

CINCINNATI POLICE



Recruitment & Background Squad
800 Evans Street (Spinney Field Complex)
Cincinnati, Ohio 45204
513-352-2971

Mission Statement

The mission of the Cincinnati Police Department is to work in partnership with the citizens of the community to provide a safe environment where the quality of life may be improved through the delivery of fair and impartial police services.

Values

We value human life and dignity

We value integrity as the basis for community trust

We value the fair and impartial enforcement Federal, State, and Local
Laws and the rights of the accused

We value professional excellence

We value all members of the Department, both sworn and non-sworn



Minimum Qualifications

As a member of the Cincinnati Police Department you will work in a challenging career. A career consisting of diverse relationships with the public and the legal community. The basic requirements include:

- U.S. Citizen or applying
- High School Diploma or GED
 - Minimum age of 21
- Valid drivers license for at least 1 year

RESIDENCY

At the start of the academy all Recruits must live in one of the following counties:

OHIO:

Hamilton, Butler, Warren, Clermont

KENTUCKY:

Boone, Kenton, Campbell

INDIANA:

Dearborn, Franklin

Preferred Candidate

- Self Motivated
- Disciplined
- Caring
- Enthusiastic
- Exercise Good Judgement
- Bearing
- Integrity
- Courage

Selection Process



Selecting the best candidate involves a thorough process. From the initial written test to the appointment at the Police Academy may take up to a year. The selection process includes:

- PHQ
- Written Test
- Physical Ability Test
- Polygraph
- Behavior Assessment
- Background Investigation
- Medical Exam/Drug Screen

Selection Process

After successful completion of the selection process. The Police Chief will choose candidates for the recruit class from the list after reviewing the information gathered during all phases of the above steps, except for the medical exam.

Written Test

The written test is designed to test the knowledge, skills, and abilities that are predictive of successful completion of the Police Academy, state certification, and successful performance as a Cincinnati Police Officer. It is designed for entry-level candidates and requires no prior law enforcement experience.

Entrance Physical Ability Test

Candidates will be required to run 300 meters in 106 seconds or less, do 26 push ups or less in one minute, and 32 sit ups or less in one minutes. Time on the run and the amount of sit ups & push ups are based on age and sex.

PHQ

Each candidate must complete a Personal History Questionnaire (PHQ). It must be filled out completely and accurately. Please follow directions on PHQ in every section. The PHQ is about a 32 to page document or more depending on how many addendum sheets a candidate needs.

POLYGRAPH

Each candidate not previously removed from the process will be given a polygraph exam. Each candidate is expected to answer the questions truthfully and accurately. Detected deception could damage your chances of being selected or even possibly removed. Each test takes approximately 4 hours.

Cincinnati Police Physical Ability Test Entry Standards

In summary, the standards are as follows: **Physical Test Standards**

Age	≤29	30-39	40-49	50+
300 Meter Run—number of seconds not to exceed to pass				
Male	62	63	74	88
Female	70	81	95	106
Sit-ups—number of repetitions needed within one minute to pass				
Male	32	29	25	21
Female	28	22	18	14
Push-ups—number of consecutive repetitions needed to pass				
Male	26	22	17	12
Female	14	11	9	9

Background Investigation



Candidates who have successfully completed all previous portions of the Police Recruit testing will undergo a background investigation that includes a check of your personal references, criminal history, employment record, and other background information.

Behavior Assessment



Candidates who have successfully completed all previous components will be scheduled for the behavior assessment to determine suitability for a career in policing.

Recruit Training

Candidates who are selected as Police Recruits will enter a 28 week intensive physical, psychological and academic training program at the Cincinnati Police Academy. After completion of the academy, recruits graduate and are promoted to the rank of Probationary Police Officer. Probationary Officers are then assigned to a Field Training Officer (FTO) for 90 days who will evaluate their progress.



Recruit Training



Benefits

Based on union contract

Tuition Reimbursement: Up to 100%

Holiday Time: 15 days annually

Paid Vacation: 2 to 3 weeks

Uniform & Equipment: 100%

Sick Days: 13 days annually

Longevity Pay: \$475-\$3,000

Deferred Compensation Plan

Plainclothes Allowance

Health Insurance: 80/20 Plan

Lifetime Pension Plan

Life Insurance

Military Leave

Court Pay

Salary

Police Recruit \$32,459.00

Police Officer \$52,994.00 - \$63,383.00

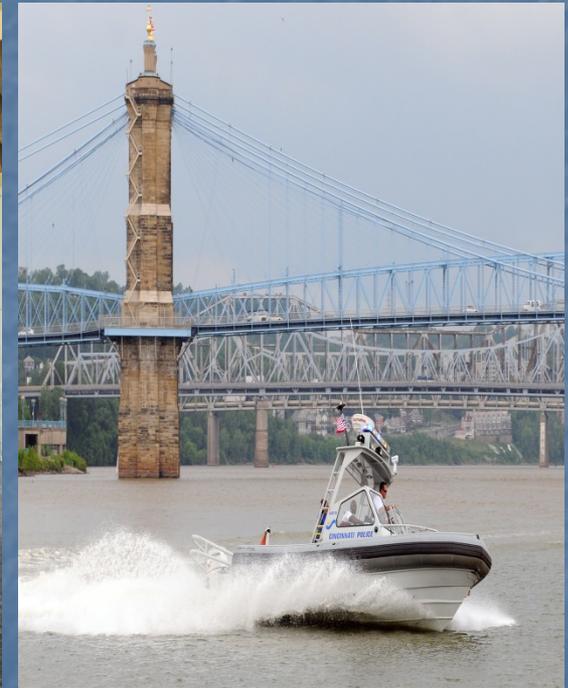
Does Not Include

Overtime

Details

Court Time

Assignment to a wide range of specialized units are available to officers who are off probation and meet other validated requirements.



