

City of Cincinnati Retirement System

Benefits Committee

Minutes

June 5, 2008 10:00 AM

Committee Room B

The Chair declared a quorum and the meeting was called to order: 2:05 PM

Present:

Michael Rachford, Chair
Brian Pickering, Vice Chair
Michael Fehn
Donald Beets

Staff present:

Keith Giles

Cheryl Volk, Recorder

APPROVAL OF MINUTES

Minutes from the May 29, 2008 Benefits Committee were submitted for approval. B. Pickering made motion to approve the minutes, D. Beets seconded. Motion was carried by the committee.

PENDING BUSINESS

Proposed Language Related to Purchases of Out-of-State and Federal Service - Ordinance

- The Law Dept's revision of the document reflected the appropriate legal language needed for implementation of the new ordinance. The committee reviewed the revised document and recommended one of the definitions for "Eligible Out of State Service" be omitted. See Page 4, subsection (f), subsection (i), reference (B) that refers to aspects of "elected officials."

Committee Action

B. Pickering made a motion to approve the proposed ordinance with the recommended omissions. Motion seconded by D. Beets. The motion was passed and the proposed ordinance to be forwarded to the Board for approval. Law Department to be consulted regarding the proposed omissions.

Item from Pending List:

- Deferred Retirements with Loan Balance
Benefits Committee wanted to address aspects of Deferred Retirement guidelines and the current requirement for a member to pay-off the existing loan before they can apply for Deferred Retirement.

Members reviewed the exiting Cincinnati Municipal Code (CMC) 203-33 that addressed *Service Retirement Allowance; Vesting*.

K. Giles submitted three recommendations for consideration by the committee. Although the members agreed with the concept, they want to clarify the language of the recommendations. Changes to the CMC code will need to be addressed – with a review by the Law Dept.

Document needs further discussion, clarification, and syntax modifications. K. Giles to present a mark-up of the code for committee review. The recommendations will be brought back to the committee June 26th

Eligible Family Members for the CRS Health Insurance

Concerns were raised surrounding the definition of “eligible” family members for the CRS health insurance.

The committee agreed that other systems’ practices and guidelines could assist in determining a more defined structure for the CRS.

M. Fehn recommended the book from International Foundation, be utilized as an essential resource: *Health Care Benefits: Eligibility, Coverage and Exclusions*. The committee agreed to take two months to review the book and obtain more information.

Committee Action

Motion made by M. Rachford, seconded by D. Beets to table the issue until the August meeting. Motion passed – the committee will address the topic August 7, 2008.

Pending Disability Cases:

- Alicia Gaines – Appeal
Medical Director’s report dated June 3, 2008 – Appeal denied.

Other disability cases pending: Melissa Queen, Dave Gatto, Garnetta Barkley: The Medical Director to provide report for the June 26th Benefits Committee.

The Disability report will be submitted to the June 5th Board of Trustees meeting.

OPERS Credit Transfer To CRS

Employee, Andy Carter, attended the meeting to address the committee. Mr. Carter requested the Benefits Committee reconsider their May 29th decision to not permit transferred time to contribute towards post-retirement healthcare eligibility. The committee considered Mr. Carter’s request and determined the May 29th Benefit Committee’s decision as final.

Motion made by B. Pickering, and seconded by D. Beets to adjourn the meeting. Motion passed and meeting adjourned 11:03 AM.