, generating over 400 jobs.

Located on the Red Bank Expressway, this 12-acre site was one of those focus areas, thus targeting it for new investment. The City's investment of \$2 million leveraged \$23 million in private investment, resulting in an office park with 166,000 square feet of space and providing over 400 jobs. Some of the tenants include Gorilla Glue, The Goddard School, Huntington Bank and a number of medical services.

NEP WINDS UP IN WESTWOOD AND ROLLS TO EVANSTON

The City of Cincinnati, along with numerous community partners held a press conference this week to provide progress on the Westwood Neighborhood Enhancement Program (NEP). This City/community partnership concentrated efforts to remove blight, lower crime and improve the neighborhood.

U.S. Bank provided \$3,000 seed money to help the Westwood community with supplies and materials that will help them improve the cleanliness, beauty, safety and quality of their neighborhood.

Results included a decrease in baseline "blight index" of 23%; demolition of three buildings with ten more under contract to be demolished; District 3 Police made a total of 325 arrests, confiscated \$6,285 and responded to 881 calls for service, Public Services Department - Litter Control Unit conducted 139 inspections for litter and weeds /tall grass; the Property Maintenance Code Enforcement Division of Community Development inspected 726 buildings, identifying 625 code violations on 272 properties; the Fire Department conducted 876 fire inspections, fire prevention education, and proper smoke detector installation and maintenance; community stakeholder beautification.

Partners included: District 3 Police, Keep Cincinnati Beautiful, City Depts of Recreation, Transportation and Engineering, Community Development, Law, MSD, Waterworks, Neighborhoods Operations Division of Public Services, Litter Inspections, Health, and Fire, Westwood Civic Association, Westwood Concern, Westwood Community Urban Redevelopment Corporation, Police Partnering Center, Duke Energy, People Working Cooperatively, The Home Ownership Center, and Westwood Citizens on Patrol.

The Evanston NEP will kick-off on Tuesday, September 2, 2008 at 10 a.m. at the Evanston Recreation Center (3204 Woodburn Avenue).

BED BUG INFORMATION CONFERENCE A SUCCESS

Congratulations to the Health Department's Division of Community and Environmental Health on convening an outstanding *Bed Bug Information & Solutions* Conference. The event was held on August 14th at the Duke Energy Center and was enthusiastically received by a diverse audience that exceeded the original expected estimate of 400!

Special appreciation to the Health Department's Environmental Division staff that organized, presented and provided the subject matter expertise that contributed to the conference's success.

Particular attention must also be given to the partners and the collaboration with the stakeholders, who also contributed to making the event a success for Cincinnatians including Mayor Mark Mallory, Vice Mayor David Crowley and State Representative Dale Mallory. Attendees realized that the control and eradication of bed bugs will only occur through a partnered strategic coordinated effort, as demonstrated in the CHD Division of Community and Environmental Health sponsored conference.

WATER WORKS COMES TO THE AID OF LOCKLAND

On August 17, when the Village of Lockland had a major problem with water main that serves their community, they called the Greater Cincinnati Water Works (GCWW) for assistance. There were 2 leaks and a 16" valve that needed to be replaced. The repairs required a complete shutdown of Lockland's distribution system. The area near Lockland's standby water connection with GCWW was in the repair area, so GCWW wasn't able to provide emergency water service to the community. To avoid inconveniencing their 3,300 citizens any longer than necessary, Lockland wanted to take care of all the issues at one time. GCWW was able to help.

Lockland shut down their system at 2:00 a.m. Sunday morning and GCWW had the leaks repaired by 6:00 a.m. Then the GCWW crews worked with Lockland to replace the 16" valve. Lockland's system was back up and running by 12:30 p.m. Sunday afternoon.

Because Lockland's distribution system was shut down, the Ohio EPA required Lockland to collect 18 microbiological samples after the repairs were complete and the system was running again. GCWW's Water Quality & Treatment Division handled the sample testing, analysis and necessary reports for Lockland, and coordinated efforts with the Ohio EPA and Lockland.

The Lockland and Ohio EPA representatives were very thankful for GCWW's help and expertise. In a letter to GCWW from David Krings, the Lockland Village Administrator, Mr. Krings said of the GCWW employees, "Their professionalism and dedication to public service is to be applauded." Hats off to the GCWW employees who provided such excellent customer service and cooperation.

Distribution Division:

Water Quality & Treatment:

Darryl Gundrum
Clay Hissett
Mike Fath
Mark Mundy
Robert Moore
Reggie Mangham
Lisa Sweet
Ed Brockman
Richard Luckey
Donielle Duskin
Mark Hein
Greg Okura

Mark Yeager
Jeff Vogt
Len Engel
Bill Fromme
David Hartman

FEEDBACK

If you have any suggestions or feedback, please contact Tiffaney Hardy in the City Manager's Office at 352-5377 or via e-mail at tiffaney.hardy@cincinnati-oh.gov.

Next Issue Publication: August 29, 2008. Please submit any articles by Wednesday, August 27, 2008 to tiffaney.hardy@cincinnati-oh.gov.

