



Cincinnati Police Department
STAFF NOTES

June 19, 2012

James E. Craig, Police Chief

I N S I D E

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1. REVISION TO [PROCEDURE 12.020](#), UNIFORMS, RELATED EQUIPMENT, AND PERSONAL GROOMING

Procedure 12.020, Uniforms, Related Equipment, and Personal Grooming, has been revised. Effective immediately, all sworn personnel should be in compliance with the new uniform policy described in Procedure 12.020.

- All sworn members are to wear the approved operational blue uniform. White shirts are no longer considered a staff or operational option
- T-shirts, only black crew neck or white V-neck T-shirts may be worn with the open collar of the operational uniform
- Only the winter style hat with wreath is authorized for use
- Winter "CPD" embroidered knit caps may be worn with a jacket or coat
- Both current and cargo-pocket pants are authorized for the operational uniform
- All rank insignia, collar, shoulder and sleeve will be transitioned from silver to gold; effective once all are issued
- The only authorized tie tacks are the plain gold, bar type or plain gold bar type with the City Seal
- One Department photograph is required for police officers, specialists and sergeants; two photographs for lieutenants and above.

The Police Chief has approved a maximum allotment of issued uniforms; items in need of replacement must be exchanged on a one-for-one basis only. Due to budgetary concerns, issued jackets, coats, blouses and bike uniforms will not be collected and fitted with insignia. Only new issued items will have current patches. Officers may, at their own expense, have their sleeve insignia added. Finally, an approved list of personal uniform purchase options has been established. [Attached](#) to these Staff Notes is the Form 17 listing the approved items for personal purchase. Questions regarding uniforms should be directed to Sergeant Brian Coates, Supply Unit, at 352-2518.

Revisions have been made throughout the procedure to update the titles of sections and units to correspond with the Department Organizational Chart.

The revision is effective immediately. Personnel should review the procedure in its entirety. The revised procedure is available on the Department intranet and web page.

2. GREATER CINCINNATI POLICE HISTORICAL SOCIETY RIDE

The Greater Cincinnati Police Historical Society, in conjunction with several partners, is sponsoring a motorcycle ride on Saturday, June 23, 2012. [Attached](#) to these Staff Notes is a flyer containing additional information.

3. DEPLOYMENT OF NEW BEAT CARS

Fleet Management Unit has requested and been granted permission by the Police Chief to purchase and deploy in the field, one each, of the three police pursuit rated vehicles. In an effort to gather feedback from beat officers the vehicles will be deployed as described below:

- One Ford Interceptor, built as a beat car, to each district and five to the Traffic Unit
- One Chevrolet Caprice, built as a beat car, to each district and five to the Traffic Unit
- One Dodge Charger, built as a beat car, to each district and three to the Traffic Unit
- One Dodge Charger will be deployed as a special project vehicle and administered from the Chief's Office
- One Dodge Charger will be deployed in the SWAT and Tactical Planning Unit

Fleet Management Unit will monitor feedback from beat officers as well as Traffic Unit officers to determine the best overall vehicle to replace the current Ford Crown Victoria.

4. DOMESTIC VIOLENCE REFRESHER TRAINING

The Ohio Peace Officer Training Academy (O.P.O.T.A.) is providing *Domestic Violence Refresher* training at the Cincinnati Police Academy on Tuesday, September 25, 2012, from 0800 to 1600 hours.

This eight-hour course will review establishment of the primary physical aggressor, protection orders, and the criminal statutes related to domestic violence, menacing, and stalking.

There is no cost to attend this training. Personnel interested in attending the training must submit a Form 17 through their chain of command to Training Unit, no later than Tuesday, July 10, 2012. Training Unit will complete the registration and notify personnel approved to attend. Officers may attend on-duty with the approval of their supervisor. No overtime will be provided for personnel attending this training. Attendees may wear casual business attire or the operational uniform. Questions regarding this training should be directed to Lieutenant Christine Briede, Training Unit, at 352-3562.

5. PROFILE OF AN ACTIVE SHOOTER TRAINING

The Ohio Peace Officer Training Academy (O.P.O.T.A.) is conducting *Profile of an Active Shooter* training at the Cincinnati Police Academy on Tuesday, November 20, 2012, from 0900 to 1200 hours.

This three-hour course is designed to give law enforcement officers, prosecutors, and dispatchers an idea of the thoughts and actions of an active shooter before they commit their crimes. It will also review and demonstrate how the Virginia Tech and Columbine shooters went through five stages and how each phase provides valuable insight into the minds of the killers and indicators to look for in future shooters.

There is no cost to attend this training. Personnel interested in attending the training must submit a Form 17 through their chain of command to Training Unit, no later than Tuesday, July 10, 2012. Training Unit will complete the registration and notify personnel approved to attend. Officers may attend on-duty with the approval of their supervisor. No overtime will be provided for personnel attending this training. Attendees may wear casual business attire or the operational uniform. Questions regarding this training should be directed to Lieutenant Christine Briede, Training Unit, at 352-3562.

6. COMPSTAT INFORMATION

[Attached](#) to these Staff Notes is the most current COMPSTAT Information. Department personnel are directed to review this information to ensure they remain familiar with crime patterns and trends occurring within the City and their areas of responsibility.

7. THANK YOU LETTERS

[Attached](#) to these Staff Notes are letters of appreciation and praise written to the Police Chief for the professionalism displayed by our Department, specifically the following personnel:

Sergeant Gilbert Thompson, Jr.
Police Officer Tim Pappas
Police Officer John Mercado

Police Officer Donald Jordan
Police Officer John J. Neal
Police Officer Brian Brazile

12.020 UNIFORMS, RELATED EQUIPMENT, AND PERSONAL GROOMING

Reference:

Procedure 12.010, Roll Call and Personnel Inspection
Procedure 12.025, Authorized Weapons
Procedure 12.033, Mountain Bikes: Assignment, Use, and Maintenance
Procedure 12.545, Use of Force
Procedure 18.110, Department Medals, Awards, and Recognition
Procedure 19.105, Sick/Injured With Pay and Special Leaves
Manual of Rules and Regulations – 3.01, 7.04, 8.01, 8.02, 8.03, 8.04

Purpose:

Identify approved uniforms and equipment for use and establish grooming standards for all sworn personnel.

Policy:

Sworn personnel will wear only uniforms and equipment issued or approved by the Cincinnati Police Department (CPD) or approved by the Police Chief. Department personnel desiring to wear any equipment not issued by the Department or not on the approved list must request written approval from the Police Chief.

Sworn personnel will maintain in good repair and have available a complete operational and dress uniform and all related equipment. The official allotment for uniform pants and shirts: 1 white long sleeve shirt, 1 non cargo-pocket pant, Operational maximum: 4 short sleeve shirts, 4 long sleeve shirts, 4 cargo-pocket pants. Plain clothes: 1 short sleeve shirt, 1 long sleeve shirt, 4 cargo-pocket pants.

Approved personal purchase items, described in the current labor contract agreement, that are damaged while in the performance of official business will be covered under section G.3. of this procedure. The Supply Unit will maintain a list of approved personal purchase items including brands, models or specifications.

Information:

Unless specifically directed to wear **Range Attire**, personnel attending training shall be permitted to wear **Business Casual Attire**. Business Casual Attire requires a shirt with a collar, slacks/pants, and appropriate footwear. The wearing of ball caps, skull caps, bandanas, etc., clothing made of denim material, athletic wear (jogging pants, sweatshirts, sweatpants, etc.), gym shoes/running shoes or sandals, are expressly prohibited.

Department personnel attending training who anticipate a court appearance, or who have submitted a Form 663, On-call Court Appearance, must wear or have immediately available to them the traditionally prescribed **Conservative Business Attire**.

Procedure:

A. Approved Uniforms

1. Dress Uniform

- a. Hat and wreath (winter style only)
- b. Ike jacket with leather gun belt and equipment
- c. Blouse with supervisor style holster and extra magazine in holder
 - 1) Blouses may be issued to police officers/specialists upon approval of the officer's bureau commander
- d. White long sleeve shirt with clip-on black tie
- e. All weather pant without cargo-pockets
- f. Uniformed personnel will wear the dress uniform:
 - 1) To full City Council meetings
 - 2) To funerals
 - 3) When participating in a parade
 - 4) When attending promotional ceremonies

- g. Officers assigned to undercover units must be compliant with grooming standards if the dress or Class-A uniform is worn
2. Class-A Uniform
- a. Hat and Wreath (winter style only)
 - b. Long sleeve blue shirt and clip on tie
 - 1) Tie tack, plain gold bar type, or gold bar type with City seal only. Aligned with the lowest edge of the breast pocket flap. Traffic Unit may wear unit wing insignia as a tie tack.
 - c. All weather pant with cargo-pockets
 - d. The Class A uniform may be worn to Community Meetings, or less formal occasions at the direction of the Police Chief
3. Operational Uniform
- a. Hat and Wreath (winter style only)
 - 1) May be worn at the individual's discretion
 - b. "CPD" embroidered knit cap
 - 1) May be worn at the individual's discretion during cold weather only when a jacket or winter coat is worn. Never with the Dress or Class-A uniforms.
 - c. Department approved blue uniform long sleeve shirt and black clip on tie or approved embroidered mock turtleneck or dickey worn under the shirt
 - d. Department approved blue short sleeve shirt, without tie
 - 1) T-shirts with a crew neck must be black in color. White V-necks are permissible for wear as long as they are not visible.
 - e. Department approved trousers with or without cargo-pockets
 - f. Raincoat with approved reversible reflective material
 - g. Topcoat: captains and above

