

JOB CREATION COMMITTEE

**CHARLIE WINBURN, CHAIR
CECIL THOMAS, VICE CHAIR
CHRIS BORTZ
LAURE QUINLIVAN**

**MONDAY
JUNE 21, 2010
1:00 P.M.
COUNCIL CHAMBERS
ROOM 300**

**Brenda Williams,
Clerk to the Committee**

A G E N D A

PRESENTATIONS

- Bond Hill/Roselawn Cincinnati Dream Neighborhood Roundtable - Charlie Winburn**
- Port of Greater Cincinnati Development Authority - Kim Satzger & Deborah Robb**
- Cincinnati Metropolitan Housing Authority Jobs Plan - Lamont Taylor**
- Allied Construction Industries - Joe Hummel**
- Fair Hiring Policies - Stephen JohnsonGrove**
- Progress Report on Implementation of OPEN Cincinnati - David Holmes, Rochelle Thompson, Bernie Franklin**

ITEMS HELD IN COMMITTEE 6/7/2010

- 1-201000790 RESOLUTION, dated 5/19/2010 submitted by Councilmember Winburn, EXPRESSING the commitment of Council to oppose any proposed income tax or property tax increase on Cincinnati taxpayers, residents or businesses, which would have the foreseeable consequence of discouraging business growth and stifling job creation and further EXPRESSING Council's commitment to continue to support the property tax rollback policy during the current Council term.

- 2-201000793 MOTION, dated 5/24/2010 submitted by Councilmember Winburn, that the City Council direct the City Manager to develop an SBE policy that will include the following aspects: 1. A policy that defines clearly what is an SBE pass through or front company. 2. A policy that screens out SBE pass through or front companies. 3. A policy that does not count pass through or front companies as SBE inclusion, minority inclusion or MBE inclusion to meet SBE goals. 4. A policy that removes an SBE from the city's SBE program if it is found to be a pass through or front SBE. The policy must have an appropriate and clearly defined appeals process. 5. A policy that removes any and all SBEs or businesses that receive a contract from the City of Cincinnati that is found to use an SBE pass through or front company on a particular city contract. The policy must have an appropriate and clearly defined appeals process. (BALANCE ON FILE IN CLERK'S OFFICE)

ITEM RECEIVED FROM 6/16/2010 CALENDAR

3-201000953 MOTION, dated 6/9/2010 submitted by Vice Mayor Qualls, Councilmembers Berding, Young, Quinlivan and Thomas, that the City Manager and Director of Human Resources finalize the three reforms to the Human Resources Policies and Procedures listed in the City Manager's March 24, 2010 memo to Council (City Council Item #201000428). WE FURTHER MOVE that the City Manager and Human Resources Director complete this effort towards creating a fair hiring policy by making the following reforms to the Human Resources Department's Policies and Procedures: 1. Where state or federal law prohibits employees with certain criminal records in certain positions, the job posting and job complement for those positions shall reference the specific relevant state or federal law and list the offenses that trigger the prohibition. 2. Whenever a criminal background check is done, the applicant subject to the check shall receive a copy of all documents containing criminal record information that the Human Resources Department is proposing to consider in making its hiring decision. The applicant shall be given at least 10 business days to dispute or correct mistakes found in the criminal record information. (BALANCE OF MOTION ON FILE IN CLERK'S OFFICE)
(STATEMENT ATTACHED)