

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 0 - Middle Management )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D0 258           | 21-MAR-2010       | Accountant                     | 21.940779    | 30.212446    | 1,755.26       | 2,417.00       |        | 45,636.82    | 62,841.89    |
| D0 001           | 21-MAR-2010       | Administrative Specialist      | 21.940779    | 30.212446    | 1,755.26       | 2,417.00       |        | 45,636.82    | 62,841.89    |
| D0 008           | 21-MAR-2010       | Administrative Technician      | 16.617787    | 22.882688    | 1,329.42       | 1,830.62       |        | 34,565.00    | 47,595.99    |
| D0 228           | 21-MAR-2010       | Asst Dental Director           | 26.028057    | 35.840630    | 2,082.24       | 2,867.25       |        | 54,138.36    | 74,548.51    |
| D0 299           | 21-MAR-2010       | Asst Health Laboratory Mgr     | 26.028057    | 35.840630    | 2,082.24       | 2,867.25       |        | 54,138.36    | 74,548.51    |
| D0 058           | 21-MAR-2010       | CommunityDvlpmnt&Plan Anal-EXM | 21.940779    | 30.212446    | 1,755.26       | 2,417.00       |        | 45,636.82    | 62,841.89    |
| D0 042           | 21-MAR-2010       | Computer Programmer/Analyst    | 17.268510    | 23.778742    | 1,381.48       | 1,902.30       |        | 35,918.50    | 49,459.78    |
| D0 066           | 21-MAR-2010       | Development Officer            | 21.940779    | 30.212446    | 1,755.26       | 2,417.00       |        | 45,636.82    | 62,841.89    |
| D0 575           | 21-MAR-2010       | Development Officer 4          | 28.068838    | 38.650787    | 2,245.51       | 3,092.06       |        | 58,383.18    | 80,393.64    |
| D0 200           | 21-MAR-2010       | Dietitian                      | 19.542718    | 26.910322    | 1,563.42       | 2,152.83       |        | 40,648.85    | 55,973.47    |
| D0 826           | 08-DEC-2010       | Emergency Comm Asst Mgr        | 26.027673    | 35.840630    | 2,082.21       | 2,867.25       |        | 54,137.56    | 74,548.51    |
| D0 080           | 21-MAR-2010       | Graphic Designer               | 21.940779    | 30.212446    | 1,755.26       | 2,417.00       |        | 45,636.82    | 62,841.89    |
| D0 206           | 21-MAR-2010       | Health Clinic Coordinator      | 26.028057    | 35.840630    | 2,082.24       | 2,867.25       |        | 54,138.36    | 74,548.51    |
| D0 089           | 21-MAR-2010       | Human Resources Analyst        | 21.940779    | 30.212446    | 1,755.26       | 2,417.00       |        | 45,636.82    | 62,841.89    |
| D0 824           | 21-MAR-2010       | Information Technology Coor    | 17.268510    | 23.778742    | 1,381.48       | 1,902.30       |        | 35,918.50    | 49,459.78    |
| D0 092           | 21-MAR-2010       | Internal Auditor               | 21.940779    | 30.212446    | 1,755.26       | 2,417.00       |        | 45,636.82    | 62,841.89    |
| D0 009           | 21-MAR-2010       | Investigator                   | 26.127775    | 35.978477    | 2,090.22       | 2,878.28       |        | 54,345.77    | 74,835.23    |
| D0 864           | 21-MAR-2010       | Landscape Architect            | 22.282810    | 30.683430    | 1,782.62       | 2,454.67       |        | 46,348.24    | 63,821.53    |
| D0 094           | 21-MAR-2010       | Management Analyst             | 21.940779    | 30.212446    | 1,755.26       | 2,417.00       |        | 45,636.82    | 62,841.89    |
| D0 219           | 21-MAR-2010       | PEAP Coordinator               | 26.369137    | 36.310304    | 2,109.53       | 2,904.82       |        | 54,847.80    | 75,525.43    |
| D0 963           | 21-MAR-2010       | Park Planner                   | 28.068838    | 38.650787    | 2,245.51       | 3,092.06       |        | 58,383.18    | 80,393.64    |
| D0 271           | 21-MAR-2010       | Physical Therapist             | 20.569773    | 28.324582    | 1,645.58       | 2,265.97       |        | 42,785.13    | 58,915.13    |
| D0 248           | 25-MAY-2010       | Physician Assistant            | 27.550641    | 37.025750    | 2,204.05       | 2,962.06       |        | 57,305.33    | 77,013.56    |
| D0 220           | 21-MAR-2010       | Psychologist                   | 26.369137    | 36.310304    | 2,109.53       | 2,904.82       |        | 54,847.80    | 75,525.43    |
| D0 763           | 21-MAR-2010       | Security Supervisor            | 16.617787    | 22.882696    | 1,329.42       | 1,830.62       |        | 34,565.00    | 47,596.01    |

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| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D0 013           | 21-MAR-2010       | Senior Administrative Spclst   | 26.027674    | 35.840630    | 2,082.21       | 2,867.25       |        | 54,137.56    | 74,548.51    |
| D0 154           | 21-MAR-2010       | Senior CommDev & Plan Anl-EXM  | 26.028057    | 35.840630    | 2,082.24       | 2,867.25       |        | 54,138.36    | 74,548.51    |
| D0 043           | 21-MAR-2010       | Senior Comptr Programmer/Anlys | 26.027674    | 35.840630    | 2,082.21       | 2,867.25       |        | 54,137.56    | 74,548.51    |
| D0 156           | 21-MAR-2010       | Senior Development Officer     | 26.028057    | 35.840630    | 2,082.24       | 2,867.25       |        | 54,138.36    | 74,548.51    |
| D0 149           | 21-MAR-2010       | Senior Human Resources Analyst | 26.028057    | 35.840630    | 2,082.24       | 2,867.25       |        | 54,138.36    | 74,548.51    |
| D0 150           | 21-MAR-2010       | Senior Internal Auditor        | 26.028057    | 35.840630    | 2,082.24       | 2,867.25       |        | 54,138.36    | 74,548.51    |
| D0 177           | 21-MAR-2010       | Senior Management Analyst      | 26.028057    | 35.840630    | 2,082.24       | 2,867.25       |        | 54,138.36    | 74,548.51    |
| D0 438           | 21-MAR-2010       | Supervisor of Building Permits | 21.597788    | 29.740151    | 1,727.82       | 2,379.21       |        | 44,923.40    | 61,859.51    |
| D0 151           | 21-MAR-2010       | Supvr of Prk/Rec Maint & Const | 26.028057    | 35.840630    | 2,082.24       | 2,867.25       |        | 54,138.36    | 74,548.51    |
| D0 190           | 21-MAR-2010       | Zoning Hearing Examiner        | 38.625253    | 52.144097    | 3,090.02       | 4,171.53       |        | 80,340.53    | 108,459.72   |
| D0 443           | 21-MAR-2010       | Zoning Supervisor              | 24.665624    | 33.964567    | 1,973.25       | 2,717.17       |        | 51,304.50    | 70,646.30    |

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|--------------------|----------------|---------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description               |              |              |                |                |        |              |              |
| DOC 258            | 21-MAR-2010    | Accountant                | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                           | 22.923860    | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                           | 23.611577    | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                           | 24.319924    | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                           | 25.049522    | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                           | 25.801008    | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                           | 26.575038    | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                           | 27.372288    | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                           | 28.193457    | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                           | 29.039262    | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                           | 29.910439    | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                           | 30.807752    |              | 2,464.62       | 11             |        |              |              |
| DOC 001            | 21-MAR-2010    | Administrative Specialist | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                           | 22.923860    | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                           | 23.611577    | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                           | 24.319924    | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                           | 25.049522    | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                           | 25.801008    | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                           | 26.575038    | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                           | 27.372288    | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                           | 28.193457    | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                           | 29.039262    | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                           | 29.910439    | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                           | 30.807752    |              | 2,464.62       | 11             |        |              |              |
| DOC 008            | 21-MAR-2010    | Administrative Technician | 17.362366    | 23.333569    | 1,388.99       | 1,866.69       |        | 36,113.72    | 48,533.82    |
|                    |                |                           | 17.362366    | 17.362366    |                | 1,388.99       | 1      |              |              |
|                    |                |                           | 17.883237    | 17.883237    |                | 1,430.66       | 2      |              |              |
|                    |                |                           | 18.419734    | 18.419734    |                | 1,473.58       | 3      |              |              |
|                    |                |                           | 18.972326    | 18.972326    |                | 1,517.79       | 4      |              |              |
|                    |                |                           | 19.541496    | 19.541496    |                | 1,563.32       | 5      |              |              |
|                    |                |                           | 20.127741    | 20.127741    |                | 1,610.22       | 6      |              |              |
|                    |                |                           | 20.731573    | 20.731573    |                | 1,658.53       | 7      |              |              |
|                    |                |                           | 21.353520    | 21.353520    |                | 1,708.28       | 8      |              |              |
|                    |                |                           | 21.994126    | 21.994126    |                | 1,759.53       | 9      |              |              |
|                    |                |                           | 22.653950    | 22.653950    |                | 1,812.32       | 10     |              |              |
|                    |                |                           | 23.333569    |              | 1,866.69       | 11             |        |              |              |
| DOC 511            | 21-MAR-2010    | Architect Intern          | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                           | 22.923860    | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                           | 23.611577    | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                           | 24.319924    | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                           | 25.049522    | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                           | 25.801008    | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                           | 26.575038    | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                           | 27.372288    | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                           | 28.193457    | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                           | 29.039262    | 29.039262    |                | 2,323.14       | 9      |              |              |

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|--------------------|----------------|-------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                   |              |              |                |                |        |              |              |
|                    |                |                               |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                               |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 436            | 21-MAR-2010    | Asst Spvr of Building Permits | 18.875432    | 25.367003    | 1,510.03       | 2,029.36       |        | 39,260.90    | 52,763.37    |
|                    |                |                               |              | 18.875432    |                | 1,510.03       | 1      |              |              |
|                    |                |                               |              | 19.441695    |                | 1,555.34       | 2      |              |              |
|                    |                |                               |              | 20.024946    |                | 1,602.00       | 3      |              |              |
|                    |                |                               |              | 20.625694    |                | 1,650.06       | 4      |              |              |
|                    |                |                               |              | 21.244465    |                | 1,699.56       | 5      |              |              |
|                    |                |                               |              | 21.881800    |                | 1,750.54       | 6      |              |              |
|                    |                |                               |              | 22.538253    |                | 1,803.06       | 7      |              |              |
|                    |                |                               |              | 23.214401    |                | 1,857.15       | 8      |              |              |
|                    |                |                               |              | 23.910833    |                | 1,912.87       | 9      |              |              |
|                    |                |                               |              | 24.628158    |                | 1,970.25       | 10     |              |              |
|                    |                |                               |              | 25.367003    |                | 2,029.36       | 11     |              |              |
| DOC 672            | 21-MAR-2010    | Asst Spvr of Fleet Services   | 22.203167    | 29.839200    | 1,776.25       | 2,387.14       |        | 46,182.59    | 62,065.54    |
|                    |                |                               |              | 22.203167    |                | 1,776.25       | 1      |              |              |
|                    |                |                               |              | 22.869262    |                | 1,829.54       | 2      |              |              |
|                    |                |                               |              | 23.555340    |                | 1,884.43       | 3      |              |              |
|                    |                |                               |              | 24.262000    |                | 1,940.96       | 4      |              |              |
|                    |                |                               |              | 24.989860    |                | 1,999.19       | 5      |              |              |
|                    |                |                               |              | 25.739556    |                | 2,059.16       | 6      |              |              |
|                    |                |                               |              | 26.511743    |                | 2,120.94       | 7      |              |              |
|                    |                |                               |              | 27.307095    |                | 2,184.57       | 8      |              |              |
|                    |                |                               |              | 28.126308    |                | 2,250.10       | 9      |              |              |
|                    |                |                               |              | 28.970097    |                | 2,317.61       | 10     |              |              |
|                    |                |                               |              | 29.839200    |                | 2,387.14       | 11     |              |              |
| DOC 264            | 21-MAR-2010    | Asst Spvr of Inspections      | 24.704692    | 33.201041    | 1,976.38       | 2,656.08       |        | 51,385.76    | 69,058.17    |
|                    |                |                               |              | 24.704692    |                | 1,976.38       | 1      |              |              |
|                    |                |                               |              | 25.445833    |                | 2,035.67       | 2      |              |              |
|                    |                |                               |              | 26.209208    |                | 2,096.74       | 3      |              |              |
|                    |                |                               |              | 26.995484    |                | 2,159.64       | 4      |              |              |
|                    |                |                               |              | 27.805349    |                | 2,224.43       | 5      |              |              |
|                    |                |                               |              | 28.639509    |                | 2,291.16       | 6      |              |              |
|                    |                |                               |              | 29.498694    |                | 2,359.90       | 7      |              |              |
|                    |                |                               |              | 30.383655    |                | 2,430.69       | 8      |              |              |
|                    |                |                               |              | 31.295166    |                | 2,503.61       | 9      |              |              |
|                    |                |                               |              | 32.234020    |                | 2,578.72       | 10     |              |              |
|                    |                |                               |              | 33.201041    |                | 2,656.08       | 11     |              |              |
| DOC 691            | 21-MAR-2010    | Asst Spvr of Parking Services | 18.875432    | 25.367003    | 1,510.03       | 2,029.36       |        | 39,260.90    | 52,763.37    |
|                    |                |                               |              | 18.875432    |                | 1,510.03       | 1      |              |              |
|                    |                |                               |              | 19.441695    |                | 1,555.34       | 2      |              |              |
|                    |                |                               |              | 20.024946    |                | 1,602.00       | 3      |              |              |
|                    |                |                               |              | 20.625694    |                | 1,650.06       | 4      |              |              |
|                    |                |                               |              | 21.244465    |                | 1,699.56       | 5      |              |              |
|                    |                |                               |              | 21.881800    |                | 1,750.54       | 6      |              |              |
|                    |                |                               |              | 22.538253    |                | 1,803.06       | 7      |              |              |

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|--------------------|-------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/            | Effective   | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
| Grade              | Date        |                                |              |              |                |                |        |              |              |
|                    |             |                                |              | 23.214401    |                | 1,857.15       | 8      |              |              |
|                    |             |                                |              | 23.910833    |                | 1,912.87       | 9      |              |              |
|                    |             |                                |              | 24.628158    |                | 1,970.25       | 10     |              |              |
|                    |             |                                |              | 25.367003    |                | 2,029.36       | 11     |              |              |
| DOC 038            | 21-MAR-2010 | Asst Spvr of Prk/Rec Mnt&Const | 23.640573    | 31.770954    | 1,891.25       | 2,541.68       |        | 49,172.39    | 66,083.58    |
|                    |             |                                |              | 23.640573    |                | 1,891.25       | 1      |              |              |
|                    |             |                                |              | 24.349790    |                | 1,947.98       | 2      |              |              |
|                    |             |                                |              | 25.080284    |                | 2,006.42       | 3      |              |              |
|                    |             |                                |              | 25.832694    |                | 2,066.62       | 4      |              |              |
|                    |             |                                |              | 26.607674    |                | 2,128.61       | 5      |              |              |
|                    |             |                                |              | 27.405904    |                | 2,192.47       | 6      |              |              |
|                    |             |                                |              | 28.228081    |                | 2,258.25       | 7      |              |              |
|                    |             |                                |              | 29.074923    |                | 2,325.99       | 8      |              |              |
|                    |             |                                |              | 29.947171    |                | 2,395.77       | 9      |              |              |
|                    |             |                                |              | 30.845586    |                | 2,467.65       | 10     |              |              |
|                    |             |                                |              | 31.770954    |                | 2,541.68       | 11     |              |              |
| DOC 465            | 21-MAR-2010 | Asst Supvr of Constructn Insp  | 22.565505    | 30.326150    | 1,805.24       | 2,426.09       |        | 46,936.25    | 63,078.39    |
|                    |             |                                |              | 22.565505    |                | 1,805.24       | 1      |              |              |
|                    |             |                                |              | 23.242469    |                | 1,859.40       | 2      |              |              |
|                    |             |                                |              | 23.939743    |                | 1,915.18       | 3      |              |              |
|                    |             |                                |              | 24.657935    |                | 1,972.63       | 4      |              |              |
|                    |             |                                |              | 25.397673    |                | 2,031.81       | 5      |              |              |
|                    |             |                                |              | 26.159603    |                | 2,092.77       | 6      |              |              |
|                    |             |                                |              | 26.944391    |                | 2,155.55       | 7      |              |              |
|                    |             |                                |              | 27.752723    |                | 2,220.22       | 8      |              |              |
|                    |             |                                |              | 28.585306    |                | 2,286.82       | 9      |              |              |
|                    |             |                                |              | 29.442864    |                | 2,355.43       | 10     |              |              |
|                    |             |                                |              | 30.326150    |                | 2,426.09       | 11     |              |              |
| DOC 039            | 21-MAR-2010 | Asst Supvr of Customer Service | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |             |                                |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |             |                                |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |             |                                |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |             |                                |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |             |                                |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |             |                                |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |             |                                |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |             |                                |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |             |                                |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |             |                                |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |             |                                |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 867            | 21-MAR-2010 | Buildng & Grnds Maint Crew Ldr | 18.875432    | 25.367003    | 1,510.03       | 2,029.36       |        | 39,260.90    | 52,763.37    |
|                    |             |                                |              | 18.875432    |                | 1,510.03       | 1      |              |              |
|                    |             |                                |              | 19.441695    |                | 1,555.34       | 2      |              |              |
|                    |             |                                |              | 20.024946    |                | 1,602.00       | 3      |              |              |
|                    |             |                                |              | 20.625694    |                | 1,650.06       | 4      |              |              |
|                    |             |                                |              | 21.244465    |                | 1,699.56       | 5      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

| ( CODE Employees ) |                |                           | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|---------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description               |              |              |                |                |        |              |              |
|                    |                |                           |              | 21.881800    |                | 1,750.54       | 6      |              |              |
|                    |                |                           |              | 22.538253    |                | 1,803.06       | 7      |              |              |
|                    |                |                           |              | 23.214401    |                | 1,857.15       | 8      |              |              |
|                    |                |                           |              | 23.910833    |                | 1,912.87       | 9      |              |              |
|                    |                |                           |              | 24.628158    |                | 1,970.25       | 10     |              |              |
|                    |                |                           |              | 25.367003    |                | 2,029.36       | 11     |              |              |
| DOC 053            | 21-MAR-2010    | Buyer                     | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                           |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                           |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                           |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                           |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                           |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                           |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                           |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                           |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                           |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                           |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                           |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 054            | 21-MAR-2010    | Chemist                   | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                           |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                           |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                           |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                           |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                           |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                           |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                           |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                           |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                           |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                           |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                           |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 265            | 21-MAR-2010    | City Planner              | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                           |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                           |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                           |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                           |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                           |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                           |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                           |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                           |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                           |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                           |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                           |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 821            | 21-MAR-2010    | Communications Supervisor | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                           |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                           |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                           |              | 28.850407    |                | 2,308.03       | 3      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

| ( CODE Employees ) |                |                                | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                    |              |              |                |                |        |              |              |
|                    |                |                                | 29.715919    |              |                | 2,377.27       | 4      |              |              |
|                    |                |                                | 30.607397    |              |                | 2,448.59       | 5      |              |              |
|                    |                |                                | 31.525619    |              |                | 2,522.05       | 6      |              |              |
|                    |                |                                | 32.471388    |              |                | 2,597.71       | 7      |              |              |
|                    |                |                                | 33.445530    |              |                | 2,675.64       | 8      |              |              |
|                    |                |                                | 34.448896    |              |                | 2,755.91       | 9      |              |              |
|                    |                |                                | 35.482362    |              |                | 2,838.59       | 10     |              |              |
|                    |                |                                | 36.546833    |              |                | 2,923.75       | 11     |              |              |
| DOC 079            | 21-MAR-2010    | Computer Operations Supp Spvr  | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                                | 22.923860    |              |                | 1,833.91       | 1      |              |              |
|                    |                |                                | 23.611577    |              |                | 1,888.93       | 2      |              |              |
|                    |                |                                | 24.319924    |              |                | 1,945.59       | 3      |              |              |
|                    |                |                                | 25.049522    |              |                | 2,003.96       | 4      |              |              |
|                    |                |                                | 25.801008    |              |                | 2,064.08       | 5      |              |              |
|                    |                |                                | 26.575038    |              |                | 2,126.00       | 6      |              |              |
|                    |                |                                | 27.372288    |              |                | 2,189.78       | 7      |              |              |
|                    |                |                                | 28.193457    |              |                | 2,255.48       | 8      |              |              |
|                    |                |                                | 29.039262    |              |                | 2,323.14       | 9      |              |              |
|                    |                |                                | 29.910439    |              |                | 2,392.84       | 10     |              |              |
|                    |                |                                | 30.807752    |              |                | 2,464.62       | 11     |              |              |
| DOC 042            | 21-MAR-2010    | Computer Programmer/Analyst    | 18.042250    | 24.247275    | 1,443.38       | 1,939.78       |        | 37,527.88    | 50,434.33    |
|                    |                |                                | 18.042250    |              |                | 1,443.38       | 1      |              |              |
|                    |                |                                | 18.583518    |              |                | 1,486.68       | 2      |              |              |
|                    |                |                                | 19.141024    |              |                | 1,531.28       | 3      |              |              |
|                    |                |                                | 19.715255    |              |                | 1,577.22       | 4      |              |              |
|                    |                |                                | 20.306712    |              |                | 1,624.54       | 5      |              |              |
|                    |                |                                | 20.915913    |              |                | 1,673.27       | 6      |              |              |
|                    |                |                                | 21.543390    |              |                | 1,723.47       | 7      |              |              |
|                    |                |                                | 22.189692    |              |                | 1,775.18       | 8      |              |              |
|                    |                |                                | 22.855384    |              |                | 1,828.43       | 9      |              |              |
|                    |                |                                | 23.541044    |              |                | 1,883.28       | 10     |              |              |
|                    |                |                                | 24.247275    |              |                | 1,939.78       | 11     |              |              |
| DOC 139            | 21-MAR-2010    | Computer System Analyst        | 30.840554    | 41.447126    | 2,467.24       | 3,315.77       |        | 64,148.35    | 86,210.02    |
|                    |                |                                | 30.840554    |              |                | 2,467.24       | 1      |              |              |
|                    |                |                                | 31.765771    |              |                | 2,541.26       | 2      |              |              |
|                    |                |                                | 32.718744    |              |                | 2,617.50       | 3      |              |              |
|                    |                |                                | 33.700306    |              |                | 2,696.02       | 4      |              |              |
|                    |                |                                | 34.711315    |              |                | 2,776.91       | 5      |              |              |
|                    |                |                                | 35.752654    |              |                | 2,860.21       | 6      |              |              |
|                    |                |                                | 36.825234    |              |                | 2,946.02       | 7      |              |              |
|                    |                |                                | 37.929992    |              |                | 3,034.40       | 8      |              |              |
|                    |                |                                | 39.067891    |              |                | 3,125.43       | 9      |              |              |
|                    |                |                                | 40.239928    |              |                | 3,219.19       | 10     |              |              |
|                    |                |                                | 41.447126    |              |                | 3,315.77       | 11     |              |              |
| DOC 972            | 21-MAR-2010    | Contract Compliance Specialist | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                                | 22.923860    |              |                | 1,833.91       | 1      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

| Salary/<br>Grade | Effective<br>Date | Description         | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|---------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                     |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                  |                   |                     |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                  |                   |                     |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                  |                   |                     |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                  |                   |                     |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                  |                   |                     |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                  |                   |                     |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                  |                   |                     |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                  |                   |                     |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                  |                   |                     |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 373          | 21-MAR-2010       | Crime Analyst       | 17.362117    | 23.333233    | 1,388.97       | 1,866.66       |        | 36,113.20    | 48,533.12    |
|                  |                   |                     |              | 17.362117    |                | 1,388.97       | 1      |              |              |
|                  |                   |                     |              | 17.882981    |                | 1,430.64       | 2      |              |              |
|                  |                   |                     |              | 18.419470    |                | 1,473.56       | 3      |              |              |
|                  |                   |                     |              | 18.972053    |                | 1,517.76       | 4      |              |              |
|                  |                   |                     |              | 19.541216    |                | 1,563.30       | 5      |              |              |
|                  |                   |                     |              | 20.127452    |                | 1,610.20       | 6      |              |              |
|                  |                   |                     |              | 20.731275    |                | 1,658.50       | 7      |              |              |
|                  |                   |                     |              | 21.353214    |                | 1,708.26       | 8      |              |              |
|                  |                   |                     |              | 21.993809    |                | 1,759.50       | 9      |              |              |
|                  |                   |                     |              | 22.653624    |                | 1,812.29       | 10     |              |              |
|                  |                   |                     |              | 23.333233    |                | 1,866.66       | 11     |              |              |
| DOC 066          | 21-MAR-2010       | Development Officer | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                  |                   |                     |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                  |                   |                     |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                  |                   |                     |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                  |                   |                     |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                  |                   |                     |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                  |                   |                     |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                  |                   |                     |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                  |                   |                     |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                  |                   |                     |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                  |                   |                     |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                  |                   |                     |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 200          | 21-MAR-2010       | Dietitian           | 20.418355    | 27.440562    | 1,633.47       | 2,195.24       |        | 42,470.18    | 57,076.37    |
|                  |                   |                     |              | 20.418355    |                | 1,633.47       | 1      |              |              |
|                  |                   |                     |              | 21.030905    |                | 1,682.47       | 2      |              |              |
|                  |                   |                     |              | 21.661833    |                | 1,732.95       | 3      |              |              |
|                  |                   |                     |              | 22.311687    |                | 1,784.93       | 4      |              |              |
|                  |                   |                     |              | 22.981039    |                | 1,838.48       | 5      |              |              |
|                  |                   |                     |              | 23.670470    |                | 1,893.64       | 6      |              |              |
|                  |                   |                     |              | 24.380583    |                | 1,950.45       | 7      |              |              |
|                  |                   |                     |              | 25.112000    |                | 2,008.96       | 8      |              |              |
|                  |                   |                     |              | 25.865360    |                | 2,069.23       | 9      |              |              |
|                  |                   |                     |              | 26.641322    |                | 2,131.31       | 10     |              |              |
|                  |                   |                     |              | 27.440562    |                | 2,195.24       | 11     |              |              |

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SALARY GRADE/STEP SCHEDULE

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|--------------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                    |              |              |                |                |        |              |              |
| DOC 520            | 21-MAR-2010    | Electrical Maintenance Supvr   | 21.491432    | 28.882687    | 1,719.31       | 2,310.61       |        | 44,702.18    | 60,075.99    |
|                    |                |                                |              | 21.491432    |                | 1,719.31       | 1      |              |              |
|                    |                |                                |              | 22.136175    |                | 1,770.89       | 2      |              |              |
|                    |                |                                |              | 22.800260    |                | 1,824.02       | 3      |              |              |
|                    |                |                                |              | 23.484268    |                | 1,878.74       | 4      |              |              |
|                    |                |                                |              | 24.188796    |                | 1,935.10       | 5      |              |              |
|                    |                |                                |              | 24.914460    |                | 1,993.16       | 6      |              |              |
|                    |                |                                |              | 25.661894    |                | 2,052.95       | 7      |              |              |
|                    |                |                                |              | 26.431751    |                | 2,114.54       | 8      |              |              |
|                    |                |                                |              | 27.224704    |                | 2,177.98       | 9      |              |              |
|                    |                |                                |              | 28.041444    |                | 2,243.32       | 10     |              |              |
|                    |                |                                |              | 28.882687    |                | 2,310.61       | 11     |              |              |
| DOC 405            | 21-MAR-2010    | Emergency Srvcs Dispatch Supvr | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                                |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                                |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                                |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                                |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                                |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                                |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                                |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                                |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                                |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                                |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                                |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 510            | 21-MAR-2010    | Engineer Intern                | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                                |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                                |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                                |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                                |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                                |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                                |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                                |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                                |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                                |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                                |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                                |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 508            | 21-MAR-2010    | Engineering Geologist          | 29.326497    | 39.412360    | 2,346.12       | 3,152.99       |        | 60,999.11    | 81,977.71    |
|                    |                |                                |              | 29.326497    |                | 2,346.12       | 1      |              |              |
|                    |                |                                |              | 30.206292    |                | 2,416.50       | 2      |              |              |
|                    |                |                                |              | 31.112481    |                | 2,489.00       | 3      |              |              |
|                    |                |                                |              | 32.045855    |                | 2,563.67       | 4      |              |              |
|                    |                |                                |              | 33.007231    |                | 2,640.58       | 5      |              |              |
|                    |                |                                |              | 33.997448    |                | 2,719.80       | 6      |              |              |
|                    |                |                                |              | 35.017371    |                | 2,801.39       | 7      |              |              |
|                    |                |                                |              | 36.067892    |                | 2,885.43       | 8      |              |              |
|                    |                |                                |              | 37.149929    |                | 2,971.99       | 9      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