- h. Approved windbreaker or fleece jacket
- i. Gortex winter coat
- j. Tie: black clip-on
 - 1) Tie tack, plain gold bar type, or gold bar type with City seal only. Aligned with the lowest edge of the breast pocket flap. Traffic Unit may wear unit wing insignia as a tie tack.
- k. Footwear - approved styles
 - 1) Black, leather or high gloss, low or high cut, plain toe military style shoe
 - 2) Black, leather boots with plain toe
 - 3) Black, winter or inclement weather boots or overshoes
 - 4) Footwear authorized for specialized assignments, including but not limited to the Clandestine Lab Response Team, Special Weapons and Tactics (SWAT), Training Staff and Canine personnel
- l. Socks - solid black or navy blue
 - 1) Officers may wear white socks with **boots** provided the socks are not visible beneath the hem of the pant leg
 - 2) Officers may wear white socks with **shoes** only when prescribed by the Employee Health Service (EHS) physician
- m. Belt - black with plain buckle
- n. Gloves - black or navy blue
- o. Dickey and sweaters, black or navy blue in color only
 - 1) A dickey, crew neck sweater, or turtleneck sweater designed to be worn over the shirt, will be worn only when the uniform jacket or coat is being worn and is zipped.

- a) Turtleneck sweaters or dickeys may be worn with or without the uniform shirt or tie, as long as they are under a zipped up uniform jacket or coat.
- 2) A plain v-neck sweater may be worn at any comfortable temperature with the uniform shirt and tie and when the uniform jacket or coat is worn.
 - a) Officers assigned inside may wear V-neck sweaters with shirt and tie.
- 3) Approved personal purchase Military style v-neck sweater may be worn on top of the uniform shirt and tie without a jacket or coat
 - a) Must have military style patches on the shoulders and elbows. Must have epaulets
 - b) Must have a badge tab and name tape in the same location as a jacket and must have two CPD patches on the same location as a jacket
4. Civilian clothes officers in operational assignments, e.g., Criminal Investigations Section (CIS), district investigator, etc., will carry the following equipment. The unit commander may make exceptions if possession of items described in sections A.4 or 5 jeopardize a police officer or an official investigation:
 - a. Badge and Department issued ID card
 - b. Handcuffs and key
 - c. Department approved firearm
 - d. Extra magazine
 - e. X26 Taser
5. Civilian clothes officers in staff assignments, e.g., Inspections Section, Professional Standards Section (PSS), etc., will carry, at the minimum, the following equipment.
 - a. Badge and Department issued ID card
 - b. Department approved firearm

6. Uniformed officers in uniform staff assignments will wear the uniform gun belt and all required equipment.
7. Honor Guard, Motorcycle Patrol, Mounted Patrol.
 - a. Special assignments are authorized uniform/equipment approved by the Police Chief and addressed in the section/unit SOP
8. Mountain Bike Uniform
 - a. The following items are issued to bike officers as their Department issued bike uniform:
 - 1) Cycling helmet, with winter cover
 - 2) Cycling glasses
 - 3) Nylon gun belt with, magazine holder, radio holder, double cuff cases, silent key ring, holster, badge holder and leather glove pouch containing 2 pairs of "Safeskin" Nitrile Exam Gloves
 - 4) Summer shorts and long trousers
 - 5) Short sleeve shirts
 - 6) Mock turtleneck shirt
 - 7) Winter jacket
 - 8) Balaclava (for inclement weather only)
 - 9) Gloves (winter & summer).
 - 10) Cycling shoes
 - 11) Climits hand protectors
 - b. Wearing of the bike uniform
 - 1) Helmets and eye protection will be worn at all times while cycling

- 2) Department issued nylon gear will only be worn with an acceptable bike uniform
- 3) The bike uniform will only be worn when officers will be riding their bikes. During inclement weather or when assigned other duties where the officer will not be riding a bike, the uniform of the day will be worn.
- 4) Off-duty officers attending court, who are assigned a mountain bike, will wear the Department uniform or conservative business attire

B. Body armor

1. Wearing body armor is mandatory at all times, all sworn personnel below the rank of captain will wear issued body armor while on-duty or when working off-duty extension of police services details.
 - a. Only the Police Chief or Acting Police Chief may approve the removal of body armor
2. Captains and above will wear body armor when actively involved in field operations.
3. Personnel will wear body armor with both front and back ballistic panels inserted.
4. Bureau commanders can approve exemptions to the wearing of body armor. The officer must submit a written request through the chain of command. The bureau commander will consider the following exceptions that, if approved, will expire January 1 each year:
 - a. Administrative and staff assignments including district/unit desk personnel. A position, rather than an individual, may be exempt.
 - b. Non-uniform investigative assignments; a position, rather than an individual, may be exempt
 - c. A medical condition which precludes the wearing of body armor
 - 1) The officer must submit a statement from a physician identifying the condition
 - 2) The physician's specialty must be consistent with the diagnosis and treatment of the identified condition

- 3) The officer has the responsibility for renewing the exemption. The exemption may be renewed using the same process above
- 4) Exempt officers will have their body armor ready at hand while on duty
5. Regardless of any exemptions, officers will wear body armor when executing an arrest warrant, search warrant, during stakeouts which may require enforcement action, and when directed by a supervisor.
6. Off-duty officers are not required to wear body armor while attending court.
7. The body armor manufacturer has recommended body armor be stored in a cool dry place when not in use. This recommendation follows concerns over high temperatures affecting the integrity of the body armor.
 - a. Officers should avoid storage of body armor in a vehicle when high temperatures are likely to be present

C. Insignia, Badges, ID cards

1. Name plates and Serving Since pins
 - a. All uniformed personnel will wear one name plate and the Serving Since pin on the uniform shirt, blouse or Ike jacket. The plate and pin combination will be worn on the center of the right breast pocket flap just below the seam.
2. Unit identification emblem is worn on the left lapel of the Ike jacket or blouse.
3. CPD patches or insignia worn on all uniforms must be the same style, size and color of the current issued patch or insignia.
4. Service Stripes, 1 for each 5 years service are worn on the left sleeve of the blue long sleeve operational/Class A shirt only. Service patches on Ike jackets or Blouses will remain a circle with number.
5. Rank insignia
 - a. At the direction of the Police Chief, all collar or shoulder rank insignia will be gold in color

- b. Supervisors will wear the rank insignia on the uniform shirt at all times to enable citizens and officers to easily identify uniformed supervisory personnel
 - 1) Lieutenants and above will wear the rank insignia on the shoulder epaulets of the blouse, overcoat, Gortex or windbreaker and on the collar of the uniform shirt
 - 2) Sergeants will wear the chevrons on the sleeves of the blue uniform shirts, blouse, coats and jackets. Brass chevrons will be worn on the epaulets of the military sweater or collar of the white shirt only.
 - a) Chevrons indicate time served as a sergeant. Three stripes indicate less than 5 years, three stripes and one rocker indicate 5 to 10 years and three stripes with one rocker and diamond indicate 10 or more years as a sergeant.
 - 3) Specialists will wear brass insignia on the collar of the white shirt and sleeve insignia on the blue shirts, jackets, coats and Ike Jackets

5. Service achievement awards

- a. The authorized enamel commendation award bar (CAB) insignia shall be worn on the Ike jacket/blouse and uniform shirt, centered directly above the wearer's right breast pocket
 - 1) The enamel CAB insignia are for the:
 - a) Medal of Valor
 - b) Medal of Personal Sacrifice with Scarlet Ribbon
 - c) Medal of Personal Sacrifice
 - d) Police Chief's Award for Distinguished Service
 - e) Police Department Award for Exemplary Conduct
 - f) Police Department Award for Safe Driving

- 2) The enamel CAB insignia shall be arranged in order, dressed from top to bottom and from the wearer's left to right (centerline of the body outwards), according to the above listed hierarchy
 - a) Do not exceed three CAB insignia on a single row
 - b. The authorized cloth commendation ribbon insignia shall be worn only on the windbreaker or storm jacket, sewn on, and centered ½" inch above the officer's name tape
 - 1) The cloth commendation ribbon insignia are only for the following three awards:
 - a) Medal of Valor
 - b) Medal of Personal Sacrifice with Scarlet Ribbon
 - c) Medal of Personal Sacrifice
 - 2) The cloth commendation ribbon insignia shall be arranged in order, dressed from top to bottom and from the wearer's left to right (centerline of the body outwards), according to the above listed hierarchy
 - a) Do not exceed two cloth commendation ribbon insignia on a single row
 - c. The Medal of Valor, Medal of Personal Sacrifice with Scarlet Ribbon and Medal of Personal Sacrifice are authorized to be worn by a recipient, during formal ceremonies requiring the wearing of the Ike jacket/blouse – dress uniform. It shall be the option of the medal recipient to wear the medal, should they elect to do so.
 - d. The Outstanding Achievement Award is worn centered directly above the left breast pocket
6. Special assignment insignia is worn centered on the left breast pocket flap of the Ike jacket, nylon windbreaker, blouse or shirt. Officers with more than one insignia will wear no more than two at one time, side by side on the left breast pocket flap. Upon reassignment, retirement, or resignation, the insignia must be turned in.