Cincinnati Police Department's Promotional Reading List

2008-2009

Police Specialist

| <u>Title</u> | <u>Source</u> |
|--|---|
| 1. Procedure Manual | CPD |
| 2. Tactical Patrol Guide | CPD |
| 3. Staff Notes (Last 12 months) | CPD |
| 4. Problem-Solving Guide: A Practical Resource for Police Officers | CPD |
| 5. CPD Training Bulletins (2005 - current) | CPD |
| 6. Investigations Manual | CPD |
| 7. Rules and Regulations and Disciplinary Process | CPD |
| 8. Ohio Revised Code (Titles 29 and 45) | CPD Intranet |
| 9. A Guide to Reducing Crime and Disorder Through Problem-Solving Partnerships | The Office of Community Oriented Policing Services (COPS) |
| 10. How to be a Great Cop | Amazon |
| 11. Writing for Law Enforcement | Amazon |

Police Sergeant

| <u>Title</u> | <u>Source</u> |
|--|---------------|
| 1. Procedure Manual | CPD |
| 2. Tactical Patrol Guide | CPD |
| 3. Staff Notes (Last 12 months) | CPD |
| 4. Problem-Solving Guide: A Practical Resource for Police Officers | CPD |
| 5. CPD Training Bulletins (2005 - current) | CPD |
| 6. Investigations Manual | CPD |
| 7. Rules and Regulations and Disciplinary Process | CPD |
| 8. Ohio Revised Code (Titles 29 and 45) | CPD Intranet |
| 9. FOP contract (current) | CPD Intranet |

Police Sergeant (continued)

| | |
|---|---|
| 10. A.F.S.C.M.E. contract (current) | CPD Intranet |
| 11. The One Minute Manager | Amazon |
| 12. Local Government Police Management | Amazon |
| 13. Satisfied Customers Tell Three Friends, Angry Customers Tell 3,000: Running a Business in Today's Consumer-Driven World | Amazon |
| 14. Understanding Police Use of Force | Criminal Justice Press |
| 15. How Police Supervisory Styles Influence Patrol Officer Behavior | NIJ |
| 16. A Guide to Reducing Crime and Disorder Through Problem-Solving Partnerships | The Office of Community Oriented Policing Services (COPS) |

Police Lieutenant

Title

Source

| | |
|---|---|
| 1. Procedure Manual | CPD |
| 2. Tactical Patrol Guide | CPD |
| 3. Staff Notes (Last 12 months) | CPD |
| 4. Problem-Solving Guide: A Practical Resource for Police Officers | CPD |
| 5. CPD Training Bulletins (2005 - current) | CPD |
| 6. Investigations Manual | CPD |
| 7. Rules and Regulations and Disciplinary Process | CPD |
| 8. A.F.S.C.M.E. contract (current) | CPD Intranet |
| 9. FOP contract (current) | CPD Intranet |
| 10. Shifting and Sharing Responsibility for Public Safety Problems | The Office of Community Oriented Policing Services (COPS) |
| 11. Satisfied Customers Tell Three Friends, Angry Customers Tell 3,000: Running a Business in Today's Consumer-Driven World | Amazon |
| 12. West Point Leadership: Duty, Honor, and Other Management Principles | Amazon |
| 13. Local Government Police Management | Amazon |

Police Captain

| <u>Title</u> | <u>Source</u> |
|---|---|
| 1. Procedure Manual | CPD |
| 2. Tactical Patrol Guide | CPD |
| 3. Staff Notes (Last 12 months) | CPD |
| 4. Problem-Solving Guide: A Practical Resource for Police Officers | CPD |
| 5. Investigations Manual | CPD |
| 6. Rules and Regulations and Disciplinary Process | CPD |
| 7. Problem-Oriented Policing and Crime Prevention | Criminal Justice Press |
| 8. The Ethics of Policing | Amazon |
| 9. It's Your Ship | Amazon |
| 10. Satisfied Customers Tell Three Friends, Angry Customers Tell 3,000: Running a Business in Today's Consumer-Driven World | Amazon |
| 11. Shifting and Sharing Responsibility for Public Safety Problems | The Office of Community Oriented Policing Services (COPS) |
| 12. Using Crime Prevention Through Environmental Design in Problem-Solving | The Office of Community Oriented Policing Services (COPS) |

Sources for Outside Reading

Amazon – www.amazon.com

Criminal Justice Press – www.criminaljusticepress.com

NIJ – <http://nij.ncjrs.gov/publications>

Office of Community Oriented Policing Services – www.cops.usdoj.gov

THIS RECOMMENDED READING LIST IS SUPPLIED AS A GUIDE IN PREPARING FOR PROMOTIONS. PROMOTIONAL EXAMS MAY OR MAY NOT CONTAIN QUESTIONS TAKEN DIRECTLY FROM THESE SOURCES. ALL PERSONS PREPARING FOR PROMOTIONS SHOULD READ AND UNDERSTAND THE CINCINNATI POLICE DEPARTMENT'S MISSION, VISION, AND VALUE STATEMENTS. **THE MOST RECENT EDITION OF BOOKS WILL BE USED.**



Raymond Walters College
Behavioral Science Department
9555 Plainfield Road
Blue Ash, OH 45236-1096

August 14, 2008

Chief Thomas H. Streicher, Jr.
Cincinnati Police Department
310 Ezzard Charles Drive
Cincinnati, Ohio 45214

Dear Chief Streicher:

I would like to recognize Michelle Faulkner in her role as Assistant COP Coordinator. Over the last several years, Ms. Faulkner has been instrumental in arranging, coordinating and monitoring numerous activities involving the students in the Criminal Justice Program at Raymond Walters College.