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|--------------------|----------------|---------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                     |              |              |                |                |        |              |              |
|                    |                |                                 |              | 38.264427    |                | 3,061.15       | 10     |              |              |
|                    |                |                                 |              | 39.412360    |                | 3,152.99       | 11     |              |              |
| DOC 084            | 21-MAR-2010    | Engineering Technical Spvr      | 24.351312    | 32.726127    | 1,948.10       | 2,618.09       |        | 50,650.73    | 68,070.34    |
|                    |                |                                 |              | 24.351312    |                | 1,948.10       | 1      |              |              |
|                    |                |                                 |              | 25.081852    |                | 2,006.55       | 2      |              |              |
|                    |                |                                 |              | 25.834307    |                | 2,066.74       | 3      |              |              |
|                    |                |                                 |              | 26.609337    |                | 2,128.75       | 4      |              |              |
|                    |                |                                 |              | 27.407616    |                | 2,192.61       | 5      |              |              |
|                    |                |                                 |              | 28.229846    |                | 2,258.39       | 6      |              |              |
|                    |                |                                 |              | 29.076741    |                | 2,326.14       | 7      |              |              |
|                    |                |                                 |              | 29.949042    |                | 2,395.92       | 8      |              |              |
|                    |                |                                 |              | 30.847514    |                | 2,467.80       | 9      |              |              |
|                    |                |                                 |              | 31.772939    |                | 2,541.84       | 10     |              |              |
|                    |                |                                 |              | 32.726127    |                | 2,618.09       | 11     |              |              |
| DOC 072            | 21-MAR-2010    | Environmental/Safety Specialist | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                                 |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                                 |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                                 |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                                 |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                                 |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                                 |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                                 |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                                 |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                                 |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                                 |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                                 |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 087            | 21-MAR-2010    | Event Coordinator               | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                                 |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                                 |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                                 |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                                 |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                                 |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                                 |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                                 |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                                 |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                                 |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                                 |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                                 |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 098            | 21-MAR-2010    | Fleet Services Supvr            | 24.704692    | 33.201041    | 1,976.38       | 2,656.08       |        | 51,385.76    | 69,058.17    |
|                    |                |                                 |              | 24.704692    |                | 1,976.38       | 1      |              |              |
|                    |                |                                 |              | 25.445833    |                | 2,035.67       | 2      |              |              |
|                    |                |                                 |              | 26.209208    |                | 2,096.74       | 3      |              |              |
|                    |                |                                 |              | 26.995484    |                | 2,159.64       | 4      |              |              |
|                    |                |                                 |              | 27.805349    |                | 2,224.43       | 5      |              |              |
|                    |                |                                 |              | 28.639509    |                | 2,291.16       | 6      |              |              |
|                    |                |                                 |              | 29.498694    |                | 2,359.90       | 7      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

| Salary/<br>Grade | Effective<br>Date | Description               | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|---------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                           |              | 30.383655    |                | 2,430.69       | 8      |              |              |
|                  |                   |                           |              | 31.295166    |                | 2,503.61       | 9      |              |              |
|                  |                   |                           |              | 32.234020    |                | 2,578.72       | 10     |              |              |
|                  |                   |                           |              | 33.201041    |                | 2,656.08       | 11     |              |              |
| DOC 347          | 21-MAR-2010       | Graphic Design Supervisor | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                  |                   |                           |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                  |                   |                           |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                  |                   |                           |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                  |                   |                           |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                  |                   |                           |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                  |                   |                           |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                  |                   |                           |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                  |                   |                           |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                  |                   |                           |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                  |                   |                           |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                  |                   |                           |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 080          | 21-MAR-2010       | Graphic Designer          | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                  |                   |                           |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                  |                   |                           |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                  |                   |                           |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                  |                   |                           |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                  |                   |                           |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                  |                   |                           |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                  |                   |                           |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                  |                   |                           |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                  |                   |                           |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                  |                   |                           |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                  |                   |                           |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 872          | 21-MAR-2010       | Greenspace Manager        | 19.346271    | 25.999770    | 1,547.70       | 2,079.98       |        | 40,240.24    | 54,079.52    |
|                  |                   |                           |              | 19.346271    |                | 1,547.70       | 1      |              |              |
|                  |                   |                           |              | 19.926659    |                | 1,594.13       | 2      |              |              |
|                  |                   |                           |              | 20.524459    |                | 1,641.96       | 3      |              |              |
|                  |                   |                           |              | 21.140193    |                | 1,691.22       | 4      |              |              |
|                  |                   |                           |              | 21.774399    |                | 1,741.95       | 5      |              |              |
|                  |                   |                           |              | 22.427630    |                | 1,794.21       | 6      |              |              |
|                  |                   |                           |              | 23.100459    |                | 1,848.04       | 7      |              |              |
|                  |                   |                           |              | 23.793473    |                | 1,903.48       | 8      |              |              |
|                  |                   |                           |              | 24.507277    |                | 1,960.58       | 9      |              |              |
|                  |                   |                           |              | 25.242495    |                | 2,019.40       | 10     |              |              |
|                  |                   |                           |              | 25.999770    |                | 2,079.98       | 11     |              |              |
| DOC 215          | 21-MAR-2010       | Health Caseworker         | 18.301064    | 24.595099    | 1,464.09       | 1,967.61       |        | 38,066.21    | 51,157.81    |
|                  |                   |                           |              | 18.301064    |                | 1,464.09       | 1      |              |              |
|                  |                   |                           |              | 18.850096    |                | 1,508.01       | 2      |              |              |
|                  |                   |                           |              | 19.415599    |                | 1,553.25       | 3      |              |              |
|                  |                   |                           |              | 19.998067    |                | 1,599.85       | 4      |              |              |
|                  |                   |                           |              | 20.598009    |                | 1,647.84       | 5      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                                |              | 21.215948    |                | 1,697.28       | 6      |              |              |
|                  |                   |                                |              | 21.852426    |                | 1,748.19       | 7      |              |              |
|                  |                   |                                |              | 22.508000    |                | 1,800.64       | 8      |              |              |
|                  |                   |                                |              | 23.183240    |                | 1,854.66       | 9      |              |              |
|                  |                   |                                |              | 23.878737    |                | 1,910.30       | 10     |              |              |
|                  |                   |                                |              | 24.595099    |                | 1,967.61       | 11     |              |              |
| DOC 221          | 21-MAR-2010       | Health Counseling Supervisor   | 24.351312    | 32.726127    | 1,948.10       | 2,618.09       |        | 50,650.73    | 68,070.34    |
|                  |                   |                                |              | 24.351312    |                | 1,948.10       | 1      |              |              |
|                  |                   |                                |              | 25.081852    |                | 2,006.55       | 2      |              |              |
|                  |                   |                                |              | 25.834307    |                | 2,066.74       | 3      |              |              |
|                  |                   |                                |              | 26.609337    |                | 2,128.75       | 4      |              |              |
|                  |                   |                                |              | 27.407616    |                | 2,192.61       | 5      |              |              |
|                  |                   |                                |              | 28.229846    |                | 2,258.39       | 6      |              |              |
|                  |                   |                                |              | 29.076741    |                | 2,326.14       | 7      |              |              |
|                  |                   |                                |              | 29.949042    |                | 2,395.92       | 8      |              |              |
|                  |                   |                                |              | 30.847514    |                | 2,467.80       | 9      |              |              |
|                  |                   |                                |              | 31.772939    |                | 2,541.84       | 10     |              |              |
|                  |                   |                                |              | 32.726127    |                | 2,618.09       | 11     |              |              |
| DOC 088          | 21-MAR-2010       | Health Counselor               | 20.418355    | 27.440562    | 1,633.47       | 2,195.24       |        | 42,470.18    | 57,076.37    |
|                  |                   |                                |              | 20.418355    |                | 1,633.47       | 1      |              |              |
|                  |                   |                                |              | 21.030905    |                | 1,682.47       | 2      |              |              |
|                  |                   |                                |              | 21.661833    |                | 1,732.95       | 3      |              |              |
|                  |                   |                                |              | 22.311687    |                | 1,784.93       | 4      |              |              |
|                  |                   |                                |              | 22.981039    |                | 1,838.48       | 5      |              |              |
|                  |                   |                                |              | 23.670470    |                | 1,893.64       | 6      |              |              |
|                  |                   |                                |              | 24.380583    |                | 1,950.45       | 7      |              |              |
|                  |                   |                                |              | 25.112000    |                | 2,008.96       | 8      |              |              |
|                  |                   |                                |              | 25.865360    |                | 2,069.23       | 9      |              |              |
|                  |                   |                                |              | 26.641322    |                | 2,131.31       | 10     |              |              |
|                  |                   |                                |              | 27.440562    |                | 2,195.24       | 11     |              |              |
| DOC 619          | 21-MAR-2010       | Heat Ventilation & A C Special | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                  |                   |                                |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                  |                   |                                |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                  |                   |                                |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                  |                   |                                |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                  |                   |                                |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                  |                   |                                |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                  |                   |                                |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                  |                   |                                |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                  |                   |                                |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                  |                   |                                |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                  |                   |                                |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 091          | 21-MAR-2010       | Industrial Investigator        | 21.491432    | 28.882687    | 1,719.31       | 2,310.61       |        | 44,702.18    | 60,075.99    |
|                  |                   |                                |              | 21.491432    |                | 1,719.31       | 1      |              |              |
|                  |                   |                                |              | 22.136175    |                | 1,770.89       | 2      |              |              |
|                  |                   |                                |              | 22.800260    |                | 1,824.02       | 3      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

| Salary/<br>Grade | Effective<br>Date | Description                 | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|-----------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                             |              | 23.484268    |                | 1,878.74       | 4      |              |              |
|                  |                   |                             |              | 24.188796    |                | 1,935.10       | 5      |              |              |
|                  |                   |                             |              | 24.914460    |                | 1,993.16       | 6      |              |              |
|                  |                   |                             |              | 25.661894    |                | 2,052.95       | 7      |              |              |
|                  |                   |                             |              | 26.431751    |                | 2,114.54       | 8      |              |              |
|                  |                   |                             |              | 27.224704    |                | 2,177.98       | 9      |              |              |
|                  |                   |                             |              | 28.041444    |                | 2,243.32       | 10     |              |              |
|                  |                   |                             |              | 28.882687    |                | 2,310.61       | 11     |              |              |
| DOC 824          | 21-MAR-2010       | Information Technology Coor | 18.042250    | 24.247275    | 1,443.38       | 1,939.78       |        | 37,527.88    | 50,434.33    |
|                  |                   |                             |              | 18.042250    |                | 1,443.38       | 1      |              |              |
|                  |                   |                             |              | 18.583518    |                | 1,486.68       | 2      |              |              |
|                  |                   |                             |              | 19.141024    |                | 1,531.28       | 3      |              |              |
|                  |                   |                             |              | 19.715255    |                | 1,577.22       | 4      |              |              |
|                  |                   |                             |              | 20.306712    |                | 1,624.54       | 5      |              |              |
|                  |                   |                             |              | 20.915913    |                | 1,673.27       | 6      |              |              |
|                  |                   |                             |              | 21.543390    |                | 1,723.47       | 7      |              |              |
|                  |                   |                             |              | 22.189692    |                | 1,775.18       | 8      |              |              |
|                  |                   |                             |              | 22.855384    |                | 1,828.43       | 9      |              |              |
|                  |                   |                             |              | 23.541044    |                | 1,883.28       | 10     |              |              |
|                  |                   |                             |              | 24.247275    |                | 1,939.78       | 11     |              |              |
| DOC 094          | 21-MAR-2010       | Management Analyst          | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                  |                   |                             |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                  |                   |                             |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                  |                   |                             |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                  |                   |                             |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                  |                   |                             |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                  |                   |                             |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                  |                   |                             |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                  |                   |                             |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                  |                   |                             |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                  |                   |                             |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                  |                   |                             |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 274          | 21-MAR-2010       | Nurse Practitioner          | 27.550644    | 37.025761    | 2,204.05       | 2,962.06       |        | 57,305.34    | 77,013.58    |
|                  |                   |                             |              | 27.550644    |                | 2,204.05       | 1      |              |              |
|                  |                   |                             |              | 28.377163    |                | 2,270.17       | 2      |              |              |
|                  |                   |                             |              | 29.228478    |                | 2,338.28       | 3      |              |              |
|                  |                   |                             |              | 30.105332    |                | 2,408.43       | 4      |              |              |
|                  |                   |                             |              | 31.008492    |                | 2,480.68       | 5      |              |              |
|                  |                   |                             |              | 31.938747    |                | 2,555.10       | 6      |              |              |
|                  |                   |                             |              | 32.896909    |                | 2,631.75       | 7      |              |              |
|                  |                   |                             |              | 33.883816    |                | 2,710.71       | 8      |              |              |
|                  |                   |                             |              | 34.900330    |                | 2,792.03       | 9      |              |              |
|                  |                   |                             |              | 35.947342    |                | 2,875.79       | 10     |              |              |
|                  |                   |                             |              | 37.025761    |                | 2,962.06       | 11     |              |              |
| DOC 095          | 21-MAR-2010       | Nursing Supervisor          | 29.326497    | 39.412360    | 2,346.12       | 3,152.99       |        | 60,999.11    | 81,977.71    |
|                  |                   |                             |              | 29.326497    |                | 2,346.12       | 1      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

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|------------------|-------------------|-----------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                             |              | 30.206292    |                | 2,416.50       | 2      |              |              |
|                  |                   |                             |              | 31.112481    |                | 2,489.00       | 3      |              |              |
|                  |                   |                             |              | 32.045855    |                | 2,563.67       | 4      |              |              |
|                  |                   |                             |              | 33.007231    |                | 2,640.58       | 5      |              |              |
|                  |                   |                             |              | 33.997448    |                | 2,719.80       | 6      |              |              |
|                  |                   |                             |              | 35.017371    |                | 2,801.39       | 7      |              |              |
|                  |                   |                             |              | 36.067892    |                | 2,885.43       | 8      |              |              |
|                  |                   |                             |              | 37.149929    |                | 2,971.99       | 9      |              |              |
|                  |                   |                             |              | 38.264427    |                | 3,061.15       | 10     |              |              |
|                  |                   |                             |              | 39.412360    |                | 3,152.99       | 11     |              |              |
| DOC 350          | 21-MAR-2010       | Paramedic Coordinator       | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                  |                   |                             |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                  |                   |                             |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                  |                   |                             |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                  |                   |                             |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                  |                   |                             |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                  |                   |                             |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                  |                   |                             |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                  |                   |                             |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                  |                   |                             |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                  |                   |                             |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                  |                   |                             |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 682          | 21-MAR-2010       | Parking Services Supervisor | 24.704692    | 33.201041    | 1,976.38       | 2,656.08       |        | 51,385.76    | 69,058.17    |
|                  |                   |                             |              | 24.704692    |                | 1,976.38       | 1      |              |              |
|                  |                   |                             |              | 25.445833    |                | 2,035.67       | 2      |              |              |
|                  |                   |                             |              | 26.209208    |                | 2,096.74       | 3      |              |              |
|                  |                   |                             |              | 26.995484    |                | 2,159.64       | 4      |              |              |
|                  |                   |                             |              | 27.805349    |                | 2,224.43       | 5      |              |              |
|                  |                   |                             |              | 28.639509    |                | 2,291.16       | 6      |              |              |
|                  |                   |                             |              | 29.498694    |                | 2,359.90       | 7      |              |              |
|                  |                   |                             |              | 30.383655    |                | 2,430.69       | 8      |              |              |
|                  |                   |                             |              | 31.295166    |                | 2,503.61       | 9      |              |              |
|                  |                   |                             |              | 32.234020    |                | 2,578.72       | 10     |              |              |
|                  |                   |                             |              | 33.201041    |                | 2,656.08       | 11     |              |              |
| DOC 099          | 21-MAR-2010       | Parks Operations Supervisor | 20.418355    | 27.440562    | 1,633.47       | 2,195.24       |        | 42,470.18    | 57,076.37    |
|                  |                   |                             |              | 20.418355    |                | 1,633.47       | 1      |              |              |
|                  |                   |                             |              | 21.030905    |                | 1,682.47       | 2      |              |              |
|                  |                   |                             |              | 21.661833    |                | 1,732.95       | 3      |              |              |
|                  |                   |                             |              | 22.311687    |                | 1,784.93       | 4      |              |              |
|                  |                   |                             |              | 22.981039    |                | 1,838.48       | 5      |              |              |
|                  |                   |                             |              | 23.670470    |                | 1,893.64       | 6      |              |              |
|                  |                   |                             |              | 24.380583    |                | 1,950.45       | 7      |              |              |
|                  |                   |                             |              | 25.112000    |                | 2,008.96       | 8      |              |              |
|                  |                   |                             |              | 25.865360    |                | 2,069.23       | 9      |              |              |
|                  |                   |                             |              | 26.641322    |                | 2,131.31       | 10     |              |              |
|                  |                   |                             |              | 27.440562    |                | 2,195.24       | 11     |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

| ( CODE Employees ) |                |                                | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                    |              |              |                |                |        |              |              |
| DOC 101            | 21-MAR-2010    | Parks/Rec Maintenance Crew Ldr | 21.491432    | 28.882687    | 1,719.31       | 2,310.61       |        | 44,702.18    | 60,075.99    |
|                    |                |                                |              | 21.491432    |                | 1,719.31       | 1      |              |              |
|                    |                |                                |              | 22.136175    |                | 1,770.89       | 2      |              |              |
|                    |                |                                |              | 22.800260    |                | 1,824.02       | 3      |              |              |
|                    |                |                                |              | 23.484268    |                | 1,878.74       | 4      |              |              |
|                    |                |                                |              | 24.188796    |                | 1,935.10       | 5      |              |              |
|                    |                |                                |              | 24.914460    |                | 1,993.16       | 6      |              |              |
|                    |                |                                |              | 25.661894    |                | 2,052.95       | 7      |              |              |
|                    |                |                                |              | 26.431751    |                | 2,114.54       | 8      |              |              |
|                    |                |                                |              | 27.224704    |                | 2,177.98       | 9      |              |              |
|                    |                |                                |              | 28.041444    |                | 2,243.32       | 10     |              |              |
|                    |                |                                |              | 28.882687    |                | 2,310.61       | 11     |              |              |
| DOC 102            | 21-MAR-2010    | Parks/Rec Programming Coord    | 17.679912    | 23.760324    | 1,414.39       | 1,900.83       |        | 36,774.22    | 49,421.47    |
|                    |                |                                |              | 17.679912    |                | 1,414.39       | 1      |              |              |
|                    |                |                                |              | 18.210309    |                | 1,456.82       | 2      |              |              |
|                    |                |                                |              | 18.756618    |                | 1,500.53       | 3      |              |              |
|                    |                |                                |              | 19.319318    |                | 1,545.55       | 4      |              |              |
|                    |                |                                |              | 19.898898    |                | 1,591.91       | 5      |              |              |
|                    |                |                                |              | 20.495865    |                | 1,639.67       | 6      |              |              |
|                    |                |                                |              | 21.110740    |                | 1,688.86       | 7      |              |              |
|                    |                |                                |              | 21.744062    |                | 1,739.52       | 8      |              |              |
|                    |                |                                |              | 22.396384    |                | 1,791.71       | 9      |              |              |
|                    |                |                                |              | 23.068276    |                | 1,845.46       | 10     |              |              |
|                    |                |                                |              | 23.760324    |                | 1,900.83       | 11     |              |              |
| DOC 107            | 21-MAR-2010    | Pharmacist                     | 49.866016    | 57.808380    | 3,989.28       | 4,624.67       |        | 103,721.31   | 120,241.43   |
|                    |                |                                |              | 49.866016    |                | 3,989.28       | 1      |              |              |
|                    |                |                                |              | 51.361998    |                | 4,108.96       | 2      |              |              |
|                    |                |                                |              | 52.902858    |                | 4,232.23       | 3      |              |              |
|                    |                |                                |              | 54.489943    |                | 4,359.20       | 4      |              |              |
|                    |                |                                |              | 56.124641    |                | 4,489.97       | 5      |              |              |
|                    |                |                                |              | 57.808380    |                | 4,624.67       | 6      |              |              |
| DOC 104            | 21-MAR-2010    | Plant Maintenance Supervisor   | 21.491432    | 28.882687    | 1,719.31       | 2,310.61       |        | 44,702.18    | 60,075.99    |
|                    |                |                                |              | 21.491432    |                | 1,719.31       | 1      |              |              |
|                    |                |                                |              | 22.136175    |                | 1,770.89       | 2      |              |              |
|                    |                |                                |              | 22.800260    |                | 1,824.02       | 3      |              |              |
|                    |                |                                |              | 23.484268    |                | 1,878.74       | 4      |              |              |
|                    |                |                                |              | 24.188796    |                | 1,935.10       | 5      |              |              |
|                    |                |                                |              | 24.914460    |                | 1,993.16       | 6      |              |              |
|                    |                |                                |              | 25.661894    |                | 2,052.95       | 7      |              |              |
|                    |                |                                |              | 26.431751    |                | 2,114.54       | 8      |              |              |
|                    |                |                                |              | 27.224704    |                | 2,177.98       | 9      |              |              |
|                    |                |                                |              | 28.041444    |                | 2,243.32       | 10     |              |              |
|                    |                |                                |              | 28.882687    |                | 2,310.61       | 11     |              |              |
| DOC 119            | 21-MAR-2010    | Plant Supervisor               | 23.640573    | 31.770954    | 1,891.25       | 2,541.68       |        | 49,172.39    | 66,083.58    |
|                    |                |                                |              | 23.640573    |                | 1,891.25       | 1      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

| Salary/<br>Grade | Effective<br>Date | Description                  | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                              |              | 24.349790    |                | 1,947.98       | 2      |              |              |
|                  |                   |                              |              | 25.080284    |                | 2,006.42       | 3      |              |              |
|                  |                   |                              |              | 25.832694    |                | 2,066.62       | 4      |              |              |
|                  |                   |                              |              | 26.607674    |                | 2,128.61       | 5      |              |              |
|                  |                   |                              |              | 27.405904    |                | 2,192.47       | 6      |              |              |
|                  |                   |                              |              | 28.228081    |                | 2,258.25       | 7      |              |              |
|                  |                   |                              |              | 29.074923    |                | 2,325.99       | 8      |              |              |
|                  |                   |                              |              | 29.947171    |                | 2,395.77       | 9      |              |              |
|                  |                   |                              |              | 30.845586    |                | 2,467.65       | 10     |              |              |
|                  |                   |                              |              | 31.770954    |                | 2,541.68       | 11     |              |              |
| DOC 375          | 21-MAR-2010       | Police Criminalist           | 19.346271    | 25.999770    | 1,547.70       | 2,079.98       |        | 40,240.24    | 54,079.52    |
|                  |                   |                              |              | 19.346271    |                | 1,547.70       | 1      |              |              |
|                  |                   |                              |              | 19.926659    |                | 1,594.13       | 2      |              |              |
|                  |                   |                              |              | 20.524459    |                | 1,641.96       | 3      |              |              |
|                  |                   |                              |              | 21.140193    |                | 1,691.22       | 4      |              |              |
|                  |                   |                              |              | 21.774399    |                | 1,741.95       | 5      |              |              |
|                  |                   |                              |              | 22.427630    |                | 1,794.21       | 6      |              |              |
|                  |                   |                              |              | 23.100459    |                | 1,848.04       | 7      |              |              |
|                  |                   |                              |              | 23.793473    |                | 1,903.48       | 8      |              |              |
|                  |                   |                              |              | 24.507277    |                | 1,960.58       | 9      |              |              |
|                  |                   |                              |              | 25.242495    |                | 2,019.40       | 10     |              |              |
|                  |                   |                              |              | 25.999770    |                | 2,079.98       | 11     |              |              |
| DOC 203          | 21-MAR-2010       | Public Health Educator       | 20.418355    | 27.440562    | 1,633.47       | 2,195.24       |        | 42,470.18    | 57,076.37    |
|                  |                   |                              |              | 20.418355    |                | 1,633.47       | 1      |              |              |
|                  |                   |                              |              | 21.030905    |                | 1,682.47       | 2      |              |              |
|                  |                   |                              |              | 21.661833    |                | 1,732.95       | 3      |              |              |
|                  |                   |                              |              | 22.311687    |                | 1,784.93       | 4      |              |              |
|                  |                   |                              |              | 22.981039    |                | 1,838.48       | 5      |              |              |
|                  |                   |                              |              | 23.670470    |                | 1,893.64       | 6      |              |              |
|                  |                   |                              |              | 24.380583    |                | 1,950.45       | 7      |              |              |
|                  |                   |                              |              | 25.112000    |                | 2,008.96       | 8      |              |              |
|                  |                   |                              |              | 25.865360    |                | 2,069.23       | 9      |              |              |
|                  |                   |                              |              | 26.641322    |                | 2,131.31       | 10     |              |              |
|                  |                   |                              |              | 27.440562    |                | 2,195.24       | 11     |              |              |
| DOC 144          | 21-MAR-2010       | Public Works Operations Spvr | 25.770803    | 34.633804    | 2,061.66       | 2,770.70       |        | 53,603.27    | 72,038.31    |
|                  |                   |                              |              | 25.770803    |                | 2,061.66       | 1      |              |              |
|                  |                   |                              |              | 26.543927    |                | 2,123.51       | 2      |              |              |
|                  |                   |                              |              | 27.340245    |                | 2,187.22       | 3      |              |              |
|                  |                   |                              |              | 28.160452    |                | 2,252.84       | 4      |              |              |
|                  |                   |                              |              | 29.005266    |                | 2,320.42       | 5      |              |              |
|                  |                   |                              |              | 29.875424    |                | 2,390.03       | 6      |              |              |
|                  |                   |                              |              | 30.771687    |                | 2,461.73       | 7      |              |              |
|                  |                   |                              |              | 31.694838    |                | 2,535.59       | 8      |              |              |
|                  |                   |                              |              | 32.645682    |                | 2,611.65       | 9      |              |              |
|                  |                   |                              |              | 33.625052    |                | 2,690.00       | 10     |              |              |
|                  |                   |                              |              | 34.633804    |                | 2,770.70       | 11     |              |              |

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| ( CODE Employees ) |                |                              | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                  |              |              |                |                |        |              |              |
| DOC 234            | 04-AUG-2010    | Real Property Specialist     | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                              |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                              |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                              |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                              |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                              |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                              |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                              |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                              |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                              |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                              |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                              |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 086            | 21-MAR-2010    | Secretary                    | 15.413308    | 20.714197    | 1,233.06       | 1,657.14       |        | 32,059.68    | 43,085.53    |
|                    |                |                              |              | 15.413308    |                | 1,233.06       | 1      |              |              |
|                    |                |                              |              | 15.875706    |                | 1,270.06       | 2      |              |              |
|                    |                |                              |              | 16.351978    |                | 1,308.16       | 3      |              |              |
|                    |                |                              |              | 16.842537    |                | 1,347.40       | 4      |              |              |
|                    |                |                              |              | 17.347813    |                | 1,387.83       | 5      |              |              |
|                    |                |                              |              | 17.868247    |                | 1,429.46       | 6      |              |              |
|                    |                |                              |              | 18.404295    |                | 1,472.34       | 7      |              |              |
|                    |                |                              |              | 18.956424    |                | 1,516.51       | 8      |              |              |
|                    |                |                              |              | 19.525117    |                | 1,562.01       | 9      |              |              |
|                    |                |                              |              | 20.110871    |                | 1,608.87       | 10     |              |              |
|                    |                |                              |              | 20.714197    |                | 1,657.14       | 11     |              |              |
| DOC 111            | 21-MAR-2010    | Senior Accountant            | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                              |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                              |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                              |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                              |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                              |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                    |                |                              |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                    |                |                              |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                    |                |                              |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                    |                |                              |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                    |                |                              |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                    |                |                              |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 013            | 21-MAR-2010    | Senior Administrative Spclst | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                              |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                              |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                              |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                              |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                              |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                    |                |                              |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                    |                |                              |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                    |                |                              |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                    |                |                              |              | 34.448896    |                | 2,755.91       | 9      |              |              |