- a. Only officers assigned to a special unit are authorized to wear special unit insignia
 - b. Only officers who are trained and certified are authorized to wear pins or insignia for special recognition, including but not limited to MHRT, ESME, and FTO
7. Badge and Department issued identification card
- a. Sworn members shall carry their badge and identification card when carrying their Department approved firearm. Sworn members in civilian attire while in police installations shall at all time wear their identification card in a visible manner.
 - 1) Bureau commanders may make exemptions for reasons of safety or practicality, e.g., district exercise rooms
 - 2) Officers who wish to purchase a flat wallet badge or who are authorized to purchase a detective badge must submit a brief Form 17 to Supply for processing
 - b. Department issued ID cards are replaced when:
 - 1) An officer is promoted
 - 2) An officer's appearance changes significantly, e.g., weight, color or length of hair, grows facial hair for a covert assignment, or removal of facial hair
 - 3) An officer's Ohio driver's license and Department official photographs are renewed every four years
 - a) Personnel Management Unit (PMU) routes the notice of expiration of the operator's license and file photographs to all bureaus/districts/sections/units
 - c. Officers will respond to the PMU, Monday through Friday between 0800-1600 hours for replacement of Department issued ID cards. Upon surrender of the expired card by the officer, PMU will destroy the card and immediately issue the new card to the officer. Employees working hours other than those listed above will respond to CIS to have photos taken by a Criminalist. Employees must call, prior to responding, to ensure a Criminalist is available to take photos.

- 1) All officers except those in civilian clothes and covert assignments will respond with an operational uniform shirt and necktie
 - a) All officers in civilian clothes and covert assignments, regardless of rank, will respond in proper business attire
 - 2) One photograph is required for police officers, specialists and sergeants
 - 3) Two photographs are required for uniformed sworn supervisors, lieutenants and above
 - a) One photo in operational uniform shirt with necktie and collar insignia and one without insignia
- d. Lost or stolen ID card
- 1) Officers must provide PMU with proof of loss or theft and a copy of the Form 301, Incident Report, when replacement cards are requested. Officers will:
 - a) Immediately report lost and stolen cards to their supervisor
 - b) Teletype the loss or theft to all county agencies
 - c) Complete a Form 301
 - 2) Supervisors will investigate the circumstances and ensure a Form 301 is completed
 - 3) Supervisors will initiate a Form 17, through the chain of command, to PMU explaining the circumstances of the loss or theft. Include in the form any negligence on the part of the officer
 - 4) The district/section/unit commander will determine the degree of negligence. Upon approval, forward the forms to the affected bureau commander.
 - 5) The bureau commander will review and recommend corrective action to the Police Chief when negligence is a factor

- 6) The supervisor will direct the employee to respond to PMU for the issuance of a new ID card
- e. Damaged ID card
- 1) The employee will respond to PMU and exchange the damaged ID card for a new one
 - 2) Damaged cards will not require a Form 301 unless the damage is due to employee negligence
 - a) If the damage is due to employee negligence, the employee will pay for replacement
- f. Civilian employees ID card
- 1) District/section/unit supervisors will ensure new civilian employees assigned to their unit respond to PMU as soon as possible and have an ID card made. The employees will respond in proper business attire.
 - a) The employee may respond to PMU between 0800-1600 hours, Monday through Friday. Employees working hours other than those listed above will respond to CIS to have photos taken by a Criminalist. Employees must call, prior to responding, to ensure a Criminalist is available to take photos.
 - b) PMU will issue the completed ID card to the new employee immediately. If the photos are taken at CIS, the card will be mailed to the employee through Interdepartmental mail.
 - 2) Personnel, on or off-duty, will wear their Department issued ID card on or above the belt on the front of the outermost garment while in a police facility
 - 3) The ID card will be renewed every four years in conjunction with the renewal of the employee's Ohio driver's license
 - 4) Civilian employees leaving the Police Department due to retirement, resignation, or discharge will return the ID card to their supervisor

- a) The supervisor will forward the ID card to PMU for destruction

D. Leather, nylon or individual equipment

1. Leather Gun belt or Nylon when authorized
 - a. Uniformed personnel will wear the Department issued gun belt and all related equipment for the belt while on duty or when working off-duty extension of police services details
2. Key hook with Traffic Box key
3. Magazine pouches, pistol magazines, and Department issued ammunition
4. Handcuffs, key, and case
 - a. Officers may carry an extra set of personally owned handcuffs (Peerless or Smith & Wesson) in a black leather, two pocket handcuff case or in their CDOP bag
 - 1) Officers must submit a Form 17 through the chain of command to the Supply Unit listing the brand name and serial number
5. Radio swivel mount - worn on opposite side of firearm
6. Glove pouch
 - a. Department issued black leather pouch with 2 pairs of "Safeskin" Nitrile Exam Gloves
7. Flashlight
 - a. Department issued or
 - b. Personally owned:
 - 1) Plastic housing, two or three, C or D battery flashlight
 - 2) Rechargeable flashlight, plastic or metal housing, less than 8 inches long

- 3) Mini-light, metal or plastic housing, two AA batteries or rechargeable
 - c. The Police Chief may authorize other styles
8. Utility bag
 - a. On-duty officers will have the utility bag with them at all times
 - b. District/section/unit commanders may make exceptions due to the nature of some special assignments, i.e., walking beat, bicycle, covert, etc.
9. Riot helmet
 - a. All on-duty officers will carry their riot helmet in their utility bag
10. Reflective Traffic Vests
 - a. All sworn officers are issued a reflective traffic vest
 - 1) The officer's badge number is marked on the inside of his vest with a black indelible marker
 - b. Department personnel will wear the reflective traffic vest for all uniformed assignments or details, on or off-duty, under the following conditions:
 - 1) All accident scenes
 - 2) All traffic posts
 - 3) All expressway assignments when outside the vehicle
 - 4) In the roadway exposed to traffic hazards. Routine traffic stops are not subject to this requirement.
 - a) Officers issued the reversible reflective windbreaker are permitted to wear the reversible reflective windbreaker, reflective side out, in place of the reflective traffic vest, under the above conditions
 - c. Each district has spare vests marked with the district number and vest number

- 1) These spare vests may be used by officers not having an issued vest for off-duty details, by civilian riders, or Police Clergy team personnel who may be exposed to traffic hazards

E. Defensive weapons and related equipment

1. Department approved firearm and holster

a. Primary firearm

- 1) Worn on the officer's dominant side with the front edge of the holster in line with the leg trouser seam
- 2) Authorized Weapon Mounted Light – optional (See Procedure 12.025, Authorized Weapons)
 - a) Must be compatible with the Smith and Wesson M&P Picatinny equipment rail
 - b) Must be compatible with the Safariland 6360-2192 holster
 - c) Must contain an ambidextrous activation switch
 - 1] Pressure or grip switches are not permitted
 - d) Will not contain a laser aiming device
 - e) Must be mounted on the weapon prior to reporting for duty and remain mounted for the duration of the officer's tour of duty
 - f) Officers are permitted to use the weapon mounted light when authorized to draw their firearm as stated in Procedure 12.545, Use of Force
 - g) Officers will continue to carry an additional light source for situations which do not require the use of a firearm

b. Backup firearm

- 1) Holstering systems must be inspected and approved by the Firearms Training Squad (FTS)

- a) Proficiency with the holstering system must be demonstrated at the time of inspection
 - 2) Holstering system must have at minimum a level one retention rating and will not interfere with an officer's movement
 - 3) Officers required to wear body armor during their tour of duty or on a detail will utilize a holstering system that affixes to the body armor carrier
 - 4) Officers not required to wear body armor may utilize an ankle holster
 - a) Ankle holsters must be equipped with a security strap
 - 5) The backup handgun will be carried concealed in a manner which does not detract from the professional appearance of the officer
 - 6) As long as the officer's primary handgun is operational and accessible, the backup handgun will remain holstered and concealed
 - c. Officers responding to court, in civilian attire, are required to carry the Department approved firearm. The firearm must be carried in a secure holster, concealed on their person.
2. X26 Taser
 - a. Uniformed personnel and officers working uniformed off-duty police related outside employment details will carry the Taser at all times
 3. Auto-Lock baton and holder
 - a. Uniformed personnel assigned to patrol must have the Auto-Lock baton readily available
 - 1) Uniformed personnel have the option of wearing the Auto-Lock baton on the gun belt if space is available
- F. Uniforms/Related Equipment - Inspection and Replacement
1. Uniforms and equipment should be inspected daily by the individual.

