



Cincinnati Police Department
STAFF NOTES

February 21, 2012

James E. Craig, Police Chief

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1. REVISION TO THE INVESTIGATIONS MANUAL

The Investigations Manual has been revised to instruct personnel to test audio and video equipment to ensure the equipment is operating correctly. The Investigations Manual has also been revised to include Section 2.2.1 Photographs, Diagrams, and Evidence Collection.

These revisions are effective immediately. Personnel should review the revised Investigations Manual in its entirety. The revised Investigations Manual is available on the Department intranet.

2. DEPARTMENT ORGANIZATIONAL CONFERENCE

[Attached](#) to these Staff Notes is a communication from Captain David Bailey, Planning and Development Section Commander, regarding the Department Organizational Conference scheduled for March 5th and 6th, 2012. The purpose of the conference, which will be held at the Cintas Conference Center on the Xavier University campus, is to discuss the direction of the Department relative to the recommendations contained in the report issued by the Strategic Policy Partnership consulting team.

3. REQUESTING DONATED TIME FOR KELLY DRACH

Police Officer Kelly Drach, District Two, has exhausted her leave time balances due to a family member's health issues.

Any Department member wishing to voluntarily donate time to Police Officer Drach should submit a Form 25S to their district/section/unit commander, listing Kelly Drach's name, district/section/unit, the type of time and number of hours being donated. Sick time may **not** be donated. The donor's rank and signature must appear on the Form 25S.

4. POLICE RADIO CHANNEL B-9 RESERVED FOR SPECIAL EVENTS UNIT

The Emergency Communications Center (ECC) has permanently reserved Channel **B-9** of Department radios for the Special Events Unit (SEU). The large volume of incidents and events handled by the SEU, including numerous spontaneous events such as funerals, has led to this implementation. Use of the dedicated channel will allow for line-ups to be created in advance and will provide units that frequently assist SEU with a consistent radio channel for communication when responding to events.

Personnel are advised to not use this channel unless directed by the SEU to do so. All units are advised that this channel is **not** monitored by the ECC, unless officially requested. The channel is dedicated to SEU events and not for routine operational use such as traffic stops or suspicious person encounters.

5. THE “AMERICAN HERO” WEIGHT LIFTING COMPETITION OFFERED TO CPD OFFICERS DURING FLYING PIG MARATHON WEEKEND

The Carlisle & Finch Company is sponsoring a weight-lifting competition in conjunction with the Flying Pig Marathon, to benefit the Lord’s Gym. This competition is free to all local Police Officers, Fire Fighters, and Military Veterans.

The competition will have components for officers who wish to combine running the race with weight-lifting, as well as a weight-lifting only component for officers who do not wish to run. There are specific award categories for those who compete. [Attached](#) to these Staff Notes is a flyer containing additional details and website information for the free competition.

6. CIVIL DEMONSTRATION LAW ENFORCEMENT CONSIDERATIONS TRAINING

The Ohio Peace Officer Training Academy (O.P.O.T.A.) will conduct *Civil Demonstration Law Enforcement Considerations* training at the Police Academy on Monday, April 9, 2012 from 0800 to 1600 hours.

The course will review legal and operational considerations when responding to First Amendment demonstrations.

This course is free of charge. Personnel interested in attending must submit a Form 17 through the chain of command to Training Section by Monday, March 12, 2012. Training Section will complete the registration and notify personnel approved to attend. There will be no overtime provided for personnel attending this training. Any questions may be directed to Lieutenant Christine Briede, Training Section, at 357-3562.

7. POLICE CHIEF’S INTERNAL ADVISORY GROUP

Chief Craig will be selecting, on a rotational basis, sworn and civilian members of the Department to be a part of an Internal Advisory Group designed to meet quarterly to have informal discussions regarding departmental operations.

There will be four separate Advisory Groups which will consist of Police Officers/Police Specialists, Sergeants, Lieutenants and Civilians. The four Groups will have separate quarterly meetings with the Chief for approximately one hour. There will be 10-12 members per Group.

A ‘lottery’ type selection process will be utilized in selecting employees to attend these meetings. Sworn and civilian members interested in becoming a member of the Chief’s Internal Advisory Group should submit a Form 17 to the Chief no later than Monday, March 5, 2012.

8. COMPSTAT INFORMATION

[Attached](#) to these Staff Notes is the most current COMPSTAT Information. Department personnel are directed to review this information to ensure they remain familiar with crime patterns and trends occurring within the City and their areas of responsibility.

9. POLICE CHIEF'S COMMENDATIONS FOR THE WEEK

**POLICE OFFICER KIMBERLY HORNING
District One**

My thanks and commendations are extended to Police Officer Kimberly Horning for her outstanding performance.

On Wednesday, January 18, 2012, District Three units were dispatched to a report of an Aggravated Robbery at the United Dairy Farmers store, located at 3160 Glenmore Avenue. After an exhaustive search, involving adjacent jurisdictions and a canine unit, the suspect description was broadcast and the search was terminated.

At 0500 hours, Officer Horning observed a male white subject, in his 20's, wearing no coat and wandering aimlessly in the area of Race and Elder Streets. After finding the subject was not wanted and having no reason to further detain him, the subject was sent on his way. Officer Horning, however, took the initiative to investigate further by going to District One where she pulled up prior arrest photos of the subject, now known as Mr. Eric Doyle. Mr. Doyle's arrest photos showed a tattoo on his knuckles of the word "PIMP". Officer Horning contacted District Three officers and verified this was consistent with the previously broadcast suspect information. Officer Horning went back to Race and Elder Streets, located Mr. Doyle and placed him in custody for one count of Aggravated Robbery of the United Dairy Farmers at 3160 Glenmore Avenue.

