



seeks an energetic, innovative, creative and decisive, proactive leader with a legacy of strategic accomplishments, and professional integrity as the next

DIRECTOR OF THE RECREATION DEPARTMENT

The ideal candidate will report to the Recreation Commission and will be a progressive thinking, focused driven, self-motivated, professional.

Cincinnati Recreation Commission



GOVERNANCE & MANAGEMENT

Established in 1927, the Cincinnati Recreation Commission provides recreational, cultural, leisure and educational activities for Cincinnatians of all ages and abilities. It is the first large urban recreation department in the state of Ohio to receive accreditation by the National Commission on Accreditation of Parks and Recreation Agencies (CAPRA).

The Cincinnati Recreation Commission is a policy-setting, independent board of five members that brings quality recreation programming to Cincinnati. The Director of the Recreation Department reports to the Commission, which includes one Cincinnati Park Board member, one Cincinnati Board of Education member, three Mayor-appointed members and an at-large Youth Commissioner. The Commission holds monthly public meetings and is responsible for setting CRC policy. Funding for CRC comes from a combination of revenue-generating programs and taxpayer dollars. The departmental budget is allocated and approved by Cincinnati City Council.

THE POSITION

The City is seeking a strategic leader who will utilize emerging practices of the Recreation Department to encourage change and participation. A visionary and innovative thinker is needed to address the cultural, generational, and socio-economic diversity of the urban community. A candidate who has an ability to design and execute a strategic roadmap that is progressive, all-inclusive, adaptable to community conditions, addresses key challenges, and identifies opportunities to attract new, as well as, underrepresented populations in an urban core environment, while maintaining existing members. The Director of Recreation

renders sound financial decisions and has the ability, through productive partnerships to develop and implement a strategic fundraising plan. The City is seeking a Recreation Director who will encourage an open and transparent relationship with City Council, Administration, and the Recreation Commission. The ideal candidate will move the Recreation Department to the next level of success.

THE CITY OF CINCINNATI & COMMUNITY

Cincinnati has been recognized by RelocateAmerica as one of the **TOP 100 Places to live in America** in 2010. Described as friendly, yet sophisticated, a city of contrasts whose diversity makes it difficult to categorize or characterize, and a unique place for residents, visitors and businesses.

As the State of Ohio's third-largest city, Cincinnati is an all-American metropolis. Situated along the Ohio River, Cincinnati takes up about 80 square miles and is the home to approximately 300,000 residents.

The extensive Cincinnati metropolitan area comprises of Hamilton, Butler, Clermont, Warren and Brown counties in Ohio; Kenton, Campbell, Boone, Grant, Pendleton and Gallatin counties in Kentucky; and Dearborn and Ohio counties in Indiana. In addition to Cincinnati, the principle cities in the metropolitan area are Covington and Newport in Kentucky and Norwood and Springdale in Ohio. There is a major interstate highway system, railroad and other modes of transportation which support this region along with the Cincinnati/Northern Kentucky International Airport.



CITY OF CINCINNATI PRIORITY GOALS

SAFER STREETS

- Maintain and strengthen community partnerships
- Continue to be a national leader in data-driven strategies and tactics

GROWING ECONOMY

- Increase jobs in the City
- Pursue transformational public-private partnerships

THRIVING & HEALTHY NEIGHBORHOODS

- Increase citizen engagement
- Enhance neighborhood revitalization and reduce blight

INNOVATIVE GOVERNMENT

- Promote accountability through performance management
- Increase operational efficiency through technology

FISCAL SUSTAINABILITY & STRATEGIC INVESTMENTS

- Implement outcome-based budgeting
- Mitigate risk through sufficient financial reserves

MISSION STATEMENT & VISION

To provide regional and cultural activities for all people in our neighborhoods and the whole community. We believe that by enhancing people's personal health and wellness, we strengthen and enrich the lives of our citizens and build a spirit of community in our City.

Our Vision is to excel in the delivery of recreational services to the people of Cincinnati.

RECREATION COMMISSION CORE VALUES

We **value** serving all citizens with the utmost:

- Honesty
- Teamwork Integrity
- Communication
- Creativity
- Respect

DEPARTMENT ORGANIZATION

The City of Cincinnati's Department of Recreation provides recreational and cultural activities for Cincinnatians of all ages and abilities. The Recreation Department fulfills its mission to enrich the lives of Cincinnati citizens, through special public events, volunteer opportunities and leisure activities at 23 recreation centers, 28 aquatic facilities, 6 golf courses and hundreds of playgrounds and sports fields. The Department currently employs over 830 highly-skilled individuals as seasonal, part-time, or full-time. They provide services to six (6) program areas: recreation center operations, aquatics, athletics, seniors, youth and family services and therapeutic recreation. Under the Administrative function of the Department, there are five (5) divisions: financial management, human resources, maintenance and trades, marketing & design, and communication/information technology; planning and development.

PARTNERSHIPS

The Cincinnati Recreation Foundation, established in 1996, is a 501(c)(3) non-profit organization dedicated to aiding and improving the quality of life for Cincinnati citizens. The Foundation supplements the services offered by the Cincinnati Recreation Commission. The Foundation functions to build hundreds of broad-based public/private partnerships.



VIABLE WORKFORCE POOL

More than one million students are enrolled at more than 300 colleges and universities within a 200 mile radius. Ohio has the third largest number of manufacturing jobs of any state and there are over 1.56 million workers living within 50 miles of downtown Cincinnati.

REQUIRED EDUCATION & EXPERIENCE QUALIFICATIONS

Must have a Bachelor's Degree from an accredited college or university in Business, Public Administration, Recreation Management or closely related field. A minimum of eight (8) years of progressively responsible experience, including two years in a leadership or management level position; or any combination of education, training and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the job. Must be forward-thinking and have strong leadership skills and abilities: in addition to possessing the talent to create a spirit of inclusiveness, camaraderie, and mission.

A criminal/credit background investigation will be conducted for this position according to Civil Service Commission Rule 15- Sensitive Classifications/Positions.

COMPENSATION & BENEFITS

The salary range for this position is \$101,956.04 to \$137,640.65, dependent on experience, plus excellent benefit options. This opportunity offers an outstanding and affordable quality-of-life environment in a City with a rich history of providing excellent services to its residents. Relocation assistance is available to the successful candidate.

EQUAL EMPLOYMENT OPPORTUNITY

The City of Cincinnati and CRC are dedicated to providing equal employment without regard to race, gender, age, color, religion, disability status, marital status, sexual orientation, or transgendered status, or ethnic, national or Appalachian origin, or on the basis of any other category protected under federal, state and local laws.

HOW TO APPLY

Please complete a formal application for the position. Visit www.cincinnati-oh.gov and click "Jobs with the City" and apply.

This announcement will remain open until filled or until May 1, 2015. Interested applicants are encouraged to apply early.

For additional information please contact: Derrick Gentry
derrick.gentry@cincinnati-oh.gov or by phone at **513 352 2405**

**All applications are a matter of public record under the State of Ohio's Public Records Act. As a public record, applications maintained by the City shall be made available to any person requesting to review them.

** The City of Cincinnati is an Equal Opportunity/ADA Employer that values Diversity at all levels of its workplace.