2. Supervisors should conduct a uniform and equipment inspection of their assigned personnel following the guidelines described in Procedure 12.010 Roll Call and Personnel Inspection
 - a. Uniforms or equipment showing excessive wear or in need of repair between inspections will be brought to the attention of a supervisor. The supervisor will submit a Form 630, Equipment/Supply/Service Order, to the Supply Unit requesting repair or replacement.
 - b. Safety related equipment found to be defective, such as holsters or defensive weapons should be reported immediately. A Form 630 signed by the immediate supervisor is all that is needed for initial replacement.
 - c. All sworn personnel will respond in person to one of the scheduled inspection sessions
 - 1) District personnel who are on-duty when uniform inspection is held at their district must attend on that date
 - 2) Off-duty district personnel must attend one of the scheduled inspections as directed
 - 3) Personnel assigned to units other than districts will attend one of the scheduled inspections
3. Spare Firearms, Tasers, Holsters, Badges, Wreaths, and Auto-Lock Baton.
 - a. Under unusual circumstances, an officer may need to obtain a replacement firearm, Taser, holster, baton, badge, or wreath
 - 1) During normal working hours, officers will respond to the Supply Unit and obtain a spare holster, badge, or wreath
 - 2) During normal working hours, officers with a defective firearm will call the FTS. If FTS personnel are available, the officer will respond to that location and have the defective firearm repaired or replaced with a spare.
 - a) If FTS personnel are unavailable, the officer will respond to the Supply Unit for a spare firearm

- 3) During normal working hours, officers with defective Tasers will call the SWAT & Tactical Coordination Unit (STCU). If STCU personnel are available, the officer will respond to that location and have the defective Taser repaired or replaced.
 - a) If STCU personnel are unavailable, a supervisor will perform a Taser download and place the printout in the officer's Taser file
 - b) The supervisor will place the defective Taser in the unit's property locker and ensure it is delivered to the STCU during normal working hours
 - c) Each of the five districts and the Narcotics and Vice Unit (NVU) have two spare Tasers which are to be issued to officers with defective Tasers when STCU personnel are unavailable or until the officer's defective Taser has been repaired or replaced
 - 1] A "User Log" is kept for each spare Taser at the District or the NVU
 - 2] A download will be conducted on a spare Taser upon its issuance and return
 - 3] A District/Section designee is responsible for the security, upkeep, daily spark test, and quarterly download for each spare Taser
 - a] A copy of each quarterly download, with the downloading officer's name, badge number and employee number, will be placed in the "User Log"
 - b] A malfunctioning spare Taser will be returned to the STCU for repair or replacement
 - 4] Spare Taser batteries will not be removed for use on other Tasers, or replaced, except by the STCU

- 4) When the Taser is returned from the STCU, a supervisor will perform a Taser download and place the printout in the officer's Taser file.
 - a) If the officer is not on-duty when the Taser is returned, the Taser will be placed in the unit's property locker until the officer returns to duty
 - b) Return issued spare Taser to inventory
 - 1] Perform a Taser download on the returned spare Taser
 - b. If the need occurs when the Supply Unit is closed, the officer will respond to CIS. The following equipment is kept in the CIS vault:
 - 1) Ten Smith and Wesson Military and Police (M&P) pistols
 - 2) Six spare M&P pistol magazines
 - 3) Two spare M&P holsters
 - 4) Spare badges and wreaths
 - a) One badge and wreath for a sergeant
 - b) Two badges and wreaths for specialists
 - c) Eight badges and wreaths for police officers
 - c. Check out the equipment through CIS desk personnel. They will document in the logbook when the equipment is loaned out and when it is returned.
 - 1) Items loaned from the CIS vault are intended for short-term loan only. Officers should arrange to obtain long-term loan items from the Supply Unit and return the borrowed item to CIS within 5 days.
 - d. Take defective equipment to the Supply Unit for repair or replacement during their normal work hours
- G. Uniforms, Related Equipment, Personal Property - Lost, Stolen, or Damaged

1. Personnel will immediately report lost or stolen uniform parts or equipment to their supervisor.
 - a. The supervisor will investigate and document the circumstances of the incident including the degree of negligence, if any, on the part of the officer
 - 1) Teletype the loss or theft of uniquely identifiable or serialized property such as a badge, wreath, firearm, or handcuffs to all county agencies
 - b. The supervisor will ensure a Form 301 is completed along with a Form 630. Attach a copy of the Form 301 to the Form 630.
 - c. The district/section/unit commander will review the Form 630 and/or Form 301 and determine the degree of negligence on the part of the officer, if any. The district/section/unit commander will then forward these forms to the affected bureau commander.
 - d. Upon approval, the bureau commander will send the Form 630 and Form 301 attachment to the Inspections Section Commander
 - 1) The bureau commander will review the degree of negligence, if any
 - 2) The bureau commander will recommend corrective action to the Police Chief when negligence is a factor
 - e. Supply Unit will replace the item
2. Personnel will immediately report damaged uniforms or equipment to their supervisor
 - a. The supervisor will investigate the circumstances of the incident and make a Form 630 if needed. The supervisor will include in the investigation the degree of negligence, if any, on the part of the officer.
 - b. Forward the Form 630 or Form 301 to the district/section/unit commander for approval. The district/section/unit commander will determine the degree of negligence, if any, on the part of the officer.
 - c. Upon approval, the district/section/unit commander will forward the Form 630 to the Supply Unit

- 1) The district/section/unit commander will send a copy of the Form 630 or Form 301 to the affected bureau commander
 - 2) Follow Sections G.1.d.1) and 2), if necessary
- d. Supply Unit will replace the item and dispose of the damaged item
3. Replace personal property in accordance with guidelines set forth in the labor agreement.
 - a. Make a request for replacement or repair of personal property on a Form 630 to the Inspections Section with replacement receipt attached
 - b. The Inspections Section Commander will make a recommendation to the Police Chief concerning replacement of personal property

H. Storage of Uniform Equipment during Officer Suspension

1. If an officer is suspended five days or less, the officer's equipment need not be surrendered. PSS personnel will notify the officer of their suspension dates, their police powers are suspended, and that the carrying or use of police equipment is prohibited.
2. If an officer is suspended more than five days, the officer's commander or designee will immediately relieve the officer of their firearm, magazines, ammunition, Motorola radio, Taser, badge, wreath, and ID card, and issue a receipt to the officer for the items taken
 - a. If there is an armory at the suspended officer's unit of assignment, and the suspension is ten working days or less, store the items in the armory
 - b. If the suspended officer's unit of assignment does not have an armory or the suspension is more than ten working days, hand-carry the items to the Supply Unit for storage
 - c. Temporary ID cards will be issued to sworn members of the Department who have their police powers suspended

- 1) The affected officer will arrange to respond to PMU for the temporary ID card between 0800-1600 hours, Monday through Friday
- 2) PMU will number the ID card and record it in a logbook
- 3) When police powers are restored, the supervisor will send the temporary ID card to PMU for destruction

I. Storage of Uniform Equipment during Active Duty Military Leave

1. Officers called to active duty military leave of 30 consecutive days or more must turn in all Department issued equipment, except Department issued ID card, to Supply Unit.
 - a. Officers must arrange with the Supply Unit to turn in equipment prior to their anticipated leave date
 - b. All equipment will be stored at the Supply Unit until the officer returns from active duty

J. Misuse of Uniforms/Related Equipment

1. Police Department personnel are responsible for the proper use and care of issued equipment.
 - a. If an investigation determines that neglect, unauthorized alteration, destruction, disposal, or other misuse of equipment or uniforms has occurred, disciplinary action could result
 - b. If the above investigation determines any of the aforementioned misuse, Department personnel may be required to assume all costs of replacement as part of the penalty for such violations

K. Personal Grooming

1. Grooming standards for male police officers.
 - a. Hair
 - 1) In all cases, the bulk and/or length of the hair will not interfere with the wearing of the uniform cap

- 2) Hair on top of the head will be neatly groomed. The length and/or bulk of the hair will not be excessive or present an unkempt, ragged, or extreme appearance
 - 3) Hair must be evenly tapered on the sides and back. The hair outline will follow the contour of the ear. Hair will not fall over the ears or touch the collar, except for the closely cut hair at the back of the neck
 - a) A block-cut in the back is permissible in a moderate degree
 - 4) Frontal grooming will not permit the hair to be visible on the forehead when the uniform cap is worn
- b. Sideburns
- 1) Sideburns will be neatly trimmed and the bulk of the sideburns will not be excessive
 - 2) Sideburns will not exceed one inch in width
 - 3) The maximum length of the sideburns will not extend below the middle of the ear
- c. Mustaches
- 1) Mustaches can extend 1/4 inch beyond the line perpendicular to the corners of the mouth. They will not extend below a line horizontal with the corners of the mouth, and will be neatly trimmed. Fu Man Chu and handlebar styles, etc. are prohibited.
- d. Beards
- 1) The face will be clean shaven. Beards and goatees are not considered uniform grooming and are not allowed
 - a) The Police Chief may approve an exemption to allow facial hair if a pseudofolliculitis barbae medical condition exists
 - b) Officers requesting an exemption must submit a written request on a Form 17 through the chain of command

- 1] The diagnosis of pseudofolliculitis barbae must be made by a dermatologist. The note from the dermatologist must include:
 - a] The officer's skin condition
 - b] The extent and prognosis of the pseudofolliculitis barbae
 - c] The history of previous medical treatment
 - d] The length of time the officer has received treatment
 - e] The recommendation for current treatment
 - f] How frequently the officer may shave while undergoing treatment
- 2] The officer requesting an exemption will schedule an appointment with the EHS physician who will examine the officer and review the dermatologist's recommendations
- 3] The officer will submit a signed medical release allowing the Police Department to discuss the skin condition with the dermatologist

