

Date: June 23, 2016

FOR YOUR INFORMATION MEMO

To: Mayor and Members of City Council  
From: Harry Black, City Manager **HB**  
Subject: CPD Activities & Accomplishments

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I want to draw your attention to the attached, which is a comprehensive reporting of activities and accomplishments during the first quarter of the new Cincinnati Police Department (CPD) leadership team, led by Police Chief Eliot Isaac.

I want to thank and commend the entire CPD on the progress made thus far. Safer streets are one component of our 5 priority goals, which together are yielding a stronger and more successful city.

With the hard work of the new leadership team, coupled with the strong support of the Mayor and City Council, we are making great progress in using new and existing strategies to improve public safety.

While I am pleased with our progress to date, this only represents a first step. We are absolutely committed to the strategies that contribute to safer streets and an enhanced quality of life for all of our 52 neighborhoods.

Attachment

cc: Colonel Eliot K. Isaac, Police Chief

Date: June 23, 2016

To: Mr. Harry Black, Police Chief

From: Colonel Eliot K. Isaac, Police Chief 

Subject: CPD First Quarter Activity & Accomplishments Report

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As the nation continues to experience gun-related violence, together we have seen modest decreases in gun violence thanks to our laser focus of reducing crime and working with our strategic partners. We wish to express our appreciation to all of our stakeholders – officers, civilians, community members, elected officials, and technical partners who have assisted in this endeavor.

Since my swearing in as the 15<sup>th</sup> Police Chief of the City of Cincinnati, I have had the honor and privilege of leading the Department alongside a newly appointed team with Executive Assistant Chief Dave Bailey and Assistant Chiefs Teresa Theetge, Paul Neudigate, and Michael John. During my first quarter in office, the Department has initiated several strategic programs to improve the safety and quality of life for Cincinnati residents which directly support your five priority goals of safer streets, thriving and healthy neighborhoods, a growing economy, innovative government, and fiscal sustainability/strategic reinvestment.

The purpose of this communicate is to let you know how we are doing and that together we can continue doing big things. We want to also remind you that we will remain vigilant in working with and reminding the community to continue putting down the guns.

During the first quarter of 2016, CPD has achieved reductions in crime in most categories when comparing 2011 through 2016.

- Homicides are down 13.5% YTD from 2015, **32 in 2016 vs. 36 in 2015**
- 16 Homicides this spring (March 20-June 16) versus 27 during the same time period last year, down 33.3%.
- Shooting victims down 16.2% from 200 YTD in 2015 compared to 168 this year, down 16.0%.
- Shooting victimization last spring (March 20-June 16) vs. this spring is different by 47 victims. (**100 in 2016 vs. 147 in 2015**), a reduction of 32.0%.
- Violent crime numbers are at/below all previous years since 2011: **33.4% decrease from a six-year high in 2011 and 6.8% decrease from 2015.**
- Part 1 Property crimes year to date are lower than each of the previous years: **17.8% decrease from a six-year high in 2011 and a 6.2% decrease from 2015.**
- All Part 1 Crimes are lower than all previous years since 2011: **23.9% decrease from a six-year high in 2011 and 6.4% decrease from 2015.**
- All reportable crimes YTD are at the six-year low: **21.8% decrease from a six-year high in 2011 and 4.9% decrease from 2015.**

Other highlights from the first quarter include:

