

# CINCINNATI POLICE RECRUIT



**Recruitment & Background Squad**  
**800 Evans Street (Spinney Field Complex)**  
**Cincinnati, Ohio 45204**  
**513-352-2971**

# Mission Statement

The mission of the Cincinnati Police Department is to work in partnership with the citizens of the community to provide a safe environment where the quality of life may be improved through the delivery of fair and impartial police services.

## Values

We value human life and dignity

We value integrity as the basis for community trust

We value the fair and impartial enforcement Federal, State, and Local  
Laws and the rights of the accused

We value professional excellence

We value all members of the Department, both sworn and non-sworn



# Minimum Qualifications

As a member of the Cincinnati Police Department you will work in a challenging career. A career consisting of diverse relationships with the public and the legal community. The basic requirements include:

- U.S. Citizen
- Must reside in Hamilton, Butler, Warren or Clermont County  
(by the date appointed as a Police Recruit)
- High School Diploma or GED
- Minimum age of 21
- Valid Ohio drivers license for at least 1 year

# Preferred Candidate

- Self Motivated
- Disciplined
- Caring
- Enthusiastic
- Exercises Good Judgement
- Bearing
- Integrity
- Courage

# Selection Process



Selecting the best candidate involves a thorough process. From the initial written test to appointment at the Police Academy, it may take up to 18 months. The selection process includes:

- Written Test
- Physical Ability Test
- Polygraph
- Behavior Assessment
- Background Investigation
- Medical Exam/Drug Screen

# Selection Process

After successful completion of the selection process, successful candidates are placed on an eligible list. The Police Chief will choose the recruit class from the eligible list after the background checks and additional assessments are completed.

## Written Test

The written test is designed to test the knowledge, skills, and abilities that are predictive of successful completion of the Police Academy, state certification, and successful performance as a Cincinnati Police Officer. It is designed for entry-level candidates and requires no prior law enforcement experience.

# Entrance Physical Ability Test

## Activities:

300 meter run. This measures anaerobic power or the ability to make an intense burst of effort for a short time period or distance. The test consists of sprinting 300 meters as fast as possible.

1-minute sit-up test. This measures the abdominal or trunk muscular endurance. Laying on the ground you will be given up to one minute to do bent-leg sit-ups until you reach the standard.

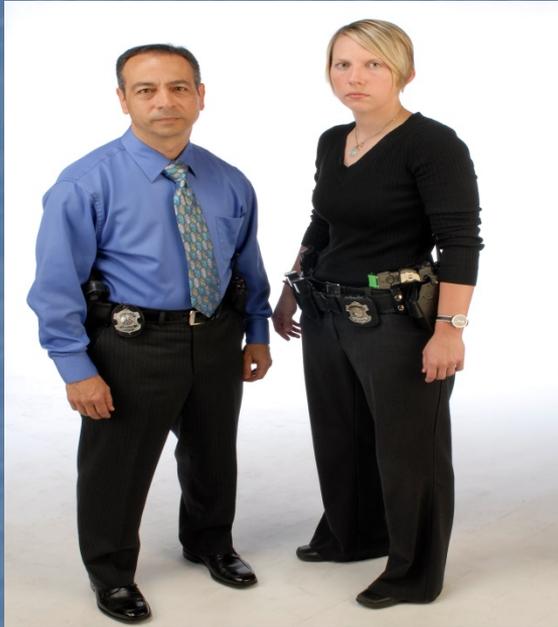
Maximum push-up test. This measures the muscular endurance of the upper body. The test consists of reaching the standard for push-ups within one minute.\*

# Cincinnati Police Physical Ability Test Entry Standards

AGE	<29	30-39	40-49	50-59	60+
<b>SIT-UPS IN ONE MINUTE</b>					
<b>MALE</b>	32	29	25	21	16
<b>FEMALE</b>	28	22	18	14	6
<b>PUSH-UPS IN ONE MINUTE</b>					
<b>MALE</b>	26	22	17	12	12
<b>FEMALE</b>	14	11	9	10*	6*
<b>300 METER RUN (328 Yards) IN SECONDS</b>					
<b>MALE</b>	62	63	74	88	99
<b>FEMALE</b>	70	81	95	106	110

\*Modified Push-ups only allowed for Females over age 50.

# Background Investigation



Candidates who have successfully completed all previous portions of the Police Recruit testing will undergo a background investigation that includes a check of your personal references, criminal history, employment record, and other background information.

# Behavioral Assessment



Candidates who have successfully completed all previous components will be scheduled for the behavioral assessment to determine suitability for a career in policing.

# Recruit Training

Candidates who are selected as Police Recruits will enter a 26 week intensive physical and academic training program at the Cincinnati Police Academy. After completion of the academy, recruits graduate and are promoted to the rank of Probationary Police Officer. Probationary Officers are then assigned to a Field Training Officer (FTO) for 90 days who will evaluate their progress.