City of Cincinnati  
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|--------------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                    |              |              |                |                |        |              |              |
|                    |                |                                |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                    |                |                                |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 050            | 21-MAR-2010    | Senior Architect               | 29.326497    | 39.412360    | 2,346.12       | 3,152.99       |        | 60,999.11    | 81,977.71    |
|                    |                |                                |              | 29.326497    |                | 2,346.12       | 1      |              |              |
|                    |                |                                |              | 30.206292    |                | 2,416.50       | 2      |              |              |
|                    |                |                                |              | 31.112481    |                | 2,489.00       | 3      |              |              |
|                    |                |                                |              | 32.045855    |                | 2,563.67       | 4      |              |              |
|                    |                |                                |              | 33.007231    |                | 2,640.58       | 5      |              |              |
|                    |                |                                |              | 33.997448    |                | 2,719.80       | 6      |              |              |
|                    |                |                                |              | 35.017371    |                | 2,801.39       | 7      |              |              |
|                    |                |                                |              | 36.067892    |                | 2,885.43       | 8      |              |              |
|                    |                |                                |              | 37.149929    |                | 2,971.99       | 9      |              |              |
|                    |                |                                |              | 38.264427    |                | 3,061.15       | 10     |              |              |
|                    |                |                                |              | 39.412360    |                | 3,152.99       | 11     |              |              |
| DOC 047            | 21-MAR-2010    | Senior Building Plans Examiner | 29.326497    | 39.412360    | 2,346.12       | 3,152.99       |        | 60,999.11    | 81,977.71    |
|                    |                |                                |              | 29.326497    |                | 2,346.12       | 1      |              |              |
|                    |                |                                |              | 30.206292    |                | 2,416.50       | 2      |              |              |
|                    |                |                                |              | 31.112481    |                | 2,489.00       | 3      |              |              |
|                    |                |                                |              | 32.045855    |                | 2,563.67       | 4      |              |              |
|                    |                |                                |              | 33.007231    |                | 2,640.58       | 5      |              |              |
|                    |                |                                |              | 33.997448    |                | 2,719.80       | 6      |              |              |
|                    |                |                                |              | 35.017371    |                | 2,801.39       | 7      |              |              |
|                    |                |                                |              | 36.067892    |                | 2,885.43       | 8      |              |              |
|                    |                |                                |              | 37.149929    |                | 2,971.99       | 9      |              |              |
|                    |                |                                |              | 38.264427    |                | 3,061.15       | 10     |              |              |
|                    |                |                                |              | 39.412360    |                | 3,152.99       | 11     |              |              |
| DOC 143            | 21-MAR-2010    | Senior Buyer                   | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                                |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                                |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                                |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                                |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                                |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                    |                |                                |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                    |                |                                |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                    |                |                                |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                    |                |                                |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                    |                |                                |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                    |                |                                |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 284            | 21-MAR-2010    | Senior Chemist                 | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                                |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                                |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                                |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                                |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                                |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                    |                |                                |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                    |                |                                |              | 32.471388    |                | 2,597.71       | 7      |              |              |

City of Cincinnati  
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| ( CODE Employees ) |                |                                | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                    |              |              |                |                |        |              |              |
|                    |                |                                |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                    |                |                                |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                    |                |                                |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                    |                |                                |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 152            | 21-MAR-2010    | Senior City Planner            | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                                |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                                |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                                |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                                |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                                |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                    |                |                                |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                    |                |                                |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                    |                |                                |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                    |                |                                |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                    |                |                                |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                    |                |                                |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 928            | 21-MAR-2010    | Senior City Planning Tech      | 21.491432    | 28.882687    | 1,719.31       | 2,310.61       |        | 44,702.18    | 60,075.99    |
|                    |                |                                |              | 21.491432    |                | 1,719.31       | 1      |              |              |
|                    |                |                                |              | 22.136175    |                | 1,770.89       | 2      |              |              |
|                    |                |                                |              | 22.800260    |                | 1,824.02       | 3      |              |              |
|                    |                |                                |              | 23.484268    |                | 1,878.74       | 4      |              |              |
|                    |                |                                |              | 24.188796    |                | 1,935.10       | 5      |              |              |
|                    |                |                                |              | 24.914460    |                | 1,993.16       | 6      |              |              |
|                    |                |                                |              | 25.661894    |                | 2,052.95       | 7      |              |              |
|                    |                |                                |              | 26.431751    |                | 2,114.54       | 8      |              |              |
|                    |                |                                |              | 27.224704    |                | 2,177.98       | 9      |              |              |
|                    |                |                                |              | 28.041444    |                | 2,243.32       | 10     |              |              |
|                    |                |                                |              | 28.882687    |                | 2,310.61       | 11     |              |              |
| DOC 043            | 21-MAR-2010    | Senior Comptr Programmer/Anlys | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                                |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                                |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                                |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                                |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                                |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                    |                |                                |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                    |                |                                |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                    |                |                                |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                    |                |                                |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                    |                |                                |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                    |                |                                |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 319            | 21-MAR-2010    | Senior Contract Compliance Spc | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                                |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                                |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                                |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                                |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                                |              | 30.607397    |                | 2,448.59       | 5      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

| ( CODE Employees ) |                |                            | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|----------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                |              |              |                |                |        |              |              |
|                    |                |                            | 31.525619    |              |                | 2,522.05       | 6      |              |              |
|                    |                |                            | 32.471388    |              |                | 2,597.71       | 7      |              |              |
|                    |                |                            | 33.445530    |              |                | 2,675.64       | 8      |              |              |
|                    |                |                            | 34.448896    |              |                | 2,755.91       | 9      |              |              |
|                    |                |                            | 35.482362    |              |                | 2,838.59       | 10     |              |              |
|                    |                |                            | 36.546833    |              |                | 2,923.75       | 11     |              |              |
| DOC 372            | 21-MAR-2010    | Senior Crime Analyst       | 22.923822    | 30.807700    | 1,833.91       | 2,464.62       |        | 47,681.55    | 64,080.02    |
|                    |                |                            |              | 22.923822    |                | 1,833.91       | 1      |              |              |
|                    |                |                            |              | 23.611537    |                | 1,888.92       | 2      |              |              |
|                    |                |                            |              | 24.319883    |                | 1,945.59       | 3      |              |              |
|                    |                |                            |              | 25.049479    |                | 2,003.96       | 4      |              |              |
|                    |                |                            |              | 25.800963    |                | 2,064.08       | 5      |              |              |
|                    |                |                            |              | 26.574992    |                | 2,126.00       | 6      |              |              |
|                    |                |                            |              | 27.372243    |                | 2,189.78       | 7      |              |              |
|                    |                |                            |              | 28.193410    |                | 2,255.47       | 8      |              |              |
|                    |                |                            |              | 29.039211    |                | 2,323.14       | 9      |              |              |
|                    |                |                            |              | 29.910388    |                | 2,392.83       | 10     |              |              |
|                    |                |                            |              | 30.807700    |                | 2,464.62       | 11     |              |              |
| DOC 156            | 21-MAR-2010    | Senior Development Officer | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                            |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                            |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                            |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                            |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                            |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                    |                |                            |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                    |                |                            |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                    |                |                            |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                    |                |                            |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                    |                |                            |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                    |                |                            |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 164            | 21-MAR-2010    | Senior Dietitian           | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                            |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                            |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                            |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                            |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                            |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                            |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                            |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                            |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                            |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                            |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                            |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 273            | 21-MAR-2010    | Senior Engineer            | 29.326497    | 39.412360    | 2,346.12       | 3,152.99       |        | 60,999.11    | 81,977.71    |
|                    |                |                            |              | 29.326497    |                | 2,346.12       | 1      |              |              |
|                    |                |                            |              | 30.206292    |                | 2,416.50       | 2      |              |              |
|                    |                |                            |              | 31.112481    |                | 2,489.00       | 3      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

| ( CODE Employees ) |                |                               | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|-------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                   |              |              |                |                |        |              |              |
|                    |                |                               | 32.045855    |              |                | 2,563.67       | 4      |              |              |
|                    |                |                               | 33.007231    |              |                | 2,640.58       | 5      |              |              |
|                    |                |                               | 33.997448    |              |                | 2,719.80       | 6      |              |              |
|                    |                |                               | 35.017371    |              |                | 2,801.39       | 7      |              |              |
|                    |                |                               | 36.067892    |              |                | 2,885.43       | 8      |              |              |
|                    |                |                               | 37.149929    |              |                | 2,971.99       | 9      |              |              |
|                    |                |                               | 38.264427    |              |                | 3,061.15       | 10     |              |              |
|                    |                |                               | 39.412360    |              |                | 3,152.99       | 11     |              |              |
| DOC 165            | 21-MAR-2010    | Senior Engineering Technician | 21.491432    | 28.882687    | 1,719.31       | 2,310.61       |        | 44,702.18    | 60,075.99    |
|                    |                |                               | 21.491432    |              |                | 1,719.31       | 1      |              |              |
|                    |                |                               | 22.136175    |              |                | 1,770.89       | 2      |              |              |
|                    |                |                               | 22.800260    |              |                | 1,824.02       | 3      |              |              |
|                    |                |                               | 23.484268    |              |                | 1,878.74       | 4      |              |              |
|                    |                |                               | 24.188796    |              |                | 1,935.10       | 5      |              |              |
|                    |                |                               | 24.914460    |              |                | 1,993.16       | 6      |              |              |
|                    |                |                               | 25.661894    |              |                | 2,052.95       | 7      |              |              |
|                    |                |                               | 26.431751    |              |                | 2,114.54       | 8      |              |              |
|                    |                |                               | 27.224704    |              |                | 2,177.98       | 9      |              |              |
|                    |                |                               | 28.041444    |              |                | 2,243.32       | 10     |              |              |
|                    |                |                               | 28.882687    |              |                | 2,310.61       | 11     |              |              |
| DOC 130            | 21-MAR-2010    | Senior Environ/Safety Spec    | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                               | 27.194275    |              |                | 2,175.54       | 1      |              |              |
|                    |                |                               | 28.010104    |              |                | 2,240.81       | 2      |              |              |
|                    |                |                               | 28.850407    |              |                | 2,308.03       | 3      |              |              |
|                    |                |                               | 29.715919    |              |                | 2,377.27       | 4      |              |              |
|                    |                |                               | 30.607397    |              |                | 2,448.59       | 5      |              |              |
|                    |                |                               | 31.525619    |              |                | 2,522.05       | 6      |              |              |
|                    |                |                               | 32.471388    |              |                | 2,597.71       | 7      |              |              |
|                    |                |                               | 33.445530    |              |                | 2,675.64       | 8      |              |              |
|                    |                |                               | 34.448896    |              |                | 2,755.91       | 9      |              |              |
|                    |                |                               | 35.482362    |              |                | 2,838.59       | 10     |              |              |
|                    |                |                               | 36.546833    |              |                | 2,923.75       | 11     |              |              |
| DOC 825            | 21-MAR-2010    | Senior Info Technology Coor   | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                               | 27.194275    |              |                | 2,175.54       | 1      |              |              |
|                    |                |                               | 28.010104    |              |                | 2,240.81       | 2      |              |              |
|                    |                |                               | 28.850407    |              |                | 2,308.03       | 3      |              |              |
|                    |                |                               | 29.715919    |              |                | 2,377.27       | 4      |              |              |
|                    |                |                               | 30.607397    |              |                | 2,448.59       | 5      |              |              |
|                    |                |                               | 31.525619    |              |                | 2,522.05       | 6      |              |              |
|                    |                |                               | 32.471388    |              |                | 2,597.71       | 7      |              |              |
|                    |                |                               | 33.445530    |              |                | 2,675.64       | 8      |              |              |
|                    |                |                               | 34.448896    |              |                | 2,755.91       | 9      |              |              |
|                    |                |                               | 35.482362    |              |                | 2,838.59       | 10     |              |              |
|                    |                |                               | 36.546833    |              |                | 2,923.75       | 11     |              |              |
| DOC 177            | 21-MAR-2010    | Senior Management Analyst     | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                               | 27.194275    |              |                | 2,175.54       | 1      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

| Salary/<br>Grade | Effective<br>Date | Description               | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|---------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                           |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                  |                   |                           |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                  |                   |                           |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                  |                   |                           |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                  |                   |                           |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                  |                   |                           |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                  |                   |                           |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                  |                   |                           |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                  |                   |                           |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                  |                   |                           |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 704          | 21-MAR-2010       | Senior Plant Operator     | 19.701642    | 26.477360    | 1,576.13       | 2,118.19       |        | 40,979.42    | 55,072.91    |
|                  |                   |                           |              | 19.701642    |                | 1,576.13       | 1      |              |              |
|                  |                   |                           |              | 20.292691    |                | 1,623.42       | 2      |              |              |
|                  |                   |                           |              | 20.901472    |                | 1,672.12       | 3      |              |              |
|                  |                   |                           |              | 21.528517    |                | 1,722.28       | 4      |              |              |
|                  |                   |                           |              | 22.174371    |                | 1,773.95       | 5      |              |              |
|                  |                   |                           |              | 22.839602    |                | 1,827.17       | 6      |              |              |
|                  |                   |                           |              | 23.524791    |                | 1,881.98       | 7      |              |              |
|                  |                   |                           |              | 24.230535    |                | 1,938.44       | 8      |              |              |
|                  |                   |                           |              | 24.957451    |                | 1,996.60       | 9      |              |              |
|                  |                   |                           |              | 25.706175    |                | 2,056.49       | 10     |              |              |
|                  |                   |                           |              | 26.477360    |                | 2,118.19       | 11     |              |              |
| DOC 180          | 21-MAR-2010       | Senior Plant Supervisor   | 28.259391    | 37.978259    | 2,260.75       | 3,038.26       |        | 58,779.53    | 78,994.78    |
|                  |                   |                           |              | 28.259391    |                | 2,260.75       | 1      |              |              |
|                  |                   |                           |              | 29.107173    |                | 2,328.57       | 2      |              |              |
|                  |                   |                           |              | 29.980388    |                | 2,398.43       | 3      |              |              |
|                  |                   |                           |              | 30.879800    |                | 2,470.38       | 4      |              |              |
|                  |                   |                           |              | 31.806194    |                | 2,544.50       | 5      |              |              |
|                  |                   |                           |              | 32.760380    |                | 2,620.83       | 6      |              |              |
|                  |                   |                           |              | 33.743191    |                | 2,699.46       | 7      |              |              |
|                  |                   |                           |              | 34.755486    |                | 2,780.44       | 8      |              |              |
|                  |                   |                           |              | 35.798152    |                | 2,863.85       | 9      |              |              |
|                  |                   |                           |              | 36.872096    |                | 2,949.77       | 10     |              |              |
|                  |                   |                           |              | 37.978259    |                | 3,038.26       | 11     |              |              |
| DOC 374          | 21-MAR-2010       | Senior Police Criminalist | 21.849789    | 29.364289    | 1,747.98       | 2,349.14       |        | 45,447.56    | 61,077.72    |
|                  |                   |                           |              | 21.849789    |                | 1,747.98       | 1      |              |              |
|                  |                   |                           |              | 22.505283    |                | 1,800.42       | 2      |              |              |
|                  |                   |                           |              | 23.180440    |                | 1,854.44       | 3      |              |              |
|                  |                   |                           |              | 23.875853    |                | 1,910.07       | 4      |              |              |
|                  |                   |                           |              | 24.592129    |                | 1,967.37       | 5      |              |              |
|                  |                   |                           |              | 25.329894    |                | 2,026.39       | 6      |              |              |
|                  |                   |                           |              | 26.089790    |                | 2,087.18       | 7      |              |              |
|                  |                   |                           |              | 26.872484    |                | 2,149.80       | 8      |              |              |
|                  |                   |                           |              | 27.678659    |                | 2,214.29       | 9      |              |              |
|                  |                   |                           |              | 28.509017    |                | 2,280.72       | 10     |              |              |
|                  |                   |                           |              | 29.364289    |                | 2,349.14       | 11     |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

| ( CODE Employees ) |                |                                | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                    |              |              |                |                |        |              |              |
| DOC 235            | 04-AUG-2010    | Senior Real PropertySpecialist | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                                |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                                |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                                |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                                |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                                |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                    |                |                                |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                    |                |                                |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                    |                |                                |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                    |                |                                |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                    |                |                                |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                    |                |                                |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 578            | 21-MAR-2010    | Service Area Coordinator       | 22.923860    | 30.807752    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                    |                |                                |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                    |                |                                |              | 23.611577    |                | 1,888.93       | 2      |              |              |
|                    |                |                                |              | 24.319924    |                | 1,945.59       | 3      |              |              |
|                    |                |                                |              | 25.049522    |                | 2,003.96       | 4      |              |              |
|                    |                |                                |              | 25.801008    |                | 2,064.08       | 5      |              |              |
|                    |                |                                |              | 26.575038    |                | 2,126.00       | 6      |              |              |
|                    |                |                                |              | 27.372288    |                | 2,189.78       | 7      |              |              |
|                    |                |                                |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                    |                |                                |              | 29.039262    |                | 2,323.14       | 9      |              |              |
|                    |                |                                |              | 29.910439    |                | 2,392.84       | 10     |              |              |
|                    |                |                                |              | 30.807752    |                | 2,464.62       | 11     |              |              |
| DOC 805            | 21-MAR-2010    | Sewer Maintenance Crew Leader  | 19.346271    | 25.999770    | 1,547.70       | 2,079.98       |        | 40,240.24    | 54,079.52    |
|                    |                |                                |              | 19.346271    |                | 1,547.70       | 1      |              |              |
|                    |                |                                |              | 19.926659    |                | 1,594.13       | 2      |              |              |
|                    |                |                                |              | 20.524459    |                | 1,641.96       | 3      |              |              |
|                    |                |                                |              | 21.140193    |                | 1,691.22       | 4      |              |              |
|                    |                |                                |              | 21.774399    |                | 1,741.95       | 5      |              |              |
|                    |                |                                |              | 22.427630    |                | 1,794.21       | 6      |              |              |
|                    |                |                                |              | 23.100459    |                | 1,848.04       | 7      |              |              |
|                    |                |                                |              | 23.793473    |                | 1,903.48       | 8      |              |              |
|                    |                |                                |              | 24.507277    |                | 1,960.58       | 9      |              |              |
|                    |                |                                |              | 25.242495    |                | 2,019.40       | 10     |              |              |
|                    |                |                                |              | 25.999770    |                | 2,079.98       | 11     |              |              |
| DOC 211            | 21-MAR-2010    | Supervising Dietician          | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                                |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                                |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                                |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                                |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                                |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                    |                |                                |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                    |                |                                |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                    |                |                                |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                    |                |                                |              | 34.448896    |                | 2,755.91       | 9      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

| ( CODE Employees ) |                |                               | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|-------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                   |              |              |                |                |        |              |              |
|                    |                |                               |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                    |                |                               |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 181            | 21-MAR-2010    | Supervising Field Service Rep | 19.346271    | 25.999770    | 1,547.70       | 2,079.98       |        | 40,240.24    | 54,079.52    |
|                    |                |                               |              | 19.346271    |                | 1,547.70       | 1      |              |              |
|                    |                |                               |              | 19.926659    |                | 1,594.13       | 2      |              |              |
|                    |                |                               |              | 20.524459    |                | 1,641.96       | 3      |              |              |
|                    |                |                               |              | 21.140193    |                | 1,691.22       | 4      |              |              |
|                    |                |                               |              | 21.774399    |                | 1,741.95       | 5      |              |              |
|                    |                |                               |              | 22.427630    |                | 1,794.21       | 6      |              |              |
|                    |                |                               |              | 23.100459    |                | 1,848.04       | 7      |              |              |
|                    |                |                               |              | 23.793473    |                | 1,903.48       | 8      |              |              |
|                    |                |                               |              | 24.507277    |                | 1,960.58       | 9      |              |              |
|                    |                |                               |              | 25.242495    |                | 2,019.40       | 10     |              |              |
|                    |                |                               |              | 25.999770    |                | 2,079.98       | 11     |              |              |
| DOC 458            | 21-MAR-2010    | Supervising Sanitarian        | 24.704692    | 33.201041    | 1,976.38       | 2,656.08       |        | 51,385.76    | 69,058.17    |
|                    |                |                               |              | 24.704692    |                | 1,976.38       | 1      |              |              |
|                    |                |                               |              | 25.445833    |                | 2,035.67       | 2      |              |              |
|                    |                |                               |              | 26.209208    |                | 2,096.74       | 3      |              |              |
|                    |                |                               |              | 26.995484    |                | 2,159.64       | 4      |              |              |
|                    |                |                               |              | 27.805349    |                | 2,224.43       | 5      |              |              |
|                    |                |                               |              | 28.639509    |                | 2,291.16       | 6      |              |              |
|                    |                |                               |              | 29.498694    |                | 2,359.90       | 7      |              |              |
|                    |                |                               |              | 30.383655    |                | 2,430.69       | 8      |              |              |
|                    |                |                               |              | 31.295166    |                | 2,503.61       | 9      |              |              |
|                    |                |                               |              | 32.234020    |                | 2,578.72       | 10     |              |              |
|                    |                |                               |              | 33.201041    |                | 2,656.08       | 11     |              |              |
| DOC 503            | 21-MAR-2010    | Supervising Surveyor          | 29.326497    | 39.412360    | 2,346.12       | 3,152.99       |        | 60,999.11    | 81,977.71    |
|                    |                |                               |              | 29.326497    |                | 2,346.12       | 1      |              |              |
|                    |                |                               |              | 30.206292    |                | 2,416.50       | 2      |              |              |
|                    |                |                               |              | 31.112481    |                | 2,489.00       | 3      |              |              |
|                    |                |                               |              | 32.045855    |                | 2,563.67       | 4      |              |              |
|                    |                |                               |              | 33.007231    |                | 2,640.58       | 5      |              |              |
|                    |                |                               |              | 33.997448    |                | 2,719.80       | 6      |              |              |
|                    |                |                               |              | 35.017371    |                | 2,801.39       | 7      |              |              |
|                    |                |                               |              | 36.067892    |                | 2,885.43       | 8      |              |              |
|                    |                |                               |              | 37.149929    |                | 2,971.99       | 9      |              |              |
|                    |                |                               |              | 38.264427    |                | 3,061.15       | 10     |              |              |
|                    |                |                               |              | 39.412360    |                | 3,152.99       | 11     |              |              |
| DOC 750            | 21-MAR-2010    | Supvr of Customer Service     | 25.770803    | 34.633804    | 2,061.66       | 2,770.70       |        | 53,603.27    | 72,038.31    |
|                    |                |                               |              | 25.770803    |                | 2,061.66       | 1      |              |              |
|                    |                |                               |              | 26.543927    |                | 2,123.51       | 2      |              |              |
|                    |                |                               |              | 27.340245    |                | 2,187.22       | 3      |              |              |
|                    |                |                               |              | 28.160452    |                | 2,252.84       | 4      |              |              |
|                    |                |                               |              | 29.005266    |                | 2,320.42       | 5      |              |              |
|                    |                |                               |              | 29.875424    |                | 2,390.03       | 6      |              |              |
|                    |                |                               |              | 30.771687    |                | 2,461.73       | 7      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

| ( CODE Employees ) |                   |                                |              |              |                |                |        |              |              |
|--------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/<br>Grade   | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|                    |                   |                                |              | 31.694838    |                | 2,535.59       | 8      |              |              |
|                    |                   |                                |              | 32.645682    |                | 2,611.65       | 9      |              |              |
|                    |                   |                                |              | 33.625052    |                | 2,690.00       | 10     |              |              |
|                    |                   |                                |              | 34.633804    |                | 2,770.70       | 11     |              |              |
| DOC 609            | 21-MAR-2010       | Supvr of Industrial Waste Disp | 25.770803    | 34.633804    | 2,061.66       | 2,770.70       |        | 53,603.27    | 72,038.31    |
|                    |                   |                                |              | 25.770803    |                | 2,061.66       | 1      |              |              |
|                    |                   |                                |              | 26.543927    |                | 2,123.51       | 2      |              |              |
|                    |                   |                                |              | 27.340245    |                | 2,187.22       | 3      |              |              |
|                    |                   |                                |              | 28.160452    |                | 2,252.84       | 4      |              |              |
|                    |                   |                                |              | 29.005266    |                | 2,320.42       | 5      |              |              |
|                    |                   |                                |              | 29.875424    |                | 2,390.03       | 6      |              |              |
|                    |                   |                                |              | 30.771687    |                | 2,461.73       | 7      |              |              |
|                    |                   |                                |              | 31.694838    |                | 2,535.59       | 8      |              |              |
|                    |                   |                                |              | 32.645682    |                | 2,611.65       | 9      |              |              |
|                    |                   |                                |              | 33.625052    |                | 2,690.00       | 10     |              |              |
|                    |                   |                                |              | 34.633804    |                | 2,770.70       | 11     |              |              |
| DOC 437            | 21-MAR-2010       | Supvr of Inspections           | 28.615758    | 38.457186    | 2,289.26       | 3,076.57       |        | 59,520.78    | 79,990.95    |
|                    |                   |                                |              | 28.615758    |                | 2,289.26       | 1      |              |              |
|                    |                   |                                |              | 29.474231    |                | 2,357.94       | 2      |              |              |
|                    |                   |                                |              | 30.358458    |                | 2,428.68       | 3      |              |              |
|                    |                   |                                |              | 31.269212    |                | 2,501.54       | 4      |              |              |
|                    |                   |                                |              | 32.207288    |                | 2,576.58       | 5      |              |              |
|                    |                   |                                |              | 33.173506    |                | 2,653.88       | 6      |              |              |
|                    |                   |                                |              | 34.168712    |                | 2,733.50       | 7      |              |              |
|                    |                   |                                |              | 35.193772    |                | 2,815.50       | 8      |              |              |
|                    |                   |                                |              | 36.249585    |                | 2,899.97       | 9      |              |              |
|                    |                   |                                |              | 37.337074    |                | 2,986.97       | 10     |              |              |
|                    |                   |                                |              | 38.457186    |                | 3,076.57       | 11     |              |              |
| DOC 640            | 21-MAR-2010       | Supvr of Maintenance           | 24.704692    | 33.201041    | 1,976.38       | 2,656.08       |        | 51,385.76    | 69,058.17    |
|                    |                   |                                |              | 24.704692    |                | 1,976.38       | 1      |              |              |
|                    |                   |                                |              | 25.445833    |                | 2,035.67       | 2      |              |              |
|                    |                   |                                |              | 26.209208    |                | 2,096.74       | 3      |              |              |
|                    |                   |                                |              | 26.995484    |                | 2,159.64       | 4      |              |              |
|                    |                   |                                |              | 27.805349    |                | 2,224.43       | 5      |              |              |
|                    |                   |                                |              | 28.639509    |                | 2,291.16       | 6      |              |              |
|                    |                   |                                |              | 29.498694    |                | 2,359.90       | 7      |              |              |
|                    |                   |                                |              | 30.383655    |                | 2,430.69       | 8      |              |              |
|                    |                   |                                |              | 31.295166    |                | 2,503.61       | 9      |              |              |
|                    |                   |                                |              | 32.234020    |                | 2,578.72       | 10     |              |              |
|                    |                   |                                |              | 33.201041    |                | 2,656.08       | 11     |              |              |
| DOC 869            | 21-MAR-2010       | Supvr of Urban Forestry        | 29.326497    | 39.412360    | 2,346.12       | 3,152.99       |        | 60,999.11    | 81,977.71    |
|                    |                   |                                |              | 29.326497    |                | 2,346.12       | 1      |              |              |
|                    |                   |                                |              | 30.206292    |                | 2,416.50       | 2      |              |              |
|                    |                   |                                |              | 31.112481    |                | 2,489.00       | 3      |              |              |
|                    |                   |                                |              | 32.045855    |                | 2,563.67       | 4      |              |              |
|                    |                   |                                |              | 33.007231    |                | 2,640.58       | 5      |              |              |