Police Officer Kimberly Horning is deserving of this commendation for her professionalism, attention to detail, and personal initiative. Her actions reflect favorably upon herself, her chain of command, and the Cincinnati Police Department.

**POLICE SPECIALIST DOUGLAS LINDLE
POLICE OFFICER MATTHEW THOMPSON
District Three**

My personal appreciation and commendations are extended to both Police Specialist Douglas Lindle and Police Officer Matthew Thompson for their life saving efforts of reviving an unresponsive citizen within the City of Cincinnati.

On Friday, January 13, 2012, District Three officers were dispatched to a radio run involving a person down at 2100 Westwood Northern Boulevard. An individual was reported to be seated in a pickup truck, at the intersection. He was described as lifeless, his head was tilted down, and he was unresponsive.

Specialist Lindle and his partner Officer Thompson were the first to arrive on the scene. Together, they removed the lifeless individual from the truck, laid him on the pavement, and began CPR while awaiting arrival of the Cincinnati Fire Department Rescue Unit. Specialist Lindle began chest compressions and continued rendering aid for several minutes until the individual began breathing.

Police Specialist Douglas Lindle and Police Officer Matthew Thompson are deserving of this commendation for their professionalism, dedication to duty, and quick thinking which resulted in saving a human life.

**POLICE SPECIALIST KEVIN KROGER
POLICE OFFICER JENNIFER MYERS
POLICE OFFICER ANDREW SNAPE
POLICE OFFICER JAMES MATHEWS
POLICE OFFICER DUSTIN PEET
POLICE OFFICER MILTON HAMPTON
POLICE OFFICER CARY JODICE
POLICE OFFICER KYLE SMITH
POLICE OFFICER JEFFREY ZUCKER
District Three**

The above named officers are deserving of this Official Commendation and my personal appreciation for their efforts in proactive police work within the City of Cincinnati.

Specifically: While assigned to District Three, these individuals finished among the most productive officers, consistently exceeding the relief's goals for the entire year of 2011. Their proactive enforcement efforts are a testament to their dedication to duty and commitment to the community in which they serve. These officers are an asset to the Cincinnati Police Department.

10. OUTSIDE WORK POLICY

Department personnel are reminded that Outside Work Permits must be renewed for 2012, per Procedure 19.140, Outside Employment, Section A.2. [Attached](#) to these Staff Notes is the City of Cincinnati Outside Work Policy which states, in part: "Employees must provide their agency with written notice of any outside employment."

11. **HEALTHY LIFESTYLES HEALTH FAIRS AND SCREENINGS**

The City of Cincinnati *Healthy Lifestyles* program will offer on-site health fairs and screenings in March. These events have historically been well attended, and it is expected they **will** fill up! Personnel with a desire to participate **must** sign up online. The website for the *Healthy Lifestyles* program is www.cityofcincinnati.trihealth.com. If difficulty with registration is encountered, email or telephone *Healthy Lifestyles* directly at the contact information provided on the webpage.

Specific details on the March events are as follows:

- **Friday, March 16, 2012**
Metropolitan Sewer District (1061 Woodrow Street)
0630 to 1030 hours, SCREENINGS (Room 104-105)
0700 to 1100 hours, HEALTH FAIR (Rooms 106)
Please, park in a legal spot!
 - **Friday, March 23, 2012**
Police Academy (800 Evans Street)
0630 to 1030 hours, SCREENINGS (Auditorium)
0700 to 1100 hours, HEALTH FAIR (Upstairs Halls)
- This is a FASTING screening. Do **not** eat any food, or have anything to drink (except plain water) for 12 hours prior to the screening.
 - Please drink PLENTY of plain water.
 - You are required to pre-register through the online registration system for the screening portion of the event.
 - You do not have to register for the health fair portion of the event.
 - Please use the 'password' reset function if you have previously used this system and can not remember your password.
 - Please show up to your appointment on-time. It will last 30-45 minutes.
 - Walk-ins will not be accepted unless there is a last minute cancellation.

Date: February 20, 2012
To: James E. Craig, Police Chief
From: Captain Dave Bailey, Planning Section Commander
Copies to:
Subject: Department Organizational Conference

The Department is in the process of putting together the Initial Phase of Strategic Planning Organizational Conference which is scheduled to occur on March 5th and March 6th, 2012 at the Cintas Conference Center located on the Xavier University Campus. The purpose of the conference is to discuss the future direction of the Department relative to the recommendations contained in the report recently issued by the Strategic Policy Partnership consulting team. The conference will be subdivided into two parts. In the first portion of the event, the attendees will hear from speakers who will discuss the need for organizational change and the overall vision for the Department. In the afternoon, attendees will identify Department priorities, the recommendations made by the consulting team, and a number of other important issues confronting the organization. These discussions will be led by a trained facilitator and the ideas will be captured for future review and action. The information gleaned from these discussions will also be instrumental in the development of a strategic plan for the organization. To complete our work, attendees should review the Auditor's Final Report which is posted on the intranet, and must be prepared to discuss topics in the following general areas:

- Recommendations made by the Strategic Policy Partnership consultants
- Department functions and priorities
- Internal communication and interactions
- Process improvements / Reducing duplication of work
- Personnel development and deployment

Although it would be great to have everyone in the organization attend the event, it is simply not possible nor would it be conducive to accomplishing the above objectives. Although members of the senior command staff in addition to each Captain and Lieutenant will attend one of the conference dates, we also need to include a representation from each of the remaining sworn and civilian ranks. To get a fair representation, we are seeking Department members who are interested in attending the event and working as a group to address the needs described above to submit their request on a Form 17 to Captain Dave Bailey at the Planning Section by February 24, 2012. From the applications submitted, the Department will allot each unit an opportunity to send representatives to the event and attendees will be selected via a lottery system. Those participants who are working a ten hour shift configuration will have to make arrangements with their district /section/unit commander for the remaining two hours of their work day.

