



**City of Cincinnati Retirement System
Benefits Committee
Minutes**

October 2, 2008 11:00 AM
Centennial II – Meeting Room A

The Chair declared a quorum and the meeting was called to order: 11:00 AM

Present:

Brian Pickering, Vice Chair
Michael Fehn
Donald Beets

Staff present:

John Boudinot
Chuck Haas
Keith Giles
Cheryl Volk, Recorder

Absent

Michael Rachford, Chair (unable to attend due to storm clean-up)

Approval Of Minutes

Minutes from the September 5, 2008 Benefits Committee were submitted for approval. D. Beets made a motion to accept the minutes. Motion was seconded by M. Fehn and the motion was passed.

PENDING BUSINESS

Eligible Family Members for the CRS Health Insurance

Chuck Haas attended the meeting to discuss eligibility criteria for retiree health benefits. The Committee addressed concerns regarding survivor and optionee eligibility.

M. Fehn provided the following documents for review:

1. Dependent categories as defined by Anthem within the three current CRS plans
2. Dependent categories of OPERS and SERS
3. CRS Handbook
4. Excerpts from the Ohio Revised Code
5. Excerpts from the Ohio Administrative Code
6. Excerpts from Cincinnati Municipal Code

The committee wanted to redefine or more clearly define eligibility criteria for the dependents of retirees. Various options were considered such as applying surcharges and requiring legal documents for dependents.

Eligibility Criteria

For a dependent or optionee to qualify for health benefits, the defined criteria must be met at the time of retirement. The following dependent classes would qualify if able to meet eligibility criteria:

1. **Child Dependents**: Must be claimed as legal dependents through 24 years of age. Their eligibility would expire at the end of that fiscal year. Appropriate legal documents would be needed to qualify.
 - Adopted children
 - Biological children

2. **Adult Dependents**: Must maintain permanent residence with retiree. Appropriate legal documents would be needed to qualify.
 - Disabled adult: Must be claimed as a legal dependent.
 - Spouses (opposite sex): Original spouse claimed at time of retirement.

Service Credit Purchase for Time Spent on Pregnancy or Adoption

Topic tabled until the October 30, 2008 meeting of the Benefits Committee.

Purchases of Out-of-State and Federal Service - Ordinance

The final version of the Ordinance was presented back to the committee for review.

Committee Action

M. Fehn made a motion to approve the proposed Ordinance and forward to the Board of Trustees for review and approval. B. Pickering seconded the motion and the motion was passed by the committee.

Medical Records Retention

K. Giles submitted a draft of a Policy for CRS Medical Record Retention. Policy will be presented to the October 30, 2008 meeting of the Benefits Committee for approval.

Motion made by M. Fehn and seconded by D. Beets to adjourn the meeting. Motion was passed and the meeting was adjourned at 12PM.