

Date: November 9, 2015

FOR YOUR INFORMATION MEMO

To: Mayor and Members of City Council
From: Harry Black, City Manager **HB**
Subject: Police Chief Selection Stakeholder Panels

As has been communicated (see Oct 26 FYI memo), the appointment of Cincinnati's next Police Chief is of the utmost importance in terms of the safety and vitality of the entire city. This is why I am making every effort to receive as much feedback and input from a diverse segment of stakeholders as possible.

I have spent time the last several weeks meeting and gathering feedback from community representatives, rank and file officers, clergy, business representatives and our policy-makers about the police chief vacancy.

I also invited the general public and all Police Department employees to weigh in on the desired qualities of the next police chief via a survey that ended on Nov. 2. I am glad to report that we received 399 total responses. We are in the process of organizing and analyzing this feedback which will guide and inform our efforts.

The exhaustive effort to engage with the various stakeholders of the city will continue.

Today, I am assembling a series of police chief selection stakeholder panels to further assist in this process. These panels will be used as means to formally elicit feedback on the desired qualities of the next Police Chief and to vet any prospective candidate.

Panels include:

- 1) Community
- 2) Police Department Staff
- 3) Clergy
- 4) Business Community
- 5) FOP/Sentinels

Each panel includes a diverse group of 7-10 individuals who are representative of the City's various constituencies. The panels will use the results of the Citizen/CPD survey's as a basis for their work.

Additionally, I have asked, via the Chair, that the Law and Public Safety Committee serve as the venue for engagement with policy makers.

Due to the importance of this position, and the vacancies at the chief, assistant chief and captain ranks, we will continue to move swiftly and thoroughly through the process to select the next police chief.

This memo is for information only; no further action is required at this time.