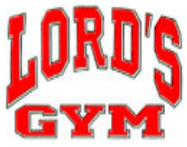
Attached is a request for Department units to schedule Captain and Lieutenants to attend either of the two dates of the conference. We would request these assignments be completed and returned to the Planning Section by February 29, 2012.

For those who will not be able to attend the conference but have some input or suggestions, they can get those to me in any of the following methods:

- Email message david.bailey@cincinnati-oh.gov
- Give me a call at the office (513) 352-4863 or on my cell at (513) 368-1076
- Written correspondence is also welcome, just send it to me at the Planning Section (anonymous if you prefer)
- Utilize the electronic suggestion box on the Department website

In closing, I want to urge our personnel to remain involved and provide input. Although this conference is specifically designed to facilitate discussion and capture the ideas necessary to design a roadmap for the future, the overall reorganization of the Department is ongoing and requires continuous input from members throughout the entire Department. Your input is vital in improving conditions for both internal and external stakeholders. We will ensure any correspondence submitted receives sincere consideration. Thanks in advance!

DJB/djb



The "American Hero" Pump-OFF Challenge!



In order to show great appreciation and honor to our true American Heroes, the Lord's Gym is offering a Free Fitness Competition for Veterans, Police Officers and Firefighters at the Flying PIG Marathon! The Lord's Gym, a nonprofit which serves under-resourced people in Over-the-Rhine, also produces the Pump N' Run Cross Training Competition at the Flying PIG.

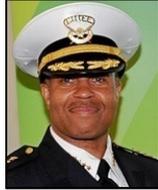
- What is the Competition? You first weigh in, then bench press a percentage of your body weight as many times as possible. The bench-weight is calculated using a formula, based upon your age and gender. To determine your bench-weight, go to www.pumpandrunrace.com and select "Lift Charts"
- Who is eligible? All active Firefighters, Police Officers and Veterans living in the USA.
- Is it really Free!? Yes!! The entire experience, including the medals you earn, is totally free! This is our way of saying thank you to those who are truly our "American Heroes"!
- What are the Medal Categories:
 - 1.) Pump-Club Medals: Bronze (10-Pump Club), Silver (20-Pump Club) and Gold (30-Pump)
 - 2.) Strongest Hero Award: We take the "Total Weight Lifted" (i.e. Bench-weight x Total Bench Reps) and provide medals for the "Strongest Firefighter", "Strongest Police Officer" and "Strongest Veteran" in both Male and Female Divisions.
 - 3.) Pump-OFF Champion: We will take the Top 10 Men and Top 10 Women with the most total bench reps, and they will qualify for the Pump-OFF Championship. The Female and Male Winner of the Pump-OFF will be crowned The American Hero "Pump Queen" and "Pump King".
- What are the dates/times? You can do your Preliminary Bench Reps on Friday May 4th Noon to 2PM or 5PM to 8PM. The Pump-OFF Championship will be at Sawyer Point Saturday May 5th at Noon.
- How do I register? At www.pumpandrunrace.com select Hero Registration on left hand tool bar.

www.pumpandrunrace.com



CINCINNATI POLICE DEPARTMENT COMPSTAT MEETING PROFILE CITY WIDE, REPORTING PERIOD: 01/15/2012 - 02/11/2012



POPULATION: 296,943 AREA: 77 SQ. MILES 2011 VIOLENT CRIMES PER 1000: 10.2 2011 PART I CRIMES PER 1000: 81.6	CHIEF OF POLICE  JAMES E. CRAIG	TOTAL SWORN PERSONNEL <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2"></th> <th colspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>MALE</th> <th>FEMALE</th> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>% of Total Males</td> <td>788</td> <td>77.1%</td> <td>523</td> <td>236</td> <td>29</td> <td>788</td> </tr> <tr> <td></td> <td></td> <td></td> <td>66.4%</td> <td>29.9%</td> <td>3.7%</td> <td></td> </tr> <tr> <td>% of Total Females</td> <td>234</td> <td>22.9%</td> <td>155</td> <td>75</td> <td>4</td> <td>234</td> </tr> <tr> <td></td> <td></td> <td></td> <td>66.2%</td> <td>32.1%</td> <td>1.7%</td> <td></td> </tr> <tr> <td>% of Total Sworn</td> <td>1022</td> <td></td> <td>678</td> <td>311</td> <td>33</td> <td>1022</td> </tr> <tr> <td></td> <td></td> <td></td> <td>66.3%</td> <td>30.4%</td> <td>3.2%</td> <td></td> </tr> <tr> <td>Total Sworn in Districts</td> <td>666</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>% of Total Sworn in Districts</td> <td>65.2%</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p style="text-align: right; font-size: small;">Source: Personnel Unit</p>		GENDER		RACE			TOTAL	MALE	FEMALE	WHITE	BLACK	OTHER	% of Total Males	788	77.1%	523	236	29	788				66.4%	29.9%	3.7%		% of Total Females	234	22.9%	155	75	4	234				66.2%	32.1%	1.7%		% of Total Sworn	1022		678	311	33	1022				66.3%	30.4%	3.2%		Total Sworn in Districts	666						% of Total Sworn in Districts	65.2%					
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VIOLENT CRIMES												
HOMICIDE*	3	3	0%	3	6	-50%	5	5	0%	5	2	150%
RAPE	12	13	-8%	13	15	-13%	21	28	-25%	21	21	0%
ROBBERY	114	148	-23%	148	161	-8%	198	207	-4%	198	193	3%
AGGRAVATED ASSAULTS	66	62	6%	62	53	17%	103	93	11%	103	78	32%
TOTAL VIOLENT	195	226	-14%	226	235	-4%	327	333	-2%	327	294	11%
PROPERTY CRIMES												
BURGLARY	394	534	-26%	534	571	-6%	658	640	3%	658	601	9%
THEFT FROM AUTO	229	264	-13%	264	334	-21%	345	507	-32%	345	357	-3%
PERSONAL/OTHER THEFT	542	586	-8%	586	682	-14%	824	788	5%	824	868	-5%
AUTO THEFT	92	90	2%	90	95	-5%	NA	NA	N/C	NA	NA	N/C
TOTAL PROPERTY	1257	1474	-15%	1474	1682	-12%	1827	1935	-6%	1827	1826	0%
TOTAL PART 1	1452	1700	-15%	1700	1917	-11%	2154	2268	-5%	2154	2120	2%