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| ( CODE Employees ) |                |                                | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                    |              |              |                |                |        |              |              |
|                    |                |                                | 33.997448    |              |                | 2,719.80       | 6      |              |              |
|                    |                |                                | 35.017371    |              |                | 2,801.39       | 7      |              |              |
|                    |                |                                | 36.067892    |              |                | 2,885.43       | 8      |              |              |
|                    |                |                                | 37.149929    |              |                | 2,971.99       | 9      |              |              |
|                    |                |                                | 38.264427    |              |                | 3,061.15       | 10     |              |              |
|                    |                |                                | 39.412360    |              |                | 3,152.99       | 11     |              |              |
| DOC 762            | 21-MAR-2010    | Supvr of Water DistributionMnt | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                    |                |                                |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                    |                |                                |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                    |                |                                |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                    |                |                                |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                    |                |                                |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                    |                |                                |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                    |                |                                |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                    |                |                                |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                    |                |                                |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                    |                |                                |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                    |                |                                |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 504            | 21-MAR-2010    | Surveyor                       | 25.413443    | 34.153543    | 2,033.08       | 2,732.28       |        | 52,859.96    | 71,039.37    |
|                    |                |                                |              | 25.413443    |                | 2,033.08       | 1      |              |              |
|                    |                |                                |              | 26.175846    |                | 2,094.07       | 2      |              |              |
|                    |                |                                |              | 26.961122    |                | 2,156.89       | 3      |              |              |
|                    |                |                                |              | 27.769956    |                | 2,221.60       | 4      |              |              |
|                    |                |                                |              | 28.603055    |                | 2,288.24       | 5      |              |              |
|                    |                |                                |              | 29.461147    |                | 2,356.89       | 6      |              |              |
|                    |                |                                |              | 30.344981    |                | 2,427.60       | 7      |              |              |
|                    |                |                                |              | 31.255329    |                | 2,500.43       | 8      |              |              |
|                    |                |                                |              | 32.192990    |                | 2,575.44       | 9      |              |              |
|                    |                |                                |              | 33.158780    |                | 2,652.70       | 10     |              |              |
|                    |                |                                |              | 34.153543    |                | 2,732.28       | 11     |              |              |
| DOC 044            | 21-MAR-2010    | Technical Systems Analyst      | 30.840554    | 41.447126    | 2,467.24       | 3,315.77       |        | 64,148.35    | 86,210.02    |
|                    |                |                                |              | 30.840554    |                | 2,467.24       | 1      |              |              |
|                    |                |                                |              | 31.765771    |                | 2,541.26       | 2      |              |              |
|                    |                |                                |              | 32.718744    |                | 2,617.50       | 3      |              |              |
|                    |                |                                |              | 33.700306    |                | 2,696.02       | 4      |              |              |
|                    |                |                                |              | 34.711315    |                | 2,776.91       | 5      |              |              |
|                    |                |                                |              | 35.752654    |                | 2,860.21       | 6      |              |              |
|                    |                |                                |              | 36.825234    |                | 2,946.02       | 7      |              |              |
|                    |                |                                |              | 37.929992    |                | 3,034.40       | 8      |              |              |
|                    |                |                                |              | 39.067891    |                | 3,125.43       | 9      |              |              |
|                    |                |                                |              | 40.239928    |                | 3,219.19       | 10     |              |              |
|                    |                |                                |              | 41.447126    |                | 3,315.77       | 11     |              |              |
| DOC 269            | 21-MAR-2010    | Therapeutic Rec Program Coord  | 19.165301    | 25.872139    | 1,533.22       | 2,069.77       |        | 39,863.83    | 53,814.05    |
|                    |                |                                |              | 19.165301    |                | 1,533.22       | 1      |              |              |
|                    |                |                                |              | 19.740260    |                | 1,579.22       | 2      |              |              |
|                    |                |                                |              | 20.332468    |                | 1,626.60       | 3      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                                | 20.942442    |              |                | 1,675.40       | 4      |              |              |
|                  |                   |                                | 21.570714    |              |                | 1,725.66       | 5      |              |              |
|                  |                   |                                | 22.217835    |              |                | 1,777.43       | 6      |              |              |
|                  |                   |                                | 22.884371    |              |                | 1,830.75       | 7      |              |              |
|                  |                   |                                | 23.570902    |              |                | 1,885.67       | 8      |              |              |
|                  |                   |                                | 24.278029    |              |                | 1,942.24       | 9      |              |              |
|                  |                   |                                | 25.006370    |              |                | 2,000.51       | 10     |              |              |
|                  |                   |                                | 25.872139    |              |                | 2,069.77       | 11     |              |              |
| DOC 871          | 21-MAR-2010       | Urban Forestry Specialist      | 19.346271    | 25.999770    | 1,547.70       | 2,079.98       |        | 40,240.24    | 54,079.52    |
|                  |                   |                                | 19.346271    |              |                | 1,547.70       | 1      |              |              |
|                  |                   |                                | 19.926659    |              |                | 1,594.13       | 2      |              |              |
|                  |                   |                                | 20.524459    |              |                | 1,641.96       | 3      |              |              |
|                  |                   |                                | 21.140193    |              |                | 1,691.22       | 4      |              |              |
|                  |                   |                                | 21.774399    |              |                | 1,741.95       | 5      |              |              |
|                  |                   |                                | 22.427630    |              |                | 1,794.21       | 6      |              |              |
|                  |                   |                                | 23.100459    |              |                | 1,848.04       | 7      |              |              |
|                  |                   |                                | 23.793473    |              |                | 1,903.48       | 8      |              |              |
|                  |                   |                                | 24.507277    |              |                | 1,960.58       | 9      |              |              |
|                  |                   |                                | 25.242495    |              |                | 2,019.40       | 10     |              |              |
|                  |                   |                                | 25.999770    |              |                | 2,079.98       | 11     |              |              |
| DOC 195          | 21-MAR-2010       | Utilities Constructn Insp Spvr | 25.770803    | 34.633804    | 2,061.66       | 2,770.70       |        | 53,603.27    | 72,038.31    |
|                  |                   |                                | 25.770803    |              |                | 2,061.66       | 1      |              |              |
|                  |                   |                                | 26.543927    |              |                | 2,123.51       | 2      |              |              |
|                  |                   |                                | 27.340245    |              |                | 2,187.22       | 3      |              |              |
|                  |                   |                                | 28.160452    |              |                | 2,252.84       | 4      |              |              |
|                  |                   |                                | 29.005266    |              |                | 2,320.42       | 5      |              |              |
|                  |                   |                                | 29.875424    |              |                | 2,390.03       | 6      |              |              |
|                  |                   |                                | 30.771687    |              |                | 2,461.73       | 7      |              |              |
|                  |                   |                                | 31.694838    |              |                | 2,535.59       | 8      |              |              |
|                  |                   |                                | 32.645682    |              |                | 2,611.65       | 9      |              |              |
|                  |                   |                                | 33.625052    |              |                | 2,690.00       | 10     |              |              |
|                  |                   |                                | 34.633804    |              |                | 2,770.70       | 11     |              |              |
| DOC 196          | 21-MAR-2010       | Video Production Specialist    | 18.537976    | 24.913490    | 1,483.04       | 1,993.08       |        | 38,558.99    | 51,820.06    |
|                  |                   |                                | 18.537976    |              |                | 1,483.04       | 1      |              |              |
|                  |                   |                                | 19.094115    |              |                | 1,527.53       | 2      |              |              |
|                  |                   |                                | 19.666938    |              |                | 1,573.36       | 3      |              |              |
|                  |                   |                                | 20.256946    |              |                | 1,620.56       | 4      |              |              |
|                  |                   |                                | 20.864654    |              |                | 1,669.17       | 5      |              |              |
|                  |                   |                                | 21.490595    |              |                | 1,719.25       | 6      |              |              |
|                  |                   |                                | 22.135313    |              |                | 1,770.83       | 7      |              |              |
|                  |                   |                                | 22.799372    |              |                | 1,823.95       | 8      |              |              |
|                  |                   |                                | 23.483352    |              |                | 1,878.67       | 9      |              |              |
|                  |                   |                                | 24.187854    |              |                | 1,935.03       | 10     |              |              |
|                  |                   |                                | 24.913490    |              |                | 1,993.08       | 11     |              |              |
| DOC 197          | 21-MAR-2010       | Vital Statistics Coordinator   | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                  |                   |                                | 27.194275    |              |                | 2,175.54       | 1      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

| Salary/<br>Grade | Effective<br>Date | Description                   | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|-------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                               |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                  |                   |                               |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                  |                   |                               |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                  |                   |                               |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                  |                   |                               |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                  |                   |                               |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                  |                   |                               |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                  |                   |                               |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                  |                   |                               |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                  |                   |                               |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 199          | 21-MAR-2010       | WIC Program Coordinator       | 22.923860    | 30.807751    | 1,833.91       | 2,464.62       |        | 47,681.63    | 64,080.12    |
|                  |                   |                               |              | 22.923860    |                | 1,833.91       | 1      |              |              |
|                  |                   |                               |              | 23.611576    |                | 1,888.93       | 2      |              |              |
|                  |                   |                               |              | 24.319923    |                | 1,945.59       | 3      |              |              |
|                  |                   |                               |              | 25.049521    |                | 2,003.96       | 4      |              |              |
|                  |                   |                               |              | 25.801007    |                | 2,064.08       | 5      |              |              |
|                  |                   |                               |              | 26.575037    |                | 2,126.00       | 6      |              |              |
|                  |                   |                               |              | 27.372287    |                | 2,189.78       | 7      |              |              |
|                  |                   |                               |              | 28.193457    |                | 2,255.48       | 8      |              |              |
|                  |                   |                               |              | 29.039261    |                | 2,323.14       | 9      |              |              |
|                  |                   |                               |              | 29.910438    |                | 2,392.84       | 10     |              |              |
|                  |                   |                               |              | 30.807751    |                | 2,464.62       | 11     |              |              |
| DOC 198          | 21-MAR-2010       | Wastewater Collection Supvr   | 27.194275    | 36.546833    | 2,175.54       | 2,923.75       |        | 56,564.09    | 76,017.41    |
|                  |                   |                               |              | 27.194275    |                | 2,175.54       | 1      |              |              |
|                  |                   |                               |              | 28.010104    |                | 2,240.81       | 2      |              |              |
|                  |                   |                               |              | 28.850407    |                | 2,308.03       | 3      |              |              |
|                  |                   |                               |              | 29.715919    |                | 2,377.27       | 4      |              |              |
|                  |                   |                               |              | 30.607397    |                | 2,448.59       | 5      |              |              |
|                  |                   |                               |              | 31.525619    |                | 2,522.05       | 6      |              |              |
|                  |                   |                               |              | 32.471388    |                | 2,597.71       | 7      |              |              |
|                  |                   |                               |              | 33.445530    |                | 2,675.64       | 8      |              |              |
|                  |                   |                               |              | 34.448896    |                | 2,755.91       | 9      |              |              |
|                  |                   |                               |              | 35.482362    |                | 2,838.59       | 10     |              |              |
|                  |                   |                               |              | 36.546833    |                | 2,923.75       | 11     |              |              |
| DOC 759          | 21-MAR-2010       | Water Works Maint Field Supvr | 21.491432    | 28.882687    | 1,719.31       | 2,310.61       |        | 44,702.18    | 60,075.99    |
|                  |                   |                               |              | 21.491432    |                | 1,719.31       | 1      |              |              |
|                  |                   |                               |              | 22.136175    |                | 1,770.89       | 2      |              |              |
|                  |                   |                               |              | 22.800260    |                | 1,824.02       | 3      |              |              |
|                  |                   |                               |              | 23.484268    |                | 1,878.74       | 4      |              |              |
|                  |                   |                               |              | 24.188796    |                | 1,935.10       | 5      |              |              |
|                  |                   |                               |              | 24.914460    |                | 1,993.16       | 6      |              |              |
|                  |                   |                               |              | 25.661894    |                | 2,052.95       | 7      |              |              |
|                  |                   |                               |              | 26.431751    |                | 2,114.54       | 8      |              |              |
|                  |                   |                               |              | 27.224704    |                | 2,177.98       | 9      |              |              |
|                  |                   |                               |              | 28.041444    |                | 2,243.32       | 10     |              |              |
|                  |                   |                               |              | 28.882687    |                | 2,310.61       | 11     |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( CODE Employees )

| Salary/<br>Grade | Effective<br>Date | Description          | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|----------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| DOC 441          | 21-MAR-2010       | Zoning Plan Examiner | 22.565505    | 30.326150    | 1,805.24       | 2,426.09       |        | 46,936.25    | 63,078.39    |
|                  |                   |                      |              | 22.565505    |                | 1,805.24       | 1      |              |              |
|                  |                   |                      |              | 23.242469    |                | 1,859.40       | 2      |              |              |
|                  |                   |                      |              | 23.939743    |                | 1,915.18       | 3      |              |              |
|                  |                   |                      |              | 24.657935    |                | 1,972.63       | 4      |              |              |
|                  |                   |                      |              | 25.397673    |                | 2,031.81       | 5      |              |              |
|                  |                   |                      |              | 26.159603    |                | 2,092.77       | 6      |              |              |
|                  |                   |                      |              | 26.944391    |                | 2,155.55       | 7      |              |              |
|                  |                   |                      |              | 27.752723    |                | 2,220.22       | 8      |              |              |
|                  |                   |                      |              | 28.585306    |                | 2,286.82       | 9      |              |              |
|                  |                   |                      |              | 29.442864    |                | 2,355.43       | 10     |              |              |
|                  |                   |                      |              | 30.326150    |                | 2,426.09       | 11     |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/ Grade | Effective Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D1 100        | 26-JUL-2009    | Accounting Technician 1        | 15.999857    | 19.690827    | 1,279.99       | 1,575.27       |        | 33,279.70    | 40,956.92    |
|               |                |                                |              | 15.999857    |                | 1,279.99       | 1      |              |              |
|               |                |                                |              | 16.752929    |                | 1,340.23       | 2      |              |              |
|               |                |                                |              | 17.759203    |                | 1,420.74       | 3      |              |              |
|               |                |                                |              | 18.264299    |                | 1,461.14       | 4      |              |              |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 5      |              |              |
|               |                |                                |              | 19.690827    |                | 1,575.27       | 6      |              |              |
| D1 105        | 26-JUL-2009    | Accounting Technician 2        | 20.100648    | 21.754273    | 1,608.05       | 1,740.34       |        | 41,809.35    | 45,248.89    |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 1      |              |              |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 2      |              |              |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 3      |              |              |
| D1 106        | 26-JUL-2009    | Accounting Technician 3        | 22.109274    | 23.449667    | 1,768.74       | 1,875.97       |        | 45,987.29    | 48,775.31    |
|               |                |                                |              | 22.109274    |                | 1,768.74       | 1      |              |              |
|               |                |                                |              | 22.735747    |                | 1,818.86       | 2      |              |              |
|               |                |                                |              | 23.449667    |                | 1,875.97       | 3      |              |              |
| D1 897        | 26-JUL-2009    | Airport Maintenance Supervisor | 23.017660    | 25.557484    | 1,841.41       | 2,044.60       |        | 47,876.73    | 53,159.57    |
|               |                |                                |              | 23.017660    |                | 1,841.41       | 1      |              |              |
|               |                |                                |              | 23.783784    |                | 1,902.70       | 2      |              |              |
|               |                |                                |              | 24.656932    |                | 1,972.55       | 3      |              |              |
|               |                |                                |              | 25.557484    |                | 2,044.60       | 4      |              |              |
| D1 895        | 26-JUL-2009    | Airport Maintenance Worker     | 19.294063    | 20.100648    | 1,543.53       | 1,608.05       |        | 40,131.65    | 41,809.35    |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 1      |              |              |
|               |                |                                |              | 19.690827    |                | 1,575.27       | 2      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 3      |              |              |
| D1 642        | 26-JUL-2009    | Architectural Technician 1     | 18.912956    | 22.166701    | 1,513.04       | 1,773.34       |        | 39,338.95    | 46,106.74    |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|               |                |                                |              | 19.963604    |                | 1,597.09       | 2      |              |              |
|               |                |                                |              | 20.982928    |                | 1,678.63       | 3      |              |              |
|               |                |                                |              | 22.166701    |                | 1,773.34       | 4      |              |              |
| D1 643        | 26-JUL-2009    | Architectural Technician 2     | 22.166701    | 25.112429    | 1,773.34       | 2,008.99       |        | 46,106.74    | 52,233.85    |
|               |                |                                |              | 22.166701    |                | 1,773.34       | 1      |              |              |
|               |                |                                |              | 23.142955    |                | 1,851.44       | 2      |              |              |
|               |                |                                |              | 24.091800    |                | 1,927.34       | 3      |              |              |
|               |                |                                |              | 25.112429    |                | 2,008.99       | 4      |              |              |
| D1 780        | 26-JUL-2009    | Asphalt Plant Equip Operator   | 20.151547    | 21.395357    | 1,612.12       | 1,711.63       |        | 41,915.22    | 44,502.34    |
|               |                |                                |              | 20.151547    |                | 1,612.12       | 1      |              |              |
|               |                |                                |              | 20.567891    |                | 1,645.43       | 2      |              |              |
|               |                |                                |              | 20.982928    |                | 1,678.63       | 3      |              |              |
|               |                |                                |              | 21.395357    |                | 1,711.63       | 4      |              |              |
| D1 777        | 26-JUL-2009    | Asphalt Raker                  | 18.013707    | 18.571006    | 1,441.10       | 1,485.68       |        | 37,468.51    | 38,627.69    |
|               |                |                                |              | 18.013707    |                | 1,441.10       | 1      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/ Grade | Effective Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|               |                |                                |              | 18.264299    |                | 1,461.14       | 2      |              |              |
|               |                |                                |              | 18.571006    |                | 1,485.68       | 3      |              |              |
| D1 396        | 26-JUL-2009    | Asst Fire Alarm Oper & Disp.   | 18.912956    | 21.341846    | 1,513.04       | 1,707.35       |        | 39,338.95    | 44,391.04    |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|               |                |                                |              | 19.690827    |                | 1,575.27       | 2      |              |              |
|               |                |                                |              | 20.519601    |                | 1,641.57       | 3      |              |              |
|               |                |                                |              | 21.341846    |                | 1,707.35       | 4      |              |              |
| D1 408        | 26-JUL-2009    | Asst Operator and Dispatcher   | 18.912956    | 21.341846    | 1,513.04       | 1,707.35       |        | 39,338.95    | 44,391.04    |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|               |                |                                |              | 19.690827    |                | 1,575.27       | 2      |              |              |
|               |                |                                |              | 20.519601    |                | 1,641.57       | 3      |              |              |
|               |                |                                |              | 21.341846    |                | 1,707.35       | 4      |              |              |
| D1 565        | 26-JUL-2009    | Asst Turf Manager              | 18.571006    | 20.100648    | 1,485.68       | 1,608.05       |        | 38,627.69    | 41,809.35    |
|               |                |                                |              | 18.571006    |                | 1,485.68       | 1      |              |              |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 2      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 3      |              |              |
| D1 667        | 26-JUL-2009    | Automotive Mechanic            | 19.895084    | 23.753766    | 1,591.61       | 1,900.30       |        | 41,381.78    | 49,407.83    |
|               |                |                                |              | 19.895084    |                | 1,591.61       | 1      |              |              |
|               |                |                                |              | 21.824425    |                | 1,745.95       | 2      |              |              |
|               |                |                                |              | 23.753766    |                | 1,900.30       | 3      |              |              |
| D1 650        | 26-JUL-2009    | Automotive Mechanic Helper     | 18.013707    | 18.571006    | 1,441.10       | 1,485.68       |        | 37,468.51    | 38,627.69    |
|               |                |                                |              | 18.013707    |                | 1,441.10       | 1      |              |              |
|               |                |                                |              | 18.264299    |                | 1,461.14       | 2      |              |              |
|               |                |                                |              | 18.571006    |                | 1,485.68       | 3      |              |              |
| D1 677        | 26-JUL-2009    | Automotive Mechanic-Crew Chief | 24.583173    | 26.223751    | 1,966.65       | 2,097.90       |        | 51,133.00    | 54,545.40    |
|               |                |                                |              | 24.583173    |                | 1,966.65       | 1      |              |              |
|               |                |                                |              | 25.431521    |                | 2,034.52       | 2      |              |              |
|               |                |                                |              | 26.223751    |                | 2,097.90       | 3      |              |              |
| D1 660        | 26-JUL-2009    | Automotive St. Cleaning Eq Opr | 19.690827    | 21.341846    | 1,575.27       | 1,707.35       |        | 40,956.92    | 44,391.04    |
|               |                |                                |              | 19.690827    |                | 1,575.27       | 1      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 2      |              |              |
|               |                |                                |              | 20.519601    |                | 1,641.57       | 3      |              |              |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 4      |              |              |
|               |                |                                |              | 21.341846    |                | 1,707.35       | 5      |              |              |
| D1 664        | 26-JUL-2009    | Automotive Upholsterer         | 20.519601    | 22.166701    | 1,641.57       | 1,773.34       |        | 42,680.77    | 46,106.74    |
|               |                |                                |              | 20.519601    |                | 1,641.57       | 1      |              |              |
|               |                |                                |              | 21.341846    |                | 1,707.35       | 2      |              |              |
|               |                |                                |              | 22.166701    |                | 1,773.34       | 3      |              |              |
| D1 607        | 26-JUL-2009    | Building Maintenance Worker    | 18.843784    | 19.566840    | 1,507.50       | 1,565.35       |        | 39,195.07    | 40,699.03    |
|               |                |                                |              | 18.843784    |                | 1,507.50       | 1      |              |              |
|               |                |                                |              | 19.185735    |                | 1,534.86       | 2      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/<br>Grade | Effective<br>Date | Description                | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|----------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                            |              | 19.566840    |                | 1,565.35       | 3      |              |              |
| D1 082           | 26-JUL-2009       | Card Punch Operator        | 16.041624    | 17.006130    | 1,283.33       | 1,360.49       |        | 33,366.58    | 35,372.75    |
|                  |                   |                            |              | 16.041624    |                | 1,283.33       | 1      |              |              |
|                  |                   |                            |              | 16.276551    |                | 1,302.12       | 2      |              |              |
|                  |                   |                            |              | 16.520613    |                | 1,321.65       | 3      |              |              |
|                  |                   |                            |              | 16.752929    |                | 1,340.23       | 4      |              |              |
|                  |                   |                            |              | 17.006130    |                | 1,360.49       | 5      |              |              |
| D1 267           | 26-JUL-2009       | Casework Associate         | 16.276551    | 17.251499    | 1,302.12       | 1,380.12       |        | 33,855.23    | 35,883.12    |
|                  |                   |                            |              | 16.276551    |                | 1,302.12       | 1      |              |              |
|                  |                   |                            |              | 16.520613    |                | 1,321.65       | 2      |              |              |
|                  |                   |                            |              | 16.752929    |                | 1,340.23       | 3      |              |              |
|                  |                   |                            |              | 17.006130    |                | 1,360.49       | 4      |              |              |
|                  |                   |                            |              | 17.251499    |                | 1,380.12       | 5      |              |              |
| D1 118           | 26-JUL-2009       | Cashier 1                  | 16.276551    | 17.251499    | 1,302.12       | 1,380.12       |        | 33,855.23    | 35,883.12    |
|                  |                   |                            |              | 16.276551    |                | 1,302.12       | 1      |              |              |
|                  |                   |                            |              | 16.520613    |                | 1,321.65       | 2      |              |              |
|                  |                   |                            |              | 16.752929    |                | 1,340.23       | 3      |              |              |
|                  |                   |                            |              | 17.006130    |                | 1,360.49       | 4      |              |              |
|                  |                   |                            |              | 17.251499    |                | 1,380.12       | 5      |              |              |
| D1 773           | 26-JUL-2009       | Cement Gun Nozzle Operator | 20.100648    | 21.341846    | 1,608.05       | 1,707.35       |        | 41,809.35    | 44,391.04    |
|                  |                   |                            |              | 20.100648    |                | 1,608.05       | 1      |              |              |
|                  |                   |                            |              | 20.519601    |                | 1,641.57       | 2      |              |              |
|                  |                   |                            |              | 20.929416    |                | 1,674.35       | 3      |              |              |
|                  |                   |                            |              | 21.341846    |                | 1,707.35       | 4      |              |              |
| D1 770           | 26-JUL-2009       | Cement Gun Utility Worker  | 18.264299    | 19.294063    | 1,461.14       | 1,543.53       |        | 37,989.74    | 40,131.65    |
|                  |                   |                            |              | 18.264299    |                | 1,461.14       | 1      |              |              |
|                  |                   |                            |              | 18.571006    |                | 1,485.68       | 2      |              |              |
|                  |                   |                            |              | 18.912956    |                | 1,513.04       | 3      |              |              |
|                  |                   |                            |              | 19.294063    |                | 1,543.53       | 4      |              |              |
| D1 925           | 26-JUL-2009       | City Planning Technician 1 | 16.041624    | 18.264299    | 1,283.33       | 1,461.14       |        | 33,366.58    | 37,989.74    |
|                  |                   |                            |              | 16.041624    |                | 1,283.33       | 1      |              |              |
|                  |                   |                            |              | 16.752929    |                | 1,340.23       | 2      |              |              |
|                  |                   |                            |              | 17.502088    |                | 1,400.17       | 3      |              |              |
|                  |                   |                            |              | 18.264299    |                | 1,461.14       | 4      |              |              |
| D1 926           | 26-JUL-2009       | City Planning Technician 2 | 18.912956    | 22.166701    | 1,513.04       | 1,773.34       |        | 39,338.95    | 46,106.74    |
|                  |                   |                            |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|                  |                   |                            |              | 19.963604    |                | 1,597.09       | 2      |              |              |
|                  |                   |                            |              | 20.982928    |                | 1,678.63       | 3      |              |              |
|                  |                   |                            |              | 22.166701    |                | 1,773.34       | 4      |              |              |
| D1 927           | 26-JUL-2009       | City Planning Technician 3 | 22.166701    | 25.112429    | 1,773.34       | 2,008.99       |        | 46,106.74    | 52,233.85    |
|                  |                   |                            |              | 22.166701    |                | 1,773.34       | 1      |              |              |
|                  |                   |                            |              | 23.142955    |                | 1,851.44       | 2      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                                |              | 24.091800    |                | 1,927.34       | 3      |              |              |
|                  |                   |                                |              | 25.112429    |                | 2,008.99       | 4      |              |              |
| D1 521           | 26-JUL-2009       | Civil Engineering Technician 1 | 16.041624    | 18.264299    | 1,283.33       | 1,461.14       |        | 33,366.58    | 37,989.74    |
|                  |                   |                                |              | 16.041624    |                | 1,283.33       | 1      |              |              |
|                  |                   |                                |              | 16.752929    |                | 1,340.23       | 2      |              |              |
|                  |                   |                                |              | 17.502088    |                | 1,400.17       | 3      |              |              |
|                  |                   |                                |              | 18.264299    |                | 1,461.14       | 4      |              |              |
| D1 522           | 26-JUL-2009       | Civil Engineering Technician 2 | 18.912956    | 22.166701    | 1,513.04       | 1,773.34       |        | 39,338.95    | 46,106.74    |
|                  |                   |                                |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|                  |                   |                                |              | 19.963604    |                | 1,597.09       | 2      |              |              |
|                  |                   |                                |              | 20.982928    |                | 1,678.63       | 3      |              |              |
|                  |                   |                                |              | 22.166701    |                | 1,773.34       | 4      |              |              |
| D1 523           | 26-JUL-2009       | Civil Engineering Technician 3 | 22.166701    | 25.112429    | 1,773.34       | 2,008.99       |        | 46,106.74    | 52,233.85    |
|                  |                   |                                |              | 22.166701    |                | 1,773.34       | 1      |              |              |
|                  |                   |                                |              | 23.142955    |                | 1,851.44       | 2      |              |              |
|                  |                   |                                |              | 24.091800    |                | 1,927.34       | 3      |              |              |
|                  |                   |                                |              | 25.112429    |                | 2,008.99       | 4      |              |              |
| D1 902           | 26-JUL-2009       | Cleaner                        | 15.353808    | 16.041624    | 1,228.30       | 1,283.33       |        | 31,935.92    | 33,366.58    |
|                  |                   |                                |              | 15.353808    |                | 1,228.30       | 1      |              |              |
|                  |                   |                                |              | 15.562633    |                | 1,245.01       | 2      |              |              |
|                  |                   |                                |              | 15.797560    |                | 1,263.80       | 3      |              |              |
|                  |                   |                                |              | 16.041624    |                | 1,283.33       | 4      |              |              |
| D1 915           | 26-JUL-2009       | Cleaning Service Supervisor    | 18.912956    | 21.341846    | 1,513.04       | 1,707.35       |        | 39,338.95    | 44,391.04    |
|                  |                   |                                |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|                  |                   |                                |              | 19.690827    |                | 1,575.27       | 2      |              |              |
|                  |                   |                                |              | 20.519601    |                | 1,641.57       | 3      |              |              |
|                  |                   |                                |              | 21.341846    |                | 1,707.35       | 4      |              |              |
| D1 048           | 26-JUL-2009       | Clerk 1                        | 13.397385    | 15.540445    | 1,071.79       | 1,243.24       |        | 27,866.56    | 32,324.13    |
|                  |                   |                                |              | 13.397385    |                | 1,071.79       | 1      |              |              |
|                  |                   |                                |              | 13.974262    |                | 1,117.94       | 2      |              |              |
|                  |                   |                                |              | 14.669909    |                | 1,173.59       | 3      |              |              |
|                  |                   |                                |              | 15.105831    |                | 1,208.47       | 4      |              |              |
|                  |                   |                                |              | 15.540445    |                | 1,243.24       | 5      |              |              |
| D1 051           | 26-JUL-2009       | Clerk 2                        | 15.761015    | 16.713777    | 1,260.88       | 1,337.10       |        | 32,782.91    | 34,764.66    |
|                  |                   |                                |              | 15.761015    |                | 1,260.88       | 1      |              |              |
|                  |                   |                                |              | 16.234785    |                | 1,298.78       | 2      |              |              |
|                  |                   |                                |              | 16.713777    |                | 1,337.10       | 3      |              |              |
| D1 061           | 26-JUL-2009       | Clerk 3                        | 17.203208    | 18.232973    | 1,376.26       | 1,458.64       |        | 35,782.67    | 37,924.59    |
|                  |                   |                                |              | 17.203208    |                | 1,376.26       | 1      |              |              |
|                  |                   |                                |              | 17.701778    |                | 1,416.14       | 2      |              |              |
|                  |                   |                                |              | 18.232973    |                | 1,458.64       | 3      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/ Grade | Effective Date | Description               | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|---------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D1 073        | 26-JUL-2009    | Clerk Stenographer 3      | 17.451188    | 18.557956    | 1,396.10       | 1,484.64       |        | 36,298.47    | 38,600.55    |
|               |                |                           |              | 17.451188    |                | 1,396.10       | 1      |              |              |
|               |                |                           |              | 17.701778    |                | 1,416.14       | 2      |              |              |
|               |                |                           |              | 17.948450    |                | 1,435.88       | 3      |              |              |
|               |                |                           |              | 18.232973    |                | 1,458.64       | 4      |              |              |
|               |                |                           |              | 18.557956    |                | 1,484.64       | 5      |              |              |
| D1 049        | 26-JUL-2009    | Clerk Typist 1            | 13.397385    | 15.540445    | 1,071.79       | 1,243.24       |        | 27,866.56    | 32,324.13    |
|               |                |                           |              | 13.397385    |                | 1,071.79       | 1      |              |              |
|               |                |                           |              | 13.974262    |                | 1,117.94       | 2      |              |              |
|               |                |                           |              | 14.669909    |                | 1,173.59       | 3      |              |              |
|               |                |                           |              | 15.105831    |                | 1,208.47       | 4      |              |              |
|               |                |                           |              | 15.540445    |                | 1,243.24       | 5      |              |              |
| D1 052        | 26-JUL-2009    | Clerk Typist 2            | 15.761015    | 16.713777    | 1,260.88       | 1,337.10       |        | 32,782.91    | 34,764.66    |
|               |                |                           |              | 15.761015    |                | 1,260.88       | 1      |              |              |
|               |                |                           |              | 16.234785    |                | 1,298.78       | 2      |              |              |
|               |                |                           |              | 16.713777    |                | 1,337.10       | 3      |              |              |
| D1 062        | 26-JUL-2009    | Clerk Typist 3            | 17.203208    | 18.232973    | 1,376.26       | 1,458.64       |        | 35,782.67    | 37,924.59    |
|               |                |                           |              | 17.203208    |                | 1,376.26       | 1      |              |              |
|               |                |                           |              | 17.701778    |                | 1,416.14       | 2      |              |              |
|               |                |                           |              | 18.232973    |                | 1,458.64       | 3      |              |              |
| D1 301        | 26-JUL-2009    | Clinic Medical Lab Tech 1 | 16.041624    | 17.006130    | 1,283.33       | 1,360.49       |        | 33,366.58    | 35,372.75    |
|               |                |                           |              | 16.041624    |                | 1,283.33       | 1      |              |              |
|               |                |                           |              | 16.276551    |                | 1,302.12       | 2      |              |              |
|               |                |                           |              | 16.520613    |                | 1,321.65       | 3      |              |              |
|               |                |                           |              | 16.752929    |                | 1,340.23       | 4      |              |              |
|               |                |                           |              | 17.006130    |                | 1,360.49       | 5      |              |              |
| D1 302        | 26-JUL-2009    | Clinic Medical Lab Tech 2 | 21.616448    | 22.695547    | 1,729.32       | 1,815.64       |        | 44,962.21    | 47,206.74    |
|               |                |                           |              | 21.616448    |                | 1,729.32       | 1      |              |              |
|               |                |                           |              | 21.917159    |                | 1,753.37       | 2      |              |              |
|               |                |                           |              | 22.285208    |                | 1,782.82       | 3      |              |              |
|               |                |                           |              | 22.695547    |                | 1,815.64       | 4      |              |              |
| D1 303        | 26-JUL-2009    | Clinic Medical Lab Tech 3 | 22.695547    | 24.120777    | 1,815.64       | 1,929.66       |        | 47,206.74    | 50,171.22    |
|               |                |                           |              | 22.695547    |                | 1,815.64       | 1      |              |              |
|               |                |                           |              | 23.152876    |                | 1,852.23       | 2      |              |              |
|               |                |                           |              | 23.628993    |                | 1,890.32       | 3      |              |              |
|               |                |                           |              | 24.120777    |                | 1,929.66       | 4      |              |              |
| D1 582        | 26-JUL-2009    | Community Center Director | 15.204698    | 20.519624    | 1,216.38       | 1,641.57       |        | 31,625.77    | 42,680.82    |
|               |                |                           |              | 15.204698    |                | 1,216.38       | 1      |              |              |
|               |                |                           |              | 16.530481    |                | 1,322.44       | 2      |              |              |
|               |                |                           |              | 17.856263    |                | 1,428.50       | 3      |              |              |
|               |                |                           |              | 19.182047    |                | 1,534.56       | 4      |              |              |
|               |                |                           |              | 20.519624    |                | 1,641.57       | 5      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D1 055           | 26-JUL-2009       | Computer Operator 1            | 17.502088    | 18.013707    | 1,400.17       | 1,441.10       |        | 36,404.34    | 37,468.51    |
|                  |                   |                                |              | 17.502088    |                | 1,400.17       | 1      |              |              |
|                  |                   |                                |              | 17.759203    |                | 1,420.74       | 2      |              |              |
|                  |                   |                                |              | 18.013707    |                | 1,441.10       | 3      |              |              |
| D1 056           | 26-JUL-2009       | Computer Operator 2            | 18.264299    | 21.341846    | 1,461.14       | 1,707.35       |        | 37,989.74    | 44,391.04    |
|                  |                   |                                |              | 18.264299    |                | 1,461.14       | 1      |              |              |
|                  |                   |                                |              | 18.912956    |                | 1,513.04       | 2      |              |              |
|                  |                   |                                |              | 19.690827    |                | 1,575.27       | 3      |              |              |
|                  |                   |                                |              | 20.519601    |                | 1,641.57       | 4      |              |              |
|                  |                   |                                |              | 21.341846    |                | 1,707.35       | 5      |              |              |
| D1 940           | 26-JUL-2009       | Convention Hall Sec. Officer   | 17.251499    | 18.013707    | 1,380.12       | 1,441.10       |        | 35,883.12    | 37,468.51    |
|                  |                   |                                |              | 17.251499    |                | 1,380.12       | 1      |              |              |
|                  |                   |                                |              | 17.502088    |                | 1,400.17       | 2      |              |              |
|                  |                   |                                |              | 17.759203    |                | 1,420.74       | 3      |              |              |
|                  |                   |                                |              | 18.013707    |                | 1,441.10       | 4      |              |              |
| D1 941           | 26-JUL-2009       | Convention Hall Security Workr | 10.139726    | 12.072657    | 811.18         | 965.81         |        | 21,090.63    | 25,111.13    |
|                  |                   |                                |              | 10.139726    |                | 811.18         | 1      |              |              |
|                  |                   |                                |              | 11.108149    |                | 888.65         | 2      |              |              |
|                  |                   |                                |              | 12.072657    |                | 965.81         | 3      |              |              |
| D1 942           | 26-JUL-2009       | Convention Hall Utility Worker | 13.974262    | 16.520613    | 1,117.94       | 1,321.65       |        | 29,066.47    | 34,362.88    |
|                  |                   |                                |              | 13.974262    |                | 1,117.94       | 1      |              |              |
|                  |                   |                                |              | 14.669909    |                | 1,173.59       | 2      |              |              |
|                  |                   |                                |              | 15.797560    |                | 1,263.80       | 3      |              |              |
|                  |                   |                                |              | 16.041624    |                | 1,283.33       | 4      |              |              |
|                  |                   |                                |              | 16.276551    |                | 1,302.12       | 5      |              |              |
|                  |                   |                                |              | 16.520613    |                | 1,321.65       | 6      |              |              |
| D1 904           | 26-JUL-2009       | Custodian                      | 15.797560    | 16.520613    | 1,263.80       | 1,321.65       |        | 32,858.93    | 34,362.88    |
|                  |                   |                                |              | 15.797560    |                | 1,263.80       | 1      |              |              |
|                  |                   |                                |              | 16.041624    |                | 1,283.33       | 2      |              |              |
|                  |                   |                                |              | 16.276551    |                | 1,302.12       | 3      |              |              |
|                  |                   |                                |              | 16.520613    |                | 1,321.65       | 4      |              |              |
| D1 756           | 26-JUL-2009       | Customer Relations Rep.        | 18.264251    | 19.294031    | 1,461.14       | 1,543.52       |        | 37,989.64    | 40,131.59    |
|                  |                   |                                |              | 18.264251    |                | 1,461.14       | 1      |              |              |
|                  |                   |                                |              | 18.571034    |                | 1,485.68       | 2      |              |              |
|                  |                   |                                |              | 18.912987    |                | 1,513.04       | 3      |              |              |
|                  |                   |                                |              | 19.294031    |                | 1,543.52       | 4      |              |              |
| D1 081           | 26-JUL-2009       | Data Control Technician        | 17.759203    | 18.912956    | 1,420.74       | 1,513.04       |        | 36,939.14    | 39,338.95    |
|                  |                   |                                |              | 17.759203    |                | 1,420.74       | 1      |              |              |
|                  |                   |                                |              | 18.013707    |                | 1,441.10       | 2      |              |              |
|                  |                   |                                |              | 18.264299    |                | 1,461.14       | 3      |              |              |
|                  |                   |                                |              | 18.571006    |                | 1,485.68       | 4      |              |              |
|                  |                   |                                |              | 18.912956    |                | 1,513.04       | 5      |              |              |

