

MESSAGE FROM THE CITY MANAGER

The recommended budget for FY 2014-2015 transmitted to Mayor Mark Mallory on Thursday, May 9, 2013.

\$35 million dollar gap in the Operating Budget reduced by:

- Reducing staff
- Reducing funded positions that are vacant
- Implementing furlough days for City Management
- Using carryover from 2013 fiscal year
- A series of 2014 expenditure reductions
- 2014 revenue adjustments and enhancements

Total layoffs reduced from 344 to 201

As City Manager, I never like to resort to any layoffs, which is why I proposed the Parking Lease & Modernization plan (our "Plan A") which would have avoided layoffs this year and next.

However, due to the timing involved in issuing bonds for the Parking Lease & Modernization Plan, please understand that staff recalls likely wouldn't be immediate in the event of a court victory, but rather could take several months.

The Human Resources Department is working with all unions to review lay-off materials and employee seniority.

May 20th

- Anticipated that employees in affected positions will be identified.
- Civil Service will receive its formal notification
- Job-transitioning presentations will begin for departments where employees are bumping.

The projected issuance date of letters will be based on the applicable union contract language. Some of the union contracts require a 14 day notice, others require a 10 day notice, and some with no timelines identified.

Currently, June 9 is the planned separation date for affected employees.