ARREST STATISTICS for week ending 02/11/2012												
	01/15/12 TO 02/11/12	12/18/11 TO 01/14/12	% CHANGE	12/18/11 TO 01/14/12	11/20/11 TO 12/17/11	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
ARRESTS												
HOMICIDE	6	4	50%	4	5	-20%	6	8	-25%	6	3	100%
RAPE	3	7	-57%	7	5	40%	6	10	-40%	6	10	-40%
ROBBERY	54	35	54%	35	37	-5%	71	83	-14%	71	68	4%
AGGRAVATED ASSAULTS	38	29	31%	29	29	0%	54	104	-48%	54	57	-5%
BURGLARY	77	86	-10%	86	71	21%	116	76	53%	116	94	23%
THEFT	181	214	-15%	214	229	-7%	293	346	-15%	293	339	-14%
AUTO THEFT	13	17	-24%	17	22	-23%	20	34	-41%	20	32	-38%
TOTAL VIOLENT	101	75	35%	75	76	-1%	137	205	-33%	137	138	-1%
TOTAL PART 1	372	392	-5%	392	398	-2%	566	661	-14%	566	603	-6%

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

N/C - Not Calculable

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted.

Arrest statistics are based on charges, meaning each charge in an arrest is counted.



CINCINNATI POLICE DEPARTMENT COMPSTAT MEETING PROFILE CITY WIDE, REPORTING PERIOD: 01/15/2012 - 02/11/2012



PATROL BUREAU COMMANDER  LT. COL. JAMES L. WHALEN	 AREA: 4.5 SQ. MILES	DISTRICT 1 CAPTAIN  GARY LEE	DISTRICT 1 SWORN PERSONNEL <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>MALE</td> <td>79</td> <td>82.3%</td> <td></td> <td>79</td> </tr> <tr> <td>% of Total Males</td> <td>65.8%</td> <td>31.6%</td> <td>2.5%</td> <td></td> </tr> <tr> <td>FEMALE</td> <td>17</td> <td>17.7%</td> <td></td> <td>17</td> </tr> <tr> <td>% of Total Females</td> <td>58.8%</td> <td>41.2%</td> <td>0.0%</td> <td></td> </tr> <tr> <td>TOTAL</td> <td>96</td> <td></td> <td></td> <td>96</td> </tr> <tr> <td>% of Total Sworn</td> <td>64.6%</td> <td>33.3%</td> <td>2.1%</td> <td></td> </tr> </tbody> </table> <p style="text-align: right; font-size: small;">Source: Personnel Unit</p>	GENDER	RACE			TOTAL	WHITE	BLACK	OTHER	MALE	79	82.3%		79	% of Total Males	65.8%	31.6%	2.5%		FEMALE	17	17.7%		17	% of Total Females	58.8%	41.2%	0.0%		TOTAL	96			96	% of Total Sworn	64.6%	33.3%	2.1%	
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VIOLENT CRIMES												
HOMICIDE*	0	0	N/C	0	0	N/C	0	1	-100%	0	0	N/C
RAPE	3	2	50%	2	3	-33%	5	2	150%	5	3	67%
ROBBERY	21	31	-32%	31	33	-6%	41	40	3%	41	29	41%
AGGRAVATED ASSAULTS	10	10	0%	10	7	43%	15	20	-25%	15	18	-17%
TOTAL VIOLENT	34	43	-21%	43	43	0%	61	63	-3%	61	50	22%
PROPERTY CRIMES												
BURGLARY	24	35	-31%	35	31	13%	42	44	-5%	42	28	50%
THEFT FROM AUTO	59	59	0%	59	44	34%	91	70	30%	91	51	78%
PERSONAL/OTHER THEFT	66	91	-27%	91	115	-21%	102	114	-11%	102	138	-26%
AUTO THEFT	10	15	-33%	15	12	25%	NA	NA	N/C	NA	NA	N/C
TOTAL PROPERTY	159	200	-21%	200	202	-1%	235	228	3%	235	217	8%
TOTAL PART 1	193	243	-21%	243	245	-1%	296	291	2%	296	267	11%