City of Cincinnati  
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( Division 1 - AFSCME )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D1 251           | 26-JUL-2009       | Dental Assistant               | 16.276551    | 17.251499    | 1,302.12       | 1,380.12       |        | 33,855.23    | 35,883.12    |
|                  |                   |                                |              | 16.276551    |                | 1,302.12       | 1      |              |              |
|                  |                   |                                |              | 16.520613    |                | 1,321.65       | 2      |              |              |
|                  |                   |                                |              | 16.752929    |                | 1,340.23       | 3      |              |              |
|                  |                   |                                |              | 17.006130    |                | 1,360.49       | 4      |              |              |
|                  |                   |                                |              | 17.251499    |                | 1,380.12       | 5      |              |              |
| D1 250           | 26-JUL-2009       | Dental Hygienist               | 28.697769    | 33.112811    | 2,295.82       | 2,649.02       |        | 59,691.36    | 68,874.65    |
|                  |                   |                                |              | 28.697769    |                | 2,295.82       | 1      |              |              |
|                  |                   |                                |              | 30.905290    |                | 2,472.42       | 2      |              |              |
|                  |                   |                                |              | 33.112811    |                | 2,649.02       | 3      |              |              |
| D1 668           | 26-JUL-2009       | Diesel Mechanic                | 20.519601    | 22.166701    | 1,641.57       | 1,773.34       |        | 42,680.77    | 46,106.74    |
|                  |                   |                                |              | 20.519601    |                | 1,641.57       | 1      |              |              |
|                  |                   |                                |              | 21.341846    |                | 1,707.35       | 2      |              |              |
|                  |                   |                                |              | 22.166701    |                | 1,773.34       | 3      |              |              |
| D1 612           | 26-JUL-2009       | Electrical Maintenance Helper  | 18.264299    | 18.912956    | 1,461.14       | 1,513.04       |        | 37,989.74    | 39,338.95    |
|                  |                   |                                |              | 18.264299    |                | 1,461.14       | 1      |              |              |
|                  |                   |                                |              | 18.571006    |                | 1,485.68       | 2      |              |              |
|                  |                   |                                |              | 18.912956    |                | 1,513.04       | 3      |              |              |
| D1 613           | 26-JUL-2009       | Electrical Maintenance Worker1 | 20.459563    | 22.109274    | 1,636.77       | 1,768.74       |        | 42,555.89    | 45,987.29    |
|                  |                   |                                |              | 20.459563    |                | 1,636.77       | 1      |              |              |
|                  |                   |                                |              | 21.289641    |                | 1,703.17       | 2      |              |              |
|                  |                   |                                |              | 22.109274    |                | 1,768.74       | 3      |              |              |
| D1 614           | 26-JUL-2009       | Electrical Maintenance Worker2 | 22.221516    | 23.911689    | 1,777.72       | 1,912.94       |        | 46,220.75    | 49,736.31    |
|                  |                   |                                |              | 22.221516    |                | 1,777.72       | 1      |              |              |
|                  |                   |                                |              | 23.048986    |                | 1,843.92       | 2      |              |              |
|                  |                   |                                |              | 23.911689    |                | 1,912.94       | 3      |              |              |
| D1 611           | 26-JUL-2009       | Electrical Maintenance Worker3 | 23.142889    | 25.112428    | 1,851.43       | 2,008.99       |        | 48,137.21    | 52,233.85    |
|                  |                   |                                |              | 23.142889    |                | 1,851.43       | 1      |              |              |
|                  |                   |                                |              | 24.091733    |                | 1,927.34       | 2      |              |              |
|                  |                   |                                |              | 25.112428    |                | 2,008.99       | 3      |              |              |
| D1 493           | 26-JUL-2009       | Electronics Technician 1       | 20.100648    | 21.754273    | 1,608.05       | 1,740.34       |        | 41,809.35    | 45,248.89    |
|                  |                   |                                |              | 20.100648    |                | 1,608.05       | 1      |              |              |
|                  |                   |                                |              | 20.929416    |                | 1,674.35       | 2      |              |              |
|                  |                   |                                |              | 21.754273    |                | 1,740.34       | 3      |              |              |
| D1 494           | 26-JUL-2009       | Electronics Technician 2       | 20.929416    | 23.449667    | 1,674.35       | 1,875.97       |        | 43,533.19    | 48,775.31    |
|                  |                   |                                |              | 20.929416    |                | 1,674.35       | 1      |              |              |
|                  |                   |                                |              | 21.754273    |                | 1,740.34       | 2      |              |              |
|                  |                   |                                |              | 22.581741    |                | 1,806.54       | 3      |              |              |
|                  |                   |                                |              | 23.449667    |                | 1,875.97       | 4      |              |              |
| D1 395           | 26-JUL-2009       | Emergency 911 Operator         | 20.100611    | 20.929383    | 1,608.05       | 1,674.35       |        | 41,809.27    | 43,533.12    |

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| Salary/<br>Grade | Effective<br>Date | Description                   | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|-------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                               |              | 20.100611    |                | 1,608.05       | 1      |              |              |
|                  |                   |                               |              | 20.519660    |                | 1,641.57       | 2      |              |              |
|                  |                   |                               |              | 20.929383    |                | 1,674.35       | 3      |              |              |
| D1 090           | 26-JUL-2009       | Engineering Clerk             | 18.912956    | 19.690827    | 1,513.04       | 1,575.27       |        | 39,338.95    | 40,956.92    |
|                  |                   |                               |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|                  |                   |                               |              | 19.294063    |                | 1,543.53       | 2      |              |              |
|                  |                   |                               |              | 19.690827    |                | 1,575.27       | 3      |              |              |
| D1 495           | 26-JUL-2009       | Engineering Technician 1      | 16.041624    | 18.264299    | 1,283.33       | 1,461.14       |        | 33,366.58    | 37,989.74    |
|                  |                   |                               |              | 16.041624    |                | 1,283.33       | 1      |              |              |
|                  |                   |                               |              | 16.752929    |                | 1,340.23       | 2      |              |              |
|                  |                   |                               |              | 17.502088    |                | 1,400.17       | 3      |              |              |
|                  |                   |                               |              | 18.264299    |                | 1,461.14       | 4      |              |              |
| D1 496           | 26-JUL-2009       | Engineering Technician 2      | 18.912956    | 22.166701    | 1,513.04       | 1,773.34       |        | 39,338.95    | 46,106.74    |
|                  |                   |                               |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|                  |                   |                               |              | 19.963604    |                | 1,597.09       | 2      |              |              |
|                  |                   |                               |              | 20.982928    |                | 1,678.63       | 3      |              |              |
|                  |                   |                               |              | 22.166701    |                | 1,773.34       | 4      |              |              |
| D1 497           | 26-JUL-2009       | Engineering Technician 3      | 22.166701    | 25.112429    | 1,773.34       | 2,008.99       |        | 46,106.74    | 52,233.85    |
|                  |                   |                               |              | 22.166701    |                | 1,773.34       | 1      |              |              |
|                  |                   |                               |              | 23.142955    |                | 1,851.44       | 2      |              |              |
|                  |                   |                               |              | 24.091800    |                | 1,927.34       | 3      |              |              |
|                  |                   |                               |              | 25.112429    |                | 2,008.99       | 4      |              |              |
| D1 498           | 26-JUL-2009       | Engineering Technician 4      | 25.156803    | 27.895013    | 2,012.54       | 2,231.60       |        | 52,326.15    | 58,021.63    |
|                  |                   |                               |              | 25.156803    |                | 2,012.54       | 1      |              |              |
|                  |                   |                               |              | 26.074327    |                | 2,085.95       | 2      |              |              |
|                  |                   |                               |              | 26.981407    |                | 2,158.51       | 3      |              |              |
|                  |                   |                               |              | 27.895013    |                | 2,231.60       | 4      |              |              |
| D1 798           | 26-JUL-2009       | Equipment Dispatcher 1        | 18.264299    | 19.294063    | 1,461.14       | 1,543.53       |        | 37,989.74    | 40,131.65    |
|                  |                   |                               |              | 18.264299    |                | 1,461.14       | 1      |              |              |
|                  |                   |                               |              | 18.571006    |                | 1,485.68       | 2      |              |              |
|                  |                   |                               |              | 18.912956    |                | 1,513.04       | 3      |              |              |
|                  |                   |                               |              | 19.294063    |                | 1,543.53       | 4      |              |              |
| D1 799           | 26-JUL-2009       | Equipment Dispatcher 2        | 22.581741    | 25.112429    | 1,806.54       | 2,008.99       |        | 46,970.02    | 52,233.85    |
|                  |                   |                               |              | 22.581741    |                | 1,806.54       | 1      |              |              |
|                  |                   |                               |              | 23.449667    |                | 1,875.97       | 2      |              |              |
|                  |                   |                               |              | 24.214484    |                | 1,937.16       | 3      |              |              |
|                  |                   |                               |              | 25.112429    |                | 2,008.99       | 4      |              |              |
| D1 239           | 26-JUL-2009       | Expanded Function Dental Asst | 23.844500    | 25.152600    | 1,907.56       | 2,012.21       |        | 49,596.56    | 52,317.41    |
|                  |                   |                               |              | 23.844500    |                | 1,907.56       | 1      |              |              |
|                  |                   |                               |              | 25.152600    |                | 2,012.21       | 2      |              |              |
| D1 855           | 26-JUL-2009       | Facility Maint Specialist     | 22.581741    | 24.214484    | 1,806.54       | 1,937.16       |        | 46,970.02    | 50,366.13    |

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SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/ Grade | Effective Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|               |                |                                |              | 22.581741    |                | 1,806.54       | 1      |              |              |
|               |                |                                |              | 23.449667    |                | 1,875.97       | 2      |              |              |
|               |                |                                |              | 24.214484    |                | 1,937.16       | 3      |              |              |
| D1 397        | 26-JUL-2009    | Fire Alarm Operator/Dispatcher | 22.581776    | 25.112443    | 1,806.54       | 2,009.00       |        | 46,970.09    | 52,233.88    |
|               |                |                                |              | 22.581776    |                | 1,806.54       | 1      |              |              |
|               |                |                                |              | 23.449630    |                | 1,875.97       | 2      |              |              |
|               |                |                                |              | 24.214417    |                | 1,937.15       | 3      |              |              |
|               |                |                                |              | 25.112443    |                | 2,009.00       | 4      |              |              |
| D1 849        | 26-JUL-2009    | Florist                        | 18.571006    | 20.100648    | 1,485.68       | 1,608.05       |        | 38,627.69    | 41,809.35    |
|               |                |                                |              | 18.571006    |                | 1,485.68       | 1      |              |              |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 2      |              |              |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 3      |              |              |
|               |                |                                |              | 19.690827    |                | 1,575.27       | 4      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 5      |              |              |
| D1 564        | 26-JUL-2009    | Greenskeeper                   | 18.013707    | 18.912956    | 1,441.10       | 1,513.04       |        | 37,468.51    | 39,338.95    |
|               |                |                                |              | 18.013707    |                | 1,441.10       | 1      |              |              |
|               |                |                                |              | 18.264299    |                | 1,461.14       | 2      |              |              |
|               |                |                                |              | 18.571006    |                | 1,485.68       | 3      |              |              |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 4      |              |              |
| D1 270        | 26-JUL-2009    | Health Technician              | 17.251499    | 18.013707    | 1,380.12       | 1,441.10       |        | 35,883.12    | 37,468.51    |
|               |                |                                |              | 17.251499    |                | 1,380.12       | 1      |              |              |
|               |                |                                |              | 17.502088    |                | 1,400.17       | 2      |              |              |
|               |                |                                |              | 17.759203    |                | 1,420.74       | 3      |              |              |
|               |                |                                |              | 18.013707    |                | 1,441.10       | 4      |              |              |
| D1 214        | 26-JUL-2009    | Home Health Aide               | 10.558679    | 12.492913    | 844.69         | 999.43         |        | 21,962.05    | 25,985.26    |
|               |                |                                |              | 10.558679    |                | 844.69         | 1      |              |              |
|               |                |                                |              | 11.527103    |                | 922.17         | 2      |              |              |
|               |                |                                |              | 12.492913    |                | 999.43         | 3      |              |              |
| D1 010        | 26-JUL-2009    | Hostler                        | 10.152391    | 15.527187    | 588.84         | 900.58         |        | 21,116.97    | 32,296.55    |
|               |                |                                |              | 10.152391    |                | 588.84         | 1      |              |              |
|               |                |                                |              | 13.138389    |                | 762.03         | 2      |              |              |
|               |                |                                |              | 15.527187    |                | 900.58         | 3      |              |              |
| D1 460        | 26-JUL-2009    | Industrial Waste Inspector     | 22.166701    | 25.112429    | 1,773.34       | 2,008.99       |        | 46,106.74    | 52,233.85    |
|               |                |                                |              | 22.166701    |                | 1,773.34       | 1      |              |              |
|               |                |                                |              | 23.142955    |                | 1,851.44       | 2      |              |              |
|               |                |                                |              | 24.091800    |                | 1,927.34       | 3      |              |              |
|               |                |                                |              | 25.112429    |                | 2,008.99       | 4      |              |              |
| D1 434        | 26-JUL-2009    | Inspector 1                    | 23.017660    | 25.557484    | 1,841.41       | 2,044.60       |        | 47,876.73    | 53,159.57    |
|               |                |                                |              | 23.017660    |                | 1,841.41       | 1      |              |              |
|               |                |                                |              | 23.783784    |                | 1,902.70       | 2      |              |              |
|               |                |                                |              | 24.656932    |                | 1,972.55       | 3      |              |              |
|               |                |                                |              | 25.557484    |                | 2,044.60       | 4      |              |              |

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| Salary/<br>Grade | Effective<br>Date | Description             | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|-------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D1 429           | 26-JUL-2009       | Inspector 2             | 25.112429    | 27.769721    | 2,008.99       | 2,221.58       |        | 52,233.85    | 57,761.02    |
|                  |                   |                         |              | 25.112429    |                | 2,008.99       | 1      |              |              |
|                  |                   |                         |              | 26.001239    |                | 2,080.10       | 2      |              |              |
|                  |                   |                         |              | 26.886130    |                | 2,150.89       | 3      |              |              |
|                  |                   |                         |              | 27.769721    |                | 2,221.58       | 4      |              |              |
| D1 430           | 26-JUL-2009       | Inspector Trainee       | 22.166701    | 22.166701    | 1,773.34       | 1,773.34       |        | 46,106.74    | 46,106.74    |
|                  |                   |                         |              | 22.166701    |                | 1,773.34       | 1      |              |              |
| D1 563           | 26-JUL-2009       | Irrigation Specialist   | 18.571006    | 20.100648    | 1,485.68       | 1,608.05       |        | 38,627.69    | 41,809.35    |
|                  |                   |                         |              | 18.571006    |                | 1,485.68       | 1      |              |              |
|                  |                   |                         |              | 19.294063    |                | 1,543.53       | 2      |              |              |
|                  |                   |                         |              | 20.100648    |                | 1,608.05       | 3      |              |              |
| D1 287           | 26-JUL-2009       | Laboratory Assistant    | 15.562633    | 16.041624    | 1,245.01       | 1,283.33       |        | 32,370.28    | 33,366.58    |
|                  |                   |                         |              | 15.562633    |                | 1,245.01       | 1      |              |              |
|                  |                   |                         |              | 15.797560    |                | 1,263.80       | 2      |              |              |
|                  |                   |                         |              | 16.041624    |                | 1,283.33       | 3      |              |              |
| D1 288           | 26-JUL-2009       | Laboratory Technician 1 | 16.041624    | 17.006130    | 1,283.33       | 1,360.49       |        | 33,366.58    | 35,372.75    |
|                  |                   |                         |              | 16.041624    |                | 1,283.33       | 1      |              |              |
|                  |                   |                         |              | 16.276551    |                | 1,302.12       | 2      |              |              |
|                  |                   |                         |              | 16.520613    |                | 1,321.65       | 3      |              |              |
|                  |                   |                         |              | 16.752929    |                | 1,340.23       | 4      |              |              |
|                  |                   |                         |              | 17.006130    |                | 1,360.49       | 5      |              |              |
| D1 289           | 26-JUL-2009       | Laboratory Technician 2 | 18.013707    | 18.912956    | 1,441.10       | 1,513.04       |        | 37,468.51    | 39,338.95    |
|                  |                   |                         |              | 18.013707    |                | 1,441.10       | 1      |              |              |
|                  |                   |                         |              | 18.264299    |                | 1,461.14       | 2      |              |              |
|                  |                   |                         |              | 18.571006    |                | 1,485.68       | 3      |              |              |
|                  |                   |                         |              | 18.912956    |                | 1,513.04       | 4      |              |              |
| D1 290           | 26-JUL-2009       | Laboratory Technician 3 | 18.912956    | 20.100648    | 1,513.04       | 1,608.05       |        | 39,338.95    | 41,809.35    |
|                  |                   |                         |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|                  |                   |                         |              | 19.294063    |                | 1,543.53       | 2      |              |              |
|                  |                   |                         |              | 19.690827    |                | 1,575.27       | 3      |              |              |
|                  |                   |                         |              | 20.100648    |                | 1,608.05       | 4      |              |              |
| D1 291           | 26-JUL-2009       | Laboratory Technician 4 | 20.519601    | 21.341846    | 1,641.57       | 1,707.35       |        | 42,680.77    | 44,391.04    |
|                  |                   |                         |              | 20.519601    |                | 1,641.57       | 1      |              |              |
|                  |                   |                         |              | 20.929416    |                | 1,674.35       | 2      |              |              |
|                  |                   |                         |              | 21.341846    |                | 1,707.35       | 3      |              |              |
| D1 601           | 26-JUL-2009       | Laborer                 | 15.109743    | 17.502088    | 1,208.78       | 1,400.17       |        | 31,428.27    | 36,404.34    |
|                  |                   |                         |              | 15.109743    |                | 1,208.78       | 1      |              |              |
|                  |                   |                         |              | 16.211294    |                | 1,296.90       | 2      |              |              |
|                  |                   |                         |              | 17.006130    |                | 1,360.49       | 3      |              |              |
|                  |                   |                         |              | 17.251499    |                | 1,380.12       | 4      |              |              |
|                  |                   |                         |              | 17.502088    |                | 1,400.17       | 5      |              |              |

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|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D1 029        | 26-JUL-2009    | Law Enforcement Instructor     | 22.166701    | 23.858179    | 1,773.34       | 1,908.65       |        | 46,106.74    | 49,625.01    |
|               |                |                                |              | 22.166701    |                | 1,773.34       | 1      |              |              |
|               |                |                                |              | 23.017660    |                | 1,841.41       | 2      |              |              |
|               |                |                                |              | 23.858179    |                | 1,908.65       | 3      |              |              |
| D1 057        | 26-JUL-2009    | Lead Computer Operator         | 21.341846    | 23.783784    | 1,707.35       | 1,902.70       |        | 44,391.04    | 49,470.27    |
|               |                |                                |              | 21.341846    |                | 1,707.35       | 1      |              |              |
|               |                |                                |              | 22.166701    |                | 1,773.34       | 2      |              |              |
|               |                |                                |              | 23.017660    |                | 1,841.41       | 3      |              |              |
|               |                |                                |              | 23.783784    |                | 1,902.70       | 4      |              |              |
| D1 272        | 26-JUL-2009    | Licensed Practical Nurse       | 17.251499    | 18.013707    | 1,380.12       | 1,441.10       |        | 35,883.12    | 37,468.51    |
|               |                |                                |              | 17.251499    |                | 1,380.12       | 1      |              |              |
|               |                |                                |              | 17.502088    |                | 1,400.17       | 2      |              |              |
|               |                |                                |              | 17.759203    |                | 1,420.74       | 3      |              |              |
|               |                |                                |              | 18.013707    |                | 1,441.10       | 4      |              |              |
| D1 461        | 26-JUL-2009    | Litter Control Officer         | 19.294063    | 20.519601    | 1,543.53       | 1,641.57       |        | 40,131.65    | 42,680.77    |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 1      |              |              |
|               |                |                                |              | 19.690827    |                | 1,575.27       | 2      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 3      |              |              |
|               |                |                                |              | 20.519601    |                | 1,641.57       | 4      |              |              |
| D1 673        | 01-NOV-2009    | Maint Fabrication Apprentice   | 19.180000    | 21.395354    | 1,534.40       | 1,711.63       |        | 39,894.40    | 44,502.34    |
|               |                |                                |              | 19.180000    |                | 1,534.40       | 1      |              |              |
|               |                |                                |              | 19.891717    |                | 1,591.34       | 2      |              |              |
|               |                |                                |              | 20.629843    |                | 1,650.39       | 3      |              |              |
|               |                |                                |              | 21.395354    |                | 1,711.63       | 4      |              |              |
| D1 674        | 01-NOV-2009    | Maint Fabrication Specialist   | 21.754272    | 23.449670    | 1,740.34       | 1,875.97       |        | 45,248.89    | 48,775.31    |
|               |                |                                |              | 21.754272    |                | 1,740.34       | 1      |              |              |
|               |                |                                |              | 22.581741    |                | 1,806.54       | 2      |              |              |
|               |                |                                |              | 23.449670    |                | 1,875.97       | 3      |              |              |
| D1 675        | 01-NOV-2009    | Maint. Fabrication Crew Leader | 25.112428    | 27.769722    | 2,008.99       | 2,221.58       |        | 52,233.85    | 57,761.02    |
|               |                |                                |              | 25.112428    |                | 2,008.99       | 1      |              |              |
|               |                |                                |              | 26.001239    |                | 2,080.10       | 2      |              |              |
|               |                |                                |              | 26.886130    |                | 2,150.89       | 3      |              |              |
|               |                |                                |              | 27.769722    |                | 2,221.58       | 4      |              |              |
| D1 641        | 26-JUL-2009    | Maintenance Crew Leader        | 23.783784    | 26.439768    | 1,902.70       | 2,115.18       |        | 49,470.27    | 54,994.72    |
|               |                |                                |              | 23.783784    |                | 1,902.70       | 1      |              |              |
|               |                |                                |              | 24.656932    |                | 1,972.55       | 2      |              |              |
|               |                |                                |              | 25.557484    |                | 2,044.60       | 3      |              |              |
|               |                |                                |              | 26.439768    |                | 2,115.18       | 4      |              |              |
| D1 679        | 26-JUL-2009    | Maintenance Machinist          | 21.754273    | 23.449667    | 1,740.34       | 1,875.97       |        | 45,248.89    | 48,775.31    |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 1      |              |              |
|               |                |                                |              | 22.581741    |                | 1,806.54       | 2      |              |              |