- c) Unless the treating dermatologist specifies otherwise, an officer receiving an exemption will maintain the beard length of no more than one-eighth inch

2. Grooming standards for female police officers

a. Hair

- 1) The hair will not extend downward below the lower edge of the shirt collar
- 2) Longer hair may be worn, but must be uplifted to the top of the head while in uniform. No hair will extend downward below the lower edge of the shirt collar.
- 3) The length of the hair will not interfere with the proper wearing of the uniform cap

- 4) Frontal grooming will not permit the hair to be visible on the forehead when the uniform cap is worn
- b. Makeup
 - 1) A moderate use of makeup is permissible
 - a) The use of eye shadow is prohibited
 - b) The heavy use of makeup is not acceptable
 - 2) Fingernail polish, other than a clear or neutral shade, is prohibited
 - a) Nails are to be cut short and neatly trimmed
 - 3) A conservative amount of lipstick of a clear or neutral shade is permissible
3. Jewelry
 - a. The wearing of jewelry by male and female officers, e.g., chains, necklaces, pendants, earrings, bracelets, etc., will be limited to rings and watches while in uniform
 - 1) Religious medals, scapulars, and other bona fide expressions of religious affiliations may be worn around the neck, provided the item is concealed by either the uniform shirt or an undershirt. These items should be worn under the shirt and on the outside of the concealed body armor.
 4. The above regulations apply to all uniformed and non-uniformed officers. Some officers, due to the nature of their assignment, may be exempt from this regulation after obtaining written permission from their bureau commander.
 - a. Bureau commanders may make exemptions for reasons of safety or practicality, e.g., district exercise rooms
- L. Personally Assigned Lockers
 1. When possible, the Department assigns all personnel locker space at their unit of assignment

2. Each officer receives a locker key. The officer will keep it locked when not in use
3. The commanding officer will securely maintain a duplicate key file by name and assigned locker number
 - a. Only the commander and supervisory personnel of the district/section/unit have access to the key file
4. Employees may not install combination locks or other type locks on Department lockers without the written approval of the district/section/unit commander
 - a. If the district/section/unit commander grants approval, the employee must furnish the combination or a duplicate key for the duplicate key file
5. A district/section/unit commander or supervisor may open a locker or require a total inventory in the presence of the assigned locker occupant for the following purposes:
 - a. To be sure Department equipment is maintained in a proper manner
 - b. To determine the location of Department records and reports known to be the occupant officer's responsibility
 - 1) Citations, records, reports, or other official Department documents requiring processing in accordance with Department policies and procedures will not be kept in any officer's locker
 - c. For health and safety reasons, i.e., rotting food, mildewed uniform parts, leaking canisters, etc
 - d. Any other legitimate Department need
6. Supervisors may not randomly search lockers.
7. Individually assigned lockers in police facilities are the property of the City of Cincinnati.

Date: 05-19-2012
To: James E. Craig, Police Chief
From: Sergeant Brian C. Coates, Supply Unit
Subject: Official List of Approved Uniform Items for Personal Purchase

The Police Chief has authorized the following items as **Approved** for personal purchase and use while on duty or working in uniform for off duty police details. Officers may purchase these items from any distributor. Refer to procedure 12.020 and the current labor agreement for replacement of damaged personal items.

- Black embroidered turtle necks, mock or regular. Must have 1/2" block letter CPD embroidered in gold on the center of the collar, with a collar width measuring 1-3/8" to 2". The material of the garment must have lycra or spandex to ensure it remains snug against the neck.
- Leather jacket. Model# G4450Z made by Taylors Leather. Must have name plate holder and Department patches added. <http://www.taylorsleatherwear.com/>
- Uniform Shirts, long sleeve or short. Must conform to same appearance as issued Flying Cross models. LAPD blue in color and must contain 75% polyester and 25% wool in overall material. Must have scalloped pockets and sewn creases. Must have epaulets and plain buttons.
- Uniform pants. Must be similar in appearance as issued Flying Cross models. Same material as the uniform shirt, LAPD blue in color.
- The following manufactures have been approved for shirts or pants:
 1. Flying Cross by Fechheimer
 2. Blauer
 3. Horace Small
 4. Elbeco
 5. Spiewak, models SPDU27, 28, 70, 71, 75 or 76
- Military V- Neck sweater. Navy or Black in color, flat knit with or without inner lining. The sweater must have epaulets, badge holder, name strip, and smooth patches on the shoulders and elbows. Two CPD patches, one on each shoulder like a jacket or coat.

All material and insignia must be consistent in appearance, size and color.

BCC

A RIDE INTO HISTORY



Date: June 23, 2012

**Ride starts at the GCPHS Museum, W. 8th and Freeman.
Registration is from 0900 to 1100 hours.
There will be coffee and rolls there, and tour guides
for a look at the Museum.
Registration fee is \$15 for a single rider and \$20 for two
riders on a motorcycle.**

**Route ends at Harley Davidson store,
Tennessee Ave. in Bond Hill.
There will be a grill out sponsored
by the store.**

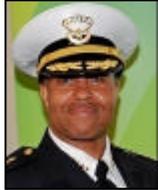
**There will be pop, water
and beer booth manned
by museum volunteers.
Beer booth sales will be
donated to the museum.**



**This event is being sponsored by the Warthogs,
Harley Davidson Store, and GCPHS**



**CINCINNATI POLICE DEPARTMENT
COMPSTAT MEETING PROFILE
CITY WIDE, REPORTING PERIOD: 05/13/2012 - 06/09/2012**

POPULATION:	296,943	CHIEF OF POLICE  JAMES E. CRAIG	TOTAL SWORN PERSONNEL								
AREA:	77 SQ. MILES		GENDER		RACE						
2011 VIOLENT CRIMES PER 1000:	10.2		MALE	778	77.1%	WHITE	516	233	29	778	
2011 PART I CRIMES PER 1000:	81.6		FEMALE	231	22.9%	BLACK	153	74	4	231	
				% of Total Sworn							
						Total Sworn in Districts					
						% of Total Sworn in Districts				Source: Personnel Unit	

CRIME STATISTICS for week ending 06/09/2012												
	05/13/12 TO 06/09/12	04/15/12 TO 05/12/12	% CHANGE	04/15/12 TO 05/12/12	03/18/12 TO 04/14/12	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	6	2	200%	2	4	-50%	21	32	-34%	21	26	-19%
RAPE	15	16	-6%	16	19	-16%	96	106	-9%	96	101	-5%
ROBBERY	125	107	17%	107	131	-18%	677	721	-6%	677	840	-19%
AGGRAVATED ASSAULTS	73	53	38%	53	58	-9%	347	416	-17%	347	399	-13%
TOTAL VIOLENT	219	178	23%	178	212	-16%	1141	1275	-11%	1141	1366	-16%
PROPERTY CRIMES												
BURGLARY	465	400	16%	400	447	-11%	2420	2521	-4%	2420	2540	-5%
THEFT FROM AUTO	255	279	-9%	279	254	10%	1431	1929	-26%	1431	1802	-21%
PERSONAL/OTHER THEFT	562	643	-13%	643	586	10%	3281	3240	1%	3281	3069	7%
AUTO THEFT	97	96	1%	96	91	5%	519	588	-12%	519	NA	N/C
TOTAL PROPERTY	1379	1418	-3%	1418	1378	3%	7651	8278	-8%	7651	7411	3%
TOTAL PART 1	1598	1596	0%	1596	1590	0%	8792	9553	-8%	8792	8777	0%

ARREST STATISTICS for week ending 06/09/2012												
	05/13/12 TO 06/09/12	04/15/12 TO 05/12/12	% CHANGE	04/15/12 TO 05/12/12	03/18/12 TO 04/14/12	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
ARRESTS												
HOMICIDE	3	1	200%	1	7	-86%	18	37	-51%	18	19	-5%
RAPE	5	1	400%	1	4	-75%	19	32	-41%	19	26	-27%
ROBBERY	39	29	34%	29	32	-9%	217	223	-3%	217	286	-24%
AGGRAVATED ASSAULTS	29	35	-17%	35	51	-31%	196	275	-29%	196	241	-19%
BURGLARY	52	74	-30%	74	58	28%	364	313	16%	364	331	10%
THEFT	203	174	17%	174	190	-8%	1136	1276	-11%	1136	1186	-4%
AUTO THEFT	26	13	100%	13	23	-43%	117	127	-8%	117	111	5%
TOTAL VIOLENT	76	66	15%	66	94	-30%	450	567	-21%	450	572	-21%
TOTAL PART 1	357	327	9%	327	365	-10%	2067	2283	-9%	2067	2200	-6%

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

N/C - Not Calculable

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner)