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ARRESTS**												
HOMICIDE	3	3	0%	3	2	50%	3	3	0%	3	2	50%
RAPE	1	6	-83%	6	2	200%	4	3	33%	4	6	-33%
ROBBERY	18	4	350%	4	7	-43%	19	14	36%	19	17	12%
AGGRAVATED ASSAULTS	5	7	-29%	7	3	133%	6	11	-45%	6	14	-57%
BURGLARY	8	5	60%	5	6	-17%	12	13	-8%	12	5	140%
THEFT	33	42	-21%	42	49	-14%	58	60	-3%	58	92	-37%
AUTO THEFT	2	2	0%	2	6	-67%	2	5	-60%	2	3	-33%
TOTAL VIOLENT	27	20	35%	20	14	43%	32	31	3%	32	39	-18%
TOTAL PART 1	70	69	1%	69	75	-8%	104	109	-5%	104	139	-25%

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

N/C - Not Calculable

**There are arrests that currently do not receive district values: 62 for last 28 days, 63 for previous 28 days, 53 for earlier 28 days, 87 for 2011 YTD, 17 for 2010 YTD, and 0 for 2009 YTD

**Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted.
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CINCINNATI POLICE DEPARTMENT COMPSTAT MEETING PROFILE CITY WIDE, REPORTING PERIOD: 01/15/2012 - 02/11/2012



PATROL BUREAU COMMANDER  LT. COL. JAMES L. WHALEN	 AREA: 24.9 SQ. MILES	DISTRICT 2 CAPTAIN  PAUL BROXTERMAN	DISTRICT 2 SWORN PERSONNEL <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>MALE</td> <td>87</td> <td>76.3%</td> <td></td> <td>87</td> </tr> <tr> <td>% of Total Males</td> <td>52.9%</td> <td>41.4%</td> <td>5.7%</td> <td></td> </tr> <tr> <td>FEMALE</td> <td>27</td> <td>23.7%</td> <td></td> <td>27</td> </tr> <tr> <td>% of Total Females</td> <td>66.7%</td> <td>29.6%</td> <td>3.7%</td> <td></td> </tr> <tr> <td>TOTAL</td> <td>114</td> <td></td> <td></td> <td>114</td> </tr> <tr> <td>% of Total Sworn</td> <td>56.1%</td> <td>38.6%</td> <td>5.3%</td> <td></td> </tr> </tbody> </table> <p style="text-align: right; font-size: small;">Source: Personnel Unit</p>	GENDER	RACE			TOTAL	WHITE	BLACK	OTHER	MALE	87	76.3%		87	% of Total Males	52.9%	41.4%	5.7%		FEMALE	27	23.7%		27	% of Total Females	66.7%	29.6%	3.7%		TOTAL	114			114	% of Total Sworn	56.1%	38.6%	5.3%	
GENDER	RACE				TOTAL																																				
	WHITE	BLACK	OTHER																																						
MALE	87	76.3%		87																																					
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TOTAL	114			114																																					
% of Total Sworn	56.1%	38.6%	5.3%																																						

CRIME STATISTICS for week ending 02/11/2012												
	01/15/12 TO 02/11/12	12/18/11 TO 01/14/12	% CHANGE	12/18/11 TO 01/14/12	11/20/11 TO 12/17/11	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	0	0	N/C	0	1	-100%	0	1	-100%	0	0	N/C
RAPE	4	1	300%	1	3	-67%	5	3	67%	5	2	150%
ROBBERY	13	11	18%	11	13	-15%	18	23	-22%	18	21	-14%
AGGRAVATED ASSAULTS	10	5	100%	5	3	67%	12	9	33%	12	8	50%
TOTAL VIOLENT	27	17	59%	17	20	-15%	35	36	-3%	35	31	13%
PROPERTY CRIMES												
BURGLARY	88	106	-17%	106	82	29%	137	106	29%	137	124	10%
THEFT FROM AUTO	53	49	8%	49	80	-39%	73	105	-30%	73	49	49%
PERSONAL/OTHER THEFT	93	104	-11%	104	116	-10%	147	124	19%	147	132	11%
AUTO THEFT	15	13	15%	13	13	0%	NA	NA	N/C	NA	NA	N/C
TOTAL PROPERTY	249	272	-8%	272	291	-7%	357	335	7%	357	305	17%
TOTAL PART 1	276	289	-4%	289	311	-7%	392	371	6%	392	336	17%

ARREST STATISTICS for week ending 02/11/2012												
	01/15/12 TO 02/11/12	12/18/11 TO 01/14/12	% CHANGE	12/18/11 TO 01/14/12	11/20/11 TO 12/17/11	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
ARRESTS**												
HOMICIDE	0	0	N/C	0	0	N/C	0	0	N/C	0	0	N/C
RAPE	1	1	0%	1	0	N/C	1	0	N/C	1	0	N/C
ROBBERY	3	2	50%	2	6	-67%	4	6	-33%	4	4	0%
AGGRAVATED ASSAULTS	3	0	N/C	0	2	-100%	3	7	-57%	3	6	-50%
BURGLARY	13	11	18%	11	2	450%	17	9	89%	17	26	-35%
THEFT	18	33	-45%	33	31	6%	30	38	-21%	30	36	-17%
AUTO THEFT	2	5	-60%	5	2	150%	5	3	67%	5	9	-44%
TOTAL VIOLENT	7	3	133%	3	8	-63%	8	13	-38%	8	10	-20%
TOTAL PART 1	40	52	-23%	52	43	21%	60	63	-5%	60	81	-26%