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|---------------|----------------|-------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|               |                |                               |              | 23.449667    |                | 1,875.97       | 3      |              |              |
| D1 678        | 26-JUL-2009    | Maintenance Machinist Helper  | 18.264299    | 18.912956    | 1,461.14       | 1,513.04       |        | 37,989.74    | 39,338.95    |
|               |                |                               |              | 18.264299    |                | 1,461.14       | 1      |              |              |
|               |                |                               |              | 18.571006    |                | 1,485.68       | 2      |              |              |
|               |                |                               |              | 18.912956    |                | 1,513.04       | 3      |              |              |
| D1 681        | 26-JUL-2009    | Maintenance Machinist-Crew Ld | 25.112429    | 27.769721    | 2,008.99       | 2,221.58       |        | 52,233.85    | 57,761.02    |
|               |                |                               |              | 25.112429    |                | 2,008.99       | 1      |              |              |
|               |                |                               |              | 26.001239    |                | 2,080.10       | 2      |              |              |
|               |                |                               |              | 26.886130    |                | 2,150.89       | 3      |              |              |
|               |                |                               |              | 27.769721    |                | 2,221.58       | 4      |              |              |
| D1 676        | 26-JUL-2009    | Mechanical Utility Worker     | 17.759203    | 18.264299    | 1,420.74       | 1,461.14       |        | 36,939.14    | 37,989.74    |
|               |                |                               |              | 17.759203    |                | 1,420.74       | 1      |              |              |
|               |                |                               |              | 18.013707    |                | 1,441.10       | 2      |              |              |
|               |                |                               |              | 18.264299    |                | 1,461.14       | 3      |              |              |
| D1 266        | 26-JUL-2009    | Medical Assistant             | 18.264251    | 19.294031    | 1,461.14       | 1,543.52       |        | 37,989.64    | 40,131.59    |
|               |                |                               |              | 18.264251    |                | 1,461.14       | 1      |              |              |
|               |                |                               |              | 18.571034    |                | 1,485.68       | 2      |              |              |
|               |                |                               |              | 18.912987    |                | 1,513.04       | 3      |              |              |
|               |                |                               |              | 19.294031    |                | 1,543.52       | 4      |              |              |
| D1 657        | 26-JUL-2009    | Motor Equipment Operator 1    | 20.567891    | 21.395357    | 1,645.43       | 1,711.63       |        | 42,781.21    | 44,502.34    |
|               |                |                               |              | 20.567891    |                | 1,645.43       | 1      |              |              |
|               |                |                               |              | 20.982928    |                | 1,678.63       | 2      |              |              |
|               |                |                               |              | 21.395357    |                | 1,711.63       | 3      |              |              |
| D1 658        | 26-JUL-2009    | Motor Equipment Operator 2    | 22.221516    | 23.048986    | 1,777.72       | 1,843.92       |        | 46,220.75    | 47,941.89    |
|               |                |                               |              | 22.221516    |                | 1,777.72       | 1      |              |              |
|               |                |                               |              | 22.630029    |                | 1,810.40       | 2      |              |              |
|               |                |                               |              | 23.048986    |                | 1,843.92       | 3      |              |              |
| D1 659        | 26-JUL-2009    | Motor Equipment Operator 3    | 24.656932    | 26.439768    | 1,972.55       | 2,115.18       |        | 51,286.42    | 54,994.72    |
|               |                |                               |              | 24.656932    |                | 1,972.55       | 1      |              |              |
|               |                |                               |              | 25.557484    |                | 2,044.60       | 2      |              |              |
|               |                |                               |              | 26.439768    |                | 2,115.18       | 3      |              |              |
| D1 407        | 26-JUL-2009    | Operator and Dispatcher       | 22.581776    | 25.112443    | 1,806.54       | 2,009.00       |        | 46,970.09    | 52,233.88    |
|               |                |                               |              | 22.581776    |                | 1,806.54       | 1      |              |              |
|               |                |                               |              | 23.449630    |                | 1,875.97       | 2      |              |              |
|               |                |                               |              | 24.214417    |                | 1,937.15       | 3      |              |              |
|               |                |                               |              | 25.112443    |                | 2,009.00       | 4      |              |              |
| D1 577        | 26-JUL-2009    | Outdoor Education Ctr Dir 1   | 19.294063    | 20.519601    | 1,543.53       | 1,641.57       |        | 40,131.65    | 42,680.77    |
|               |                |                               |              | 19.294063    |                | 1,543.53       | 1      |              |              |
|               |                |                               |              | 19.690827    |                | 1,575.27       | 2      |              |              |
|               |                |                               |              | 20.100648    |                | 1,608.05       | 3      |              |              |
|               |                |                               |              | 20.519601    |                | 1,641.57       | 4      |              |              |

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|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D1 840        | 26-JUL-2009    | Park Maintenance Crew Leader 1 | 18.264299    | 19.294063    | 1,461.14       | 1,543.53       |        | 37,989.74    | 40,131.65    |
|               |                |                                |              | 18.264299    |                | 1,461.14       | 1      |              |              |
|               |                |                                |              | 18.571006    |                | 1,485.68       | 2      |              |              |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 3      |              |              |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 4      |              |              |
| D1 839        | 26-JUL-2009    | Park Maintenance Crew Leader 2 | 20.100648    | 20.929416    | 1,608.05       | 1,674.35       |        | 41,809.35    | 43,533.19    |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 1      |              |              |
|               |                |                                |              | 20.519601    |                | 1,641.57       | 2      |              |              |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 3      |              |              |
| D1 597        | 26-JUL-2009    | Park Naturalist                | 19.294063    | 21.754273    | 1,543.53       | 1,740.34       |        | 40,131.65    | 45,248.89    |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 1      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 2      |              |              |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 3      |              |              |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 4      |              |              |
| D1 919        | 26-JUL-2009    | Parking Attendant              | 11.794944    | 16.041624    | 943.60         | 1,283.33       |        | 24,533.48    | 33,366.58    |
|               |                |                                |              | 11.794944    |                | 943.60         | 1      |              |              |
|               |                |                                |              | 15.353808    |                | 1,228.30       | 2      |              |              |
|               |                |                                |              | 15.562633    |                | 1,245.01       | 3      |              |              |
|               |                |                                |              | 15.797560    |                | 1,263.80       | 4      |              |              |
|               |                |                                |              | 16.041624    |                | 1,283.33       | 5      |              |              |
| D1 690        | 26-JUL-2009    | Parking Enf Officer & Meter In | 19.294063    | 21.754273    | 1,543.53       | 1,740.34       |        | 40,131.65    | 45,248.89    |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 1      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 2      |              |              |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 3      |              |              |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 4      |              |              |
| D1 689        | 26-JUL-2009    | Parking Enforcement Officer    | 18.013707    | 18.912956    | 1,441.10       | 1,513.04       |        | 37,468.51    | 39,338.95    |
|               |                |                                |              | 18.013707    |                | 1,441.10       | 1      |              |              |
|               |                |                                |              | 18.264299    |                | 1,461.14       | 2      |              |              |
|               |                |                                |              | 18.571006    |                | 1,485.68       | 3      |              |              |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 4      |              |              |
| D1 116        | 26-JUL-2009    | Parking Meter Collector        | 18.013707    | 18.912956    | 1,441.10       | 1,513.04       |        | 37,468.51    | 39,338.95    |
|               |                |                                |              | 18.013707    |                | 1,441.10       | 1      |              |              |
|               |                |                                |              | 18.264299    |                | 1,461.14       | 2      |              |              |
|               |                |                                |              | 18.571006    |                | 1,485.68       | 3      |              |              |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 4      |              |              |
| D1 918        | 26-JUL-2009    | Parking Operations-Crew Leader | 18.571006    | 20.100648    | 1,485.68       | 1,608.05       |        | 38,627.69    | 41,809.35    |
|               |                |                                |              | 18.571006    |                | 1,485.68       | 1      |              |              |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 2      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 3      |              |              |
| D1 295        | 26-JUL-2009    | Pharmacy Technician            | 18.013706    | 18.912954    | 1,441.10       | 1,513.04       |        | 37,468.51    | 39,338.94    |
|               |                |                                |              | 18.013706    |                | 1,441.10       | 1      |              |              |

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( Division 1 - AFSCME )

| Salary/ Grade | Effective Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|               |                |                                |              | 18.264296    |                | 1,461.14       | 2      |              |              |
|               |                |                                |              | 18.571005    |                | 1,485.68       | 3      |              |              |
|               |                |                                |              | 18.912954    |                | 1,513.04       | 4      |              |              |
| D1 615        | 26-JUL-2009    | Plant Maintenance Trainee      | 17.251499    | 18.013707    | 1,380.12       | 1,441.10       |        | 35,883.12    | 37,468.51    |
|               |                |                                |              | 17.251499    |                | 1,380.12       | 1      |              |              |
|               |                |                                |              | 17.502088    |                | 1,400.17       | 2      |              |              |
|               |                |                                |              | 17.759203    |                | 1,420.74       | 3      |              |              |
|               |                |                                |              | 18.013707    |                | 1,441.10       | 4      |              |              |
| D1 701        | 26-JUL-2009    | Plant Maintenance Worker       | 20.459563    | 22.109274    | 1,636.77       | 1,768.74       |        | 42,555.89    | 45,987.29    |
|               |                |                                |              | 20.459563    |                | 1,636.77       | 1      |              |              |
|               |                |                                |              | 21.009032    |                | 1,680.72       | 2      |              |              |
|               |                |                                |              | 21.572857    |                | 1,725.83       | 3      |              |              |
|               |                |                                |              | 22.109274    |                | 1,768.74       | 4      |              |              |
| D1 707        | 26-JUL-2009    | Plant Operator 1               | 18.538380    | 19.185735    | 1,483.07       | 1,534.86       |        | 38,559.83    | 39,906.33    |
|               |                |                                |              | 18.538380    |                | 1,483.07       | 1      |              |              |
|               |                |                                |              | 18.843784    |                | 1,507.50       | 2      |              |              |
|               |                |                                |              | 19.185735    |                | 1,534.86       | 3      |              |              |
| D1 702        | 26-JUL-2009    | Plant Operator 1-OH Class 1 Ce | 19.185735    | 19.963604    | 1,534.86       | 1,597.09       |        | 39,906.33    | 41,524.30    |
|               |                |                                |              | 19.185735    |                | 1,534.86       | 1      |              |              |
|               |                |                                |              | 19.566840    |                | 1,565.35       | 2      |              |              |
|               |                |                                |              | 19.963604    |                | 1,597.09       | 3      |              |              |
| D1 709        | 26-JUL-2009    | Plant Operator 2               | 21.341846    | 22.166701    | 1,707.35       | 1,773.34       |        | 44,391.04    | 46,106.74    |
|               |                |                                |              | 21.341846    |                | 1,707.35       | 1      |              |              |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 2      |              |              |
|               |                |                                |              | 22.166701    |                | 1,773.34       | 3      |              |              |
| D1 703        | 26-JUL-2009    | Plant Operator 2 - OH Cert 2   | 22.166701    | 23.017660    | 1,773.34       | 1,841.41       |        | 46,106.74    | 47,876.73    |
|               |                |                                |              | 22.166701    |                | 1,773.34       | 1      |              |              |
|               |                |                                |              | 22.581741    |                | 1,806.54       | 2      |              |              |
|               |                |                                |              | 23.017660    |                | 1,841.41       | 3      |              |              |
| D1 713        | 26-JUL-2009    | Plant Operator 2-OH Cert 3     | 23.017660    | 24.168543    | 1,841.41       | 1,933.48       |        | 47,876.73    | 50,270.57    |
|               |                |                                |              | 23.017660    |                | 1,841.41       | 1      |              |              |
|               |                |                                |              | 23.594441    |                | 1,887.56       | 2      |              |              |
|               |                |                                |              | 24.168543    |                | 1,933.48       | 3      |              |              |
| D1 030        | 26-JUL-2009    | Police Technician              | 17.203208    | 18.232973    | 1,376.26       | 1,458.64       |        | 35,782.67    | 37,924.59    |
|               |                |                                |              | 17.203208    |                | 1,376.26       | 1      |              |              |
|               |                |                                |              | 17.701778    |                | 1,416.14       | 2      |              |              |
|               |                |                                |              | 18.232973    |                | 1,458.64       | 3      |              |              |
| D1 606        | 26-JUL-2009    | Pretreatment Specialist        | 18.912956    | 22.166701    | 1,513.04       | 1,773.34       |        | 39,338.95    | 46,106.74    |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|               |                |                                |              | 19.963604    |                | 1,597.09       | 2      |              |              |
|               |                |                                |              | 20.982928    |                | 1,678.63       | 3      |              |              |

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| Salary/ Grade | Effective Date | Description                 | <-Hourly Min | <-Hourly Max   | <-Biweekly Min | <-Biweekly Max   | <-Step                | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|-----------------------------|--------------|--|----------------|--|-----------------------|--------------|--------------|
|               |                |                             |              | 22.166701  |                | 1,773.34   | 4                     |              |              |
| D1 275        | 26-JUL-2009    | Public Health Nurse 1       | 21.011642    | 21.011642<br>21.011642   | 1,680.93       | 1,680.93<br>1,680.93   | 1                     | 43,704.21    | 43,704.21    |
| D1 277        | 26-JUL-2009    | Public Health Nurse 2       | 21.134978    | 28.532744<br>21.134978<br>23.604162<br>26.066823<br>28.532744              | 1,690.80       | 2,282.62<br>1,690.80<br>1,888.33<br>2,085.35<br>2,282.62             | 1<br>2<br>3<br>4      | 43,960.75    | 59,348.11    |
| D1 278        | 26-JUL-2009    | Public Health Nurse 3       | 29.943450    | 33.034538<br>29.943450<br>31.489077<br>33.034538                           | 2,395.48       | 2,642.76<br>2,395.48<br>2,519.13<br>2,642.76                         | 1<br>2<br>3           | 62,282.38    | 68,711.84    |
| D1 411        | 26-JUL-2009    | Public Vehicle Investgator  | 19.294063    | 20.519601<br>19.294063<br>19.690827<br>20.100648<br>20.519601              | 1,543.53       | 1,641.57<br>1,543.53<br>1,575.27<br>1,608.05<br>1,641.57             | 1<br>2<br>3<br>4      | 40,131.65    | 42,680.77    |
| D1 471        | 26-JUL-2009    | Public Works Inspector 1    | 22.581741    | 24.214484<br>22.581741<br>23.449667<br>24.214484                           | 1,806.54       | 1,937.16<br>1,806.54<br>1,875.97<br>1,937.16                         | 1<br>2<br>3           | 46,970.02    | 50,366.13    |
| D1 472        | 26-JUL-2009    | Public Works Inspector 2    | 25.064139    | 26.439768<br>25.064139<br>25.557484<br>26.065190<br>26.439768              | 2,005.13       | 2,115.18<br>2,005.13<br>2,044.60<br>2,085.22<br>2,115.18             | 1<br>2<br>3<br>4      | 52,133.41    | 54,994.72    |
| D1 403        | 26-JUL-2009    | Radio Operator-Technician 1 | 21.395357    | 25.557484<br>21.395357<br>22.581741<br>23.783784<br>24.656932<br>25.557484 | 1,711.63       | 2,044.60<br>1,711.63<br>1,806.54<br>1,902.70<br>1,972.55<br>2,044.60 | 1<br>2<br>3<br>4<br>5 | 44,502.34    | 53,159.57    |
| D1 404        | 26-JUL-2009    | Radio Operator-Technician 2 | 26.439768    | 28.212165<br>26.439768<br>27.327273<br>28.212165                           | 2,115.18       | 2,256.97<br>2,115.18<br>2,186.18<br>2,256.97                         | 1<br>2<br>3           | 54,994.72    | 58,681.30    |
| D1 285        | 26-JUL-2009    | Radiologic Technologist     | 17.502088    | 18.264299<br>17.502088<br>17.759203<br>18.013707<br>18.264299              | 1,400.17       | 1,461.14<br>1,400.17<br>1,420.74<br>1,441.10<br>1,461.14             | 1<br>2<br>3<br>4      | 36,404.34    | 37,989.74    |

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| Salary/ Grade | Effective Date | Description                   | <-Hourly Min | <-Hourly Max  | <-Biweekly Min | <-Biweekly Max   | <-Step           | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|-------------------------------|--------------|---|----------------|--|------------------|--------------|--------------|
| D1 876        | 26-JUL-2009    | Reproduction Machine Oper 1   | 15.518257    | 16.211294<br>15.518257<br>16.211294                           | 1,241.46       | 1,296.90<br>1,241.46<br>1,296.90                         | 1<br>2           | 32,277.98    | 33,719.49    |
| D1 877        | 26-JUL-2009    | Reproduction Machine Oper 2   | 16.685063    | 17.413339<br>16.685063<br>17.413339                           | 1,334.81       | 1,393.07<br>1,334.81<br>1,393.07                         | 1<br>2           | 34,704.93    | 36,219.74    |
| D1 879        | 26-JUL-2009    | Reproduction Machine Oper 3   | 20.100646    | 20.929419<br>20.100646<br>20.519660<br>20.929419              | 1,608.05       | 1,674.35<br>1,608.05<br>1,641.57<br>1,674.35             | 1<br>2<br>3      | 41,809.34    | 43,533.19    |
| D1 456        | 26-JUL-2009    | Sanitarian                    | 22.420232    | 24.862169<br>22.420232<br>23.245087<br>24.096046<br>24.862169 | 1,793.62       | 1,988.97<br>1,793.62<br>1,859.61<br>1,927.68<br>1,988.97 | 1<br>2<br>3<br>4 | 46,634.08    | 51,713.31    |
| D1 459        | 26-JUL-2009    | Sanitarian-in-Training        | 20.998755    | 20.998755<br>20.998755  | 1,679.90       | 1,679.90<br>1,679.90                                     | 1                | 43,677.41    | 43,677.41    |
| D1 831        | 26-JUL-2009    | Sanitation Equip Crew Leader  | 20.100648    | 22.581741<br>20.100648<br>20.929416<br>21.754273<br>22.581741 | 1,608.05       | 1,806.54<br>1,608.05<br>1,674.35<br>1,740.34<br>1,806.54 | 1<br>2<br>3<br>4 | 41,809.35    | 46,970.02    |
| D1 602        | 26-JUL-2009    | Sanitation Helper             | 15.353808    | 17.759203<br>15.353808<br>16.320927<br>17.251499<br>17.759203 | 1,228.30       | 1,420.74<br>1,228.30<br>1,305.67<br>1,380.12<br>1,420.74 | 1<br>2<br>3<br>4 | 31,935.92    | 36,939.14    |
| D1 656        | 26-JUL-2009    | Sanitation Specialist         | 19.690827    | 21.341846<br>19.690827<br>20.567891<br>21.341846              | 1,575.27       | 1,707.35<br>1,575.27<br>1,645.43<br>1,707.35             | 1<br>2<br>3      | 40,956.92    | 44,391.04    |
| D1 652        | 26-JUL-2009    | Sanitation Truck Driver       | 18.264299    | 19.690827<br>18.264299<br>18.912956<br>19.690827              | 1,461.14       | 1,575.27<br>1,461.14<br>1,513.04<br>1,575.27             | 1<br>2<br>3      | 37,989.74    | 40,956.92    |
| D1 758        | 26-JUL-2009    | Senior Customer Relations Rep | 18.912987    | 20.519660<br>18.912987<br>19.690766<br>20.519660              | 1,513.04       | 1,641.57<br>1,513.04<br>1,575.26<br>1,641.57             | 1<br>2<br>3      | 39,339.01    | 42,680.89    |

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|---------------|----------------|-------------------------------|--------------|---|----------------|--|------------------|--------------|--------------|
| D1 457        | 26-JUL-2009    | Senior Sanitarian             | 25.735317    | 26.635871<br>25.735317<br>26.635871                           | 2,058.83       | 2,130.87<br>2,058.83<br>2,130.87                         | 1<br>2           | 53,529.46    | 55,402.61    |
| D1 720        | 26-JUL-2009    | Service Crew Leader           | 18.843784    | 20.377339<br>18.843784<br>19.566840<br>20.377339              | 1,507.50       | 1,630.19<br>1,507.50<br>1,565.35<br>1,630.19             | 1<br>2<br>3      | 39,195.07    | 42,384.87    |
| D1 725        | 26-JUL-2009    | Sewer Construction Inspector  | 22.581741    | 24.214484<br>22.581741<br>23.449667<br>24.214484              | 1,806.54       | 1,937.16<br>1,806.54<br>1,875.97<br>1,937.16             | 1<br>2<br>3      | 46,970.02    | 50,366.13    |
| D1 620        | 26-JUL-2009    | Sign Painter                  | 23.013746    | 23.013746<br>23.013746  | 1,841.10       | 1,841.10<br>1,841.10                                     | 1                | 47,868.59    | 47,868.59    |
| D1 866        | 26-JUL-2009    | Stockhandler                  | 16.752929    | 17.251499<br>16.752929<br>17.006130<br>17.251499              | 1,340.23       | 1,380.12<br>1,340.23<br>1,360.49<br>1,380.12             | 1<br>2<br>3      | 34,846.09    | 35,883.12    |
| D1 874        | 26-JUL-2009    | Storekeeper                   | 18.013707    | 18.912956<br>18.013707<br>18.264299<br>18.571006<br>18.912956 | 1,441.10       | 1,513.04<br>1,441.10<br>1,461.14<br>1,485.68<br>1,513.04 | 1<br>2<br>3<br>4 | 37,468.51    | 39,338.95    |
| D1 647        | 26-JUL-2009    | Storm Sewer Maintenance Spec  | 22.581741    | 24.214484<br>22.581741<br>23.449667<br>24.214484              | 1,806.54       | 1,937.16<br>1,806.54<br>1,875.97<br>1,937.16             | 1<br>2<br>3      | 46,970.02    | 50,366.13    |
| D1 708        | 26-JUL-2009    | Structures Maintenance Worker | 19.294063    | 20.100648<br>19.294063<br>19.690827<br>20.100648              | 1,543.53       | 1,608.05<br>1,543.53<br>1,575.27<br>1,608.05             | 1<br>2<br>3      | 40,131.65    | 41,809.35    |
| D1 065        | 26-JUL-2009    | Supvgr Clerk                  | 19.294063    | 21.754273<br>19.294063<br>20.100648<br>20.929416<br>21.754273 | 1,543.53       | 1,740.34<br>1,543.53<br>1,608.05<br>1,674.35<br>1,740.34 | 1<br>2<br>3<br>4 | 40,131.65    | 45,248.89    |
| D1 856        | 26-JUL-2009    | Supvgr Groundskeeper          | 18.571006    | 20.100648<br>18.571006<br>19.294063<br>20.100648              | 1,485.68       | 1,608.05<br>1,485.68<br>1,543.53<br>1,608.05             | 1<br>2<br>3      | 38,627.69    | 41,809.35    |

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( Division 1 - AFSCME )