# Recruit Training



# Benefits

Based on union contract

**Tuition Reimbursement: Up to 100%**

**Holiday Time: 15 days annually**

**Paid Vacation: 2 to 3 weeks**

**Uniform & Equipment: 100%**

**Sick Days: 13 days annually**

**Longevity Pay: \$475-\$3,000**

**Deferred Compensation Plan**

**Plainclothes Allowance**

**Health Insurance: 80/20 Plan**

**Lifetime Pension Plan**

**Life Insurance**

**Military Leave**

**Court Pay**

# Salary

**Police Recruit    \$31,320.00**

**Police Officer    \$52,994.00 - \$63,383.00**

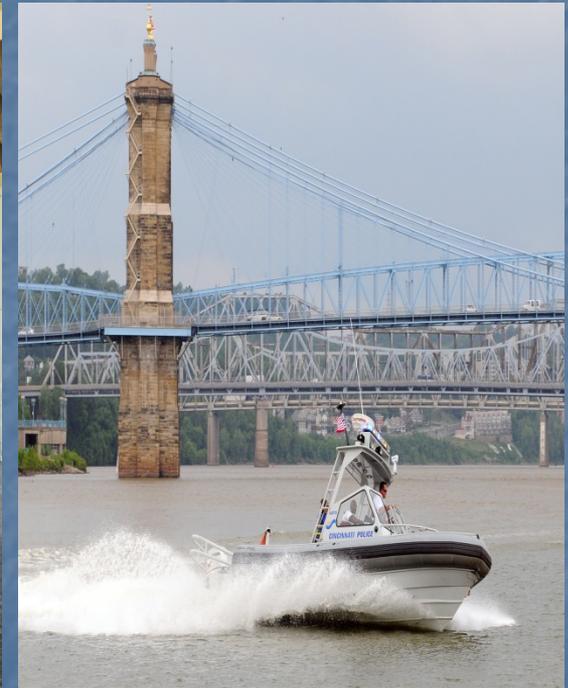
**Does Not Include**

**Overtime**

**Details**

**Court Time**

Assignment to a wide range of specialized units are available to officers who are off probation and meet other validated requirements.



# Honor Guard



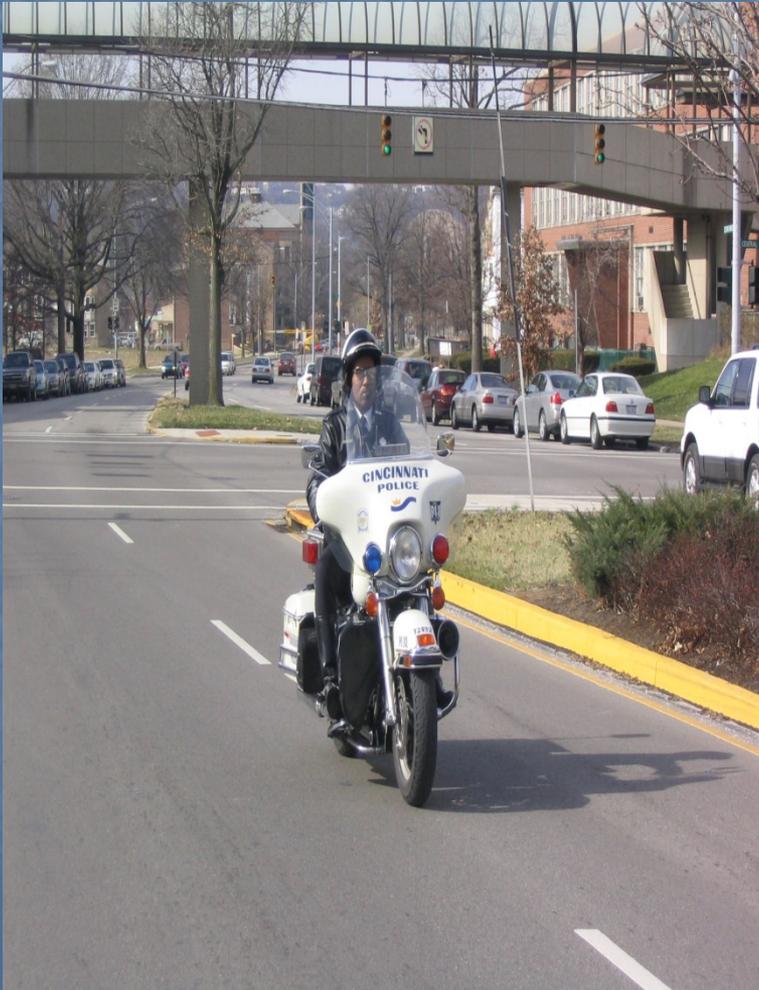
# Crisis Negotiators



# Working Together To Serve You Better



# Working Together To Serve You Better



# Detective



# Crime Scene Detectives



# Vice Unit



# School Resource Officers & Explorer Program



# Family & Friends

- You should make sure you discuss with your close family members your desire to be a Police Officer and that they understand what the career requires.
- Don't make your personal life all about policing. Pursue outside interests and goals as well.

# Preferred Assignments

- Investigator
  - a) Homicide
  - b) District
  - c) Vice
  - d) Financial Crimes
  - e) Personal Crimes
  - f) Criminalistics
  - g) Safe Streets
  - h) Intelligence

# Preferred Assignments

- Youth Services
- K-9
- Academy Training
- Bikes & Segway
- Recruiting
- Traffic
- Motorcycle
- Crime Analyst
- Marine Patrol
- Neighbor Liaison Officer

# Family & Friends

- Keep in mind you may need to let some friends go and stop frequenting some places.
- You should be aware of your position as an Officer and be aware of how off duty actions can affect both your reputation as an Officer and the Department's reputation.

# Conclusion

- Law enforcement is an honorable calling. Citizens are relying on you to do the right thing even when no one is watching. You should have a "why" bigger than self promotion to be a good Police Officer.
- This can be a thankless job, however; people count on you to be there when all else fails.

# Cincinnati Police Department

## Recruiting

**Spinney Field Complex  
800 Evans Street  
Cincinnati, Ohio 45204**

**(513) 352-2971**

**(877) 852-7641 Toll Free**