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides. N/C - Not Calculable

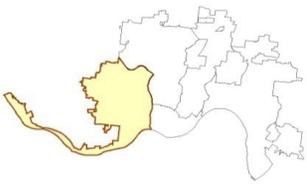
**There are arrests that currently do not receive district values: 62 for last 28 days, 63 for previous 28 days, 53 for earlier 28 days, 87 for 2011 YTD, 17 for 2010 YTD, and 0 for 2009 YTD

**Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted.
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CINCINNATI POLICE DEPARTMENT COMPSTAT MEETING PROFILE CITY WIDE, REPORTING PERIOD: 01/15/2012 - 02/11/2012



PATROL BUREAU COMMANDER  LT. COL. JAMES L. WHALEN	 AREA: 20 SQ. MILES	DISTRICT 3 CAPTAIN  RUSSELL A. NEVILLE	DISTRICT 3 SWORN PERSONNEL <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" rowspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>MALE</td> <td>125 77.2%</td> <td>83 66.4%</td> <td>38 30.4%</td> <td>4 3.2%</td> <td>125</td> </tr> <tr> <td>FEMALE</td> <td>37 22.8%</td> <td>28 75.7%</td> <td>9 24.3%</td> <td>0 0.0%</td> <td>37</td> </tr> <tr> <td>TOTAL</td> <td>162</td> <td>111</td> <td>47</td> <td>4</td> <td>162</td> </tr> <tr> <td colspan="2">% of Total Sworn</td> <td>68.5%</td> <td>29.0%</td> <td>2.5%</td> <td></td> </tr> </tbody> </table> <p style="text-align: right; font-size: small;">Source: Personnel Unit</p>	GENDER		RACE			TOTAL	WHITE	BLACK	OTHER	MALE	125 77.2%	83 66.4%	38 30.4%	4 3.2%	125	FEMALE	37 22.8%	28 75.7%	9 24.3%	0 0.0%	37	TOTAL	162	111	47	4	162	% of Total Sworn		68.5%	29.0%	2.5%	
GENDER		RACE				TOTAL																														
		WHITE	BLACK	OTHER																																
MALE	125 77.2%	83 66.4%	38 30.4%	4 3.2%	125																															
FEMALE	37 22.8%	28 75.7%	9 24.3%	0 0.0%	37																															
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% of Total Sworn		68.5%	29.0%	2.5%																																

CRIME STATISTICS for week ending 02/11/2012												
	01/15/12 TO 02/11/12	12/18/11 TO 01/14/12	% CHANGE	12/18/11 TO 01/14/12	11/20/11 TO 12/17/11	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	0	1	-100%	1	1	0%	1	1	0%	1	0	N/C
RAPE	2	2	0%	2	6	-67%	4	8	-50%	4	6	-33%
ROBBERY	37	35	6%	35	42	-17%	54	43	26%	54	62	-13%
AGGRAVATED ASSAULTS	9	21	-57%	21	13	62%	24	23	4%	24	21	14%
TOTAL VIOLENT	48	59	-19%	59	62	-5%	83	75	11%	83	89	-7%
PROPERTY CRIMES												
BURGLARY	122	143	-15%	143	185	-23%	195	239	-18%	195	239	-18%
THEFT FROM AUTO	53	57	-7%	57	60	-5%	74	108	-31%	74	89	-17%
PERSONAL/OTHER THEFT	176	167	5%	167	192	-13%	257	262	-2%	257	271	-5%
AUTO THEFT	32	18	78%	18	27	-33%	NA	NA	N/C	NA	NA	N/C
TOTAL PROPERTY	383	385	-1%	385	464	-17%	526	609	-14%	526	599	-12%
TOTAL PART 1	431	444	-3%	444	526	-16%	609	684	-11%	609	688	-11%

ARREST STATISTICS for week ending 02/11/2012												
	01/15/12 TO 02/11/12	12/18/11 TO 01/14/12	% CHANGE	12/18/11 TO 01/14/12	11/20/11 TO 12/17/11	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
ARRESTS**												
HOMICIDE	0	1	-100%	1	1	0%	0	0	N/C	0	1	-100%
RAPE	1	0	N/C	0	2	-100%	1	2	-50%	1	0	N/C
ROBBERY	14	9	56%	9	9	0%	19	25	-24%	19	23	-17%
AGGRAVATED ASSAULTS	8	8	0%	8	9	-11%	13	39	-67%	13	19	-32%
BURGLARY	20	31	-35%	31	22	41%	34	28	21%	34	25	36%
THEFT	43	62	-31%	62	63	-2%	74	130	-43%	74	117	-37%
AUTO THEFT	3	3	0%	3	7	-57%	4	12	-67%	4	5	-20%
TOTAL VIOLENT	23	18	28%	18	21	-14%	33	66	-50%	33	43	-23%
TOTAL PART 1	89	114	-22%	114	113	1%	145	236	-39%	145	190	-24%

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides. N/C - Not Calculable

**There are arrests that currently do not receive district values: 62 for last 28 days, 63 for previous 28 days, 53 for earlier 28 days, 87 for 2011 YTD, 17 for 2010 YTD, and 0 for 2009 YTD

**Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted.
Arrest statistics are based on charges, meaning each charge in an arrest is counted.**