| Salary/ Grade | Effective Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D1 806        | 26-JUL-2009    | Supvg Highway Sign Maker       | 19.294063    | 21.754273    | 1,543.53       | 1,740.34       |        | 40,131.65    | 45,248.89    |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 1      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 2      |              |              |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 3      |              |              |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 4      |              |              |
| D1 117        | 26-JUL-2009    | Supvg Parking Meter Collector  | 18.912956    | 21.341846    | 1,513.04       | 1,707.35       |        | 39,338.95    | 44,391.04    |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|               |                |                                |              | 19.690827    |                | 1,575.27       | 2      |              |              |
|               |                |                                |              | 20.519601    |                | 1,641.57       | 3      |              |              |
|               |                |                                |              | 21.341846    |                | 1,707.35       | 4      |              |              |
| D1 875        | 26-JUL-2009    | Supvg Storekeeper              | 19.294063    | 21.754273    | 1,543.53       | 1,740.34       |        | 40,131.65    | 45,248.89    |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 1      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 2      |              |              |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 3      |              |              |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 4      |              |              |
| D1 807        | 26-JUL-2009    | Supvg Structure Maint Worker   | 20.100648    | 22.581741    | 1,608.05       | 1,806.54       |        | 41,809.35    | 46,970.02    |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 1      |              |              |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 2      |              |              |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 3      |              |              |
|               |                |                                |              | 22.581741    |                | 1,806.54       | 4      |              |              |
| D1 790        | 26-JUL-2009    | Supvg Traffic Aids Worker      | 20.929416    | 22.581741    | 1,674.35       | 1,806.54       |        | 43,533.19    | 46,970.02    |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 1      |              |              |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 2      |              |              |
|               |                |                                |              | 22.581741    |                | 1,806.54       | 3      |              |              |
| D1 399        | 26-JUL-2009    | Telecom Linewire Worker        | 20.519601    | 22.166701    | 1,641.57       | 1,773.34       |        | 42,680.77    | 46,106.74    |
|               |                |                                |              | 20.519601    |                | 1,641.57       | 1      |              |              |
|               |                |                                |              | 21.341846    |                | 1,707.35       | 2      |              |              |
|               |                |                                |              | 22.166701    |                | 1,773.34       | 3      |              |              |
| D1 412        | 26-JUL-2009    | Telecommunication Specialist 1 | 21.392746    | 25.394342    | 1,711.42       | 2,031.55       |        | 44,496.91    | 52,820.23    |
|               |                |                                |              | 21.392746    |                | 1,711.42       | 1      |              |              |
|               |                |                                |              | 23.783784    |                | 1,902.70       | 2      |              |              |
|               |                |                                |              | 25.394342    |                | 2,031.55       | 3      |              |              |
| D1 413        | 26-JUL-2009    | Telecommunication Specialist 2 | 26.439768    | 28.212165    | 2,115.18       | 2,256.97       |        | 54,994.72    | 58,681.30    |
|               |                |                                |              | 26.439768    |                | 2,115.18       | 1      |              |              |
|               |                |                                |              | 27.327273    |                | 2,186.18       | 2      |              |              |
|               |                |                                |              | 28.212165    |                | 2,256.97       | 3      |              |              |
| D1 394        | 26-JUL-2009    | Telephonenumber Operator       | 16.752929    | 17.502088    | 1,340.23       | 1,400.17       |        | 34,846.09    | 36,404.34    |
|               |                |                                |              | 16.752929    |                | 1,340.23       | 1      |              |              |
|               |                |                                |              | 17.006130    |                | 1,360.49       | 2      |              |              |
|               |                |                                |              | 17.251499    |                | 1,380.12       | 3      |              |              |
|               |                |                                |              | 17.502088    |                | 1,400.17       | 4      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/ Grade | Effective Date | Description                  | <-Hourly Min | <-Hourly Max  | <-Biweekly Min | <-Biweekly Max   | <-Step           | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|------------------------------|--------------|---|----------------|--|------------------|--------------|--------------|
| D1 665        | 26-JUL-2009    | Tire Repair Worker           | 18.264299    | 18.912956<br>18.264299<br>18.571006<br>18.912956              | 1,461.14       | 1,513.04<br>1,461.14<br>1,485.68<br>1,513.04             | 1<br>2<br>3      | 37,989.74    | 39,338.95    |
| D1 791        | 26-JUL-2009    | Traffic Aids Worker          | 20.100648    | 20.929416<br>20.100648<br>20.519601<br>20.929416              | 1,608.05       | 1,674.35<br>1,608.05<br>1,641.57<br>1,674.35             | 1<br>2<br>3      | 41,809.35    | 43,533.19    |
| D1 475        | 26-JUL-2009    | Traffic Engineering Tech 1   | 16.041624    | 18.264299<br>16.041624<br>16.752929<br>17.502088<br>18.264299 | 1,283.33       | 1,461.14<br>1,283.33<br>1,340.23<br>1,400.17<br>1,461.14 | 1<br>2<br>3<br>4 | 33,366.58    | 37,989.74    |
| D1 476        | 26-JUL-2009    | Traffic Engineering Tech 2   | 18.912956    | 22.166701<br>18.912956<br>19.963604<br>20.982928<br>22.166701 | 1,513.04       | 1,773.34<br>1,513.04<br>1,597.09<br>1,678.63<br>1,773.34 | 1<br>2<br>3<br>4 | 39,338.95    | 46,106.74    |
| D1 477        | 26-JUL-2009    | Traffic Engineering Tech 3   | 22.166701    | 25.112429<br>22.166701<br>23.142955<br>24.091800<br>25.112429 | 1,773.34       | 2,008.99<br>1,773.34<br>1,851.44<br>1,927.34<br>2,008.99 | 1<br>2<br>3<br>4 | 46,106.74    | 52,233.85    |
| D1 842        | 26-JUL-2009    | Tree Maintenance Crew Leader | 20.100648    | 20.929416<br>20.100648<br>20.519601<br>20.929416              | 1,608.05       | 1,674.35<br>1,608.05<br>1,641.57<br>1,674.35             | 1<br>2<br>3      | 41,809.35    | 43,533.19    |
| D1 841        | 26-JUL-2009    | Tree Maintenance Worker      | 18.264299    | 19.294063<br>18.264299<br>18.571006<br>18.912956<br>19.294063 | 1,461.14       | 1,543.53<br>1,461.14<br>1,485.68<br>1,513.04<br>1,543.53 | 1<br>2<br>3<br>4 | 37,989.74    | 40,131.65    |
| D1 651        | 26-JUL-2009    | Truck Driver                 | 17.759203    | 18.912956<br>17.759203<br>18.264299<br>18.912956              | 1,420.74       | 1,513.04<br>1,420.74<br>1,461.14<br>1,513.04             | 1<br>2<br>3      | 36,939.14    | 39,338.95    |
| D1 567        | 26-JUL-2009    | Turf Manager                 | 20.929416    | 23.783784<br>20.929416<br>21.754273<br>22.581741<br>23.783784 | 1,674.35       | 1,902.70<br>1,674.35<br>1,740.34<br>1,806.54<br>1,902.70 | 1<br>2<br>3<br>4 | 43,533.19    | 49,470.27    |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/ Grade | Effective Date | Description                    | <-Hourly Min | <-Hourly Max   | <-Biweekly Min | <-Biweekly Max   | <-Step                | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|--------------------------------|--------------|--|----------------|--|-----------------------|--------------|--------------|
| D1 878        | 26-JUL-2009    | Typesetter/Pasteup Artist      | 20.100648    | 20.929416<br>20.100648<br>20.519601<br>20.929416                           | 1,608.05       | 1,674.35<br>1,608.05<br>1,641.57<br>1,674.35                         | 1<br>2<br>3           | 41,809.35    | 43,533.19    |
| D1 603        | 26-JUL-2009    | Utility Laborer                | 15.518257    | 18.013707<br>15.518257<br>16.520613<br>17.502088<br>17.759203<br>18.013707 | 1,241.46       | 1,441.10<br>1,241.46<br>1,321.65<br>1,400.17<br>1,420.74<br>1,441.10 | 1<br>2<br>3<br>4<br>5 | 32,277.98    | 37,468.51    |
| D1 604        | 01-NOV-2009    | Utility Technician             | 16.041624    | 18.264272<br>16.041624<br>16.752929<br>17.502088<br>18.264272              | 1,283.33       | 1,461.14<br>1,283.33<br>1,340.23<br>1,400.17<br>1,461.14             | 1<br>2<br>3<br>4      | 33,366.58    | 37,989.69    |
| D1 451        | 26-JUL-2009    | Vector Control Inspector       | 18.912956    | 20.519601<br>18.912956<br>19.690827<br>20.519601                           | 1,513.04       | 1,641.57<br>1,513.04<br>1,575.27<br>1,641.57                         | 1<br>2<br>3           | 39,338.95    | 42,680.77    |
| D1 268        | 26-JUL-2009    | Venereal Disease Investigator  | 17.251499    | 18.013707<br>17.251499<br>17.502088<br>17.759203<br>18.013707              | 1,380.12       | 1,441.10<br>1,380.12<br>1,400.17<br>1,420.74<br>1,441.10             | 1<br>2<br>3<br>4      | 35,883.12    | 37,468.51    |
| D1 721        | 26-JUL-2009    | Wastewater Collection Crew Ldr | 21.548059    | 22.789259<br>21.548059<br>21.964403<br>22.376830<br>22.789259              | 1,723.84       | 1,823.14<br>1,723.84<br>1,757.15<br>1,790.15<br>1,823.14             | 1<br>2<br>3<br>4      | 44,819.96    | 47,401.66    |
| D1 723        | 01-NOV-2009    | Wastewater Collection Eq Spec  | 19.180000    | 21.395354<br>19.180000<br>19.891717<br>20.629843<br>21.395354              | 1,534.40       | 1,711.63<br>1,534.40<br>1,591.34<br>1,650.39<br>1,711.63             | 1<br>2<br>3<br>4      | 39,894.40    | 44,502.34    |
| D1 474        | 26-JUL-2009    | Wastewater Collection Inspectr | 22.581741    | 24.214484<br>22.581741<br>23.449667<br>24.214484                           | 1,806.54       | 1,937.16<br>1,806.54<br>1,875.97<br>1,937.16                         | 1<br>2<br>3           | 46,970.02    | 50,366.13    |
| D1 784        | 26-JUL-2009    | Wastewater CollectionPipelayer | 18.912956    | 20.100648<br>18.912956<br>19.294063  | 1,513.04       | 1,608.05<br>1,513.04<br>1,543.53                                     | 1<br>2                | 39,338.95    | 41,809.35    |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                                |              | 19.690827    |                | 1,575.27       | 3      |              |              |
|                  |                   |                                |              | 20.100648    |                | 1,608.05       | 4      |              |              |
| D1 706           | 26-JUL-2009       | Wastewater Plant Incine Oper   | 19.294063    | 20.929416    | 1,543.53       | 1,674.35       |        | 40,131.65    | 43,533.19    |
|                  |                   |                                |              | 19.294063    |                | 1,543.53       | 1      |              |              |
|                  |                   |                                |              | 20.100648    |                | 1,608.05       | 2      |              |              |
|                  |                   |                                |              | 20.929416    |                | 1,674.35       | 3      |              |              |
| D1 705           | 26-JUL-2009       | Wastewater Plant Maint-Crew Ld | 22.581741    | 25.112429    | 1,806.54       | 2,008.99       |        | 46,970.02    | 52,233.85    |
|                  |                   |                                |              | 22.581741    |                | 1,806.54       | 1      |              |              |
|                  |                   |                                |              | 23.449667    |                | 1,875.97       | 2      |              |              |
|                  |                   |                                |              | 24.214484    |                | 1,937.16       | 3      |              |              |
|                  |                   |                                |              | 25.112429    |                | 2,008.99       | 4      |              |              |
| D1 767           | 26-JUL-2009       | Water Customer Service Rep 1   | 18.912956    | 20.100648    | 1,513.04       | 1,608.05       |        | 39,338.95    | 41,809.35    |
|                  |                   |                                |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|                  |                   |                                |              | 19.294063    |                | 1,543.53       | 2      |              |              |
|                  |                   |                                |              | 19.690827    |                | 1,575.27       | 3      |              |              |
|                  |                   |                                |              | 20.100648    |                | 1,608.05       | 4      |              |              |
| D1 768           | 26-JUL-2009       | Water Customer Service Rep 2   | 20.519601    | 21.754273    | 1,641.57       | 1,740.34       |        | 42,680.77    | 45,248.89    |
|                  |                   |                                |              | 20.519601    |                | 1,641.57       | 1      |              |              |
|                  |                   |                                |              | 20.929416    |                | 1,674.35       | 2      |              |              |
|                  |                   |                                |              | 21.341846    |                | 1,707.35       | 3      |              |              |
|                  |                   |                                |              | 21.754273    |                | 1,740.34       | 4      |              |              |
| D1 126           | 26-JUL-2009       | Water Meter Reader             | 15.999857    | 19.294063    | 1,279.99       | 1,543.53       |        | 33,279.70    | 40,131.65    |
|                  |                   |                                |              | 15.999857    |                | 1,279.99       | 1      |              |              |
|                  |                   |                                |              | 16.953925    |                | 1,356.31       | 2      |              |              |
|                  |                   |                                |              | 18.013707    |                | 1,441.10       | 3      |              |              |
|                  |                   |                                |              | 18.571006    |                | 1,485.68       | 4      |              |              |
|                  |                   |                                |              | 19.294063    |                | 1,543.53       | 5      |              |              |
| D1 748           | 26-JUL-2009       | Water Meter Repairer           | 18.264299    | 18.912956    | 1,461.14       | 1,513.04       |        | 37,989.74    | 39,338.95    |
|                  |                   |                                |              | 18.264299    |                | 1,461.14       | 1      |              |              |
|                  |                   |                                |              | 18.571006    |                | 1,485.68       | 2      |              |              |
|                  |                   |                                |              | 18.912956    |                | 1,513.04       | 3      |              |              |
| D1 463           | 26-JUL-2009       | Water Works Construction Inspr | 22.630029    | 25.373461    | 1,810.40       | 2,029.88       |        | 47,070.46    | 52,776.80    |
|                  |                   |                                |              | 22.630029    |                | 1,810.40       | 1      |              |              |
|                  |                   |                                |              | 23.531891    |                | 1,882.55       | 2      |              |              |
|                  |                   |                                |              | 24.448108    |                | 1,955.85       | 3      |              |              |
|                  |                   |                                |              | 25.373461    |                | 2,029.88       | 4      |              |              |
| D1 757           | 26-JUL-2009       | Water Works Dispatcher         | 20.519601    | 21.754273    | 1,641.57       | 1,740.34       |        | 42,680.77    | 45,248.89    |
|                  |                   |                                |              | 20.519601    |                | 1,641.57       | 1      |              |              |
|                  |                   |                                |              | 20.929416    |                | 1,674.35       | 2      |              |              |
|                  |                   |                                |              | 21.341846    |                | 1,707.35       | 3      |              |              |
|                  |                   |                                |              | 21.754273    |                | 1,740.34       | 4      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - AFSCME )

| Salary/ Grade | Effective Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D1 924        | 26-JUL-2009    | Water Works Guard              | 15.518257    | 18.013707    | 1,241.46       | 1,441.10       |        | 32,277.98    | 37,468.51    |
|               |                |                                |              | 15.518257    |                | 1,241.46       | 1      |              |              |
|               |                |                                |              | 16.520613    |                | 1,321.65       | 2      |              |              |
|               |                |                                |              | 17.251499    |                | 1,380.12       | 3      |              |              |
|               |                |                                |              | 17.502088    |                | 1,400.17       | 4      |              |              |
|               |                |                                |              | 17.759203    |                | 1,420.74       | 5      |              |              |
|               |                |                                |              | 18.013707    |                | 1,441.10       | 6      |              |              |
| D1 754        | 26-JUL-2009    | Water Works Maint Crew Leader  | 21.548059    | 22.789259    | 1,723.84       | 1,823.14       |        | 44,819.96    | 47,401.66    |
|               |                |                                |              | 21.548059    |                | 1,723.84       | 1      |              |              |
|               |                |                                |              | 21.964403    |                | 1,757.15       | 2      |              |              |
|               |                |                                |              | 22.376830    |                | 1,790.15       | 3      |              |              |
|               |                |                                |              | 22.789259    |                | 1,823.14       | 4      |              |              |
| D1 755        | 26-JUL-2009    | Water Works Maintenance Worker | 18.912956    | 20.100648    | 1,513.04       | 1,608.05       |        | 39,338.95    | 41,809.35    |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 2      |              |              |
|               |                |                                |              | 19.690827    |                | 1,575.27       | 3      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 4      |              |              |
| D1 752        | 26-JUL-2009    | Water Works Valve Operator 1   | 18.912956    | 20.100648    | 1,513.04       | 1,608.05       |        | 39,338.95    | 41,809.35    |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 1      |              |              |
|               |                |                                |              | 19.294063    |                | 1,543.53       | 2      |              |              |
|               |                |                                |              | 19.690827    |                | 1,575.27       | 3      |              |              |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 4      |              |              |
| D1 751        | 26-JUL-2009    | Water Works Valve Operator 2   | 20.519601    | 21.754273    | 1,641.57       | 1,740.34       |        | 42,680.77    | 45,248.89    |
|               |                |                                |              | 20.519601    |                | 1,641.57       | 1      |              |              |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 2      |              |              |
|               |                |                                |              | 21.341846    |                | 1,707.35       | 3      |              |              |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 4      |              |              |
| D1 423        | 26-JUL-2009    | Weights and Measures Inspector | 20.100648    | 22.581741    | 1,608.05       | 1,806.54       |        | 41,809.35    | 46,970.02    |
|               |                |                                |              | 20.100648    |                | 1,608.05       | 1      |              |              |
|               |                |                                |              | 20.929416    |                | 1,674.35       | 2      |              |              |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 3      |              |              |
|               |                |                                |              | 22.581741    |                | 1,806.54       | 4      |              |              |
| D1 696        | 26-JUL-2009    | Welder                         | 21.754273    | 23.449667    | 1,740.34       | 1,875.97       |        | 45,248.89    | 48,775.31    |
|               |                |                                |              | 21.754273    |                | 1,740.34       | 1      |              |              |
|               |                |                                |              | 22.581741    |                | 1,806.54       | 2      |              |              |
|               |                |                                |              | 23.449667    |                | 1,875.97       | 3      |              |              |
| D1 695        | 26-JUL-2009    | Welder Helper                  | 18.264299    | 18.912956    | 1,461.14       | 1,513.04       |        | 37,989.74    | 39,338.95    |
|               |                |                                |              | 18.264299    |                | 1,461.14       | 1      |              |              |
|               |                |                                |              | 18.571006    |                | 1,485.68       | 2      |              |              |
|               |                |                                |              | 18.912956    |                | 1,513.04       | 3      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 1 - Teamsters )

| Salary/<br>Grade | Effective<br>Date | Description            | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D1T 756          | 04-OCT-2009       | Customer Relations Rep | 18.264251    | 19.294031    | 1,461.14       | 1,543.52       |        | 27,542.49    | 29,095.40    |
|                  |                   |                        |              | 18.264251    |                | 1,461.14       | 1      |              |              |
|                  |                   |                        |              | 18.571034    |                | 1,485.68       | 2      |              |              |
|                  |                   |                        |              | 18.912987    |                | 1,513.04       | 3      |              |              |
|                  |                   |                        |              | 19.294031    |                | 1,543.52       | 4      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 3 - Building Trades )

| Salary/<br>Grade | Effective<br>Date | Description         | <-Hourly Min | <-Hourly Max           | <-Biweekly Min | <-Biweekly Max       | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|---------------------|--------------|------------------------|----------------|----------------------|--------|--------------|--------------|
| D3 630           | 16-MAY-2010       | Bricklayer          | 25.682303    | 25.682303<br>25.682303 | 2,054.58       | 2,054.58<br>2,054.58 | 1      | 53,419.19    | 53,419.19    |
| D3 634           | 16-MAY-2010       | Carpenter           | 26.091287    | 26.091287<br>26.091287 | 2,087.30       | 2,087.30<br>2,087.30 | 1      | 54,269.88    | 54,269.88    |
| D3 632           | 16-MAY-2010       | Cement Finisher     | 24.266315    | 24.266315<br>24.266315 | 1,941.31       | 1,941.31<br>1,941.31 | 1      | 50,473.94    | 50,473.94    |
| D3 617           | 16-MAY-2010       | Electrician         | 26.880069    | 26.880069<br>26.880069 | 2,150.41       | 2,150.41<br>2,150.41 | 1      | 55,910.54    | 55,910.54    |
| D3 621           | 16-MAY-2010       | Painter             | 24.276890    | 24.276890<br>24.276890 | 1,942.15       | 1,942.15<br>1,942.15 | 1      | 50,495.93    | 50,495.93    |
| D3 622           | 16-MAY-2010       | Painter Crew Leader | 24.697553    | 24.697553<br>24.697553 | 1,975.80       | 1,975.80<br>1,975.80 | 1      | 51,370.91    | 51,370.91    |
| D3 626           | 16-MAY-2010       | Plumber             | 30.069616    | 30.069616<br>30.069616 | 2,405.57       | 2,405.57<br>2,405.57 | 1      | 62,544.80    | 62,544.80    |
| D3 637           | 16-MAY-2010       | Tinsmith            | 27.345458    | 27.345458<br>27.345458 | 2,187.64       | 2,187.64<br>2,187.64 | 1      | 56,878.55    | 56,878.55    |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 4 - Part Time )

| Salary/ Grade | Effective Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D4 240        | 22-MAR-2009    | Dentist-Part Time              | 13.770000    | 23.970000    | 798.66         | 1,390.26       |        | 28,641.60    | 49,857.60    |
|               |                |                                |              | 13.770000    |                | 798.66         | 1      |              |              |
|               |                |                                |              | 15.810000    |                | 916.98         | 2      |              |              |
|               |                |                                |              | 17.850000    |                | 1,035.30       | 3      |              |              |
|               |                |                                |              | 19.890000    |                | 1,153.62       | 4      |              |              |
|               |                |                                |              | 21.930000    |                | 1,271.94       | 5      |              |              |
|               |                |                                |              | 23.970000    |                | 1,390.26       | 6      |              |              |
| D4 499        | 01-JAN-2012    | Design Specialist 1            | 7.700000     | 11.730000    | 446.60         | 680.34         |        | 16,016.00    | 24,398.40    |
|               |                |                                |              | 7.700000     |                | 446.60         | 1      |              |              |
|               |                |                                |              | 8.160000     |                | 473.28         | 2      |              |              |
|               |                |                                |              | 8.670000     |                | 502.86         | 3      |              |              |
|               |                |                                |              | 9.180000     |                | 532.44         | 4      |              |              |
|               |                |                                |              | 9.690000     |                | 562.02         | 5      |              |              |
|               |                |                                |              | 10.200000    |                | 591.60         | 6      |              |              |
|               |                |                                |              | 10.710000    |                | 621.18         | 7      |              |              |
|               |                |                                |              | 11.220000    |                | 650.76         | 8      |              |              |
|               |                |                                |              | 11.730000    |                | 680.34         | 9      |              |              |
| D4 500        | 22-MAR-2009    | Design Specialist 2            | 12.240000    | 17.850000    | 709.92         | 1,035.30       |        | 25,459.20    | 37,128.00    |
|               |                |                                |              | 12.240000    |                | 709.92         | 1      |              |              |
|               |                |                                |              | 13.260000    |                | 769.08         | 2      |              |              |
|               |                |                                |              | 14.280000    |                | 828.24         | 3      |              |              |
|               |                |                                |              | 15.300000    |                | 887.40         | 4      |              |              |
|               |                |                                |              | 16.320000    |                | 946.56         | 5      |              |              |
|               |                |                                |              | 17.850000    |                | 1,035.30       | 6      |              |              |
| D4 241        | 01-JAN-2012    | Laboratory Technician-Part Tim | 7.700000     | 8.568000     | 446.60         | 496.94         |        | 16,016.00    | 17,821.44    |
|               |                |                                |              | 7.700000     |                | 446.60         | 1      |              |              |
|               |                |                                |              | 7.984000     |                | 463.07         | 2      |              |              |
|               |                |                                |              | 8.568000     |                | 496.94         | 3      |              |              |
| D4 911        | 01-JAN-2012    | Lifeguard                      | 7.700000     | 9.690000     | 446.60         | 562.02         |        | 16,016.00    | 20,155.20    |
|               |                |                                |              | 7.700000     |                | 446.60         | 1      |              |              |
|               |                |                                |              | 8.160000     |                | 473.28         | 2      |              |              |
|               |                |                                |              | 8.670000     |                | 502.86         | 3      |              |              |
|               |                |                                |              | 9.180000     |                | 532.44         | 4      |              |              |
|               |                |                                |              | 9.690000     |                | 562.02         | 5      |              |              |
| D4 922        | 22-MAR-2009    | Mediation Services Sec Off     | 12.484800    | 14.500320    | 724.12         | 841.02         |        | 25,968.38    | 30,160.67    |
|               |                |                                |              | 12.484800    |                | 724.12         | 1      |              |              |
|               |                |                                |              | 14.500320    |                | 841.02         | 2      |              |              |
| D4 932        | 01-JAN-2012    | Municipal Worker               | 7.700000     | 10.710000    | 446.60         | 621.18         |        | 16,016.00    | 22,276.80    |
| D4 929        | 22-MAR-2009    | Nurse                          | 19.278000    | 26.775000    | 1,118.12       | 1,552.95       |        | 40,098.24    | 55,692.00    |
| D4 243        | 22-MAR-2009    | Optometrist-Part Time          | 24.480000    | 30.600000    | 1,958.40       | 2,448.00       |        | 50,918.40    | 63,648.00    |
|               |                |                                |              | 24.480000    |                | 1,958.40       | 1      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 4 - Part Time )

| Salary/ Grade | Effective Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|               |                |                                |              | 25.500000    |                | 2,040.00       | 2      |              |              |
|               |                |                                |              | 26.520000    |                | 2,121.60       | 3      |              |              |
|               |                |                                |              | 27.540000    |                | 2,203.20       | 4      |              |              |
|               |                |                                |              | 28.560000    |                | 2,284.80       | 5      |              |              |
|               |                |                                |              | 29.580000    |                | 2,366.40       | 6      |              |              |
|               |                |                                |              | 30.600000    |                | 2,448.00       | 7      |              |              |
| D4 916        | 22-MAR-2009    | Parking Attendant Crew Ldr -PT | 7.905000     | 8.415000     | 458.49         | 488.07         |        | 16,442.40    | 17,503.20    |
|               |                |                                |              | 7.905000     |                | 458.49         | 1      |              |              |
|               |                |                                |              | 8.415000     |                | 488.07         | 2      |              |              |
| D4 953        | 01-JAN-2012    | Parks/Recreation Program Ldr   | 7.700000     | 10.200000    | 446.60         | 591.60         |        | 16,016.00    | 21,216.00    |
| D4 296        | 22-MAR-2009    | Pharmacist - Part Time         | 16.830000    | 19.380000    | 976.14         | 1,124.04       |        | 35,006.40    | 40,310.40    |
|               |                |                                |              | 16.830000    |                | 976.14         | 1      |              |              |
|               |                |                                |              | 17.340000    |                | 1,005.72       | 2      |              |              |
|               |                |                                |              | 17.850000    |                | 1,035.30       | 3      |              |              |
|               |                |                                |              | 18.360000    |                | 1,064.88       | 4      |              |              |
|               |                |                                |              | 18.870000    |                | 1,094.46       | 5      |              |              |
|               |                |                                |              | 19.380000    |                | 1,124.04       | 6      |              |              |
| D4 244        | 22-MAR-2009    | Physician Specialist-Part Time | 36.414000    | 49.266000    | 2,112.01       | 2,857.43       |        | 75,741.12    | 102,473.28   |
|               |                |                                |              | 36.414000    |                | 2,112.01       | 1      |              |              |
|               |                |                                |              | 38.556000    |                | 2,236.25       | 2      |              |              |
|               |                |                                |              | 40.698000    |                | 2,360.48       | 3      |              |              |
|               |                |                                |              | 42.840000    |                | 2,484.72       | 4      |              |              |
|               |                |                                |              | 44.982000    |                | 2,608.96       | 5      |              |              |
|               |                |                                |              | 47.124000    |                | 2,733.19       | 6      |              |              |
|               |                |                                |              | 49.266000    |                | 2,857.43       | 7      |              |              |
| D4 245        | 22-MAR-2009    | Physician-Part Time            | 30.600000    | 38.760000    | 2,448.00       | 3,100.80       |        | 63,648.00    | 80,620.80    |
|               |                |                                |              | 30.600000    |                | 2,448.00       | 1      |              |              |
|               |                |                                |              | 32.640000    |                | 2,611.20       | 2      |              |              |
|               |                |                                |              | 34.680000    |                | 2,774.40       | 3      |              |              |
|               |                |                                |              | 36.720000    |                | 2,937.60       | 4      |              |              |
|               |                |                                |              | 38.760000    |                | 3,100.80       | 5      |              |              |
| D4 246        | 22-MAR-2009    | Podiatrist-Part Time           | 24.480000    | 30.600000    | 1,419.84       | 1,774.80       |        | 50,918.40    | 63,648.00    |
|               |                |                                |              | 24.480000    |                | 1,419.84       | 1      |              |              |
|               |                |                                |              | 25.500000    |                | 1,479.00       | 2      |              |              |
|               |                |                                |              | 26.520000    |                | 1,538.16       | 3      |              |              |
|               |                |                                |              | 27.540000    |                | 1,597.32       | 4      |              |              |
|               |                |                                |              | 28.560000    |                | 1,656.48       | 5      |              |              |
|               |                |                                |              | 29.580000    |                | 1,715.64       | 6      |              |              |
|               |                |                                |              | 30.600000    |                | 1,774.80       | 7      |              |              |
| D4 908        | 22-MAR-2009    | Pool Manager                   | 10.200000    | 13.260000    | 591.60         | 769.08         |        | 21,216.00    | 27,580.80    |
|               |                |                                |              | 10.200000    |                | 591.60         | 1      |              |              |
|               |                |                                |              | 10.710000    |                | 621.18         | 2      |              |              |
|               |                |                                |              | 11.220000    |                | 650.76         | 3      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 4 - Part Time )