### **Safer Streets**

- Body Worn Camera Implementation – The Department has worked diligently with an interdepartmental implementation team and City Administration to plan and execute the Police Body Worn Camera Program. The Department is currently in the field testing stage where body worn cameras are expected to be deployed in July of 2016.
- PIVOT - The newly implemented PIVOT program is the next evolution of the Cincinnati Police Department's violence reduction strategy. Designed to integrate with the offender oriented focused deterrence model (CIRV) which CPD employs, the PIVOT strategy is oriented on networks of places that support violence. The PIVOT strategy is employed at the District level, as well as with the newly created Citywide PIVOT Unit leveraging all available City departmental resources to improve place-based investigations and response. The PIVOT Unit is a team of investigators who conduct long-term investigations of systematically violent locations. PIVOT brings together City and community resources to ensure sustainability and long term success in violence reduction and violent crime prevention. The PIVOT strategy has been instrumental in key arrests in Westwood and Hawaiian Terrace.
- Police Personnel & Recruits –The 51 trainees of the 106<sup>th</sup> Recruit Class began January 4, 2016. With training lasting 26 weeks, the class will graduate on July 1<sup>st</sup> which will bring the total number of sworn officers to 1,050. Funding for fifteen members of the recruit class was provided through assistance from a COPS Hiring Grant.
- Police Academy Training – The Cincinnati Police Training Academy hosts some of the region's most specialized training. The staff at the Academy conducted Field Training Officer classes, civilian in-service, new supervisor training, 80-hour OPOTA instructor classes, use of force training for supervisors and TASER transition training for every officer in the Department. These courses alone totaled over 6,100 department personnel trained. There were over 3,100 CPD members who were provided training at the Academy in other courses in topics such as technology, tactical skills, investigative techniques, and personnel development. The Academy personnel also coordinated dozens of outside training classes and assisted local and federal law enforcement agencies in training. The Academy staff processed nearly 300 requests for outside training.
- Kelsie Crow Case Solved – On April 4<sup>th</sup>, 2015 a large crowd developed in front of the YMCA at 2840 Melrose Avenue in Walnut Hills where a sweet sixteen party was being held. Gunfire erupted as the party let out, resulting in three people being shot. Kelsie Crow, an innocent teenage victim, was killed that night in a crowd of over 100 people, yet investigators received little help from those who witnessed the offense. Nearly a year later, the tenacity of the lead investigators came to fruition when a murder warrant was signed on Rico Mosley, a 19 year old suspect in the case. Many outside the investigation assumed the case would go unsolved, yet Homicide investigators never gave up and ultimately brought it to a successful resolution.
- CCROW –The Homicide Unit recognized a critical need to better support witnesses testifying in trials for homicides and other serious crimes. Many witnesses feel vulnerable when testifying and are often intimidated by a defendant's family and friends in the court room. A pervasive 'no-snitch' mentality has increasingly plagued the Cincinnati communities, making it difficult to prosecute known criminals for their crimes. As a result, a strategic plan was developed by the Homicide Unit to create a citywide witness support unit. This program is the first witness advocacy program of its kind in the country. Named in honor of homicide victim Kelsie Crow, CCROW (Cincinnati Citizens Respect Our Witnesses) involves collaboration between key stakeholders in other city departments, the Hamilton County Sheriff's Office and Prosecutor's Office, business owners and

volunteers from the community. On February 1<sup>st</sup>, the CCROW program officially started. Although the program will continue to develop and grow over the next year, it is already providing support and services to witnesses.

- Investigations – When police shootings occur, one of law enforcement’s largest and most complex criminal investigations is triggered, particularly if a shooting results in a fatality. In addition to investigating 21 homicides during the first quarter, Homicide and Criminalistics Units investigated three fatal and two non-fatal police intervention shootings. These incidents are complex in nature, involved a large crime scene with a multitude of witnesses and officers, and occurred outside city limits. Regardless, Homicide and Criminalistics officers were able to complete their initial investigation and compile enough information for a comprehensive overview of the incident in less than 24 hours. Both units have so refined this process the Chicago Tribune used the Cincinnati Police Department as an example of proper transparency in a news article which referenced the shooting and subsequent release of video by Chicago PD.
- Homicide Unit – During the first quarter, CPD’s Homicide Unit investigators and supervisors have also made significant contributions to several high level investigations involving various local agencies, task force officers, and federal partners. The Homicide Unit continues fostering an excellent working relationship with the ATF resulting in numerous federal indictments of some of the city’s most prolific offenders. Investigators have also played a key role in the Department’s Violent Offender Targeted Enforcement Project and ongoing CIRV projects.

## **Thriving & Healthy Neighborhoods**

- Strategic Partnerships – We have strategically and regularly partnered with law enforcement agencies at the local, regional, and federal level to assist in the investigation and prosecution of criminal activity. In fact, there is now a seamless approach with the appointment of two City Solicitors as Special Assistant United States Attorneys to further combat violent crime.
- Community Relations – The Department continued its commitment in facilitating strategic partnerships with the community to improve the quality of life through the Neighborhood Liaison Unit, the Community Relations Unit, and neighborhood officers. The Department worked in tandem with several community resources such as Citizens on Patrol, community outreach workers, and concerned community residents to address quality of life issues. The Department continues innovative outreach and work on homelessness, fatherhood initiatives, immigrant populations, and supporting positive LGBTQ initiatives.
- Youth Engagement Activities – The Department has continued implementing its plethora of youth programming and summer activities including the “Pitch for Peace” community softball game, the First Tee program, CITICamp, the Police Cadet Summer Youth Employment, Police Explorers, the Cincinnati Police Activity League and various other positive youth-related community activities in conjunction with Cincinnati Public Schools. The Police Cadet program kicked off on June 6<sup>th</sup> with 46 young people ages 16 to 19.
- Human Trafficking & Prostitution – The Department has focused efforts in seven neighborhoods (Price Hill, Bond Hill, Avondale, Roselawn, Carthage, Camp Washington, Walnut Hills) affected by prostitution and human trafficking. This activity includes strategy sessions and attendance at neighborhood town hall meetings. The Department has been instrumental in developing the Hamilton County Change Court in conjunction with Judge Heather Russell which is an effort to provide rehabilitative opportunities for women arrested for engaging in prostitution. The Department has also participated in the investigation of a suspected labor human trafficking network with the FBI, IRS, HIS, and local and federal prosecutors.