CINCINNATI POLICE DEPARTMENT COMPSTAT MEETING PROFILE CITY WIDE, REPORTING PERIOD: 01/15/2012 - 02/11/2012



PATROL BUREAU COMMANDER  LT. COL. JAMES L. WHALEN	 AREA: 11.7 SQ. MILES	DISTRICT 4 CAPTAIN  ELIOT ISAACS	DISTRICT 4 SWORN PERSONNEL <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" rowspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>MALE</td> <td>123 80.9%</td> <td>71 57.7%</td> <td>48 39.0%</td> <td>4 3.3%</td> <td>123</td> </tr> <tr> <td>FEMALE</td> <td>29 19.1%</td> <td>12 41.4%</td> <td>16 55.2%</td> <td>1 3.4%</td> <td>29</td> </tr> <tr> <td>TOTAL</td> <td>152</td> <td>83</td> <td>64</td> <td>5</td> <td>152</td> </tr> <tr> <td colspan="2">% of Total Sworn</td> <td>54.6%</td> <td>42.1%</td> <td>3.3%</td> <td></td> </tr> </tbody> </table> <p style="text-align: right; font-size: small;">Source: Personnel Unit</p>	GENDER		RACE			TOTAL	WHITE	BLACK	OTHER	MALE	123 80.9%	71 57.7%	48 39.0%	4 3.3%	123	FEMALE	29 19.1%	12 41.4%	16 55.2%	1 3.4%	29	TOTAL	152	83	64	5	152	% of Total Sworn		54.6%	42.1%	3.3%	
GENDER		RACE				TOTAL																														
		WHITE	BLACK	OTHER																																
MALE	123 80.9%	71 57.7%	48 39.0%	4 3.3%	123																															
FEMALE	29 19.1%	12 41.4%	16 55.2%	1 3.4%	29																															
TOTAL	152	83	64	5	152																															
% of Total Sworn		54.6%	42.1%	3.3%																																

CRIME STATISTICS for week ending 02/11/2012												
	01/15/12 TO 02/11/12	12/18/11 TO 01/14/12	% CHANGE	12/18/11 TO 01/14/12	11/20/11 TO 12/17/11	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	2	1	100%	1	2	-50%	3	2	50%	3	2	50%
RAPE	1	5	-80%	5	2	150%	3	8	-63%	3	6	-50%
ROBBERY	23	42	-45%	42	46	-9%	48	60	-20%	48	51	-6%
AGGRAVATED ASSAULTS	22	15	47%	15	12	25%	29	29	0%	29	13	123%
TOTAL VIOLENT	48	63	-24%	63	62	2%	83	99	-16%	83	72	15%
PROPERTY CRIMES												
BURGLARY	79	78	1%	78	111	-30%	125	103	21%	125	94	33%
THEFT FROM AUTO	38	55	-31%	55	92	-40%	62	109	-43%	62	111	-44%
PERSONAL/OTHER THEFT	119	121	-2%	121	144	-16%	173	163	6%	173	144	20%
AUTO THEFT	19	28	-32%	28	22	27%	NA	NA	N/C	NA	NA	N/C
TOTAL PROPERTY	255	282	-10%	282	369	-24%	360	375	-4%	360	349	3%
TOTAL PART 1	303	345	-12%	345	431	-20%	443	474	-7%	443	421	5%

ARREST STATISTICS for week ending 02/11/2012												
	01/15/12 TO 02/11/12	12/18/11 TO 01/14/12	% CHANGE	12/18/11 TO 01/14/12	11/20/11 TO 12/17/11	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
ARRESTS**												
HOMICIDE	2	0	N/C	0	0	N/C	2	5	-60%	2	0	N/C
RAPE	0	0	N/C	0	0	N/C	0	0	N/C	0	3	-100%
ROBBERY	6	6	0%	6	5	20%	10	21	-52%	10	16	-38%
AGGRAVATED ASSAULTS	10	7	43%	7	8	-13%	17	23	-26%	17	9	89%
BURGLARY	8	12	-33%	12	21	-43%	16	11	45%	16	23	-30%
THEFT	30	24	25%	24	33	-27%	45	74	-39%	45	64	-30%
AUTO THEFT	3	4	-25%	4	4	0%	4	9	-56%	4	7	-43%
TOTAL VIOLENT	18	13	38%	13	13	0%	29	49	-41%	29	28	4%
TOTAL PART 1	59	53	11%	53	71	-25%	94	143	-34%	94	122	-23%

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

N/C - Not Calculable

**There are arrests that currently do not receive district values: 62 for last 28 days, 63 for previous 28 days, 53 for earlier 28 days, 87 for 2011 YTD, 17 for 2010 YTD, and 0 for 2009 YTD

**Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted.
Arrest statistics are based on charges, meaning each charge in an arrest is counted.**



