

**City of Cincinnati Retirement System**  
**Benefits Committee**  
**Minutes**  
May 29, 2008 2:00 PM  
Committee Room B

The Chair declared a quorum and the meeting was called to order: 2:05 PM

Present:

Michael Rachford, Chair  
Brian Pickering, Vice Chair  
Michael Fehn  
Donald Beets

Staff present:

Keith Giles  
John Boudinot  
Cheryl Volk, Recorder

**APPROVAL OF MINUTES**

Minutes from the May 1, 2008 Benefits Committee were submitted for approval. B. Pickering made motion to approve the minutes, M. Fehn seconded. Motion was carried by the committee.

**PENDING BUSINESS**

**Executive Session**

B. Pickering made a motion to begin an Executive Session, motion seconded by M. Fehn. Motion was carried by the committee and Executive Session was called to order: 2:07 PM.

Disability cases were presented and discussed. B. Pickering made a motion to exit Executive Session. Motion seconded by D. Beets and the motion was carried. Executive Session ended 2:50PM.

**Pending Disability Cases:**

- Dave Gatto - Appeal  
Mr. Gatto presented additional information for consideration in his Appeal. The documentation will be forwarded to the Medical Director for review.
- Diane Langhorst – Appeal  
Medical Director denied the disability appeal.
- Angela Franklin - Application  
Medical Director denied the disability application.
- Melissa Queen – Application  
Documentation submitted to Medical Director. Present findings at next Benefits Committee meeting – June 5, 2008.

The Disability report will be submitted to the June 5<sup>th</sup> Board of Trustees meeting.

**NEW BUSINESS**

**Disability Appeal Process**

The new Disability Appeal Process is effective immediately for new appeal cases. The new Appeal Process to be submitted to the June 5, 2008 Board of Trustees meeting for approval.

### **OPERS Credit Transfer To CRS**

On 12/3/01, the Cincinnati Retirement System (CRS) executed a Transfer of Service Credit Agreement, commonly referred to as the Reciprocity Agreement, with the other public retirement systems in the State of Ohio, including the Ohio Public Employees Retirement System (OPERS). The purpose of the Agreement was to allow the transfer of service credit between the CRS and other Ohio public retirement systems for active employees. Members discussed some of the questions that have been raised concerning the transferred-time counting towards retirement but not towards the eligibility for post-retirement health-care.

Approximately 85 employees should qualify for the Transfer of Service Credit Agreement. Members questioned whether transferred time should contribute towards their healthcare eligibility.

### ***Committee Action***

Motion made by D. Beets, seconded by M. Fehn to allow transferred time to contribute towards post-retirement healthcare eligibility. B. Pickering and M. Rachford voted No. The vote was tied and the motion was defeated.

### **Purchase of Out-of-State and Federal Retirement System Service - Ordinance**

Attorney, Gregory Viviani of Squire, Sanders, & Dempsey, L.L.P. submitted proposed language for an ordinance that will make changes to Chapter 203 of the Cincinnati Municipal Code (“CMC”) to enable employees to purchase additional “creditable service” under the Cincinnati Retirement System (“CRS”) for time served in the federal government or an out of state government or locality. R. Hardin will present the document to the Board of Trustees for approval June 5, 2008.

The committee reviewed the document and B. Pickering made a motion to accept the proposed changes and submit the ordinance to the Board for approval. Motion was not seconded and the motion failed.

Members agreed to review the document more closely over the following week and meet June 5<sup>th</sup> prior to the Board meeting. The committee will then submit the approved Ordinance to the Board for their approval.

Agenda items for next meeting:

1. Deferred Retirements with unpaid loans
2. Discuss “Eligible Family Members for the CRS Health Insurance”

J. Boudinot announced the Finance Director has approved attorney, Gregory Viviani, of Squire, Sanders, & Dempsey, L.L.P. be retained by the CRS.

Motion made by B. Pickering, and seconded by D. Beets to adjourn the meeting. Motion passed and meeting adjourned 3:50PM.