Honor Guard



Crisis Negotiators



Working Together To Serve You Better.



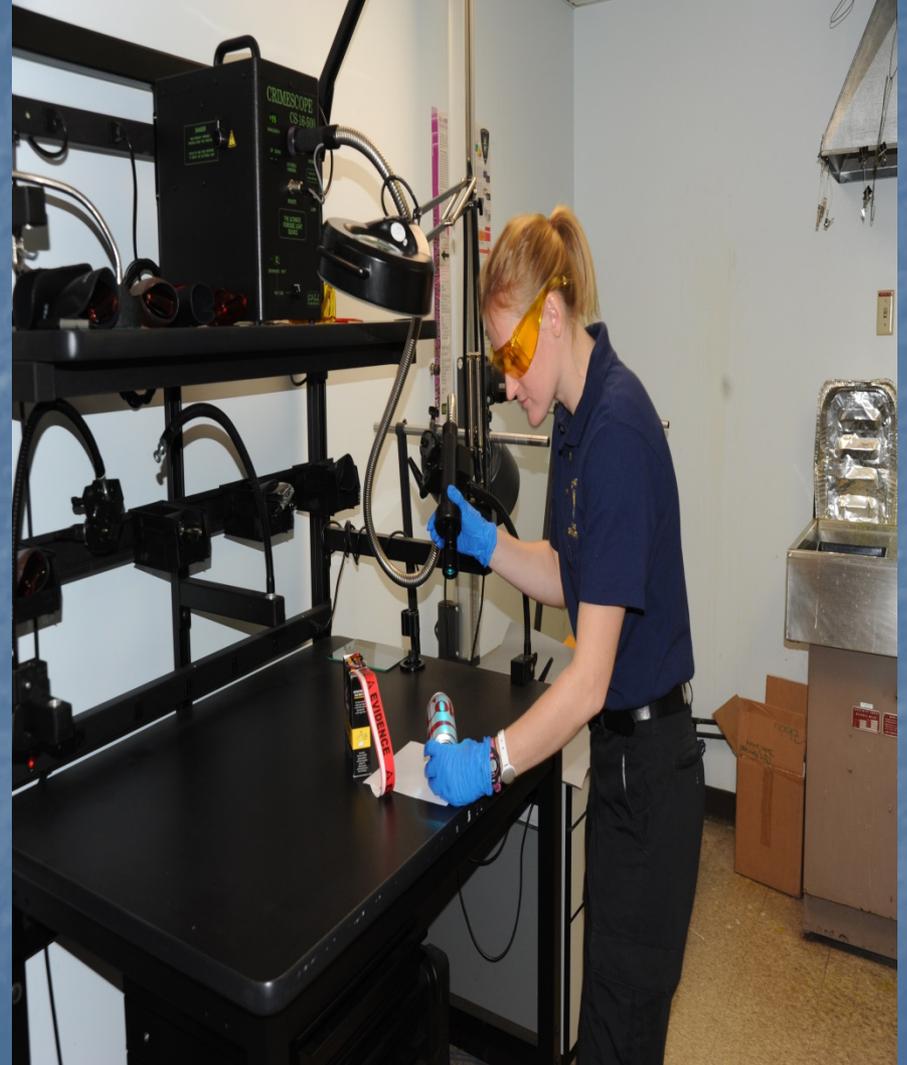
Working Together To Serve You Better



Detective



Crime Scene Detectives



School Resource Officers & Explorer Program



Family & Friends

- Make sure you discuss with your close family members your want to be a Police Officer and they have an understanding and are genuinely okay with your pursuit to be an Officer.
- Don't make your personal life all about policing. Pursue outside interest and goals.

Family & Friends

- Keep in mind you may need to let some friends go and stop frequenting some places.
- You should be cognitive of your position as an Officer and be aware of how off duty actions and places, can affect your reputation as an Officer and the Departments reputation.

Preferred Assignments

- Investigator
 - a) Homicide
 - b) District
 - c) Vice
 - d) Financial Crimes
 - e) Personal Crimes
 - f) Criminalistics
 - g) Safe Streets
 - h) Intelligence

Preferred Assignments

- Youth Services
- K-9
- Academy Training
- Bikes & Segway
- Recruiting
- Traffic
- Motorcycle
- Crime Analyst
- Marine Patrol
- Neighbor Liaison Officer

Conclusion

- Law enforcement is an honorable calling. Citizens are relying on you to do the right thing even when no one is watching. You should have a "why" bigger than self promotion to be a good Police Officer.
- This can be a thankless job, however; people count on you to be there when all else fails.

Cincinnati Police Department

Recruiting

**Spinney Field Complex
800 Evans Street
Cincinnati, Ohio 45204**

(513) 352-2971

(877) 852-7641 Toll Free

