



**City of Cincinnati Retirement System  
Benefits Committee  
Minutes**

November 20, 2008 2:00PM  
Committee Room B

The Chair declared a quorum and called the meeting to order: 2:10PM

Present:  
Brian Pickering, Vice Chair  
Michael Fehn  
Donald Beets

Staff present:  
Keith Giles  
Cheryl Volk, Recorder

Absent  
Michael Rachford, Chair

**Approval of Minutes**

Minutes from the November 6, 2008 Benefits Committee were submitted for approval. Motion was made by M. Fehn, seconded by D. Beets to accept the minutes. Motion was passed and the minutes were approved.

**Benefits Committee Calendar: 2009**

Members agreed to conduct the first meeting of the year prior to the Board meeting January 8, 2009. New calendars will be provided to members.

**PENDING BUSINESS**

**Medical Records Retention Policy**

The question of employees signing a confidentiality statement was referred to the Law dept. Benefits Committee to adjust the policy accordingly. Present legal perspective when available.

**Eligible Family Members for the CRS Health Insurance**

D. Beets researched the Ohio Administrative Code, IRS Guidelines, and the Cincinnati Municipal Code to determine precedence for the Benefits Committee. The Cincinnati Municipal Code was identified as the home-rule and serves as the primary resource when evaluating the eligibility requirements for dependents.

Committee members will continue to evaluate eligibility requirements for medical health care coverage. Regarding disabilities: Providing proof for a disabled dependant child is the responsibility of the retiree. Suggestion was made to require IRS documentation proving the child as "dependent." Submit a request for legal services to assist in identifying disabled-dependents.

## **NEW BUSINESS**

### **Competitive Bid for Retiree's Medical Benefits**

The Benefits Committee would like to have input concerning the health insurance bid-out conducted by Risk Management. Could savings be accomplished through participation in a drug-coalition as suggested in the Task Force Report. B. Pickering to consult with Board Chair regarding appropriate actions.

D. Beets to provide questions and suggestions regarding retirees medical benefits to the next Benefits Committee, December 4, 2008.

### **A Vote of Thanks**

The Benefits Committee extended a thank-you to the Retirement Office for providing effective administrative support. Having the assistance allows them to address issues and process information more promptly.

## **DISABILITIES**

William Tyree: Disability Application Approved

Ingrid Anderson: Disability Application Denied

Angela Franklin: Reapplied – 10/22/08 - No Show for appt with Medical Director.  
Case closed.

Motion made by D. Beets and seconded by M. Fehn to adjourn the meeting. Motion was passed and the meeting was adjourned at 4:05 PM.