

# **Eliot K. Isaac**

## **PROFESSIONAL SUMMARY**

An esteemed career with over 20 letters of commendation and multiple community leadership awards. Experience and expertise spans across virtually every aspect of policing: administration, patrol command, internal investigations, implementation of problem solving and thorough community engagement. Comfortable with community engagement and developing relationships that assist in intelligence led policing and problem solving practices that are “out of the box” from traditional policing models. Retains a deep comprehension of Law Enforcement best practices and community teambuilding that assisted in the lowest District Four violent crime rate in a decade.

### **Areas of Expertise/Service:**

- Extensive experience and knowledge of Cincinnati Police Department, serving 27 years with 11 years as a part of the Command Staff.
- Served as both an Internal Affairs investigator and Commander investigating police misconduct and citizens complaints.
- Implemented various problem solving partnerships with various community groups across multiple communities.
- Enhanced partnerships with community and Central Vice Control Section to create specific neighborhood crime projects.
- Active in community organizations that partner with District Four to provide meals, toys, and clothing to several hundred families during the holidays.
- Extensive knowledge and expertise in working with business leaders in the Cincinnati community.

## **PROFESSIONAL EXPERIENCE**

### **Executive Assistant Police Chief – Cincinnati Police Department – (2015 – Present)**

Managed a variety of functions at an executive level to support the operation of the department. Responsibilities include oversight of the operation of the Professional Standards Section, Training and Development Section, Personnel Section, Technology & Systems Section, Evidence/Property Management Section and Police Records Section.

### **Police Captain – Cincinnati Police Department – (2004 – 2015)**

#### **Captain – Criminal Investigations Section (August 2012 – Present)**

Managed and directed the activities of Criminal Investigation Section (CIS). Responsibilities included investigation of: homicides, bank robberies, Sex Crimes, child abuse, forgery, gang related activities, dignitary protection and special investigations.

### **District Four Commander - (2007 – 2012)**

Managed and directed the activities of approximately 150 officers, supervisors and civilian personnel in one of the largest police districts in the City of Cincinnati, encompassing the largest African American community in the city. Managed investigations of all crimes across the ten communities that comprise District Four and working with community and city stakeholders in overseeing crime reduction. Those efforts have led to the following successes:

- Lowest District Four violent crime rates in a decade including: reductions in calls for service, response time and auto accident rate.
- Walnut Hills Round Up which led to the arrest of 18 felons and dismantling of one of the city's most violent gangs. It was a collaborative effort led by District Four officers but included officers from: SWAT, Central Vice Control, Vortex, Hamilton County Probation and various districts Violent Crime Squads.
- Created investigative teams and community partnerships responsible for investigations that led to the drastic reduction of violent crimes in District Four neighborhoods:
- The reduction of crime across all ten District Four neighborhoods were the result of the following projects and efforts:
  - Corryville Neighborhood Enhancement Program (NEP)
  - University of Cincinnati Student Safety Program
  - Chronic Nuisance Enforcement with an emphasis on Landlord Tenant Training, CPTED assessment and Chronic Nuisance enforcement
  - Avondale Crime Project- District Four partnership with Central Vice Control focused on addressing robberies, gun and drug sales.

### **Internal Investigations Section Commander 2005-2007**

Supervised and directed the assignment of cases to investigators of allegations of police misconduct, citizen complaints (including excessive use of force), criminal activities by police personnel, shots fired by police and deaths in custody. Upon assuming command of the Internal Investigation Section (IIS), there was a negative relationship and negative perceptions in the community. Following the April 2001 civil unrest, the City of Cincinnati Police Department was under a Consent Decree with the United States Department of Justice (DOJ) to make changes in our internal investigation process. As of 2005, IIS has not been wholly compliant and there was a fractured relationship with the Citizens Complaint Authority (CCA), particularly there issues with the Citizens Complaint Resolution Process (CCRP). In response to the issues within IIS, I implemented the following to bring the Cincinnati police Department in compliance with the DOJ:

- Developed Standard Operating Procedures to bring IIS in compliance under federal monitors
- Established positive relationship between CPD and Citizen Complaint Authority by conducting regular meetings to resolve any interagency discrepancies, increased investigator involvement with the entire complaint process and facilitated greater transparency of investigations

### **Department Night Chief 2004-2005**

Responsible for command level management during overnight operations of the Cincinnati Police Department including: attending community council meetings across all five police districts and informing community leaders on police activities in their district, attending roll calls across all five districts to ensure adherence to policies on the overnight shift, gather intelligence on nightly activities and alert district police supervisors of potential problems in their district.

#### **Police Lieutenant 2002- 2004**

##### **District Four Third Shift Commander 2002-2004**

Responsible for commanding the overnight shift of Cincinnati Police District Four, including deployment of officers and resources throughout the community.

#### **Police Sergeant 1997- 2002**

Internal Investigations Section Investigator 1999- 2002  
District Four Shift Sergeant 1997-1999

#### **Police Officer 1988-1997**

District One Investigative Unit 1995-1997  
District One Violent Crimes Unit 1993-1995  
District One Community Policing Unit 1991-1993  
District One Shift assignment 1990-1991  
District Four Shift assignment 1989-1990  
Police Recruit 1988-1989

### **Education/Professional Development**

Master of Science: Human Resource Development -Xavier University (completion May 2016)  
Bachelor of Arts - Xavier University, 2010  
Senior Management Institute for Police 2013  
FBI National Academy- 221<sup>st</sup> Session 2005  
FBI Academy Evidentiary Photography Course 2005  
Urban League African-American Leadership Development Program Class IX 2004  
United States Army National Guard 1985- 1991

#### **Professional/ Community Service**

Member of N.O.B.L.E. (National Organization of Black Law Enforcement Executives)  
Member of FBI National Academy Associates  
Volunteers with H.O.P.E. Worldwide (an international faith-based organization)

#### **Recognition**

2010 YMCA Black and Hispanic Achievers Award  
1996 Hamilton County Police Association Police Work with Children Award  
30 Letters of Commendation