**CINCINNATI POLICE DEPARTMENT
COMPSTAT MEETING PROFILE
DISTRICT 1, REPORTING PERIOD: 05/13/2012 - 06/09/2012**

PATROL BUREAU COMMANDER	 AREA: 4.5 SQ. MILES	DISTRICT 1 CAPTAIN	DISTRICT 1 SWORN PERSONNEL																																																				
 LT. COL. JAMES L. WHALEN		 GARY LEE	<table border="1"> <thead> <tr> <th rowspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>MALE</td> <td>80</td> <td>82.5%</td> <td>54</td> <td>25</td> <td>1</td> <td>80</td> </tr> <tr> <td>% of Total Males</td> <td></td> <td></td> <td>67.5%</td> <td>31.3%</td> <td>1.3%</td> <td></td> </tr> <tr> <td>FEMALE</td> <td>17</td> <td>17.5%</td> <td>10</td> <td>7</td> <td>0</td> <td>17</td> </tr> <tr> <td>% of Total Females</td> <td></td> <td></td> <td>58.8%</td> <td>41.2%</td> <td>0.0%</td> <td></td> </tr> <tr> <td>TOTAL</td> <td>97</td> <td></td> <td>64</td> <td>32</td> <td>1</td> <td>97</td> </tr> <tr> <td>% of Total Sworn</td> <td></td> <td></td> <td>66.0%</td> <td>33.0%</td> <td>1.0%</td> <td></td> </tr> </tbody> </table>				GENDER	RACE			TOTAL	WHITE	BLACK	OTHER	MALE	80	82.5%	54	25	1	80	% of Total Males			67.5%	31.3%	1.3%		FEMALE	17	17.5%	10	7	0	17	% of Total Females			58.8%	41.2%	0.0%		TOTAL	97		64	32	1	97	% of Total Sworn			66.0%	33.0%	1.0%
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Source: Personnel Unit

CRIME STATISTICS for week ending 06/09/2012												
	05/13/12 TO 06/09/12	04/15/12 TO 05/12/12	% CHANGE	04/15/12 TO 05/12/12	03/18/12 TO 04/14/12	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	0	0	N/C	0	1	-100%	1	8	-88%	1	3	-67%
RAPE	1	6	-83%	6	8	-25%	21	15	40%	21	15	40%
ROBBERY	16	15	7%	15	22	-32%	100	136	-26%	100	107	-7%
AGGRAVATED ASSAULTS	11	4	175%	4	6	-33%	44	80	-45%	44	66	-33%
TOTAL VIOLENT	28	25	12%	25	37	-32%	166	239	-31%	166	191	-13%
PROPERTY CRIMES												
BURGLARY	21	22	-5%	22	22	0%	120	137	-12%	120	137	-12%
THEFT FROM AUTO	22	29	-24%	29	30	-3%	143	145	-1%	143	196	-27%
PERSONAL/OTHER THEFT	47	54	-13%	54	49	10%	262	261	0%	262	294	-11%
AUTO THEFT	7	10	-30%	10	11	-9%	79	87	-9%	79	NA	N/C
TOTAL PROPERTY	97	115	-16%	115	112	3%	604	630	-4%	604	627	-4%
TOTAL PART 1	125	140	-11%	140	149	-6%	770	869	-11%	770	818	-6%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 06/09/2012			
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	400 W 9TH ST / TOTAL OF 28	416 W 9TH ST / TOTAL OF 21	2 E MCMICKEN AV / TOTAL OF 13
SINGLE FAMILY	925 DAYTON ST / TOTAL OF 3	1217 ELM ST / TOTAL OF 3	426 W LIBERTY ST / TOTAL OF 2
COMMERCIAL	30 E LIBERTY ST / TOTAL OF 30	1005 GILBERT AV / TOTAL OF 16	1420 VINE ST / TOTAL OF 13

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

**There are arrests that currently do not receive district values: 40 for last 28 days, 61 for previous 28 days, 74 for earlier 28 days, 345 for 2011 YTD, 248 for 2010 YTD, and 0 for 2009 YTD

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner).

**CINCINNATI POLICE DEPARTMENT
COMPSTAT MEETING PROFILE
DISTRICT 2, REPORTING PERIOD: 05/13/2012 - 06/09/2012**

PATROL BUREAU COMMANDER  LT. COL. JAMES L. WHALEN	 AREA: 24.9 SQ. MILES	DISTRICT 2 CAPTAIN  PAUL BROXTERMAN	DISTRICT 2 SWORN PERSONNEL <table border="1"> <thead> <tr> <th rowspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>MALE 87 75.0%</td> <td>48</td> <td>33</td> <td>6</td> <td>87</td> </tr> <tr> <td>% of Total Males</td> <td>55.2%</td> <td>37.9%</td> <td>6.9%</td> <td></td> </tr> <tr> <td>FEMALE 29 25.0%</td> <td>19</td> <td>9</td> <td>1</td> <td>29</td> </tr> <tr> <td>% of Total Females</td> <td>65.5%</td> <td>31.0%</td> <td>3.4%</td> <td></td> </tr> <tr> <td>TOTAL 116</td> <td>67</td> <td>42</td> <td>7</td> <td>116</td> </tr> <tr> <td>% of Total Sworn</td> <td>57.8%</td> <td>36.2%</td> <td>6.0%</td> <td></td> </tr> </tbody> </table> <p align="right"><small>Source: Personnel Unit</small></p>	GENDER	RACE			TOTAL	WHITE	BLACK	OTHER	MALE 87 75.0%	48	33	6	87	% of Total Males	55.2%	37.9%	6.9%		FEMALE 29 25.0%	19	9	1	29	% of Total Females	65.5%	31.0%	3.4%		TOTAL 116	67	42	7	116	% of Total Sworn	57.8%	36.2%	6.0%	
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VIOLENT CRIMES												
HOMICIDE*	1	0	N/C	0	1	-100%	2	3	-33%	2	2	0%
RAPE	1	2	-50%	2	0	N/C	10	8	25%	10	14	-29%
ROBBERY	12	13	-8%	13	11	18%	70	68	3%	70	78	-10%
AGGRAVATED ASSAULTS	11	3	267%	3	4	-25%	37	43	-14%	37	39	-5%
TOTAL VIOLENT	25	18	39%	18	16	13%	119	122	-2%	119	133	-11%
PROPERTY CRIMES												
BURGLARY	102	70	46%	70	79	-11%	477	458	4%	477	472	1%
THEFT FROM AUTO	42	43	-2%	43	55	-22%	285	402	-29%	285	304	-6%
PERSONAL/OTHER THEFT	95	105	-10%	105	99	6%	551	565	-2%	551	489	13%
AUTO THEFT	14	14	0%	14	15	-7%	75	87	-14%	75	NA	N/C
TOTAL PROPERTY	253	232	9%	232	248	-6%	1388	1512	-8%	1388	1265	10%
TOTAL PART 1	278	250	11%	250	264	-5%	1507	1634	-8%	1507	1398	8%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 06/09/2012			
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	1222 WILLIAM HOWARD TAFT RD / TOTAL OF 12	2108 SALVADOR ST / TOTAL OF 11	2258 SALVADOR ST / TOTAL OF 9
SINGLE FAMILY	1645 SUTTON AV / TOTAL OF 4	3016 HACKBERRY ST / TOTAL OF 4	1715 BEACON ST / TOTAL OF 4
COMMERCIAL	4825 MARBURG AV / TOTAL OF 19	3760 PAXTON AV / TOTAL OF 12	2120 BEECHMONT AV / TOTAL OF 11

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

** There are arrests that currently do not receive district values: 40 for last 28 days, 61 for previous 28 days, 74 for earlier 28 days, 345 for 2011 YTD, 248 for 2010 YTD, and 0 for 2009 YTD

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner).