| Salary/<br>Grade | Effective<br>Date | Description              | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
|                  |                   |                          |              | 11.730000    |                | 680.34         | 4      |              |              |
|                  |                   |                          |              | 12.240000    |                | 709.92         | 5      |              |              |
|                  |                   |                          |              | 12.750000    |                | 739.50         | 6      |              |              |
|                  |                   |                          |              | 13.260000    |                | 769.08         | 7      |              |              |
| D4 247           | 22-MAR-2009       | Public Health Consultant | 19.278000    | 26.775000    | 1,118.12       | 1,552.95       |        | 40,098.24    | 55,692.00    |
|                  |                   |                          |              | 19.278000    |                | 1,118.12       | 1      |              |              |
|                  |                   |                          |              | 21.420000    |                | 1,242.36       | 2      |              |              |
|                  |                   |                          |              | 23.562000    |                | 1,366.60       | 3      |              |              |
|                  |                   |                          |              | 26.775000    |                | 1,552.95       | 4      |              |              |
| D4 909           | 22-MAR-2009       | Recreation Specialist    | 10.200000    | 15.300000    | 591.60         | 887.40         |        | 21,216.00    | 31,824.00    |
|                  |                   |                          |              | 15.300000    |                | 887.40         | 1      |              |              |
| D4 920           | 22-MAR-2009       | School Crossing Guard    | 9.381960     | 9.928170     | 544.15         | 575.83         |        | 19,514.48    | 20,650.59    |
|                  |                   |                          |              | 9.381960     |                | 544.15         | 1      |              |              |
|                  |                   |                          |              | 9.928170     |                | 575.83         | 2      |              |              |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 5 - Executive )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D5 016           | 21-MAR-2010       | Assistant to the City Manger   | 37.660125    | 50.841166    | 3,012.81       | 4,067.29       |        | 78,333.06    | 105,749.63   |
| D5 450           | 21-MAR-2010       | Asst Building & Insp Director  | 35.356386    | 47.731120    | 2,828.51       | 3,818.49       |        | 73,541.28    | 99,280.73    |
| D5 891           | 21-MAR-2010       | Asst City Manager              | 53.144762    | 77.317725    | 4,251.58       | 6,185.42       |        | 110,541.10   | 160,820.87   |
| D5 108           | 21-MAR-2010       | Asst Finance Director          | 45.008651    | 60.761679    | 3,600.69       | 4,860.93       |        | 93,617.99    | 126,384.29   |
| D5 204           | 21-MAR-2010       | Asst Health Commissioner       | 42.760173    | 57.726231    | 3,420.81       | 4,618.10       |        | 88,941.16    | 120,070.56   |
| D5 158           | 21-MAR-2010       | Asst Human Resources Director  | 40.604107    | 54.815542    | 3,248.33       | 4,385.24       |        | 84,456.54    | 114,016.33   |
| D5 554           | 21-MAR-2010       | Asst Neighborhood Svcs Directr | 35.356386    | 47.731120    | 2,828.51       | 3,818.49       |        | 73,541.28    | 99,280.73    |
| D5 559           | 21-MAR-2010       | Asst Recreation Director       | 39.422700    | 53.220648    | 3,153.82       | 4,257.65       |        | 81,999.22    | 110,698.95   |
| D5 019           | 21-MAR-2010       | Asst Safety Director           | 40.604107    | 54.815542    | 3,248.33       | 4,385.24       |        | 84,456.54    | 114,016.33   |
| D5 040           | 21-MAR-2010       | Budget & Evaluation Manager    | 42.760173    | 57.726231    | 3,420.81       | 4,618.10       |        | 88,941.16    | 120,070.56   |
| D5 446           | 21-MAR-2010       | Buildings & Inspections Dir    | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 074           | 21-MAR-2010       | CCA Director                   | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 020           | 21-MAR-2010       | City Manager                   | 111.577649   | 111.577649   | 8,926.21       | 8,926.21       |        | 232,081.51   | 232,081.51   |
| D5 490           | 21-MAR-2010       | City Planning Director         | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 170           | 21-MAR-2010       | City Solicitor                 | 57.272388    | 77.317725    | 4,581.79       | 6,185.42       |        | 119,126.57   | 160,820.87   |
| D5 075           | 21-MAR-2010       | Cntrct Cmp & Adm Hrng Off      | 37.660125    | 50.841166    | 3,012.81       | 4,067.29       |        | 78,333.06    | 105,749.63   |
| D5 022           | 21-MAR-2010       | CommDev & Planning Director    | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 032           | 21-MAR-2010       | Deputy City Manager            | 57.272388    | 77.317725    | 4,581.79       | 6,185.42       |        | 119,126.57   | 160,820.87   |
| D5 556           | 21-MAR-2010       | Deputy CommDev & Planning Dir  | 42.760173    | 57.726233    | 3,420.81       | 4,618.10       |        | 88,941.16    | 120,070.56   |
| D5 525           | 21-MAR-2010       | Deputy Public Works Director   | 42.760173    | 57.726231    | 3,420.81       | 4,618.10       |        | 88,941.16    | 120,070.56   |
| D5 527           | 21-MAR-2010       | Deputy Sewers Director         | 42.760173    | 57.726231    | 3,420.81       | 4,618.10       |        | 88,941.16    | 120,070.56   |
| D5 997           | 21-MAR-2010       | Economic Development Director  | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 981           | 21-MAR-2010       | Employment & Training Manager  | 42.760173    | 57.726231    | 3,420.81       | 4,618.10       |        | 88,941.16    | 120,070.56   |
| D5 033           | 21-MAR-2010       | Environmental Programs Manager | 42.760173    | 57.726231    | 3,420.81       | 4,618.10       |        | 88,941.16    | 120,070.56   |
| D5 014           | 21-MAR-2010       | Executive Mgr ofPolice Relatns | 40.604098    | 54.815646    | 3,248.33       | 4,385.25       |        | 84,456.52    | 114,016.54   |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 5 - Executive )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D5 115           | 21-MAR-2010       | Finance Director               | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 365           | 21-MAR-2010       | Fire Chief                     | 49.017324    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.03   | 137,640.65   |
| D5 205           | 21-MAR-2010       | Health Commissioner            | 57.272388    | 77.317725    | 4,581.79       | 6,185.42       |        | 119,126.57   | 160,820.87   |
| D5 155           | 21-MAR-2010       | Human Resources Director       | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 999           | 21-MAR-2010       | Internal Audit Manager         | 42.760173    | 57.726231    | 3,420.81       | 4,618.10       |        | 88,941.16    | 120,070.56   |
| D5 865           | 21-MAR-2010       | Parks Director                 | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 389           | 21-MAR-2010       | Police Chief                   | 49.017324    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.03   | 137,640.65   |
| D5 888           | 21-MAR-2010       | Public Services Director       | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 560           | 21-MAR-2010       | Recreation Director            | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 004           | 21-MAR-2010       | Regional Computer Center Direc | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 120           | 30-DEC-2010       | Retirement Director            | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 530           | 21-MAR-2010       | Sewers Director                | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 970           | 21-MAR-2010       | Transportation & Eng Director  | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |
| D5 735           | 21-MAR-2010       | Water Works Director           | 49.017325    | 66.173391    | 3,921.39       | 5,293.87       |        | 101,956.04   | 137,640.65   |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 6 - Appointments )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max         | <-Biweekly Min | <-Biweekly Max   | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|----------------------|----------------|------------------|--------|--------------|--------------|
| D6 002           | 01-JAN-1951       | Bd of Engineering Appeals Memb | 4.375000     | 4.375000             | 8.75           | 8.75             |        | 9,100.00     | 9,100.00     |
| D6 003           | 01-JAN-1951       | Bd of Examiners of PlumbersMem | 4.375000     | 4.375000             | 350.00         | 350.00           |        | 9,100.00     | 9,100.00     |
| D6 021           | 01-JAN-1951       | Civil Service Commissioner     | 2.873565     | 2.873565<br>2.873565 | 229.89         | 229.89<br>229.89 | 1      | 5,977.02     | 5,977.02     |
| D6 027           | 19-DEC-2004       | Council Member                 | 31.586326    | 31.586326            | 2,526.91       | 2,526.91         |        | 65,699.56    | 65,699.56    |
| D6 026           | 26-MAR-2006       | Mayor                          | 63.172650    | 63.172650            | 5,053.81       | 5,053.81         |        | 131,399.11   | 131,399.11   |
| D6 007           | 01-JAN-1951       | Member Bd of Housing Appeals   | 0.000000     | 46.000000            | 0.00           | 3,680.00         |        | 0.00         | 95,680.00    |
| D6 011           | 10-JUL-2002       | Member Ctzn Cmplt Athrty Bd    | 0.048077     | 4.807692             | 3.85           | 384.62           |        | 100.00       | 10,000.00    |
| D6 005           | 01-JAN-1951       | Member Zoning Bd Appeals       | 0.000000     | 46.000000            | 0.00           | 3,680.00         |        | 0.00         | 95,680.00    |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 8 - Senior Management )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D8 109           | 21-MAR-2010       | Airport Manager                | 33.423263    | 45.121409    | 2,673.86       | 3,609.71       |        | 69,520.39    | 93,852.53    |
| D8 134           | 21-MAR-2010       | Asst Commercial Svcs Supt      | 29.517964    | 39.849250    | 2,361.44       | 3,187.94       |        | 61,397.37    | 82,886.44    |
| D8 948           | 21-MAR-2010       | Asst Convention Center Manager | 29.517964    | 39.849250    | 2,361.44       | 3,187.94       |        | 61,397.37    | 82,886.44    |
| D8 541           | 21-MAR-2010       | Asst Facilities Mntnce Manager | 29.517964    | 39.849250    | 2,361.44       | 3,187.94       |        | 61,397.37    | 82,886.44    |
| D8 685           | 21-MAR-2010       | Asst Fleet Services Manager    | 29.517964    | 39.849250    | 2,361.44       | 3,187.94       |        | 61,397.37    | 82,886.44    |
| D8 168           | 21-MAR-2010       | Asst Treatment Superintendent  | 33.423263    | 45.121409    | 2,673.86       | 3,609.71       |        | 69,520.39    | 93,852.53    |
| D8 764           | 21-MAR-2010       | Asst Water Distribution Supt   | 29.517964    | 39.849250    | 2,361.44       | 3,187.94       |        | 61,397.37    | 82,886.44    |
| D8 078           | 21-MAR-2010       | Chief Investigator             | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 208           | 21-MAR-2010       | City Architect                 | 38.625254    | 52.144095    | 3,090.02       | 4,171.53       |        | 80,340.53    | 108,459.72   |
| D8 519           | 21-MAR-2010       | City Engineer                  | 42.118020    | 56.859330    | 3,369.44       | 4,548.75       |        | 87,605.48    | 118,267.41   |
| D8 145           | 21-MAR-2010       | City Purchasing Agent          | 33.423263    | 45.121409    | 2,673.86       | 3,609.71       |        | 69,520.39    | 93,852.53    |
| D8 683           | 21-MAR-2010       | City Stormwater Management Eng | 38.625254    | 52.144095    | 3,090.02       | 4,171.53       |        | 80,340.53    | 108,459.72   |
| D8 531           | 21-MAR-2010       | City Traffic Engineer          | 38.625254    | 52.144095    | 3,090.02       | 4,171.53       |        | 80,340.53    | 108,459.72   |
| D8 135           | 21-MAR-2010       | Commercial Services Supt       | 37.760162    | 50.976217    | 3,020.81       | 4,078.10       |        | 78,541.14    | 106,030.53   |
| D8 320           | 21-MAR-2010       | Contract Compliance Officer    | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 950           | 21-MAR-2010       | Convention Center Manager      | 35.356386    | 47.731120    | 2,828.51       | 3,818.49       |        | 73,541.28    | 99,280.73    |
| D8 227           | 21-MAR-2010       | Dental Director                | 52.318985    | 67.267193    | 4,185.52       | 5,381.38       |        | 108,823.49   | 139,915.76   |
| D8 252           | 21-MAR-2010       | Dentist                        | 52.318985    | 67.267193    | 4,185.52       | 5,381.38       |        | 108,823.49   | 139,915.76   |
| D8 576           | 21-MAR-2010       | Development Manager            | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 110           | 21-MAR-2010       | Division Manager               | 37.759829    | 50.976206    | 3,020.79       | 4,078.10       |        | 78,540.44    | 106,030.51   |
| D8 827           | 21-MAR-2010       | Emergency Communications Mgr   | 36.063326    | 48.685742    | 2,885.07       | 3,894.86       |        | 75,011.72    | 101,266.34   |
| D8 822           | 21-MAR-2010       | Emergency Response Coordinator | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 983           | 21-MAR-2010       | Employment & Training Supv.    | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 259           | 21-MAR-2010       | Environmental Services Directr | 29.517964    | 39.849250    | 2,361.44       | 3,187.94       |        | 61,397.37    | 82,886.44    |
| D8 218           | 21-MAR-2010       | Envrnmntl/Solid Wst Prgms Crd  | 35.356386    | 47.731120    | 2,828.51       | 3,818.49       |        | 73,541.28    | 99,280.73    |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 8 - Senior Management )

| Salary/ Grade | Effective Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|---------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D8 540        | 21-MAR-2010    | Facilities Maintenance Manager | 33.423263    | 45.121409    | 2,673.86       | 3,609.71       |        | 69,520.39    | 93,852.53    |
| D8 542        | 21-MAR-2010    | Facilities Manager             | 37.760162    | 50.976217    | 3,020.81       | 4,078.10       |        | 78,541.14    | 106,030.53   |
| D8 321        | 21-MAR-2010    | Finance Manager                | 40.604107    | 54.815542    | 3,248.33       | 4,385.24       |        | 84,456.54    | 114,016.33   |
| D8 686        | 21-MAR-2010    | Fleet Services Manager         | 35.356386    | 47.731120    | 2,828.51       | 3,818.49       |        | 73,541.28    | 99,280.73    |
| D8 509        | 21-MAR-2010    | Geotechnical Engineer          | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 300        | 21-MAR-2010    | Health Laboratory Director     | 29.517964    | 39.849250    | 2,361.44       | 3,187.94       |        | 61,397.37    | 82,886.44    |
| D8 242        | 21-MAR-2010    | Health Programs Manager        | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 729        | 21-MAR-2010    | Industrial Waste Superintendnt | 37.760162    | 50.976217    | 3,020.81       | 4,078.10       |        | 78,541.14    | 106,030.53   |
| D8 045        | 21-MAR-2010    | Info Technology Asst Manager   | 33.423263    | 45.121409    | 2,673.86       | 3,609.71       |        | 69,520.39    | 93,852.53    |
| D8 046        | 21-MAR-2010    | Information Technology Manager | 37.760162    | 50.976217    | 3,020.81       | 4,078.10       |        | 78,541.14    | 106,030.53   |
| D8 178        | 21-MAR-2010    | Medical Director               | 59.832966    | 82.264348    | 4,786.64       | 6,581.15       |        | 124,452.57   | 171,109.84   |
| D8 282        | 21-MAR-2010    | Nursing Director               | 37.760162    | 50.976217    | 3,020.81       | 4,078.10       |        | 78,541.14    | 106,030.53   |
| D8 201        | 21-MAR-2010    | Occupational/Safety Hlth Coord | 37.660125    | 50.841166    | 3,012.81       | 4,067.29       |        | 78,333.06    | 105,749.63   |
| D8 692        | 21-MAR-2010    | Parking Superintendent         | 35.356386    | 47.731120    | 2,828.51       | 3,818.49       |        | 73,541.28    | 99,280.73    |
| D8 231        | 21-MAR-2010    | Parks/Rec Superintendent       | 36.660697    | 49.491935    | 2,932.86       | 3,959.35       |        | 76,254.25    | 102,943.22   |
| D8 308        | 21-MAR-2010    | Pension Fund Manager           | 45.181857    | 60.995766    | 3,614.55       | 4,879.66       |        | 93,978.26    | 126,871.19   |
| D8 233        | 21-MAR-2010    | Pharmacy Director              | 50.325863    | 60.291380    | 4,026.07       | 4,823.31       |        | 104,677.80   | 125,406.07   |
| D8 160        | 21-MAR-2010    | Police Academy Manager         | 35.356206    | 47.731120    | 2,828.50       | 3,818.49       |        | 73,540.91    | 99,280.73    |
| D8 518        | 21-MAR-2010    | Principal Architect            | 35.509775    | 47.938202    | 2,840.78       | 3,835.06       |        | 73,860.33    | 99,711.46    |
| D8 216        | 21-MAR-2010    | Principal Engineer             | 35.509775    | 47.938202    | 2,840.78       | 3,835.06       |        | 73,860.33    | 99,711.46    |
| D8 880        | 21-MAR-2010    | Printing Services & Stores Mgr | 29.517964    | 39.849250    | 2,361.44       | 3,187.94       |        | 61,397.37    | 82,886.44    |
| D8 261        | 21-MAR-2010    | Public Health Internist        | 58.937791    | 79.566016    | 4,715.02       | 6,365.28       |        | 122,590.61   | 165,497.31   |
| D8 262        | 21-MAR-2010    | Public Health Pediatrician     | 58.937791    | 79.566016    | 4,715.02       | 6,365.28       |        | 122,590.61   | 165,497.31   |
| D8 263        | 21-MAR-2010    | Public Health Physician        | 58.937791    | 79.566016    | 4,715.02       | 6,365.28       |        | 122,590.61   | 165,497.31   |
| D8 249        | 21-MAR-2010    | Public Health Practitioner     | 58.937791    | 79.566016    | 4,715.02       | 6,365.28       |        | 122,590.61   | 165,497.31   |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 8 - Senior Management )

| Salary/<br>Grade | Effective<br>Date | Description                    | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D8 202           | 21-MAR-2010       | Public Wks Opr Asst Supt       | 33.423263    | 45.121409    | 2,673.86       | 3,609.71       |        | 69,520.39    | 93,852.53    |
| D8 253           | 21-MAR-2010       | Public Wks Opr Superintendent  | 37.760162    | 50.976217    | 3,020.81       | 4,078.10       |        | 78,541.14    | 106,030.53   |
| D8 257           | 21-MAR-2010       | Public Wrks/Utilities Supt     | 37.760162    | 50.976217    | 3,020.81       | 4,078.10       |        | 78,541.14    | 106,030.53   |
| D8 260           | 21-MAR-2010       | Regional Comp Ctr Asst Mgr     | 40.604107    | 54.815542    | 3,248.33       | 4,385.24       |        | 84,456.54    | 114,016.33   |
| D8 015           | 21-MAR-2010       | Regional Computer Center Mgr   | 47.591539    | 64.248584    | 3,807.32       | 5,139.89       |        | 98,990.40    | 133,637.05   |
| D8 113           | 21-MAR-2010       | Risk Manager                   | 33.423263    | 45.121409    | 2,673.86       | 3,609.71       |        | 69,520.39    | 93,852.53    |
| D8 544           | 21-MAR-2010       | Sewers Chief Engineer          | 38.625254    | 52.144095    | 3,090.02       | 4,171.53       |        | 80,340.53    | 108,459.72   |
| D8 254           | 21-MAR-2010       | Supervising Accountant         | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 255           | 21-MAR-2010       | Supervising Architect          | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 515           | 21-MAR-2010       | Supervising Engineer           | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 435           | 29-SEP-2010       | Supervising Inspector          | 30.744601    | 41.440957    | 2,459.57       | 3,315.28       |        | 63,948.77    | 86,197.19    |
| D8 236           | 04-AUG-2010       | Supervising Real Property Spec | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 529           | 21-MAR-2010       | Supvg Bldg Plans Exam Code Anl | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 141           | 21-MAR-2010       | Supvg Buyer                    | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 286           | 21-MAR-2010       | Supvg Chemist                  | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 486           | 21-MAR-2010       | Supvg City Planner             | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 185           | 21-MAR-2010       | Supvg Comm Dev & Plang Anl-EXM | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 131           | 21-MAR-2010       | Supvg Environ/Safety Spec      | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 159           | 21-MAR-2010       | Supvg Human Resources Analyst  | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 041           | 21-MAR-2010       | Supvg Management Analyst       | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 551           | 21-MAR-2010       | Supvg Parks/Recreation Cordntr | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 558           | 21-MAR-2010       | Supvr of Golf                  | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 646           | 21-MAR-2010       | Traffic Services Manager       | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 256           | 21-MAR-2010       | Treatment Superintendent       | 37.760162    | 50.976217    | 3,020.81       | 4,078.10       |        | 78,541.14    | 106,030.53   |
| D8 304           | 21-MAR-2010       | Treatment Supervisor           | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 8 - Senior Management )

| Salary/<br>Grade | Effective<br>Date | Description                | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|----------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D8 487           | 21-MAR-2010       | Urban Conservator          | 31.190980    | 42.107824    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| D8 710           | 21-MAR-2010       | Wastewater Collection Supt | 37.760162    | 50.976217    | 3,020.81       | 4,078.10       |        | 78,541.14    | 106,030.53   |
| D8 765           | 21-MAR-2010       | Water Distribution Supt    | 37.760162    | 50.976217    | 3,020.81       | 4,078.10       |        | 78,541.14    | 106,030.53   |
| D8 539           | 21-MAR-2010       | Water Works Chief Engineer | 38.625254    | 52.144095    | 3,090.02       | 4,171.53       |        | 80,340.53    | 108,459.72   |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Division 9 - Council Employees )

| Salary/<br>Grade | Effective<br>Date | Description                   | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|-------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| D9 036           | 21-MAR-2010       | Assistant Chief Deputy Clerk  | 22.423725    | 31.000995    | 1,793.90       | 2,480.08       |        | 46,641.35    | 64,482.07    |
| D9 024           | 21-MAR-2010       | Chief Deputy Clerk of Council | 28.125476    | 42.098208    | 2,250.04       | 3,367.86       |        | 58,500.99    | 87,564.27    |
| D9 025           | 21-MAR-2010       | Clerk Of Council              | 35.941752    | 47.644486    | 2,875.34       | 3,811.56       |        | 74,758.84    | 99,100.53    |
| D9 023           | 01-JAN-2012       | Council Assistant             | 7.700000     | 48.537052    | 616.00         | 3,882.96       |        | 16,016.00    | 100,957.07   |
| D9 035           | 21-MAR-2010       | Deputy Clerk                  | 14.553426    | 25.621109    | 1,164.27       | 2,049.69       |        | 30,271.13    | 53,291.91    |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Fire Division - 40 Hour Emp )

| Salary/<br>Grade | Effective<br>Date | Description          | <-Hourly Min | <-Hourly Max   | <-Biweekly Min | <-Biweekly Max   | <-Step                 | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|----------------------|--------------|--|----------------|--|------------------------|--------------|--------------|
| F40 364          | 31-MAY-2009       | Assistant Fire Chief | 44.023069    | 52.233191  | 3,521.85       | 4,178.66   |                        | 91,567.98    | 108,645.04   |
| F40 359          | 31-MAY-2009       | Fire Captain         | 38.817771    | 38.817771<br>38.817771   | 3,105.42       | 3,105.42<br>3,105.42   | 1                      | 80,740.96    | 80,740.96    |
| F40 360          | 31-MAY-2009       | Fire District Chief  | 45.028614    | 45.028614<br>45.028614   | 3,602.29       | 3,602.29<br>3,602.29   | 1                      | 93,659.52    | 93,659.52    |
| F40 352          | 31-MAY-2009       | Fire Fighter         | 22.822550    | 28.847929<br>25.907609<br>26.885796<br>27.865424<br>28.847929<br>22.822550 | 1,825.80       | 2,307.83<br>2,072.61<br>2,150.86<br>2,229.23<br>2,307.83<br>1,825.80 | 1<br>2<br>3<br>4<br>99 | 47,470.91    | 60,003.69    |
| F40 358          | 31-MAY-2009       | Fire Lieutenant      | 33.463596    | 33.463596<br>33.463596   | 2,677.09       | 2,677.09<br>2,677.09   | 1                      | 69,604.28    | 69,604.28    |
| F40 351          | 31-MAY-2009       | Fire Recruit         | 17.289811    | 17.289811<br>17.289811   | 1,383.18       | 1,383.18<br>1,383.18   | 1                      | 35,962.81    | 35,962.81    |
| F40 367          | 31-MAY-2009       | Fire Specialist      | 31.155761    | 31.155761<br>31.155761   | 2,492.46       | 2,492.46<br>2,492.46   | 1                      | 64,803.98    | 64,803.98    |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

( Fire Division - 48 Hour Emp )

| Salary/<br>Grade | Effective<br>Date | Description                  | <-Hourly Min | <-Hourly Max   | <-Biweekly Min | <-Biweekly Max   | <-Step                 | <-Ann Min Rt | <-Ann Max Rt |
|------------------|-------------------|------------------------------|--------------|--|----------------|--|------------------------|--------------|--------------|
| F48 369          | 31-MAY-2009       | Fire Apparatus Operator - 96 | 25.963134    | 25.963134<br>25.963134   | 2,492.46       | 2,492.46<br>2,492.46   | 1                      | 64,803.98    | 64,803.98    |
| F48 359          | 31-MAY-2009       | Fire Captain - 96 Hr         | 32.348143    | 32.348143<br>32.348143   | 3,105.42       | 3,105.42<br>3,105.42   | 1                      | 80,740.97    | 80,740.97    |
| F48 360          | 31-MAY-2009       | Fire District Chief - 96 Hr  | 37.523845    | 37.523845<br>37.523845   | 3,602.29       | 3,602.29<br>3,602.29   | 1                      | 93,659.52    | 93,659.52    |
| F48 352          | 31-MAY-2009       | Fire Fighter - 96 Hr         | 19.018792    | 24.039943<br>21.589673<br>22.404831<br>23.221187<br>24.039943<br>19.018792 | 1,825.80       | 2,307.83<br>2,072.61<br>2,150.86<br>2,229.23<br>2,307.83<br>1,825.80 | 1<br>2<br>3<br>4<br>99 | 47,470.91    | 60,003.70    |
| F48 358          | 31-MAY-2009       | Fire Lieutenant - 96 Hr      | 27.886329    | 27.886329<br>27.886329   | 2,677.09       | 2,677.09<br>2,677.09   | 1                      | 69,604.28    | 69,604.28    |
| F48 357          | 31-MAY-2009       | Paramedic Training Officer   | 25.001594    | 25.001594<br>25.001594   | 2,400.15       | 2,400.15<br>2,400.15   | 1                      | 62,403.98    | 62,403.98    |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

| ( Law Department ) |                |                                | <-Hourly Min | <-Hourly Max | <-Biweekly Min | <-Biweekly Max | <-Step | <-Ann Min Rt | <-Ann Max Rt |
|--------------------|----------------|--------------------------------|--------------|--------------|----------------|----------------|--------|--------------|--------------|
| Salary/ Grade      | Effective Date | Description                    |              |              |                |                |        |              |              |
| LAW 931            | 21-MAR-2010    | Administrative Hearing Officer | 20.808000    | 33.292800    | 1,206.86       | 1,930.98       |        | 43,280.64    | 69,249.02    |
| LAW 166            | 21-MAR-2010    | Assistant City Solicitor       | 21.940780    | 30.212445    | 1,755.26       | 2,417.00       |        | 45,636.82    | 62,841.89    |
| LAW 191            | 21-MAR-2010    | Asst to the City Solicitor     | 25.517326    | 35.840627    | 2,041.39       | 2,867.25       |        | 53,076.04    | 74,548.50    |
| LAW 223            | 21-MAR-2010    | Chief Appraiser                | 31.190982    | 42.107821    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| LAW 157            | 21-MAR-2010    | Chief Counsel                  | 38.118104    | 64.248585    | 3,049.45       | 5,139.89       |        | 79,285.66    | 133,637.06   |
| LAW 169            | 21-MAR-2010    | Deputy City Solicitor          | 47.591541    | 64.248584    | 3,807.32       | 5,139.89       |        | 98,990.41    | 133,637.05   |
| LAW 187            | 21-MAR-2010    | Law Chief of Staff             | 35.043138    | 50.796160    | 2,803.45       | 4,063.69       |        | 72,889.73    | 105,656.01   |
| LAW 930            | 21-MAR-2010    | Law Clerk                      | 8.323200     | 16.646400    | 482.75         | 965.49         |        | 17,312.26    | 34,624.51    |
| LAW 217            | 21-MAR-2010    | Legal Assistant                | 16.291946    | 30.212444    | 1,303.36       | 2,417.00       |        | 33,887.25    | 62,841.88    |
| LAW 188            | 21-MAR-2010    | Real Estate Manager            | 35.356383    | 47.731123    | 2,828.51       | 3,818.49       |        | 73,541.28    | 99,280.74    |
| LAW 224            | 21-MAR-2010    | Real Estate Specialist         | 21.940780    | 30.212444    | 1,755.26       | 2,417.00       |        | 45,636.82    | 62,841.88    |
| LAW 167            | 21-MAR-2010    | Senior Asst City Solicitor     | 26.428552    | 60.761677    | 2,114.28       | 4,860.93       |        | 54,971.39    | 126,384.29   |
| LAW 225            | 21-MAR-2010    | Senior Real Estate Specialist  | 28.068839    | 38.650786    | 2,245.51       | 3,092.06       |        | 58,383.19    | 80,393.63    |
| LAW 998            | 21-MAR-2010    | Spvg Real Estate Specialist    | 31.190981    | 42.107821    | 2,495.28       | 3,368.63       |        | 64,877.24    | 87,584.27    |
| LAW 186            | 21-MAR-2010    | Support Services Manager       | 26.027672    | 35.840627    | 2,082.21       | 2,867.25       |        | 54,137.56    | 74,548.50    |
| LAW 193            | 21-MAR-2010    | Support Services Specialist    | 16.291946    | 30.212444    | 1,303.36       | 2,417.00       |        | 33,887.25    | 62,841.88    |

City of Cincinnati  
SALARY GRADE/STEP SCHEDULE

| ( Police Division ) |                |                        | <-Hourly Min | <-Hourly Max   | <-Biweekly Min | <-Biweekly Max   | <-Step                | <-Ann Min Rt | <-Ann Max Rt |
|---------------------|----------------|------------------------|--------------|--|----------------|--|-----------------------|--------------|--------------|
| Salary/ Grade       | Effective Date | Description            |              |  |                |  |                       |              |              |
| POL 388             | 13-DEC-2009    | Assistant Police Chief | 54.143192    | 55.266730<br>54.143192<br>55.266730  | 4,331.46       | 4,421.34<br>4,331.46<br>4,421.34                                     | 1<br>2                | 112,617.84   | 114,954.80   |
| POL 386             | 13-DEC-2009    | Police Captain         | 46.675471    | 47.643733<br>46.675471<br>47.643733  | 3,734.04       | 3,811.50<br>3,734.04<br>3,811.50                                     | 1<br>2                | 97,084.98    | 99,098.96    |
| POL 385             | 13-DEC-2009    | Police Lieutenant      | 40.119701    | 41.072184<br>40.119701<br>41.072184  | 3,209.58       | 3,285.77<br>3,209.58<br>3,285.77                                     | 1<br>2                | 83,448.98    | 85,430.14    |
| POL 377             | 13-DEC-2009    | Police Officer         | 25.380085    | 30.355843<br>25.380085<br>27.438434<br>28.407957<br>29.380005<br>30.355843 | 2,030.41       | 2,428.47<br>2,030.41<br>2,195.07<br>2,272.64<br>2,350.40<br>2,428.47 | 1<br>2<br>3<br>4<br>5 | 52,790.58    | 63,140.15    |
| POL 376             | 21-JUL-2002    | Police Recruit         | 15.000000    | 15.000000<br>15.000000   | 1,200.00       | 1,200.00<br>1,200.00   | 1                     | 31,200.00    | 31,200.00    |
| POL 384             | 13-DEC-2009    | Police Sergeant        | 34.413544    | 35.407055<br>34.413544<br>35.407055  | 2,753.08       | 2,832.56<br>2,753.08<br>2,832.56                                     | 1<br>2                | 71,580.17    | 73,646.67    |
| POL 382             | 13-DEC-2009    | Police Specialist      | 31.870961    | 32.784310<br>31.870961<br>32.784310  | 2,549.68       | 2,622.74<br>2,549.68<br>2,622.74                                     | 1<br>2                | 66,291.60    | 68,191.36    |