



**City of Cincinnati Retirement System
Benefits Committee
Minutes**

December 4, 2008 10:00 AM
Centennial II Meeting Room A

The Chair declared a quorum and called the meeting to order: 10:00 AM

Present:

Michael Rachford, Chair
Brian Pickering, Vice Chair
Michael Fehn
Donald Beets

Staff present:

Keith Giles
John Boudinot
John Dietz
Cheryl Volk, Recorder

Approval of Minutes

Minutes from the November 20, 2008 Benefits Committee were submitted for approval. Motion was made by D. Beets, seconded by B. Pickering to accept the minutes. Motion was passed and the minutes were approved.

PENDING BUSINESS

Eligible Family Members for the CRS Health Insurance

Adult Child Disability

Members discussed options for determining an adult child's disability such as, an IRS Transcript or Social Security verification. D. Beets agreed to research the Social Security requirements for determining a disability. Present at future Benefits Committee. Present legal perspective when available.

Enrollments for Health Insurance After Effective Date of Retirement

Submit RLS with copy of proposal and the following questions:

1. Parameters for implementation of the new policy
 - a. Could/should policy be implemented retroactively or limited to future retirees. .
 - b. What is the recommended grace period to apply before implementation. How to accommodate various enrollment periods as designated by employers. Is there a standard enrollment cycle that should be followed.
 - c. Penalties for non-compliance: Determine legal authority for the CRS to pursue criminal and/or civil restitution.
3. Review Cincinnati Municipal Code, specifically sections 203-43, 44, 49, and 63 for compliance.

NEW BUSINESS

Competitive Bid for Retiree's Medical Benefits

B. Pickering contacted the Board Chair to request the committee's participation in the medical insurance bid-out.

D. Beets to develop recommendations for the insurance plan bid-out. Committee to review at future meeting.

Motion made by B. Pickering and seconded by D. Beets to adjourn the meeting. Motion was passed and the meeting was adjourned at 11:50 AM.