**CINCINNATI POLICE DEPARTMENT
COMPSTAT MEETING PROFILE
DISTRICT 3, REPORTING PERIOD: 05/13/2012 - 06/09/2012**

PATROL BUREAU COMMANDER  LT. COL. JAMES L. WHALEN	 AREA: 20 SQ. MILES	DISTRICT 3 CAPTAIN  RUSSELL A. NEVILLE	DISTRICT 3 SWORN PERSONNEL <table border="1"> <thead> <tr> <th rowspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>MALE</td> <td>126</td> <td>79.2%</td> <td>86</td> <td>37</td> <td>3</td> <td>126</td> </tr> <tr> <td>% of Total Males</td> <td>68.3%</td> <td>29.4%</td> <td>2.4%</td> <td></td> <td></td> <td></td> </tr> <tr> <td>FEMALE</td> <td>33</td> <td>20.8%</td> <td>25</td> <td>8</td> <td>0</td> <td>33</td> </tr> <tr> <td>% of Total Females</td> <td>75.8%</td> <td>24.2%</td> <td>0.0%</td> <td></td> <td></td> <td></td> </tr> <tr> <td>TOTAL</td> <td>159</td> <td></td> <td>111</td> <td>45</td> <td>3</td> <td>159</td> </tr> <tr> <td>% of Total Sworn</td> <td>69.8%</td> <td>28.3%</td> <td>1.9%</td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p align="right"><small>Source: Personnel Unit</small></p>	GENDER	RACE			TOTAL	WHITE	BLACK	OTHER	MALE	126	79.2%	86	37	3	126	% of Total Males	68.3%	29.4%	2.4%				FEMALE	33	20.8%	25	8	0	33	% of Total Females	75.8%	24.2%	0.0%				TOTAL	159		111	45	3	159	% of Total Sworn	69.8%	28.3%	1.9%			
GENDER	RACE				TOTAL																																																
	WHITE	BLACK	OTHER																																																		
MALE	126	79.2%	86	37	3	126																																															
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CRIME STATISTICS for week ending 06/09/2012												
	05/13/12 TO 06/09/12	04/15/12 TO 05/12/12	% CHANGE	04/15/12 TO 05/12/12	03/18/12 TO 04/14/12	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	3	0	N/C	0	1	-100%	6	6	0%	6	8	-25%
RAPE	2	1	100%	1	4	-75%	17	30	-43%	17	21	-19%
ROBBERY	32	24	33%	24	32	-25%	166	141	18%	166	246	-33%
AGGRAVATED ASSAULTS	19	18	6%	18	21	-14%	94	120	-22%	94	117	-20%
TOTAL VIOLENT	56	43	30%	43	58	-26%	283	297	-5%	283	392	-28%
PROPERTY CRIMES												
BURGLARY	143	147	-3%	147	148	-1%	772	832	-7%	772	953	-19%
THEFT FROM AUTO	55	56	-2%	56	51	10%	307	390	-21%	307	454	-32%
PERSONAL/OTHER THEFT	158	208	-24%	208	177	18%	1007	1044	-4%	1007	982	3%
AUTO THEFT	26	18	44%	18	29	-38%	143	158	-9%	143	NA	N/C
TOTAL PROPERTY	382	429	-11%	429	405	6%	2229	2424	-8%	2229	2389	-7%
TOTAL PART 1	438	472	-7%	472	463	2%	2512	2721	-8%	2512	2781	-10%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 06/09/2012			
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	2400 HARRISON AV / TOTAL OF 21	1990 WESTWOOD NORTHERN BV / TOTAL OF 19	2000 WESTWOOD NORTHERN BV / TOTAL OF 18
SINGLE FAMILY	945 SETON AV / TOTAL OF 8	1114 WINFIELD AV / TOTAL OF 8	2871 ORLAND AV / TOTAL OF 6
COMMERCIAL	2322 FERGUSON RD / TOTAL OF 37	1550 QUEEN CITY AV / TOTAL OF 22	3609 WARSAW AV / TOTAL OF 17

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

** There are arrests that currently do not receive district values: 40 for last 28 days, 61 for previous 28 days, 74 for earlier 28 days, 345 for 2011 YTD, 248 for 2010 YTD, and 0 for 2009 YTD

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner).

**CINCINNATI POLICE DEPARTMENT
COMPSTAT MEETING PROFILE
DISTRICT 4, REPORTING PERIOD: 05/13/2012 - 06/09/2012**

PATROL BUREAU COMMANDER  LT. COL. JAMES L. WHALEN	 AREA: 11.7 SQ. MILES	DISTRICT 4 CAPTAIN  ELIOT ISAAC	DISTRICT 4 SWORN PERSONNEL <table border="1"> <thead> <tr> <th rowspan="2"></th> <th colspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th></th> <th></th> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>MALE</td> <td>122</td> <td>81.3%</td> <td>68</td> <td>50</td> <td>4</td> <td>122</td> </tr> <tr> <td>% of Total Males</td> <td></td> <td></td> <td>55.7%</td> <td>41.0%</td> <td>3.3%</td> <td></td> </tr> <tr> <td>FEMALE</td> <td>28</td> <td>18.7%</td> <td>11</td> <td>16</td> <td>1</td> <td>28</td> </tr> <tr> <td>% of Total Females</td> <td></td> <td></td> <td>39.3%</td> <td>57.1%</td> <td>3.6%</td> <td></td> </tr> <tr> <td>TOTAL</td> <td>150</td> <td></td> <td>79</td> <td>66</td> <td>5</td> <td>150</td> </tr> <tr> <td>% of Total Sworn</td> <td></td> <td></td> <td>52.7%</td> <td>44.0%</td> <td>3.3%</td> <td></td> </tr> </tbody> </table> <p align="right"><small>Source: Personnel Unit</small></p>		GENDER		RACE			TOTAL			WHITE	BLACK	OTHER	MALE	122	81.3%	68	50	4	122	% of Total Males			55.7%	41.0%	3.3%		FEMALE	28	18.7%	11	16	1	28	% of Total Females			39.3%	57.1%	3.6%		TOTAL	150		79	66	5	150	% of Total Sworn			52.7%	44.0%	3.3%	
	GENDER		RACE			TOTAL																																																			
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CRIME STATISTICS for week ending 06/09/2012												
	05/13/12 TO 06/09/12	04/15/12 TO 05/12/12	% CHANGE	04/15/12 TO 05/12/12	03/18/12 TO 04/14/12	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	1	2	-50%	2	0	N/C	9	8	13%	9	10	-10%
RAPE	7	3	133%	3	2	50%	25	30	-17%	25	26	-4%
ROBBERY	35	27	30%	27	30	-10%	174	184	-5%	174	195	-11%
AGGRAVATED ASSAULTS	17	17	0%	17	15	13%	94	103	-9%	94	86	9%
TOTAL VIOLENT	60	49	22%	49	47	4%	302	325	-7%	302	317	-5%
PROPERTY CRIMES												
BURGLARY	86	74	16%	74	87	-15%	473	450	5%	473	411	15%
THEFT FROM AUTO	67	70	-4%	70	60	17%	319	442	-28%	319	324	-2%
PERSONAL/OTHER THEFT	114	121	-6%	121	126	-4%	653	634	3%	653	541	21%
AUTO THEFT	19	22	-14%	22	21	5%	117	132	-11%	117	NA	N/C
TOTAL PROPERTY	286	287	0%	287	294	-2%	1562	1658	-6%	1562	1276	22%
TOTAL PART 1	346	336	3%	336	341	-1%	1864	1983	-6%	1864	1593	17%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 06/09/2012			
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	2500 KEMPER LN / TOTAL OF 25	3652 READING RD / TOTAL OF 24	3598 WASHINGTON AV / TOTAL OF 18
SINGLE FAMILY	1911 ANDINA AV / TOTAL OF 6	1635 ROSE PL / TOTAL OF 6	987 BURTON AV / TOTAL OF 5
COMMERCIAL	7759 READING RD / TOTAL OF 37	2139 AUBURN AV / TOTAL OF 21	1 W CORRY ST / TOTAL OF 20

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

** There are arrests that currently do not receive district values: 40 for last 28 days, 61 for previous 28 days, 74 for earlier 28 days, 345 for 2011 YTD, 248 for 2010 YTD, and 0 for 2009 YTD

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner).

**CINCINNATI POLICE DEPARTMENT
COMPSTAT MEETING PROFILE
DISTRICT 5, REPORTING PERIOD: 05/13/2012 - 06/09/2012**

PATROL BUREAU COMMANDER  LT. COL. JAMES L. WHALEN	 AREA: 18 SQ. MILES	DISTRICT 5 CAPTAIN  PAUL NEUDIGATE	DISTRICT 5 SWORN PERSONNEL <table border="1"> <thead> <tr> <th rowspan="2"></th> <th colspan="2">GENDER</th> <th colspan="3">RACE</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th></th> <th></th> <th>WHITE</th> <th>BLACK</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>MALE</td> <td>112</td> <td>81.2%</td> <td>71</td> <td>40</td> <td>1</td> <td>112</td> </tr> <tr> <td>% of Total Males</td> <td></td> <td></td> <td>63.4%</td> <td>35.7%</td> <td>0.9%</td> <td></td> </tr> <tr> <td>FEMALE</td> <td>26</td> <td>18.8%</td> <td>15</td> <td>10</td> <td>1</td> <td>26</td> </tr> <tr> <td>% of Total Females</td> <td></td> <td></td> <td>57.7%</td> <td>38.5%</td> <td>3.8%</td> <td></td> </tr> <tr> <td>TOTAL</td> <td>138</td> <td></td> <td>86</td> <td>50</td> <td>2</td> <td>138</td> </tr> <tr> <td>% of Total Sworn</td> <td></td> <td></td> <td>62.3%</td> <td>36.2%</td> <td>1.4%</td> <td></td> </tr> </tbody> </table> <p align="right"><small>Source: Personnel Unit</small></p>		GENDER		RACE			TOTAL			WHITE	BLACK	OTHER	MALE	112	81.2%	71	40	1	112	% of Total Males			63.4%	35.7%	0.9%		FEMALE	26	18.8%	15	10	1	26	% of Total Females			57.7%	38.5%	3.8%		TOTAL	138		86	50	2	138	% of Total Sworn			62.3%	36.2%	1.4%	
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CRIME STATISTICS for week ending 06/09/2012												
VIOLENT CRIMES	05/13/12 TO 06/09/12	04/15/12 TO 05/12/12	% CHANGE	04/15/12 TO 05/12/12	03/18/12 TO 04/14/12	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
HOMICIDE*	1	0	N/C	0	1	-100%	3	7	-57%	3	3	0%
RAPE	4	2	100%	2	4	-50%	18	23	-22%	18	23	-22%
ROBBERY	24	21	14%	21	26	-19%	128	155	-17%	128	164	-22%
AGGRAVATED ASSAULTS	14	11	27%	11	11	0%	74	65	14%	74	83	-11%
TOTAL VIOLENT	43	34	26%	34	42	-19%	223	250	-11%	223	273	-18%
PROPERTY CRIMES	05/13/12 TO 06/09/12	04/15/12 TO 05/12/12	% CHANGE	04/15/12 TO 05/12/12	03/18/12 TO 04/14/12	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
BURGLARY	112	84	33%	84	101	-17%	552	610	-10%	552	544	1%
THEFT FROM AUTO	47	62	-24%	62	42	48%	235	345	-32%	235	331	-29%
PERSONAL/OTHER THEFT	105	111	-5%	111	105	6%	577	495	17%	577	562	3%
AUTO THEFT	26	29	-10%	29	13	123%	105	124	-15%	105	NA	N/C
TOTAL PROPERTY	290	286	1%	286	261	10%	1469	1574	-7%	1469	1437	2%
TOTAL PART 1	333	320	4%	320	303	6%	1692	1824	-7%	1692	1710	-1%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 06/09/2012			
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	1673 CEDAR AV / TOTAL OF 18	111 CALHOUN ST / TOTAL OF 11	44 KINGS RUN CT / TOTAL OF 11
SINGLE FAMILY	6037 TAHITI DR / TOTAL OF 6	6115 SUNRIDGE DR / TOTAL OF 5	5717 ARGUS RD / TOTAL OF 5
COMMERCIAL	4777 KENARD AV / TOTAL OF 16	5804 HAMILTON AV / TOTAL OF 14	1560 CHASE AV / TOTAL OF 9