Ms. Faulkner has arranged long term placement experiences to enable the students to earn credit hours when completing their Community Service Learning Course, set up numerous Citizen Ride Along experiences for the students in my Policing in America course to give them a realistic perspective on the role and responsibilities of police patrol in the community, and has arranged supplemental professional, law enforcement presentations in my classes for my students. These presentations have become a significant adjunct to the course for the students. These experiences have educated and enlightened students as to the role of professional law enforcement introduced them to different divisions and their roles in the department, enabled many to make career decisions, and exposed citizens of the community to the professionalism of the Cincinnati Police Department.

Once again, I want to thank Ms. Faulkner for her on-going support and assistance and appreciate her professionalism and the pragmatic approach to handling these requests.

Sincerely,

A handwritten signature in cursive script that reads 'Joseph Zurad/dt'.

Joseph Zurad
Adjunct Assistant Professor



Dear Sir -

On Wednesday, July 23rd
my husband and I talked to Det. Mike
Winstead - about my husband losing
his wallet. (As it turned out it was
"lost" at home when he changed clothes.)

He was most helpful and had
made a report out intending to turn it
in at his district office. But before
he could do so - we informed him
we'd found it.

We just wanted to say
he was so nice and most helpful -
and Thankful - we got a chance to
see one of our police force in action!

Thanks you again Det.

Mike Winstead,

Sincerely,

Mr. and Mrs. Wm. Howe

August 18 - 2008

-----Original Message-----

From: DePuccio, Richard [mailto:rdepuccio@union-township.oh.us]

Sent: Monday, August 25, 2008 8:49 AM

To: Streicher, Thomas

Subject: Thank You

Chief,

I thought you would like to know about the professionalism of one of your officers. On August 22, 2008 around 2:30 in the afternoon I received a panic call from my daughter that she had locked her keys in her car. She said she was on her way to school at Antonelli College at 7th Street & Main Street and parked on 7th Street just east of Main Street. She said she felt uneasy because of the characters in front of the Dennison Hotel. I told her I was in a meeting but I would see what I could do for her. I was not sure if the city did lock outs on vehicles so I called District One and was transferred to Communications and was advised that they would send an officer out to assist. It was either car 1278 or 1228 I am not sure. My daughter said that within a matter of minutes an officer arrived to assist her. She said he was a male black around 40 years old and he immediately put her at ease. He told her if he could not get the door unlocked he would stay there until she got into her vehicle. After a few minutes he got the door opened and she was on her way home.

When she relayed her story to me she said she could not believe how kind and courteous this officer was to her. This officer portrays the type of positive image that would make any police chief proud.

Thank you,

Lt. Rick DePuccio

Union Township Police

(Planning Section determined the officer is P.O. Delbert Stewart, District One, Second Relief.)

-----Original Message-----

From: Patti Hogan

Sent: Sunday, August 24, 2008 6:16 PM

To: Streicher, Thomas

Subject: Westside nursing home

Chief Streicher,

I just read the article in the August 24, 2008 Sunday Enquirer. I want to send thank yous to the Cincinnati Police Department for Ofc. Aaron Layton's actions in notifying his superiors about the appalling conditions at Westside Nursing Home. The Sunday Enquirer labeled the residents of this facility as "throwaways". What a sad commentary when speaking of human being. Ofc. Layton took his vow to serve and protect to heart and obviously deemed these human beings as more than "throwaways". The Cincinnati Police Department should stand proud for the actions of this fine officer.

Patti Hogan
East Price Hill

-----Original Message-----

From: Steve Clem [mailto:steve.clem@tlcindustrial.com]

Sent: Tuesday, August 26, 2008 4:25 PM

To: Streicher, Thomas

Subject: excellent officer

Chief Streicher,

I just wanted to mention the help one of your officers gave us on Monday August 25th. I work at TLC Industrial, a daily work daily pay temporary service in Over The Rhine. We had computer problems on Monday and were not able to process checks on time for about 200 laborers. When we realized we were not going to be able to cut the checks we immediately called the dispatch number and asked if we could pay for a detail to help control the crowd. Given the short notice, no one was available. Sergeant James Givens volunteered to donate his time and help us out. It took us about three hours to get things up and working. Sergeant Givens helped control the crowd the whole time! If he had not been there things would have gotten very ugly. I wanted to recognize Sergeant Givens for helping us out and let you know how much we appreciate the hard work done daily by Cincinnati's Finest.

Respectfully,

Steve Clem
TLC Industrial Temporaries
1628 Central Parkway
Cincinnati OH 45202
513-241-6852 Office
513-784-1932 Fax