- Legal Assistance/Community Development – Through the continued support of the Law Department and Attorney Mark Manning’s tireless efforts, the Department has made significant progress on problem properties along with the Port Authority, Legal Aid, etc. which have resulted in warrants and properties going into receivership.

## **Fiscal Sustainability & Strategic Investment**

- Emergency Communications Center – As a part of the Department’s restructuring of the ECC, the Department has worked in partnership with the Human Resources Department to increase efficiency of call-taking, responsiveness, and balance service demands with quality customer service, both external and internal. The Department is dedicated to hiring and retaining forty (40) plus position vacancies as part of the Police Department’s acquisition of the Emergency Communications Center.
- CAD – The Emergency Communications Section is scheduled to activate the new Computer Aided Dispatch (CAD) system in mid-October 2016. The system provides opportunities to leverage GPS technology in the delivery of emergency services, enhanced analytics and expansion of dispatch functionality across the region.
- Radios – The Police Department has received an allocation of the police mobile radios from Motorola as well as new Dispatch radio hardware. The Department has activated new radio for police personnel. The new radios replaced an antiquated 2003 system and provide enhanced interagency and statewide radio connectivity.
- Police Cruisers – The Police Department worked in tandem with the Department of Public Service’s Fleet Services Division to bring the Police Department unit’s within the established life cycle. The Cincinnati Police Department now has 53 new Ford Interceptors utility vehicles to help officers patrol city streets thanks to additional funding through the City’s innovative 12-year Capital Acceleration Plan (CAP). This will allow the City to modernize its fleet and save taxpayer dollars by reducing maintenance, repair, and fuel operating costs. Most importantly, this will reduce downtime, increase response times, and improve Departmental efficiencies.
- 801 Linn Street – The Police Department identified an opportunity to enhance service delivery and improve operations through the purchase of a building location at 801 Linn Street in Queensgate and relocate three units. In an effort to improve service capabilities, the Criminal Investigations Section and Court Property Unit, as well as the Special Investigations Section were relocated with the move. Costs for acquisition and improvement totaled \$7.3 million. Migration of the two complexes occurred during the 4<sup>th</sup> quarter of 2015 with the full migration completed in April 2016. The newly dedicated space will increase the ability to process crime scenes and further investigations.
- Tasers – The Department completed its TASER replacement project with TASER transition training provided to approximately 1,000 CPD personnel in FY2016. Officers transitioned to the new model X26P TASER, which was part of a capital project totaling \$1.2 million.
- NIBIN – In addition to exhausting departmental firearm tracing and searches, CPD enhanced its investigation capabilities by implementing an advanced NIBIN program. A program managed by ATF which automates the imaging of the unique identifiers of cartridge casings fired from firearms, the system stores digital images into a database and uses an algorithm for correlation reviews. The Department purchased the equipment and the Cincinnati NIBIN system went live in March of 2016. Currently there have been approximately 1000 acquisitions into NIBIN with about 100 leads generated so far. The Department is current on all 2016 crime scenes and officers are proactively gathering evidence and processing crime scenes to feed into the system. The CPD model has been implemented in Louisville, Indianapolis, and Chicago.

I'd like to sincerely thank the officers and civilians for their hard work and support of the Department's goals and objectives. Without their dedication, hard work and professionalism we would not be able to achieve and continue to achieve the progress we have made so far.

We have accomplished a lot as a Department during the first quarter and have much more to do as we focus on our core services of strategically fighting crime.

The Department will continue its commitment to providing core services: keeping neighborhoods safe, engaging community stakeholders, reducing crime through problem solving, utilizing evidence-based technology, and promoting fair, equitable policing.

The citizens of Cincinnati and our officers are the hallmark of our success in reducing crime and making neighborhoods safe and at the same time, we are very appreciative of the Mayor, Members of Council, City Manager Harry Black, and the City Administration for being supportive and champions for our continued success.