CINCINNATI POLICE DEPARTMENT COMPSTAT MEETING PROFILE CITY WIDE, REPORTING PERIOD: 01/15/2012 - 02/11/2012



<p>PATROL BUREAU COMMANDER</p> <p>LT. COL. JAMES L. WHALEN</p>	<p>AREA: 18 SQ. MILES</p>	<p>DISTRICT 5 CAPTAIN</p> <p>PAUL NEUDIGATE</p>	<p style="text-align: center;">DISTRICT 5 SWORN PERSONNEL</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" rowspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>MALE</td> <td>109 80.1%</td> <td>71</td> <td>37</td> <td>1</td> <td>109</td> </tr> <tr> <td colspan="2">% of Total Males</td> <td>65.1%</td> <td>33.9%</td> <td>0.9%</td> <td></td> </tr> <tr> <td>FEMALE</td> <td>27 19.9%</td> <td>15</td> <td>11</td> <td>1</td> <td>27</td> </tr> <tr> <td colspan="2">% of Total Females</td> <td>55.6%</td> <td>40.7%</td> <td>3.7%</td> <td></td> </tr> <tr> <td>TOTAL</td> <td>136</td> <td>86</td> <td>48</td> <td>2</td> <td>136</td> </tr> <tr> <td colspan="2">% of Total Sworn</td> <td>63.2%</td> <td>35.3%</td> <td>1.5%</td> <td></td> </tr> </tbody> </table> <p style="text-align: right; font-size: small;">Source: Personnel Unit</p>	GENDER		RACE			TOTAL	WHITE	BLACK	OTHER	MALE	109 80.1%	71	37	1	109	% of Total Males		65.1%	33.9%	0.9%		FEMALE	27 19.9%	15	11	1	27	% of Total Females		55.6%	40.7%	3.7%		TOTAL	136	86	48	2	136	% of Total Sworn		63.2%	35.3%	1.5%	
GENDER		RACE				TOTAL																																										
		WHITE	BLACK	OTHER																																												
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CRIME STATISTICS for week ending 02/11/2012												
	01/15/12 TO 02/11/12	12/18/11 TO 01/14/12	% CHANGE	12/18/11 TO 01/14/12	11/20/11 TO 12/17/11	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	1	1	0%	1	2	-50%	1	0	N/C	1	0	N/C
RAPE	2	3	-33%	3	1	200%	4	7	-43%	4	4	0%
ROBBERY	20	27	-26%	27	27	0%	36	41	-12%	36	30	20%
AGGRAVATED ASSAULTS	15	11	36%	11	18	-39%	23	12	92%	23	18	28%
TOTAL VIOLENT	38	42	-10%	42	48	-13%	64	60	7%	64	52	23%
PROPERTY CRIMES												
BURGLARY	81	172	-53%	172	160	8%	159	148	7%	159	116	37%
THEFT FROM AUTO	26	44	-41%	44	58	-24%	45	115	-61%	45	57	-21%
PERSONAL/OTHER THEFT	88	101	-13%	101	114	-11%	145	125	16%	145	183	-21%
AUTO THEFT	16	14	14%	14	20	-30%	NA	NA	N/C	NA	NA	N/C
TOTAL PROPERTY	211	331	-36%	331	352	-6%	349	388	-10%	349	356	-2%
TOTAL PART 1	249	373	-33%	373	400	-7%	413	448	-8%	413	408	1%

ARREST STATISTICS for week ending 02/11/2012												
	01/15/12 TO 02/11/12	12/18/11 TO 01/14/12	% CHANGE	12/18/11 TO 01/14/12	11/20/11 TO 12/17/11	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
ARRESTS**												
HOMICIDE	1	0	N/C	0	2	-100%	1	0	N/C	1	0	N/C
RAPE	0	0	N/C	0	1	-100%	0	3	-100%	0	1	-100%
ROBBERY	0	7	-100%	7	3	133%	1	14	-93%	1	8	-88%
AGGRAVATED ASSAULTS	9	6	50%	6	3	100%	11	20	-45%	11	9	22%
BURGLARY	15	11	36%	11	12	-8%	24	11	118%	24	15	60%
THEFT	24	14	71%	14	19	-26%	34	41	-17%	34	30	13%
AUTO THEFT	3	3	0%	3	3	0%	5	4	25%	5	8	-38%
TOTAL VIOLENT	10	13	-23%	13	9	44%	13	37	-65%	13	18	-28%
TOTAL PART 1	52	41	27%	41	43	-5%	76	93	-18%	76	71	7%

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides. N/C - Not Calculable

**There are arrests that currently do not receive district values: 62 for last 28 days, 63 for previous 28 days, 53 for earlier 28 days, 87 for 2011 YTD, 17 for 2010 YTD, and 0 for 2009 YTD

**Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted.
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CINCINNATI POLICE DEPARTMENT
COMPSTAT MEETING PROFILE
CITY WIDE, REPORTING PERIOD: 02/05/2012 - 02/11/2012



7 DAY						
CRIME	CITY	DST 1	DST 2	DST 3	DST 4	DST 5
Homicide	0	0	0	0	0	0
Rape	4	2	0	1	0	1
Robbery	24	4	3	5	5	7
Agg Assault	10	1	1	2	2	4
Burglary	77	2	18	18	19	20
TFA	33	7	8	7	7	4
OTHER THEFT	119	14	21	44	22	18
AUTO THEFT	18	1	2	7	5	3

City of Cincinnati



Interdepartmental
Correspondence Sheet

February 10, 2012

To: Department and Division Heads

From: Ursula McDonnell, Interim Director of Human Resources *UM*

Subject: **Outside Work Policy – Reminder**

This memo serves as an annual reminder of the City's Outside Work Policy per the Human Resources Policies and Procedures Section 2.3 (Outside Work Policy).

Employees must provide their agency with written notice of any outside employment (no standard form is required).

1. No employee shall engage in any outside work that would present a conflict of interest, or unduly interfere, with City employment.
2. Agencies may develop specific guidelines to advise employees on sensitive areas of work peculiar to that agency.
3. Questions concerning possible conflicts of interest or violations of the Code of Ethics should be referred to the Solicitor's Office.

Please be sure all staff receives a copy of this memo.