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

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**CINCINNATI POLICE DEPARTMENT
COMPSTAT MEETING PROFILE
CBS, REPORTING PERIOD: 05/13/2012 - 06/09/2012**

PATROL BUREAU COMMANDER  LT. COL. JAMES L. WHALEN	 AREA: 1 SQ. MILE	CBS CAPTAIN  KIM FREY	CBS SWORN PERSONNEL				
			GENDER		RACE		
MALE 33 70.2%		WHITE 26 78.8%	BLACK 4 12.1%	OTHER 3 9.1%	TOTAL 33		
% of Total Males							
FEMALE 14 29.8%		WHITE 11 78.6%	BLACK 3 21.4%	OTHER 0 0.0%	TOTAL 14		
% of Total Females							
TOTAL 47		WHITE 37 78.7%	BLACK 7 14.9%	OTHER 3 6.4%	TOTAL 47		
% of Total Sworn						Source: Personnel Unit	

CRIME STATISTICS for week ending 06/09/2012												
	05/13/12 TO 06/09/12	04/15/12 TO 05/12/12	% CHANGE	04/15/12 TO 05/12/12	03/18/12 TO 04/14/12	% CHANGE	YTD 2012	YTD 2011	% CHANGE	YTD 2012	YTD 2010	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	0	0	N/C	0	0	N/C	0	0	N/C	0	3	-100%
RAPE	0	2	-100%	2	1	100%	5	0	N/C	5	2	150%
ROBBERY	6	7	-14%	7	10	-30%	38	37	3%	38	50	-24%
AGGRAVATED ASSAULTS	1	0	N/C	0	1	-100%	4	5	-20%	4	8	-50%
TOTAL VIOLENT	7	9	-22%	9	12	-25%	47	42	12%	47	63	-25%
PROPERTY CRIMES												
BURGLARY	1	3	-67%	3	10	-70%	26	33	-21%	26	23	13%
THEFT FROM AUTO	22	19	16%	19	16	19%	141	205	-31%	141	193	-27%
PERSONAL/OTHER THEFT	44	46	-4%	46	31	48%	239	249	-4%	239	275	-13%
AUTO THEFT	5	3	67%	3	2	50%	19	19	0%	19	NA	N/C
TOTAL PROPERTY	72	71	1%	71	59	20%	425	506	-16%	425	491	-13%
TOTAL PART 1	79	80	-1%	80	71	13%	472	548	-14%	472	554	-15%

REPEAT CFS LOCATIONS for week ending 06/09/2012			
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	111 GARFIELD PL / TOTAL OF 8	601 RACE ST / TOTAL OF 6	120 GARFIELD PL / TOTAL OF 6
SINGLE FAMILY	NONE / TOTAL OF NONE	NONE / TOTAL OF NONE	NONE / TOTAL OF NONE
COMMERCIAL	1005 GILBERT AV / TOTAL OF 16	505 VINE ST / TOTAL OF 9	151 W 5TH ST / TOTAL OF 9

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**CINCINNATI POLICE DEPARTMENT
 COMPSTAT MEETING PROFILE
 CITY WIDE, REPORTING PERIOD: 06/03/2012 - 06/09/2012**

7 DAY							
CRIME	CITY	DST 1	DST 2	DST 3	DST 4	DST 5	CBS
Homicide	2	0	0	2	0	0	0
Rape	2	0	0	1	0	1	0
Robbery	27	2	4	4	9	7	1
Agg Assault	12	0	1	5	4	2	0
Burglary	98	2	21	27	15	33	0
TFA	49	0	7	8	18	8	9
OTHER THEFT	137	10	28	44	24	21	10
AUTO THEFT	21	1	5	8	3	3	1



2153 West Eighth Street, Suite 200
Cincinnati, OH 45204-2051

Ph:513-244-8075
Fax:513-251-9771

Board Members

Bill Burwinkel
Adopt A Class Foundation

Tim Jabin
Fossett & Jabin

Rick Chouteau
Paycor

Darlene Kamine
Community Learning Center

Stephen Taylor
US Bank

Marla Hurston-Fuller
Cincinnati Children's
Hospital

Kathy Schwab
Local Initiatives Support
Corp.

Richard Dyer
Hearst Television, Inc.

Keith Moran
Ernst & Young

Melody Dacey
Mayerston Academy

Donald "Buddy" LaRosa
LaRosa's Inc.

Denise Carl
Community Volunteer

May 29, 2012

Sergeant Gil Thompson
Cincinnati Police District 4
4150 Reading Road
Cincinnati, OH 45237

PO DENISE
JORDAN

Dear Sergeant Gil:

I wanted to take a moment to thank you and your associates for your involvement in the Adopt-A-Class program. You are truly making a difference in the lives of some of our neediest children.

Please accept this certificate as a token of our appreciation for all of the hard work you and your associates have done and the positive impact you have on the lives of children throughout Cincinnati.

Have a great summer break. We look forward to seeing you next school year!

Best Regards,

Bill

William J. Burwinkel
Executive Director
Adopt A Class Foundation
bill.b@aacfoundation.com
www.aacfoundation.com

***"You Can't Live a perfect Day without doing something for
Someone who will never be able to repay you".***

Police K-9 Association

Training Our Future, Protecting Yours



MAY 26, 2012

Police K-9 Association Inc
Public Charity Status
170(b) (1) (A) (vi)
P.O. Box 7232
Canton, OH. 44705
(330) 454-8279

Policek9association@gmail.com

Chief Craig,

I would like to thank you for having Tim Pappas and John Neal attend the Ohio Tactical Officers Association Conference. Their knowledge in Police K-9 tactics, medical treatment, and training was a valuable asset to making the K-9 training at the conference a success. Tim and John's dedication, instruction, and guidance to all K-9 handlers allowed us to improve our tactics both on the street, and during Swat operations. I hope to see them in future conferences, to continue their training methods, and to seek new ideas that they are using. Once Again, on behalf of the Police K-9 Association and the Canton Police K-9 Unit I thank you.

Sincerely,



Chris Heslop #299

President



www.policek9association.com

President Chris Heslop, Vice President Ron Clapper, Secretary Greg Gilmore, Treasure Ryan Davis



Delhi Middle School



Oak Hills Local School District

5280 Foley Road – Cincinnati, OH 45238 – Phone: 513.922.8400 – Fax: 513-922-8472 –

www.oakhills.k12.oh.us

Principal: Dan Beckenhaupt – Assistant Principal: Jennifer Campbell

May 29, 2012

Cincinnati Police Department

310 Ezzard Charles Drive

Cincinnati, Ohio 45214

To Whom It May Concern:

On May 22, 2012, Officer John Mercado graciously shared his time with my Spanish classes at Delhi Middle School in the Oak Hills Local School District. He volunteered his expertise in order to share with the students the importance of knowing Spanish and its usefulness in the job market. Officer Mercado has done this for several years now and his enthusiasm for his job is very evident in his presentation. The students find him engaging and interesting and Officer Mercado is a positive representative of the Cincinnati Police Force. We appreciate his time and the flexibility of the Cincinnati Police Department to allow Officer Mercado to return each year to share his experience with our students. Please commend John Mercado.

Sincerely,

Andrea Heile
Spanish teacher
Delhi Middle School

We are committed to helping students achieve academic excellence and develop a love of learning while maintaining a safe and respectful environment.

Believe . . . Achieve Succeed

JAMES MCB. GARVEY

5/22/12

Dear Chief Craig,

I am writing you to tell you what a very bright, thoughtful young officer you have in your unit by the name of Brian Brazile. I recently ran out of gasoline on Madison Road at Red Bank (turns out my gas pump also "died") and was trying to buy gas at the "UDF" store across the way when he pulled up behind my car and kept traffic moving. He stayed with us until the tripple A tow truck arrived. [He had loaned me his cell phone] and then followed us to the Saab dealership in Madisonville. He was courteous throughout and I believe he has all of the attributes to go far as a city Police officer and a compliment to our City.

I hope this letter will become part of his file.

cc. Capt. Brothman

Sincerely, James M. Garvey
Car # 08321 e.p. 979-4400