

## ACTIVE EMPLOYEE

### HEALTH PLAN CHANGES & EFFECTIVE DATES

EFFECTIVE	EMPLOYEE GROUP	CHANGES
8/1/1995	FIRE	ELIMINATED THE TRADITIONAL BC PLAN IMPLEMENTED THE COMMUNITY PREFERRED PPO PLAN
1/1/1996	AFSCME NON-REP.	ELIMINATED THE TRADITIONAL BC PLAN IMPLEMENTED THE COMMUNITY PREFERRED PPO PLAN
1/1/1999	FIRE AFSCME NON-REP.	IMPLEMENTED THE COMMUNITY CHOICE PPO PLAN
3/1/1999	POLICE	ELIMINATED THE TRADITIONAL BC PLAN IMPLEMENTED THE COMMUNITY PREFERRED PPO PLAN IMPLEMENTED THE COMMUNITY CHOICE PPO PLAN
1/1/2000	NON-REP.	IMPLEMENTED THE ANTHEM 100 PLAN (SELF-INSURED HMO)
3/1/2001	POLICE	IMPLEMENTED THE ANTHEM 100 PLAN (SELF-INSURED HMO)
12/31/2001	ALL GROUPS	COMMUNITY PREFERRED PPO PLAN ELIMINATED
1/1/2002	FIRE	IMPLEMENTED THE ANTHEM 100 PLAN (SELF-INSURED HMO)
<b>1/1/2005</b>	<b>AFSCME NON-REP (EXEMPT)</b>	<b>ELIMINATED THE COMMUNITY CHOICE AND ANTHEM 100 PLANS IMPLEMENTED THE ANTHEM 80/20 PLAN</b>
5/1/2005	CODE	ELIMINATED THE COMMUNITY CHOICE AND ANTHEM 100 PLANS IMPLEMENTED THE ANTHEM 80/20 PLAN
10/1/2006	TRADES	ELIMINATED THE COMMUNITY CHOICE AND ANTHEM 100 PLANS IMPLEMENTED THE ANTHEM 80/20 PLAN
1/1/2007	POLICE FIRE	ELIMINATED THE COMMUNITY CHOICE AND ANTHEM 100 PLANS IMPLEMENTED THE ANTHEM 80/20 PLAN